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and MICHAEL VITALE

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

VADIM SAVIN, JASMINE RODRIGUEZ,
and MICHAEL VITALE individually and on
behalf of other similarly situated employees
and aggrieved employees pursuant to the
California Private Attorneys General Act,

Plaintiff,

vs.

FLEETLOGIX INC.; and DOES 1 Through 25,
inclusive,

Defendants.

Case No.: 37-2023-00051984-CU-OE-CTL

Honorable Michael D. Washington
Department C-73

**DECLARATION OF MADELY NAVA OF
APEX CLASS ACTION, LLC, IN SUPPORT
OF MOTION FOR FINAL APPROVAL OF
CLASS ACTION SETTLEMENT**

Date:
Time:
Dept.: C-73
Judge: Michael D. Washington

1 I, Madely Nava, declare as follows:

2 1. I am a resident of the United States of America and am over the age of 18. I am a Case Manager
3 for Apex Class Action, LLC, (hereinafter referred to as “Apex”), the professional settlement services
4 provider who has been retained by the Parties’ Counsel and subsequently appointed by the Court to
5 serve as the Settlement Administrator for the above captioned *Savin v. Fleetlogix Inc.* matter. On behalf
6 of both Apex and myself, I possess the authority to issue this declaration. I am personally acquainted
7 with the information contained herein, and in the event of being summoned to provide testimony, I am
8 fully capable and willing to provide competent testimony regarding these facts.

9 2. Apex Class Action’s team has been directly involved with class action administration for a
10 combined 15 years and has successfully managed numerous class action cases during that time. Our team
11 is comprised of experienced professionals with extensive knowledge of class action settlement
12 administration. In addition, Apex Class Action has the necessary technology and infrastructure to
13 efficiently manage large-scale class action cases. We utilize state-of-the-art software and systems to ensure
14 that all aspects of the administration process are executed accurately and efficiently.

15 3. Apex was engaged by the Parties’ Counsel and subsequently approved and appointed by the
16 Court to provide notification services and settlement administration, pursuant to the terms of the
17 Settlement Agreement, in the above-referenced Action. The responsibilities undertaken thus far, as well
18 as those to be fulfilled following the granting of Final Approval of the Settlement, include: (a) printing
19 and mailing the *Notice Of Class Action Settlement*, in English and Spanish (referred to as “Class
20 Notice”); (b) receiving and processing requests for exclusion; (c) resolving disputes among Settlement
21 Class Members regarding the number of workweeks recorded by Defendant during the Class Period, as
22 stated on their individualized Class Notice; (d) calculating individual settlement award amounts; (e)
23 processing and mailing settlement award checks; (f) handling tax withholdings as required by the
24 Settlement and the law; (g) preparing, issuing and filing tax returns and other applicable tax forms; (h)
25 managing the distribution of any unclaimed funds pursuant to the terms of the Settlement; and (i)
26 undertaking additional tasks as mutually agreed upon by the Parties or as ordered by the Court for Apex
27 to perform.

1 4. On October 31, 2025, Counsel for the Plaintiff provided Apex with the Court-approved content
2 for the Class Notice. Apex then generated a draft of the formatted Class Notice, which received approval
3 from the Parties' Counsel before being mailed.

4 5. On December 1, 2025, Counsel for the Defendant provided Apex with the class data file,
5 comprising the names, Social Security numbers, last known mailing addresses, and number of
6 Workweeks and PAGA Pay Periods of each Class Member ("Class List"). The data file was successfully
7 uploaded to our database, where it underwent a thorough review to identify any duplicates or potential
8 inconsistencies. The Class List consisted of a total of 1,291 individuals, of which 758 are Class Members
9 and 1,144 are Aggrieved Employees.

10 6. In preparation for the mailing process, all 1,291 names and addresses listed in the Class List
11 underwent verification and updating against the National Change of Address (NCOA) database
12 maintained by the United States Postal Service (USPS). The purpose of this step was to ensure the
13 accuracy and validity of the Class Members' mailing addresses before sending out the Class Notice. The
14 NCOA database contains records of requested address changes submitted to the USPS. If an updated
15 address was found in the NCOA database, it was utilized for the mailing of the Class Notice. However,
16 in cases where no updated address was found in the NCOA database, the original address provided by
17 Counsel for Defendant was used for the mailing of the Class Notice.

18 7. On January 15, 2026, the Class Notice was sent to all 1,291 individuals listed in the Class List
19 using U.S First Class Mail. A copy of the mailed Class Notice is attached hereto as **Exhibit A**.

