FILED
San Diego Superior Court
OCT 22 2026
Clerk of the Superior Court
By: H. Chavarin, Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF SAN DIEGO

LAURA CECILIA ZARATE RAMIREZ, Plaintiff, vs. AMERICAN ASSETS TRUST, INC., a foreign corporation, and DOES 1 through 10, inclusive, Defendant.	Case No.: 24CL031156C [Assigned for all purposes to Hon. Michael T. Smyth, Dept. C-67] **~~[PROPOSED]~~ ORDER GRANTING JOINT EX PARTE APPLICATION FOR AN ORDER APPROVING PAGA SETTLEMENT AND ENTERING JUDGMENT** *[Filed concurrently with Ex Parte Application; Memorandum of Points and Authorities; Declaration of Hugo Ivan Salazar; Declaration of Jazmin Luna; and [Proposed] Order]* **Ex Parte Hearing: October 22, 2026, 8:30 a.m.** Complaint filed: December 30, 2024 Trial Date: Not Set

~~[PROPOSED]~~ ORDER

Plaintiff LAURA CECILIA ZARATE RAMIREZ ("Plaintiff") and Defendant AMERICAN ASSETS TRUST, INC. ("Defendant") (collectively the "Parties") *Ex Parte* Application for Order Granting Approval of PAGA Action Settlement came on for hearing before this Court on October 22, 2026 at 8:30 a.m. Hugo Ivan Salazar appeared on behalf of Plaintiff, and Komal Jain, appeared on behalf of Defendant.

On good cause shown, and pursuant to the authority of California statutory and case law, this Court rules as follows:

IT IS HEREBY ORDERED THAT:

1. The Parties' Joint Ex Parte Application for Order Granting Approval of PAGA Action Settlement is GRANTED.
2. The Court finds that the PAGA Settlement Agreement ("Agreement") was submitted to the California Labor and Workforce Development Agency ("LWDA") as required by Labor Code section 2699, subdivision (s)(2).
3. The Court finds that the settlement is fair, reasonable, and adequate in light of the purposes of the Private Attorneys General Act ("PAGA"), and APPROVES the settlement set forth in the Agreement.
4. The PAGA Period is defined as December 2, 2024 through the earlier of: 30 days after the 65-day expiration following Plaintiff's service of the LWDA notice, or the date in which the Court issues approval of the PAGA settlement. The Aggrieved Employees means all current and former non-exempt employees who worked for Defendant in California at any time during the PAGA Period.
5. The Court approves the following payments from the non-reversionary $35,000.00 Gross Settlement Amount: (a) an Administration Expenses Payment to Apex Class Action in an amount not to exceed $3,000.00 (with any unused portion retained in the Net Settlement Amount); (b) a Service Award to Plaintiff in the amount of $2,500.00; and (c) PAGA Penalties (the Net Settlement Amount) estimated at $29,500.00, of which 65% ($19,175.00) shall be paid to the LWDA and 35% ($10,325.00) shall be distributed to the Aggrieved Employees pro rata according to PAGA Pay Periods worked, as provided in the Agreement. No attorneys' fees or litigation costs are awarded from the Gross Settlement Amount.
6. Plaintiff, Defendants, and the Settlement Administrator are ordered to carry out the terms of the settlement in accordance with the Agreement. Defendant shall fund the Gross Settlement Amount within twenty (20) days after entry of this Order, and the Administrator shall distribute the funds within fourteen (14) days after funding. Any individual PAGA payment checks not cashed within 180 days of mailing shall be distributed to a cy pres recipient, in accordance with Code of Civil Procedure section 384 and the Agreement.

7. Upon the Effective Date of this Order, Defendant and the Released Parties shall be entitled to a full and complete release of the Released PAGA Claims from the Aggrieved Employees and Plaintiff, as provided in Paragraphs 5.1 and 5.2 of the Agreement.
8. Plaintiff's counsel shall submit a copy of this Order and Judgment to the LWDA within ten (10) days after entry.
9. This Settlement (including this Order) cannot be used as evidence of any violation, liability, or wrongdoing by Defendant in any other judicial or administrative proceeding.
10. Without affecting the finality of this Order, the Court retains continuing jurisdiction under Code of Civil Procedure section 664.6 on all matters relating to the interpretation, administration, implementation, and enforcement of this Order and the Settlement.
11. The Court hereby ENTERS JUDGMENT in accordance with the terms of the Agreement and this Approval Order and Judgment.

IT IS SO ORDERED.

DATED: October 22, 2026

HON. MICHAEL T. SMYTH
JUDGE OF THE SUPERIOR COURT