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Attorneys for Plaintiff MARIO HARO,  
individually, and on behalf of all others  
similarly situated and aggrieved

Electronically FILED by  
Superior Court of California,  
County of Los Angeles  
2/13/2026 2:38 PM  
David W. Slayton,  
Executive Officer/Clerk of Court,  
By L. Albino, Deputy Clerk

**SUPERIOR COURT OF THE STATE OF CALIFORNIA**  
**COUNTY OF LOS ANGELES, CENTRAL DISTRICT**

MARIO HARO, an individual, on behalf of  
himself and all others similarly situated and  
aggrieved,

Plaintiff,

vs.

RTS HOLDINGS, LLC DBA ROADONE  
INTERMODALOGISTICS and also CROWN  
INTERMODALOGISTICS, a Delaware  
Limited Liability Company; ROADONE  
INTERMODALOGISTICS, LLC, a Delaware  
Limited Liability Company; and DOES 1 to  
10, inclusive,

Defendants.

Case No.: 24STCV06392

[Assigned for all purposes to the Hon. Elaine Lu,  
Dept. SS9]

**NOTICE OF MINUTE ORDER AND  
RULING REGARDING HEARING ON  
MOTION FOR FINAL APPROVAL OF  
SETTLEMENT**

Date: March 17, 2027  
Time: 8:30 a.m.  
Dept.: SS9

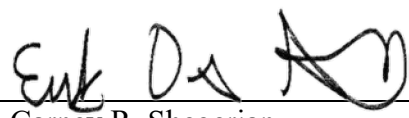
Action Filed: March 14, 2024

1 **TO ALL PARTIES, THEIR ATTORNEYS OF RECORD, AND THE HONORABLE COURT:**

2 **PLEASE TAKE NOTICE** that the Court's Minute Order dated January 13, 2026, attached hereto  
3 as **Exhibit 1**, set the Non-Appearance Case Review Final Report re: Distribution of the Settlement Funds  
4 for March 17, 2026 at 8:30 a.m. in Department SS9 before the Honorable Elaine Lu, located at the Los  
5 Angeles Superior Courthouse, at 312 North Spring Street, Los Angeles, California 90012. Counsel for all  
6 parties are ordered to appear.

7 **PLEASE TAKE FURTHER NOTICE THAT** the Court also entered the Ruling Re: Motion for  
8 Final Approval of Class Action Settlement dated January 13, 2026, attached hereto as **Exhibit 2**.

9 Finally, Plaintiff was ordered to give notice.

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11  
12 By: 

13 Carney R. Shegerian  
14 Anthony Nguyen  
15 Erik Dos Santos

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18 Attorney for Plaintiff  
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# EXHIBIT 1

**SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES**

**Civil Division**

Central District, Spring Street Courthouse, Department 9

**24STCV06392**

**MARIO HARO, vs RTS HOLDINGS, LLC, et al.**

January 13, 2026

8:30 AM

Judge: Honorable Elaine Lu  
Judicial Assistant: R. Lindsey  
Courtroom Assistant: M. Tavakoli

CSR: None  
ERM: None  
Deputy Sheriff: None

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**APPEARANCES:**

For Plaintiff(s): No Appearances

For Defendant(s): No Appearances

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**NATURE OF PROCEEDINGS:** Hearing on Motion for Final Approval of Settlement

The matter is NOT called for hearing.

The Court's tentative ruling was distributed via the Los Angeles Superior Court's website under Civil "Tentative Rulings" on this date.

The parties submitted to the Court's tentative ruling prior to the matter being called for hearing.

There are no objectors present in court or appearing remotely.

The Court now adopts its tentative ruling as the final order of the court. Said ruling is filed this date and is incorporated into the case file.

The Notice of Motion for Final Approval of Class Action Settlement and Award of Attorneys' Fees, Reimbursement of Costs, and Class Representative's Enhancement Payment filed by Mario Haro, on 12/09/2025 is Granted.

Non-Appearance Case Review Final Report re: Distribution of the Settlement Funds is scheduled for 3/17/2027 at 08:30 AM in Department 9 at Spring Street Courthouse.

Final Report Regarding Distribution of Settlement Funds is to be filed by 03/10/2027.