20 8. As of the date of this declaration, our office has received 342 returned Class Notices as
21 undeliverable. Apex conducted a computerized skip trace on the 342 returned Class Notices in order to
22 acquire updated addresses for the purpose of re-mailing the Class Notice. This skip-trace effort resulted
23 in obtaining 317 updated addresses, to which we promptly re-mailed the Class Notices via U.S First
24 Class Mail.

25 9. As of the date of this declaration, there have been 317 Class Notices re-mailed as a result of
26 Apex's skip-tracing efforts.

27 10. As of the date of this declaration, 25 Class Notices have been considered undeliverable as no
28 updated address was found despite conducting skip tracing.

1 11. As of the date of this declaration, Apex has received 2 requests for exclusion from Ashraf Sascha
2 Atta and Richard Olen. The deadline for submitting a request for exclusion from the Settlement is March
3 16, 2026.

4 12. As of the date of this declaration, Apex has not received any objections to the Settlement. The
5 deadline for submitting a written objection to the Settlement is March 16, 2026.

6 13. As of the date of this declaration, Apex has not received any Workweeks Disputes from Class
7 Members. The deadline for submitting a Workweeks Dispute is March 16, 2026.

8 14. As of the date of this declaration, Apex will report 758 Participating Class Members, constituting
9 99.7% of the total 760 Class Members.

10 15. The total number of Workweeks of Settlement Class Members during the Class Period is 25,214.
11 The Net Settlement Amount available to Settlement Class Members is estimated to be \$377,775.00, and
12 was calculated by subtracting the requested attorneys' fees (\$285,250.00), the amount requested for
13 litigation costs and expenses (\$25,000.00), the two requested Enhancement Payments of \$7,500 each
14 (totaling \$15,000.00), the requested Settlement Administration Costs (\$11,975.00), and the PAGA
15 Penalties (\$100,000.00) from the Gross Settlement Amount (\$815,000.00).

16 16. The *highest* Individual Settlement Amount to a Settlement Class Member is currently estimated
17 to be approximately \$2,307.34, the *average* Individual Settlement Amount is currently estimated to be
18 approximately \$497.73, and the *lowest* Individual Settlement Amount is currently estimated to be
19 approximately \$14.98. These amounts are subject to employee-side tax and withholdings.

20 17. Pursuant to the Agreement, 25% of the PAGA Payment (\$25,000.00) will be allocated to
21 Aggrieved Employees regardless of whether they opt out of the class settlement. Aggrieved Employees
22 cannot opt out of the PAGA settlement. There are 1,144 Aggrieved Employees who worked a total of
23 25,599 pay periods during the PAGA Period.

24 18. The *highest* individual PAGA share to an Aggrieved Employee is approximately \$57.62, the
25 *average* individual PAGA share is approximately \$21.85, and the *lowest* individual PAGA share is
26 approximately \$0.98.

27 19. Apex's comprehensive fees and costs for administering this Settlement, covering both incurred
28 and anticipated expenses, amount to \$11,975.00. Apex will proceed with additional tasks related to this

1 matter, such as calculating settlement award payments, issuing and mailing settlement award checks,
2 handling necessary tax filings and reporting on these payments, and any other tasks mutually agreed
3 upon by the Parties or ordered by the Court for Apex to undertake.

4 I declare under penalty of perjury under the laws of the State of California and the United States
5 that the foregoing is true and correct, and that this Declaration was executed this 19th day of February
6 2026, in Irvine, California.

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MADELY NAVA

Exhibit A

Savin, et al. v. Fleetlogix, Inc.
c/o Apex Class Action LLC
PO Box 54668
Irvine, CA 92619

«Intelligent_Mail_Barcode_»
Apex ID: «Apex_ID» «Tray_PC» «D»
«Full_Name»
«Address_1»
«City», «State» «Zip»

NOTICE OF CLASS ACTION SETTLEMENT

SAVIN, ET AL. vs. FLEETLOGIX INC.

Superior Court of California for the County of San Diego, Case No. 37-2023-0005184-CU-OE-CTL

PLEASE READ THIS CLASS NOTICE CAREFULLY.

You have received this Class Notice because Defendant's records indicate that you may be eligible to take part in the class action settlement reached in the above-referenced case.

You do not need to take any action to receive a settlement payment.

This Class Notice is designed to advise you of your rights and options with respect to the settlement, and how you can request to be excluded from the Class Settlement, object to the Class Settlement, and/or dispute the number of Workweeks and/or Pay Periods that you are credited with, if you so choose.

YOU ARE NOTIFIED THAT: A class and representative action settlement has been reached between Plaintiffs Jasmine Rodriguez and Michael Vitale ("Plaintiffs") and Defendant Fleetlogix, Inc. ("Defendant") (Plaintiffs and Defendant are collectively referred to as the "Parties") in the case entitled *Savin, et al. v. Fleetlogix, Inc.*, San Diego County Superior Court, Case No. 37-2023-00051984 ("Action"), which may affect your legal rights. On October 31, 2025, the Court granted preliminary approval of the settlement and scheduled a hearing on March 13, 2026 at 9:00 a.m. ("Final Approval Hearing") to determine whether or not the Court should grant final approval of the settlement.

