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MELMED LAW GROUP P.C.
Jonathan Melmed (SBN 290218)
jm@melmedlaw.com
Maria Burciaga (SBN 334545)
mb@melmedlaw.com
1801 Century Park East, Suite 850
Los Angeles, California 90067
Phone: (310) 824-3828
Fax: (310) 862-6851

Attorneys for Plaintiff and the Aggrieved Employees

FILED
Superior Court of California
County of Butte
SEP 30 2026
Sheri Ellsmillah, Clerk
By _____ Deputy
FILED

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF BUTTE

ISAIAH ANDERSON, an individual, on behalf of himself and the State of California, as a private attorney general,

Plaintiff,

v.

AUTOMOTIVE ELITE INVESTMENTS, INC. DBA CHICO VOLKSWAGEN, a California Corporation; and DOES 1 TO 50,

Defendants.

Case Number: 23CV03201

~~[Proposed]~~ Order Granting Approval of PAGA Settlement and Entering Judgment

Filed concurrently with Notice of Motion and Motion for Approval of PAGA Settlement; Declaration of Maria Burciaga; and Declaration of Isaiah Anderson]

Date: September 30, 2026
Time: 9:00 a.m.
Dept.: 1
Judge: Hon. Tamara L. Mosbarger

Complaint Filed: November 16, 2023
FAC Filed: August 21, 2024

[PROPOSED] ORDER AND JUDGMENT

This matter came before the Court on September 30, 2026, at 9:00 a.m., in Department 1 of the above-captioned Court on Plaintiff Isaiah Anderson's ("Plaintiff's") motion for approval of a settlement agreement pursuant to the California Labor Code Private Attorneys General Act ("PAGA") (the "Settlement").

Having received and considered the Settlement Agreement, the supporting papers filed by Plaintiff, and the evidence and argument received by the Court, the Court grants approval of the PAGA Settlement and **HEREBY ORDERS AND MAKES THE FOLLOWING DETERMINATIONS:**

1. Except as otherwise defined in this Order and Judgment ("Order"), all capitalized terms have the same meaning as defined in the Settlement Agreement that is attached as **Exhibit 1** to the Declaration of Maria Burciaga in Support of Approval of PAGA Settlement.

2. The California Labor and Workforce Development Agency ("LWDA") has been provided notice of the Settlement in accordance with PAGA, California Labor Code § 2699(l)(2), (l)(4). In particular, on the date Plaintiff filed the motion seeking approval of the Settlement with the Court, Plaintiff submitted to the LWDA a notice of the Settlement enclosing a copy of the Settlement Agreement. Plaintiff's notice of the Settlement to the LWDA complied with the notice requirements of PAGA.

3. The Court confirms approval of the Settlement as to the Aggrieved Employees and the State of California.

4. The Court has jurisdiction over the subject matter of this litigation, over all Aggrieved Employees, and over those persons undertaking affirmative obligations under the Settlement.

5. The Settlement is approved under Labor Code § 2699(l)(2).

6. The Court finds that each Aggrieved Employee, in accordance with the Settlement, releases all Released Claims against the Released Parties.

7. The Gross Settlement Amount, the Net Settlement Amount, and the methodology used to calculate the LWDA PAGA Payment and the Individual PAGA Payments, in accordance with the Settlement, are approved.

8. The Court approves Simpluris, Inc. to act as the Settlement Administrator. The Court

awards the Settlement Administrator in this Action its actual fees and costs in accordance with the terms of the Settlement Agreement not to exceed $5,000.00.

9. The Court approves Jonathan Melmed and Maria Burciaga of Melmed Law Group P.C. as PAGA Counsel.

10. The Court awards PAGA Counsel attorneys' fees in the amount of $24,166.67 and litigation costs in the amount of $2,241.26, both of which the Court finds to be fair and reasonable. The Court authorizes the Settlement Administrator to make these payments, in accordance with the terms of the Settlement Agreement.

11. The Court authorizes the Settlement Administrator to calculate the Net Settlement Amount, inclusive of the LWDA PAGA Payment and the Individual PAGA Payments, in accordance with the terms of the Settlement Agreement.

12. The Court finds that PAGA Penalties in the amount of at least $35,333.33 to be paid from the Gross Settlement Amount, with 75% comprising the LWDA PAGA Payment in the amount of at least $26,500.00 as its share of the settlement of civil penalties, is fair and reasonable. The Court authorizes the Settlement Administrator to pay the LWDA PAGA Payment, in accordance with the terms of the Settlement Agreement as modified by the Approval Order.

13. The Court finds that the 25% share of the PAGA Penalties, in the amount of at least $8,833.33, to be paid to the Aggrieved Employees as Individual PAGA Payments as the Aggrieved Employees' share of the settlement of civil penalties is fair and reasonable. The Court authorizes the Settlement Administrator to pay the Individual PAGA Payments, in accordance with the terms of the Settlement Agreement.

14. The Court finds the PAGA Representative Service Payment in the sum of $3,000.00 to the Representative Plaintiff is fair and reasonable. The Court authorizes the Settlement Administrator to pay the PAGA Representative Service Payment, in accordance with the terms of the Settlement Agreement.

15. Checks for Individual PAGA Payments sent to Aggrieved Employees shall be valid for 180 days after issuance. Funds remaining from any checks for Individual PAGA Payments uncashed after 180 days will be transmitted to the California Controller's Unclaimed Property Fund in the name

of the Aggrieved Employee, in accordance with the terms of the Settlement Agreement.

16. Upon completion of the Settlement, the Settlement Administrator will provide written certification of the completion to the Court and counsel for the Parties by _____, which shall be filed with the Court on or before _____.

17. Without affecting the finality of this order and entry of judgment, the Court retains exclusive and continuing jurisdiction over this Action for purposes of supervising, administering, implementing, and enforcement of this Order and the Settlement.

18. Nothing in this Order or the Settlement shall be construed as an admission or concession by any party. The Settlement and this resulting Order and entry of judgment simply represent a compromise of disputed allegations.

19. The Court enters final judgment in accordance with the terms of the Settlement Agreement and this Order.

20. Plaintiff is directed to submit a copy of this Order and entry of judgment to the LWDA within 10 days of the date of this Order and entry of judgment.

IT IS SO ORDERED:

DATED: SEP 30 2026

Hon. Tamara L. Mosbarger
Judge of the Superior Court, Butte County