Order Granting Motion for Final Approval of Class Action Settlement; Judgment is signed and filed this date

The Judicial Assistant hereby gives notice to Counsel for Plaintiff, who is directed to give further and formal notice to all parties.

# EXHIBIT 2

01/13/2026

David W. Slayton, Executive Officer / Clerk of Court

By: R. Lindsey Deputy

**Mario Haro v. RTS Holdings, LLC, et al.**

**Case No.: 24STCV06392**

Hearing Date: January 13, 2026

**RULING**

The Parties' Motion for Final Approval of class action settlement is GRANTED as the settlement is fair, adequate, and reasonable.

The essential terms are:

- The Gross Settlement Amount ("GSA") is **\$178,000**, non-reversionary. (¶3.1)
- The Court hereby approves and awards the following from the GSA:
  - **\$59,333.33** (33 1/3%) for attorney fees to Class Counsel, Shegerian & Associates, Inc. (¶3.2.2);
  - **\$10,048.79** for attorney costs to Class Counsel (*Ibid.*);
  - **\$5,000** for a Service Payment to the Named Plaintiff, Mario Haro (¶3.2.1);
  - Up to **\$6,990** for settlement administration costs to Apex Class Action, LLC (¶3.2.3); and
  - **\$17,800** for the PAGA penalty (75% or \$13,350 to the LWDA; and 25% or \$4,450 to the Aggrieved Employees). (¶3.2.5)
- Defendants will separately pay any and all employer payroll taxes owed on the Wage Portions of the Individual Class Payments. (¶3.1)

- There is no claim form requirement. (§3.1)

- Plaintiffs shall release Defendants from the claims described herein.

The Court will sign the [Proposed] Order Granting Final Approval of Class and PAGA Action Settlement and Application for Attorneys' Fees and Costs; Judgment that that Plaintiff electronically lodged on 12/9/25. However, the Court will make the following revisions consistent with the instant ruling:

- If no objectors appear at the hearing on the Parties' Motion for Final Approval of Class Action Settlement, then the Court will add a sentence to paragraph 7 reflecting that "No objectors appeared at the duly noticed hearing on the Parties' Motion for Final Approval of Class Action Settlement."
- In paragraph **16**, the amount of administration costs awarded shall be amended from \$6,000 to \$6,990.
- Paragraph 24 shall be amended to reflect the due date for filing and service of Class Counsel's Final Report re: Distribution of the settlement funds as **March 10, 2027**.
- Paragraph 24 shall be amended to reflect a Non-Appearance Case Review date of March 17, 2027 at 8:30 a.m., Department 9.

Within 10 days of this order, Class Counsel must give notice to the class members pursuant to California Rules of Court, Rule 3.771(b) (which may be effected by posting on the Administrator's website if consistent with the parties' Class Action Settlement) and to the LWDA, if applicable, pursuant to Labor Code §2699 (1)(3).

By **March 10, 2027**, Class Counsel must file a Final Report re: Distribution of the settlement funds.

The Court hereby sets a Non-Appearance Case Review for **March 17, 2027**, 8:30 a.m., Department 9.

### **BACKGROUND**

Plaintiff Mario Haro sues his former employer, Defendants RTS Holdings, LLC, RoadOne IntermodaLogistics, LLC, and Crown IntermodaLogistics (collectively, "Defendants"), for alleged wage and hour violations. Plaintiff seeks to represent a class of Defendants' current and former non-exempt employees.

On March 14, 2024, Plaintiff filed a class action complaint against Defendant alleging causes of action for: (1) Failure To Pay Minimum Wages; (2) Failure To Furnish Timely And Accurate Wage Statements; (3) Failure To Maintain Required Records; (4) Unlawful Deduction From Wages; (5) Failure To Reimburse Necessary, Business-Related Expenses; (6) Failure To Pay All Wages Owed Upon Separation; (7) Violation Of California's Unfair Competition Law ("UCL"), Bus. & Prof. Code §§ 17200; et seq.; and (8) Civil Penalties For Violations Of Labor Code, Pursuant To California's Private Attorneys General Act ("PAGA"), §§ 2698, et seq.