I. IMPORTANT DEFINITIONS

"Class" or "Class Member(s)" means all individuals who are current or former non-exempt employees of Defendant, and who did not sign an arbitration agreement, and who were employed by Defendant in the State of California at any time during the Class Period.

"Class Period" means the period from October 1, 2021, through February 13, 2025.

"Class Settlement" means the settlement and resolution of all Released Class Claims.

"PAGA Employee(s)" means all current and former non-exempt employees of Defendant who were employed by Defendant in the State of California during the PAGA Period.

"PAGA Period" means the period from November 10, 2022, through February 13, 2025.

"PAGA Settlement" means the settlement and resolution of all Released PAGA Claims.

II. BACKGROUND OF THE ACTION

On November 10, 2023, a former employee provided written notice to the California Labor and Workforce Development Agency ("LWDA") and Defendant of the specific provisions of the California Labor Code that employee contends were violated. On March 7, 2025, Plaintiffs provided an amended written notice to the LWDA and Defendant of the specific provisions of the California Labor Code that Plaintiffs contend were violated ("PAGA Letter"). On November 30, 2023, Vadim Savin ("Savin") commenced a putative class action lawsuit by filing a Class Action Complaint for Damages in the Action. On June 30, 2025, Plaintiffs filed a First Amended Class and Representative Action Complaint. ("Operative Complaint") in the Action.

Plaintiffs contend that Defendant failed to properly pay minimum and overtime wages, provide compliant meal and rest breaks and associated premiums, timely pay wages during employment and upon termination of employment and associated waiting-time penalties, provide accurate wage statements, and reimburse business expenses, and thereby engaged in unfair business practices in violation of the California Business and Professions Code section 17200, *et seq.*, and conduct that gives rise to penalties under the Private Attorneys General Act of 2004 pursuant to California Labor Code Section 2698, *et seq.* ("PAGA"). Plaintiffs seek, among other things, recovery of unpaid wages and meal and rest period premiums, unreimbursed business expenses, restitution, penalties, interest, and attorneys' fees and costs.

Defendant denies all of the allegations in the Action or that it violated any law.

The Parties participated in mediation with a respected class action mediator, and as a result, the Parties reached a settlement. The Parties have since entered into a Joint Stipulation of Class Action and PAGA Settlement (“Settlement” or “Settlement Agreement”).

On October 31, 2025, the Court entered an order preliminarily approving the Settlement. The Court has appointed Apex Class Action Administration as the administrator of the Settlement (“Settlement Administrator”), Plaintiff Michael Vitale as representative of the Class (“Class Representative”), Plaintiff Jasmine Rodriguez as PAGA Representative, and the following Plaintiffs’ attorneys as counsel for the

Class (“Class Counsel”):

Jonathan M. Genish

Barbara DuVan-Clarke

Danielle GruppChang

P.J. Van Ert

Annabel Blanchard

Blackstone Law, APC

8383 Wilshire Boulevard, Suite 745

Beverly Hills, California 90211

Tel: (310) 622-4278 / Fax: (855) 786-6356

If you are a Class Member, you need not take any action to receive an Individual Settlement Payment, but you have the opportunity to request exclusion from the Class Settlement (in which case you will not receive an Individual Settlement Payment), object to the Class Settlement, and/or dispute the Workweeks and/or Pay Periods credited to you, if you so choose, as explained more fully in Sections III and IV below. If you are a PAGA Employee, you do not need to take any action to receive an Individual PAGA Payment; you will not have the opportunity to object or seek exclusion from the PAGA Settlement and all PAGA Employees will be bound to the PAGA Settlement if the Court grants final approval of the Settlement.

The Settlement represents a compromise and settlement of highly disputed claims. Nothing in the Settlement is intended or will be construed as an admission by Defendant that the claims in the Action have merit or that Defendant has any liability to Plaintiffs, Class Members, or PAGA Employees. Plaintiffs and Defendant, and their respective counsel, have concluded and agree that, in light of the risks and uncertainties to each side of continued litigation, the Settlement is fair, reasonable, and adequate, and is in the best interests of the Class Members, the State of California, and PAGA Employees.

