

John G. Yslas (SBN 187324)
john.yslas@wilshirelawfirm.com
Jeffrey C. Bils (SBN 301629)
jeffrey.bils@wilshirelawfirm.com
Shealene P. Mancuso (SBN 331740)
shealene.mancuso@wilshirelawfirm.com
Mohamed Bholat (SBN 361439)
mohamed.bholat@wilshirelawfirm.com
Courtney M. Miller (SBN 327850)
courtney.miller@wilshirelawfirm.com
WILSHIRE LAW FIRM, PLC
660 S. Figueroa Street, Sky Lobby
Los Angeles, California 90017
Telephone: (213) 381-9988
Facsimile: (213) 381-9989

Attorneys for Plaintiffs

FILED
Superior Court of California
County of Los Angeles
09/01/2026

David W. Slayton, Executive Officer / Clerk of Court

By: E. Muñoz Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE

ERIKA MANSILLA and GUADALUPE
CARRILLO, individually, and on behalf of all
others similarly situated,

Plaintiffs,

v.

DARBUN ENTERPRISES, INCORPORATED
DBA ALL SAINTS HEALTH CARE, a
California corporation; and DOES 1 through 10,
inclusive,

Defendants.

Lead Case No. 23STCV23213
[Related Case No. 24STCV10269]

*[Assigned for All Purposes to the Hon.
William F. Highberger, Dept. 10]*

REVISED [PROPOSED] ORDER
GRANTING PLAINTIFFS' MOTION
FOR PRELIMINARY APPROVAL OF
CLASS ACTION AND PAGA
SETTLEMENT

Preliminary Approval Hearing:

Date: September 1, 2026

Time: 10:30 a.m.

Dept.: 10

Action Filed: September 25, 2023

~~**PROPOSED**~~ **ORDER**

Having reviewed Plaintiffs Erika Mansilla and Guadalupe Carrillo's (collectively "Plaintiffs") Motion for Preliminary Approval of Class Action and PAGA Settlement ("Motion"), the Declaration of John G. Yslas, the Declaration of Erika Mansilla, the Declaration of Guadalupe Carrillo, the Declaration of Lisa Mullins, the Declaration of Joseph Sklar, the Declaration of Courtney M. Miller, and the Amended Class Action and PAGA Settlement Agreement and Class Notice ("Settlement Agreement"), and good cause appearing, the Court finds and HEREBY ORDERS THE FOLLOWING:

1. The Court finds on a preliminary basis that the Settlement Agreement appears to be fair, adequate, and reasonable and therefore meets the requirements for preliminary approval. The Court grants preliminary approval of the Settlement and the Settlement Class based on the terms set forth in the Settlement Agreement between Plaintiffs and Defendant Darbun Enterprises, Incorporated DBA All Saints Health Care ("Defendant"), attached to the Declaration of Courtney M. Miller in Support of Plaintiffs' Motion for Preliminary Approval of Class Action and PAGA Settlement as **Exhibit 2**.

2. The Settlement falls within the range of reasonableness of a settlement which could ultimately be given final approval by this Court, and appears to be presumptively valid, subject only to any objections that may be raised at the Final Approval Hearing and final approval by this Court. The Court notes that Defendant has agreed to create a common fund of \$1,500,000.00 to cover (a) settlement payments to Class Members who do not validly opt out; (b) a \$75,000.00 allocation toward civil penalties under the Private Attorneys General Act, 75% of which (\$56,250.00) will be paid to California's Labor & Workforce Development Agency and 25% of which (\$18,750.00) will be paid to Aggrieved Employees; (c) Class Representative Service Payments of up to \$10,000.00 to each of the Plaintiffs (\$20,000.00 total); (d) Class Counsel's attorneys' fees not to exceed one third (1/3) of the Gross Settlement Amount (currently estimated to be \$500,000.00) and up to \$28,000.00 in costs for actual litigation expenses incurred by Class Counsel; and (e) Settlement Administration Costs of up to \$12,850.00.

1 3. The Court preliminarily finds that the terms of the Settlement appear to be within
2 the range of possible approval, pursuant to California Code of Civil Procedure § 382 and
3 applicable law. The Court finds on a preliminary basis that: (1) the Settlement amount is fair
4 and reasonable to the Class Members when balanced against the probable outcome of further
5 litigation relating to class certification, liability and damages issues, and potential appeals; (2)
6 significant informal discovery, investigation, research, and litigation have been conducted such
7 that counsel for the Parties at this time are able to reasonably evaluate their respective positions;
8 (3) settlement at this time will avoid substantial costs, delay, and risks that would be presented
9 by the further prosecution of the litigation; and (4) the proposed Settlement has been reached as
10 the result of intensive, serious, and non-collusive negotiations between the Parties with the
11 assistance of a well-respected class action mediator. Accordingly, the Court preliminarily finds
12 that the Settlement Agreement was entered into in good faith.