On February 20, 2025, the parties attended a mediation session with Brian C. Walsh (Ret.), which ultimately resulted in settlement. The terms are finalized in the long-form *Class Action and PAGA Settlement Agreement* ("Settlement Agreement"), a copy of which was filed with the Court on June 27, 2025.

On August 20, 2025, after the parties filed further briefing and a revised Settlement Agreement to address concerns raised by the Court, preliminary approval of the settlement was granted. All references below are to the agreement attached to the Further Supplemental Declaration of Erik Dos Santos filed August 20, 2025.

Notice was given to the Class Members as ordered (see Declaration of Stacey Shim ("Shim Decl.")). Now before the Court is the Motion for Final Approval of the settlement.

### **SETTLEMENT CLASS DEFINITION**

- “Class” means all persons employed by Defendants in California and classified as an hourly, non-exempt driver who worked for Defendants during the Class Period. (§1.5)
- “Class Period” means the period from March 14, 2020 to June 30, 2025. (§1.12)
- “Aggrieved Employee” means a person employed by Defendant RTS Holdings, LLC in California and classified as an hourly, non-exempt employee who worked for Defendants during the PAGA Period. (§1.4)
- “PAGA Period” means the period from January 9, 2023 to June 30, 2025. (§1.31)
- “Participating Class Member” means a Class Member who does not submit a valid and timely Request for Exclusion from the Settlement. (§1.35)

### **TERMS OF SETTLEMENT AGREEMENT**

The essential terms are as follows:

- The Gross Settlement Amount (“GSA”) is **\$178,000**, non-reversionary. (§3.1)
  - Escalator Clause: Based on its records, Defendants estimate that, as of the date of mediation, (1) there were 220 Class Members and 17,878 total workweeks during the Class Period; and (2) there were 174 Aggrieved Employees who were employed 4,766 Pay Periods during the PAGA Period. In the event the number of workweeks for Class Members worked through May 20, 2025 increases by more than 19,666 workweeks (or an additional 1,788 workweeks), then, at Defendant’s option, the Gross Settlement Amount will increase by 1% for every 1% over the 10% threshold, or the Class Period will end on the date the number of workweeks exceeds 1,788. (§8)
  - At final approval, the settlement administrator represents that the total number of workweeks worked by Participating Class Members during the Class Period is 19,583. (Shim Decl., §15.) Accordingly, the escalator clause was not triggered.
- The Net Settlement Amount (“Net”) estimated at preliminary approval (**\$74,866.67**) is the GSA minus the following:
  - Up to **\$59,333.33** (33 1/3%) for attorney fees (§3.2.2);

- Up to **\$15,000** for litigation costs (*Ibid.*);
  - Up to **\$5,000** for a Service Payment to the Named Plaintiff (¶3.2.1);
  - Up to **\$6,000** for settlement administration costs (¶3.2.3); and
  - Payment of **\$17,800** PAGA penalty (75% or \$13,350 to the LWDA). (¶3.2.5)
- Defendants will separately pay any and all employer payroll taxes owed on the Wage Portions of the Individual Class Payments. (¶3.1)
- There is no claim form requirement. (¶3.1)
- Individual Settlement Payment Calculation: Each Participating Class Member will receive an Individual Class Payment calculated by (a) dividing the Net Settlement Amount by the total number of Workweeks of all Participating Class Members worked during the Class Period and (b) multiplying the result by each Participating Class Member's number of Workweeks. (¶3.2.4) Non-Participating Class Members will not receive any Individual Class Payments. The Administrator will retain amounts equal to their Individual Class Payments in the Net Settlement Amount for distribution to Participating Class Members on a pro rata basis. (¶3.2.4.2)
  - PAGA Payments: The Administrator will calculate each Individual PAGA Payment by (a) dividing the amount of the Aggrieved Employees' 25% share of PAGA Penalties \$4,450 by the total number of Workweeks of all Aggrieved Employees during the PAGA Period and (b) multiplying the result by the number of Workweeks of each Aggrieved Employee during the PAGA Period. (¶3.2.5.1)
  - Tax Allocation: Each Participating Class Member's Individual Class Payments will be allocated as follows: 10% as wages, 90% as interest and penalties. (¶3.2.4.1) The Administrator will report the Individual PAGA Payments on IRS 1099 Forms. (¶3.2.5.2)
- Response Deadline: "Response Deadline" means 45 calendar days after the Administrator mails the Notice to Class Members and Aggrieved Employees, and shall be the last date on which Class Members may: (a) fax, email, or mail Requests for Exclusion from the Settlement, or (b) fax, email, or mail their Objection to the Settlement. Any Class Member to whom a Class Notice must be re-mailed after having been returned to the Administrator as undeliverable shall have an additional 14 calendar days beyond the expiration of the Response Deadline. (¶1.43)
  - If the number of valid Requests for Exclusion identified in the Exclusion List exceeds 10% of the total of all Class Members,

