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Attorneys for Plaintiff MARIO HARO,  
individually, and on behalf of all others  
similarly situated and aggrieved

**FILED**  
Superior Court of California  
County of Los Angeles  
**02/17/2026**

David W. Slayton, Executive Officer / Clerk of Court

By: M. Zavala Deputy

**SUPERIOR COURT OF THE STATE OF CALIFORNIA**

**COUNTY OF LOS ANGELES, CENTRAL DISTRICT**

MARIO HARO, an individual, on behalf of  
himself and all others similarly situated and  
aggrieved,

Plaintiff,

vs.

RTS HOLDINGS, LLC DBA ROADONE  
INTERMODALOGISTICS and also CROWN  
INTERMODALOGISTICS, a Delaware  
Limited Liability Company; ROADONE  
INTERMODALOGISTICS, LLC, a Delaware  
Limited Liability Company; and DOES 1 to  
10, inclusive,

Defendants.

Case No.: 24STCV06392

[Assigned for all purposes to the Hon. Elaine Lu,  
Dept. SS9]

**~~PROPOSED~~ ORDER GRANTING FINAL  
APPROVAL OF CLASS AND PAGA ACTION  
SETTLEMENT AND APPLICATION FOR  
ATTORNEYS' FEES AND COSTS; JUDGMENT**

Date: January 13, 2026  
Time: 10:00 a.m.  
Dept: SS9

Action Filed: March 14, 2024

~~PROPOSED~~ ORDER AND JUDGMENT

This matter has come before the Honorable Elaine Lu in Department SS9 of the Los Angeles County Superior Court located at 312 North Spring Street, Los Angeles, California 90012 on Plaintiff Mario Haro's Motion for Final Approval of Class and PAGA Action Settlement pursuant to California Rules of Court, Rule 3.769 and Labor Code sections 2698 et seq.

On August 20, 2025, the Court granted Plaintiff's Unopposed Motion for Preliminary Approval of Class and PAGA Action Settlement and entered an Order in accordance therewith.

Having duly considered all papers, evidence and oral arguments in this matter to date, including Plaintiff's Motion for Final Approval and good cause appearing, the Court **ORDERS, ADJUDGES AND DECREES:**

1. All defined terms contained herein shall have the same meaning as set forth in the Parties' Class Action and PAGA Settlement Agreement and Class Notice ("Settlement Agreement"), a copy of which is attached hereto as **Exhibit A**.

2. This Court has jurisdiction over the claims asserted in this litigation and personal jurisdiction over Plaintiff, Defendants, and the members of the Settlement Class, as defined in the Settlement Agreement.

3. The applicable requirements of the California Code of Civil Procedure section 382 and California Rules of Court, Rule 3.769, have been satisfied with respect to the Settlement Class and the settlement. The Court makes final its earlier provisional certification of the following Settlement Class(es) for purposes of settlement only.

A. Settlement Class: all current and former hourly, non-exempt drivers residing in California who worked for Defendants at any time from March 14, 2020 to June 30, 2025.

4. Plaintiff Mario Haro is confirmed as the Class Representative; Shegerian & Associates, Inc. is confirmed as Class Counsel; and Apex Class Action is confirmed as the Settlement Administrator.

5. The Notice of Class Action Settlement that was approved on August 20, 2025 and transmitted to the Settlement Class fully and accurately informed the members of the Settlement Class of all material elements of the settlement, including their opportunity to request exclusion from the settlement

1 or object to the settlement; was the best notice practicable under the circumstances; was valid, due and  
2 sufficient notice to all members of the Settlement Class; and complied fully with the laws of the state of  
3 California, the United States Constitution, due process, Rule 3.766 of the California Rules of Court, and  
4 all other applicable laws.

5 6. One Class Member submitted a timely request for exclusion. The Class Member who has  
6 requested exclusion from the Settlement Class is Earnest Smith. This Class Member has thus been excluded,  
7 is not entitled to an Individual Settlement Payment, and is not bound by this Judgment except as to the claims  
8 arising under the Private Attorneys General Act.