13 4. A final approval hearing on the question of whether the proposed Settlement,
14 attorneys' fees and costs to Class Counsel, payment to the California's Labor & Workforce
15 Development Agency for its share of the settlement of claims for penalties under the Private
16 Attorneys General Act, and the Class Representative Service Payment should be finally
17 approved as fair, reasonable and adequate as to the members of the Class is hereby set in
18 accordance with the Implementation Schedule set forth below.

19 5. The Court provisionally certifies for settlement purposes only the following class
20 (the "Class"): "all persons who worked for Defendant in California as an hourly-paid or non-
21 exempt employee at any time during the Class Period."

22 6. "Class Period" means the period from March 31, 2019, through September 23,
23 2025.

24 7. "Aggrieved Employees" means all persons who worked for Defendant in
25 California as an hourly-paid or non-exempt employee at any time during the PAGA Period.

26 8. "PAGA Period" means the period from November 15, 2022, through September
27 23, 2025.

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1 9. The Court finds, for settlement purposes only, that the Settlement Class meets the
2 requirements for certification under California Code of Civil Procedure § 382 in that: (1) the
3 Settlement Class Members are so numerous that joinder is impractical; (2) there are questions
4 of law and fact that are common, or of general interest, to all Settlement Class Members, which
5 predominate over individual issues; (3) Plaintiffs' claims are typical of the claims of the
6 Settlement Class Members; (4) Plaintiffs and Class Counsel will fairly and adequately protect
7 the interests of the Settlement Class Members; and (5) a class action is superior to other
8 available methods for the fair and efficient adjudication of the controversy.

9 10. The Court appoints as Class Representatives, for settlement purposes only,
10 Plaintiffs Erika Mansilla and Guadalupe Carrillo. The Court further preliminarily approves
11 Plaintiffs' ability to each request an incentive award of up to \$10,000.00 (\$20,000.00 total).

12 11. The Court appoints, for settlement purposes only, John G. Yslas, Jeffrey C. Bils,
13 Emily K. Borman, and Courtney M. Miller of Wilshire Law Firm, PLC, as Class Counsel. The
14 Court further preliminarily approves Class Counsel's ability to request attorneys' fees of up to
15 one third (1/3) of the Gross Settlement Amount (currently estimated to be \$500,000.00), and
16 litigation costs not to exceed \$28,000.00.

17 12. The Court appoints ILYM Group Inc. as the Settlement Administrator with
18 reasonable administration costs estimated not to exceed \$12,850.00.

19 13. The Court approves, as to form and content the revised Class Notice, attached to
20 the Declaration of Courtney M. Miller in Support of Plaintiffs' Motion for Preliminary Approval
21 of Class Action and PAGA Settlement as **Exhibit 4**. The Court finds on a preliminary basis that
22 plan for distribution of the Notice to Settlement Class Members satisfies due process, provides
23 the best notice practicable under the circumstances, and shall constitute due and sufficient notice
24 to all persons entitled thereto.

25 14. The Court consolidates the Class Action and the related PAGA Action for
26 settlement purposes, with the Class Action being the lead case.

27 15. The Parties are ordered to carry out the Settlement according to the terms of the
28 Settlement Agreement.

16. Any Class Member who does not timely and validly request exclusion from the Settlement may object to the Settlement Agreement.

17. The Court orders the following Implementation Schedule:

Event	Timing
Class Data: Last day for Defendant to provide Class Data to the Administrator	10 days after the Court grants Preliminary Approval of the Settlement
Class Notice: Last day for Administrator to mail the Class Notice to Class Members	14 days after receipt of the Class Data
Response Deadline: Last day for Class Members to submit written objections, challenges to workweeks and/or pay periods, and requests for exclusion	45 days after Class Notice is mailed out by the Administrator (with an additional 14 days for Class Members whose Class Notice was remailed)
Filing Deadline: Last day to file Motion for Final Approval, Request for Attorneys' Fees and Costs, and Class Representative Service Payments to Plaintiffs	16 court days before the Final Approval Hearing
Final Approval Hearing	<u>1/29</u> , 2027, at <u>10 a.m.</u> a.m./p.m. in Dept. 10 of the above-referenced Court.

18. The Court further ORDERS that, pending further order of this Court, all proceedings in this lawsuit, except those contemplated herein and in the settlement, are stayed.

IT IS SO ORDERED.

DATE: 09/01/2026



HON. WILLIAM F. HIGHBERGER
JUDGE OF THE SUPERIOR COURT