Defendants may, but is not obligated, elect to withdraw from the Settlement at its sole discretion. (§9)

- **Funding of Settlement:** Defendants shall fully fund the Gross Settlement Amount, and also fund the amounts necessary to fully pay Defendants' share of payroll taxes for the wage portion of the settlement by transmitting the funds to the Administrator no later than sixty (60) calendar days after the Court grants final approval of the Settlement, on the condition that the administrator has provided such amounts to Defendants, and if the Administrator fails to do so, within 21 days of their providing such calculations, if after the 70th day. (§4.3)
- **Disbursement:** Within 14 days after Defendants fund the Gross Settlement Amount, the Administrator will mail checks for all Individual Class Payments, all Individual PAGA Payments, the LWDA PAGA Payment, the Administration Expenses Payment, the Class Counsel Fees Payment, the Class Counsel Litigation Expenses Payment, and the Class Representative Service Payment. Disbursement of the Class Counsel Fees Payment, the Class Counsel Litigation Expenses Payment and the Class Representative Service Payment shall not precede disbursement of Individual Class Payments and Individual PAGA Payments. (§4.4)
- **Uncashed Settlement Checks:** The face of each check shall prominently state the date (not less than 180 days after the date of mailing) when the check will be voided. (§4.4.1) For any Class Member whose Individual Class Payment check or Individual PAGA Payment check is uncashed and cancelled after the void date, the Administrator shall transmit the funds represented by such checks to the California Controller's Unclaimed Property Fund in the name of the Class Member thereby leaving no "unpaid residue" subject to the requirements of California Code of Civil Procedure Section 384, subd. (b). (§4.4.3)
- The settlement administrator will be Apex Class Action. (§1.2)
- Notice of Final Judgment will be posted on the Settlement Administrator's website. (§7.8.1)
- The proposed Settlement Agreement was submitted to the LWDA on August 20, 2025. (Supp. Dos Santos Decl. ISO Prelim, Exhibit 1.)
- Releases of Claims. Effective on the date when Defendants fully fund the entire Gross Settlement Amount and funds all employer payroll taxes owed on the wage portion of the individual class payments, Plaintiff, Class

Members, and Class Counsel will release claims against all Released Parties as follows: (§5)

- Release by Participating Class Members: As of the date of the funding of the settlement after final approval by the Court, all Settlement Class members who have not validly opted-out will fully and finally release the Released Parties from any and all Class Released Claims. The “Class Released Claims” include all claims that were alleged, or reasonably could have been alleged, based on the Class Period facts stated in the Operative Complaint, including, but not limited to: failure to pay minimum wages, reimbursement for all necessary business expenses; payment for all hours worked, including off-the-clock work; timely payment of wages due; wage statement penalties; and unfair business practices. Participating Class Members do not release any other claims, including claims for vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, workers’ compensation, or claims based on facts occurring outside the Class Period. (§5.2)
- Release by Aggrieved Employees: Settlement Class members who were employed by Defendant at any time from the PAGA Period through the present (“Aggrieved Employees”), regardless of whether they opt-out of the settlement, will also release all claims for PAGA penalties that were alleged, or reasonably could have been alleged, based on the PAGA Period facts stated in the Operative Complaint and the PAGA notice, dated November 15, 2023 (the “PAGA Released Claims”). (§5.3)
  - “PAGA Notice” means Plaintiff’s November 14, 2023, Notice of Labor Code Violations notice(s) to Defendants, and the LWDA providing notice pursuant to Labor Code section 2699.3, subd.(a). (§1.33)
- “Released Parties” means: Defendants and each of their former and present parents, subsidiaries, affiliates, predecessors or successors, including but not limited to RTS Holdings, LLC, RoadOne IntermodalLogistics, LLC, and Crown IntermodalLogistics, and all agents, employees, officers, directors and attorneys thereof. (§1.41)
- Named Plaintiff will also provide a general release and CC § 1542 waiver. (§5.1.1)