9 7. No Settlement Class Members have objected to the terms of the Settlement.

10 8. The settlement is fair, reasonable and adequate, and in the best interest of the members of  
11 the Settlement Class as a whole. Specifically, the settlement was reached following meaningful discovery  
12 and investigation conducted by Class Counsel; is the result of serious, informed, adversarial, and arm's-  
13 length negotiations between the parties, and that the terms of the settlement are, in all respects, fair,  
14 adequate and reasonable. The Court has considered all of the evidence presented, including evidence  
15 regarding the strength of Plaintiff's case; the risks, expense, and complexity of claims presented; the likely  
16 duration of further litigation; the amount offered in the settlement; the extent of investigation and  
17 discovery completed; and the experience and views of Class Counsel.

18 9. The settlement is to be effectuated in accordance with the Settlement Agreement.

19 10. A full opportunity has been afforded to the members of the Settlement Class to participate  
20 in the hearing on Plaintiff's Motion for Final Approval, and all members of the Settlement Class and other  
21 persons wishing to be heard, have been heard. The members of the Settlement Class have had a full and  
22 fair opportunity to exclude themselves from the settlement.

23 11. Upon the date of this Order and the funding of the Gross Settlement Amount, and except  
24 as to the right to enforce the terms and conditions of this Agreement, each Participating Class Member  
25 will release the Released Parties of all the Released Claims as defined in the Settlement Agreement, which  
26 are defined below:

27 [A]ll claims that were alleged, or reasonably could have been alleged, based on the Class Period  
28 facts stated in the Operative Complaint, including, but not limited to: failure to pay minimum  
wages, reimbursement for all necessary business expenses; payment for all hours worked,

including off-the-clock work; timely payment of wages due; wage statement penalties; and unfair business practices. Participating Class Members do not release any other claims, including claims for vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, workers' compensation, or claims based on facts occurring outside the Class Period. (SA, ¶ 5.2.)

12. Plaintiff has satisfied his requirement to notify the State of California Labor and Workforce Development Agency of this Settlement and hereby approves the settlement of claims under the Labor Code Private Attorneys General Act of 2004 (California Labor Code section 2698 *et seq.*) in the total amount of \$17,800. The Court orders payment in the amount of \$13,350 to the State of California Labor and Workforce Development Agency in compromise of claims under the Labor Code Private Attorneys General Act of 2004 (California Labor Code section 2698 *et seq.*). The remaining \$4,450 (25% of \$17,800) be allocated to the Net Settlement Amount for distribution to members of the Settlement Class who worked during the PAGA Period, as defined by the Settlement Agreement.

13. Upon entry of Judgment of the Settlement, and upon the satisfaction of Defendants' obligation to provide to the Administrator the Gross Settlement Amount pursuant to the Settlement Agreement, the Plaintiff, Aggrieved Employees, Participating Class Members, and the State of California have released the Released Parties of their Released PAGA Claims and Released Class Claims, as defined by the Settlement Agreement.

14. The Gross Settlement Amount of \$178,000.00 shall be funded within 60 calendar days of the Effective Date. Defendants shall deposit the Gross Settlement Amount into a Qualified Settlement Fund with the Settlement Administrator.

15. The Settlement Administrator shall distribute the settlement funds in accordance with the Settlement Agreement.

16. The Court approves and orders payment in the amount of \$6,000.00 to Apex Class Action, for performance of its settlement administration services.

17. In addition to any recovery that the Plaintiff may receive under the Settlement Agreement as a Settlement Class Member, and in recognition of Plaintiff's efforts on behalf of the Settlement Class, the Court hereby approves the payment of a service fee award to Plaintiff in the amount of \$5,000.

18. The Court approves the payment of attorneys' fees to Class Counsel in the sum of \$59,333.33 and the reimbursement of litigation expenses in the sum of \$10,048.79.

19. In accordance with California Rule of Court 3.771(b), the Parties shall give notice of this Judgment to all Settlement Class Members through the website established by the Settlement Administrator for this Settlement.

