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9 Attorneys for Plaintiff MICHAEL INGRAM, on behalf of himself and other aggrieved
10 employees

11 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
12 **FOR THE COUNTY OF SAN BERNARDINO**

13
14 MICHAEL INGRAM, an individual; on
15 behalf of himself and other aggrieved
employees,

16 Plaintiffs,

17
18 vs.

19 MP MINE OPERATIONS, LLC, a Nevada
20 corporation; and DOES 1 through 100,
inclusive,

21 Defendants.
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Case No. CIVSB2405115

[Assigned For All Purposes To: Hon. David
E. Driscoll, Dept. S22]

[proposed] ORDER AND JUDGMENT

Date: May 1, 2025
Time: 8:30 a.m.
Dept.: S22

1 This matter came on for hearing before the Honorable David E. Driscoll, on May 1, 2025,
2 at 8:30 a.m., in the above-entitled Court located at 247 West Third Street, San Bernardino,
3 California 92415, on Plaintiff Michael Ingram's ("Plaintiff") Motion for Approval of Private
4 Attorneys General Act Settlement Agreement, for Attorneys' Fees and Costs and Administrative
5 Fees ("PAGA Approval Motion"). Having considered the papers filed in support of the motion;
6 arguments of counsel; and all files, records, and other matters properly before the Court, and for
7 good cause appearing, the Court hereby determines as follows:

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9 **IT IS HEREBY ORDERED, ADJUDGED AND DECREED AS FOLLOWS:**

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11 (1) Plaintiffs' PAGA Approval Motion is **GRANTED**. The approved PAGA
12 Settlement Agreement is attached as Exhibit 1 to the Declaration of Aaron A. Bartz in support of
13 the PAGA Approval Motion.

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15 (2) A full opportunity has been afforded to interested parties to participate in the
16 hearing, and all persons wishing to be heard have been heard.

17
18 (3) In accordance with the Settlement Agreement, Plaintiffs' counsel is awarded
19 attorney's fees in the amount of \$190,000 and litigation costs in the amount of \$3,500, Xpand
20 Legal is awarded settlement administration expenses in the amount of \$7,500, and Plaintiff is
21 awarded \$5,000 as an enhancement and general release award. The Net Settlement Amount is
22 \$364,000, with \$273,000 payable to the California Labor and Workforce Development Agency
23 (LWDA) for its share of PAGA penalties, and \$91,000 going to the Aggrieved Employees. The
24 parties shall provide Notice of this Judgment to the LWDA within 10 days after its entry.

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1 (4) The Court hereby enters Judgment pursuant to the terms of the PAGA Settlement
2 Agreement and retains jurisdiction to enforce its terms pursuant to California Code of Civil
3 Procedure section 664.6.

4
5 **IT IS SO ORDERED, ADJUDGED, AND DECREED.**

6
7
8 Date: _____

Honorable David E. Driscoll
Judge of the Superior Court