## **ANALYSIS OF SETTLEMENT AGREEMENT**

### **A. Does a presumption of fairness exist?**

The Court preliminarily found in its Order of August 20, 2025 that the presumption of fairness should be applied. No facts have come to the Court's attention that would alter that preliminary conclusion. Accordingly, the settlement is entitled to a presumption of fairness as set forth in the preliminary approval order.

**B. Is the settlement fair, adequate, and reasonable?**

The settlement was preliminarily found to be fair, adequate and reasonable. Notice has now been given to the Class.

Reaction of the class members to the proposed settlement.

Number of class members: 259 (Supp. Shim Decl., ¶6.)

Number of notice packets mailed: 302 (*Id.* at ¶7.)

Number of undeliverable notices: 6 (*Id.* at ¶10.)

Number of opt-outs: 1 (*Id.* at ¶11.)

Number of objections: 0 (*Id.* at ¶12.)

Number of participating class members: 258 (*Id.* at ¶14.)

Average individual payment: \$309.37 (*Id.* at ¶16.)

Highest individual payment: \$1,129.02 (*Ibid.*)

The Court finds that the notice was given as directed and conforms to due process requirements. Given the reactions of the Class Members to the proposed settlement and for the reasons set for in the Preliminary Approval order, the settlement is found to be fair, adequate, and reasonable.

**C. Attorney Fees and Costs**

Class Counsel requests an award of **\$59,333.33** in fees and **\$10,048.79** in costs. (Memo ISO Final Approval at 3:12-13.) The Settlement Agreement provides for up to \$59,333.33 (33 1/3%) of the GSA for attorney fees and up to \$15,000 in costs (¶3.2.2).

"Courts recognize two methods for calculating attorney fees in civil class actions: the lodestar/multiplier method and the percentage of recovery method." (*Wershba v. Apple Computer, Inc.* (2001) 91 Cal.App.4th

224, 254.) Here, class counsel request attorney fees using the percentage method, as crosschecked by lodestar. (Memo ISO Final at pp. 9-16.)

In common fund cases, the Court may employ a percentage of the benefit method, as cross-checked against the lodestar. (*Laffitte v. Robert Half Int'l, Inc.* (2016) 1 Cal.5th 480, 503.) The fee request represents one-third of the gross settlement amount, which is the average generally awarded in class actions. (See *In re Consumer Privacy Cases* (2009) 175 Cal.App.4th 545, 558, fn. 13 ["Empirical studies show that, regardless whether the percentage method or the lodestar method is used, fee awards in class actions average around one-third of the recovery."].)

Class Counsel has provided information, summarized below, from which the lodestar may be calculated:

| <b>Attorney</b> | <b>Rates</b> | <b>Hours</b> | <b>Totals</b>       |
|-----------------|--------------|--------------|---------------------|
| Anthony Nguyen  | \$1,300      | 7.1          | \$9,230.00          |
| Cheryl Kenner   | \$950        | 62.3         | \$59,185.00         |
| Erik Dos Santos | \$900        | 41.2         | \$37,080.00         |
| <b>Totals</b>   |              | <b>110.6</b> | <b>\$105,495.00</b> |

(Declaration of Erik Dos Santos ISO Final, ¶54.)

Counsel's percentage-based fee request is lower than the unadjusted lodestar, and would represent application of a multiplier of approximately 0.56x.

Here, the **\$59,333.33** fee request represents a reasonable percentage of the total funds paid by Defendant. Notice of the fee request was provided to class members in the notice packet, and no one objected. (Shim Decl., ¶12; Exhibit A.)