20. This Judgment is intended to be a final disposition of the Action in its entirety, and is intended to be immediately appealable.

21. Plaintiff shall give notice of this Judgment Approving Class Action Settlement.

22. In accordance with and for the reasons stated in the Final Approval Order, this Judgment shall be entered whereby the Plaintiff, all Settlement Class Members, PAGA Members, and the Labor Workforce & Development Agency shall take nothing from Defendants, except as expressly set forth in the Settlement Agreement, as attached hereto as **Exhibit A**.

23. Pursuant to California Code of Civil Procedure Section 664.6 and Rule 3.769(h) of the California Rules of Court, this Court reserves exclusive and continuing jurisdiction over this action, the Plaintiff, Settlement Class Members, and Defendants, for the purposes of:

(a) supervising the implementation, enforcement, construction, and interpretation of the Settlement, the Preliminary Approval Order, the plan of allocation, the Final Approval Order, and the Judgment; and

(b) supervising distribution of amounts paid under this Settlement.

24. An accounting summary regarding the distribution of the settlement funds and the status of any unresolved issues shall be filed by March 10, 2027. A ~~final accounting hearing~~ <sup>non-appearance case review</sup> regarding the distribution of the settlement funds shall be held on March 17, 2027 at ~~10:30 a.m.~~ <sup>8:30 am</sup> in Department SS9 of Los Angeles County Superior Court.

**IT IS SO ORDERED AND ADJUDGED.**

Dated: 02/17/2026



Hon. Elaine Lu  
Judge for the Superior Court

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**PROOF OF SERVICE****STATE OF CALIFORNIA, COUNTY OF LOS ANGELES**

I am an employee in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action; my business address is 11520 San Vicente Boulevard, Los Angeles, California 90049.

On December 9, 2025, I served the foregoing document, described as **[PROPOSED] ORDER GRANTING FINAL APPROVAL OF CLASS AND PAGA ACTION SETTLEMENT AND APPLICATION FOR ATTORNEYS' FEES AND COSTS; JUDGMENT** on all interested parties in this action by placing a true copy thereof in a sealed envelope, addressed as follows:

|                                                                                                                                      |                                                                                                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Lynn R. Fiorentino<br>Jeffrey B. Weston<br><b>ARENTFOX SCHIFF LLP</b><br>44 Montgomery Street, 38th Floor<br>San Francisco, CA 94104 | <i>lynn.fiorentino@afslaw.com</i><br><i>Jeffrey.Weston@afslaw.com</i><br><br><i>Attorneys for Defendants RTS HOLDINGS, LLC DBA<br/>ROADONE INTERMODALOGISTICS and also CROWN<br/>INTERMODALOGISTICS; ROADONE<br/>INTERMODALOGISTICS, LLC</i> |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

- ☐ **(BY MAIL)** I placed such envelope, with postage thereon prepaid, in the United States mail at Los Angeles, California. I am "readily familiar" with the firm's practice of collecting and processing correspondence for mailing. Under that practice, it would be deposited with the U.S. Postal Service on that same day, with postage thereon fully prepaid, at Los Angeles, California, in the ordinary course of business. I am aware that, on motion of the party served, Service is presumed invalid if the postal cancellation or postage meter date is more than one day after the date of deposit for mailing in this affidavit.
- ☐ **(BY PERSONAL SERVICE)** I caused such envelope to be delivered by hand to the attorney at the offices of the addressee.
- ☐ **(BY ELECTRONIC MAIL)** I sent such document via electronic mail to the email(s) noted above.
- ☒ **(VIA CASE ANYWHERE)** I caused such documents described herein to be uploaded electronically onto the website [www.caseanywhere.com](http://www.caseanywhere.com) per a mutual agreement between the parties. I uploaded the above entitled document(s) with the understanding that all parties will have access and be able to download said documents.
- ☒ **(STATE)** I declare, under penalty of perjury under the laws of the State of California, that the above is true and correct.

Executed on December 9, 2025, at Los Angeles, California.

\_\_\_\_\_  
Sydney Townes