

IN ARBITRATION

Laura Carlton, and Kenisha Morgan, on
behalf of themselves and all others
similarly situated,

Claimants,

v.

Universal Protection Service, LP d/b/a
Allied Universal Security Services et al.

Respondent.

**ORDER APPROVING
SETTLEMENT**

Arbitrator: Thomas J. Crane

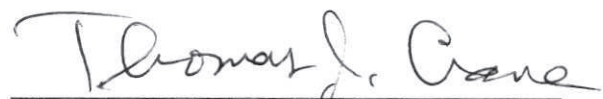
ORDER APPROVING SETTLEMENT

Claimants Laura Carlton, and Kenisha Morgan (collectively, "Claimants")
and Respondent Universal Protection Service, LP d/b/a Allied Universal Security
Services et al. ("Allied") agreed to submit their Settlement Agreement to me,
sitting as arbitrator, for review.

I received and reviewed the Motion for Approval of the Settlement
agreement, and considered the claims, defenses, and damages available in this
matter.

Having considered the submission, I find that the Settlement Agreement
represents a fair and reasonable settlement of Claimants' claims and on behalf of
the opt-in plaintiffs and the State of California. There are bona fide disputes
between the parties regarding the merits of the parties' claims and defenses. There
is no evidence of collusion or overreaching by either party. I therefore approve the
Settlement Agreement as written.

Dated: 10 Aug 2026


Thomas J. Crane, Arbitrator