As for costs, Class Counsel is requesting a cost amount of **\$10,048.79**. This is less than the \$15,000 cap estimated at preliminary approval, which was disclosed to Class Members in the Notice and not objected to. (Shim Decl., ¶12; Exhibit A.) Counsel's costs include, but are not limited to: Mediation (\$7,500), Filing Fees (\$2,046.29), and Case Anywhere (\$482). (Dos Santos Decl. ISO Final, Exhibit D.) These costs appear to be reasonable in amount and reasonably necessary to this litigation.

Based on the above, the Court hereby awards **\$59,333.33** in fees and **\$10,048.79** in costs.

#### **D. Incentive Award**

The class representative, Mario Haro, seeks an enhancement payment of **\$5,000** for his contributions to the action. (Memo ISO Final at 18:3-4.)

In connection with the final fairness hearing, named Plaintiffs must submit declarations attesting to why they should be entitled to an enhancement award in the proposed amount. The named Plaintiffs must explain why they “should be compensated for the expense or risk he has incurred in conferring a benefit on other members of the class.” (*Clark v. American Residential Services LLC* (2009) 175 Cal.App.4th 785, 806.) Trial courts should not sanction enhancement awards of thousands of dollars with “nothing more than *pro forma* claims as to ‘countless’ hours expended, ‘potential stigma’ and ‘potential risk.’ Significantly more specificity, in the form of quantification of time and effort expended on the litigation, and in the form of reasoned explanation of financial or other risks incurred by the named plaintiffs, is required in order for the trial court to conclude that an enhancement was ‘necessary to induce [the named plaintiff] to participate in the suit . . . .’” (*Id.* at 806-807, italics and ellipsis in original.)

Plaintiff represents that his contributions to this litigation include: meeting with his attorneys, keeping up with the case status, providing his attorneys with documents and information, reviewing case filings, providing names and contact information of other employees, participating in mediation, answering questions, and reviewing the settlement agreement. He estimates spending over 40 hours on the case. (Declaration of Mario Haro ISO Prelim, ¶¶11-28.)

Based on the above, as well as the benefits obtained on behalf of the class, the Court hereby grants the enhancement payment in the amount of **\$5,000** to Plaintiff.

#### **E. Settlement Administration Costs**

The settlement administrator, Apex Class Action, LLC, is requesting **\$6,990** for the costs of settlement administration. (Shim Decl., ¶19.) This exceeds the cost of \$6,000 estimated at preliminary approval. (¶3.2.3.) However, an estimated amount of \$8,235 was disclosed to the Class on the Notice form, to which there were no objections. (Shim Decl., ¶12; Exhibit A.) The administrator asserts that Defendant has agreed to pay the \$990 difference (\$6,990 in actual administration costs minus the

\$6,000 in administration costs allocated under the Settlement Agreement) separate and apart from the Gross Settlement Amount. (*Id.* at ¶19.) Based on the above, the Court hereby awards administration costs in the requested amount of **\$6,990**.

### **CONCLUSION AND ORDER**

The Parties' Motion for Final Approval of class action settlement is GRANTED as the settlement is fair, adequate, and reasonable.

The essential terms are:

- The Gross Settlement Amount ("GSA") is **\$178,000**, non-reversionary. (¶3.1)
- The Court hereby approves and awards the following from the GSA:
  - **\$59,333.33** (33 1/3%) for attorney fees to Class Counsel, Shegerian & Associates, Inc. (¶3.2.2);
  - **\$10,048.79** for attorney costs to Class Counsel (*Ibid.*);
  - **\$5,000** for a Service Payment to the Named Plaintiff, Mario Haro (¶3.2.1);
  - Up to **\$6,990** for settlement administration costs to Apex Class Action, LLC (¶3.2.3); and
  - **\$17,800** for the PAGA penalty (75% or \$13,350 to the LWDA; and 25% or \$4,450 to the Aggrieved Employees). (¶3.2.5)
- Defendants will separately pay any and all employer payroll taxes owed on the Wage Portions of the Individual Class Payments. (¶3.1)

- There is no claim form requirement. (§3.1)

- Plaintiffs shall release Defendants from the claims described herein.

