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Attorneys for Plaintiff
Kyle Roberts

SUPERIOR COURT OF CALIFORNIA
COUNTY OF TEHAMA

KYLE ROBERTS, on his own behalf and
all similarly situated individuals,

Plaintiff,

v.

PROPAK LOGISTICS, LLC; and DOES
1 to 100,

Defendants.

Case No.: 23CI-000324

**DECLARATION OF KYLE ROBERTS IN
SUPPORT OF MOTION FOR FINAL
APPROVAL OF CLASS ACTION AND PAGA
SETTLEMENT**

Date: January 6, 2026
Time: 8:30 a.m.
Dept.: 5

1 I, Kyle Roberts, declare the following:

2 1. I am one the plaintiff. I have personal knowledge of the facts in this declaration and if
3 called on to testify I would competently do so.

4 2. I worked for Propak Logistics, LLC in Red Bluff in a nonexempt capacity.

5 3. Since I believed there were issues regarding wage payments while working, I contacted
6 Frontier Law Center and spoke with them about the issues.

7 4. I was also concerned about the overall workplace environment.

8 5. Subsequently after signing up with Frontier Law Center, I understood the case was also
9 proceeding on a representative basis.

10 6. I stayed in regular contact with the attorneys at Frontier Law Center throughout the over
11 two years this case has proceeded, including multiple phone calls and discussing the case
12 progression.

13 6. I was always available to speak with the attorneys from Frontier Law Center about the
14 case, and I provided information whenever requested.

15 7. I have been ready and able to be a class representative, and I understood there could be
16 some risk in pursuing this case with a potential stigma against me.

17 8. I also reviewed the settlement agreement and corresponding memorandum of
18 understanding with my attorneys.

19 9. Thus, I believe I spent between 35-40 hours participating in this case.

20 10. As a result, I support the request for an enhancement payment for myself of \$5,000 based
21 on my time and commitment.

22 11. I also understand and agreed that the fees will be split between Frontier Law Center and
23 D.Law.

24 12. Finally, I strongly support the settlement and believe it is fair, reasonable, and adequate.

25 I declare under penalty of perjury under the laws of the State of California that the foregoing is
26 true and correct.

27 Date: 4/17/2026

Signed by:

[REDACTED]

Kyle Roberts

PROOF OF SERVICE

My eservice address is adam@frontierlawcenter.com. My business address is 6200 Canoga Avenue, Suite 470, Woodland Hills, CA 91367.

On April 17, 2026, I electronically served the following:

Declaration of Kyle Roberts in support of motion for final approval

Party(s) Served: Alejandra Gallegos
agallegos@littler.com
Littler Mendelson
18565 Jamboree Rd., Suite 800
Irvine, CA 92612

Rebecca Aragon
raragon@littler.com
Littler Mendelson
633 W. Fifth St., 63rd Fl.
Los Angeles, CA 90071

XX (BY EMAIL) I electronically served the document(s) to the email address listed above.

___ (BY PERSONAL SERVICE) I personally delivered by hand to the offices of the addressee(s).

XX (STATE) I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

___ (FEDERAL) I declare that I am employed in the office of a member of the bar of this court, at whose direction the service was made.

Date: April 17, 2026 /s/ Adam Rose