The Court will sign the [Proposed] Order Granting Final Approval of Class and PAGA Action Settlement and Application for Attorneys' Fees and Costs; Judgment that that Plaintiff electronically lodged on 12/9/25. However, the Court will make the following revisions consistent with the instant ruling:

- If no objectors appear at the hearing on the Parties' Motion for Final Approval of Class Action Settlement, then the Court will add a sentence to paragraph 7 reflecting that "No objectors appeared at the duly noticed hearing on the Parties' Motion for Final Approval of Class Action Settlement."
- In paragraph **16**, the amount of administration costs awarded shall be amended from \$6,000 to \$6,990.
- Paragraph 24 shall be amended to reflect the due date for filing and service of Class Counsel's Final Report re: Distribution of the settlement funds as **March 10, 2027**.
- Paragraph 24 shall be amended to reflect a Non-Appearance Case Review date of March 17, 2027 at 8:30 a.m., Department 9.

Within 10 days of this order, Class Counsel must give notice to the class members pursuant to California Rules of Court, Rule 3.771(b) (which may be effected by posting on the Administrator's website if consistent with the parties' Class Action Settlement) and to the LWDA, if applicable, pursuant to Labor Code §2699 (1)(3).

By **March 10, 2027**, Class Counsel must file a Final Report re: Distribution of the settlement funds.

The Court hereby sets a Non-Appearance Case Review for **March 17, 2027**, 8:30 a.m., Department 9.

THE COURT'S JUDICIAL ASSISTANT IS TO GIVE NOTICE TO THE MOVING PARTY (PLAINTIFF). THE MOVING PARTY IS TO GIVE NOTICE TO ALL OTHER PARTIES.

IT IS SO ORDERED.

DATED: January 13,  
2026

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ELAINE LU

Judge of the Superior Court



A handwritten signature in cursive script, reading "Elaine Lu", written over a horizontal line.

Elaine Lu / Judge

## PROOF OF SERVICE

## STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am an employee in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action; my business address is 11520 San Vicente Boulevard, Los Angeles, California 90049.

On February 13, 2026, I served the foregoing document, described as **NOTICE OF MINUTE ORDER AND RULING REGARDING HEARING ON MOTION FOR FINAL APPROVAL OF SETTLEMENT** on all interested parties in this action by placing a true copy thereof in a sealed envelope, addressed as follows:

|                                                                                                                                      |                                                                                                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Lynn R. Fiorentino<br>Jeffrey B. Weston<br><b>ARENTFOX SCHIFF LLP</b><br>44 Montgomery Street, 38th Floor<br>San Francisco, CA 94104 | <i>lynn.fiorentino@afslaw.com</i><br><i>Jeffrey.Weston@afslaw.com</i><br><br><i>Attorneys for Defendants RTS HOLDINGS, LLC DBA<br/>ROADONE INTERMODALOGISTICS and also CROWN<br/>INTERMODALOGISTICS; ROADONE<br/>INTERMODALOGISTICS, LLC</i> |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

☐ **(BY MAIL)** I placed such envelope, with postage thereon prepaid, in the United States mail at Los Angeles, California. I am "readily familiar" with the firm's practice of collecting and processing correspondence for mailing. Under that practice, it would be deposited with the U.S. Postal Service on that same day, with postage thereon fully prepaid, at Los Angeles, California, in the ordinary course of business. I am aware that, on motion of the party served, Service is presumed invalid if the postal cancellation or postage meter date is more than one day after the date of deposit for mailing in this affidavit.

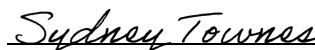
☐ **(BY PERSONAL SERVICE)** I caused such envelope to be delivered by hand to the attorney at the offices of the addressee.

☐ **(BY ELECTRONIC MAIL)** I sent such document via electronic mail to the email(s) noted above.

☒ **(VIA CASE ANYWHERE)** I caused such documents described herein to be uploaded electronically onto the website [www.caseanywhere.com](http://www.caseanywhere.com) per a mutual agreement between the parties. I uploaded the above entitled document(s) with the understanding that all parties will have access and be able to download said documents.

☒ **(STATE)** I declare, under penalty of perjury under the laws of the State of California, that the above is true and correct.

Executed on February 13, 2026, at Los Angeles, California.

  
Sydney Townes