III. SUMMARY OF THE PROPOSED SETTLEMENT

A. Settlement Formula

The total gross settlement amount is Eight Hundred Fifteen Thousand Dollars and Zero Cents (\$815,000.00) (the “Gross Settlement Amount”). The portion of the Gross Settlement Amount that is available for payment to Class Members is referred to as the “Net Settlement Amount.” The Net Settlement Amount will be the Gross Settlement Amount less the following payments which are subject to approval by the Court: (1) attorneys’ fees, in an amount not to exceed Thirty-Five percent (35%) of the Gross Settlement Amount (i.e., \$285,250.00), and reimbursement of litigation costs and expenses, in an amount not to exceed Twenty-Five Thousand Dollars (\$25,000.00) to Class Counsel; (2) Enhancement Payments in an amount not to exceed Seven Thousand Five Hundred (\$7,500.00) to each Plaintiff for their services in the Action (for a total of \$15,000.00); (3) the amount of One Hundred Thousand (\$100,000.00) allocated toward civil penalties under the Private Attorneys General Act (“PAGA Amount”), of which the LWDA will be paid 75% (\$75,000.00) (“LWDA Payment”) and the remaining 25% (\$25,000.00) will be distributed to PAGA Employees (“PAGA Employee Amount”); and (4) Settlement Administration Costs in an amount not to exceed Twelve Thousand Five Hundred Dollars (\$12,500) to the Settlement Administrator.

Class Members are eligible to receive payment under the Class Settlement of their *pro rata* share of the Net Settlement Amount (“Individual Settlement Share”) based on the number of weeks each Class Member was employed by Defendant as a non-exempt employee in California during the Class Period (“Workweeks”). The Settlement Administrator has divided the Net Settlement Amount by the Workweeks of all Class Members to yield the “Estimated Workweek Value,” and multiplied each Class Member’s individual Workweeks by the Estimated Workweek Value to yield an estimated Individual Settlement Share that each Class Member may be entitled to receive under the Class Settlement (which is listed in Section III.C below). Class Members who do not submit a timely and valid Request for Exclusion (“Settlement Class Members”) will be issued their final Individual Settlement Payment.

Each Individual Settlement Share will be allocated as twenty percent (20%) as wages, which will be reported on an IRS Form W-2, and eighty percent (80%) as penalties, interest, and non-wage damages, which will be reported on an IRS Form 1099 (if applicable). Each Individual Settlement Share will be subject to reduction for the employee’s share of payroll taxes and withholdings with respect to the wages portion of the Individual Settlement Shares resulting in a net payment to the Settlement Class Member (“Individual Settlement Payment”). The employer’s share of taxes and contributions in connection with the wages portion of Individual Settlement Shares (“Employer Taxes”) will be paid by Defendant separately and in addition to the Gross Settlement Amount.

PAGA Employees are eligible to receive payment under the PAGA Settlement of their *pro rata* share of the PAGA Employee Amount (“Individual PAGA Payment”) based on the number of pay periods each PAGA Employee was employed by Defendant as a non-exempt employee in California during the PAGA Period (“Pay Periods”). The Settlement Administrator had divided the PAGA Employee Amount, i.e., 25% of the PAGA Amount, by the Pay Periods of all PAGA Employees to yield the “PAGA Pay Period Value,” and multiplied each PAGA Employee’s individual Pay Periods by the Pay Period Value to yield each PAGA Employee’s Individual PAGA Payment.

Each Individual PAGA Payment will be allocated as one hundred percent (100%) penalties, will not be subject to taxes or withholdings, and will be reported on IRS Form 1099 (if applicable).

If the Court grants final approval of the Settlement, Individual Settlement Payments will be mailed to Settlement Class Members and Individual PAGA Payments will be mailed to PAGA Employees at the address that is on file with the Settlement Administrator. **If the address to which this Class Notice was mailed is not correct, or if you move after you receive this Class Notice, you must provide your correct mailing address to the Settlement Administrator as soon as possible to ensure you receive any payment that you may be entitled to under the Settlement.**

B. Your Workweeks and Pay Periods (if applicable) Based on Defendant’s Records

According to Defendant’s records:

- **From October 1, 2021 through February 13, 2025 (i.e., the Class Period), you are credited as having «Total_Weeks» Workweeks.**
- **From November 10, 2022 through February 13, 2025 (i.e., the PAGA Period), you are credited as having «PAGA_Periods» Pay Periods.**

If you wish to dispute the Workweeks and/or Pay Periods credited to you, you must submit your dispute in writing to the Settlement Administrator (“Dispute”). The Dispute must: (a) contain the case name and number of the Action (*Savin v. Fleetlogix, Inc.*, Case No. 37-2023-00051984); (b) contain your full name, signature, address, telephone number, and the last four (4) digits of your Social Security number; (c) clearly state that you dispute the number of Workweeks and/or Pay Periods credited to you and what you contend is the correct number; and (d) be returned by mail to the Settlement Administrator at the specified address listed in Section IV.B below, postmarked **on or before March 16, 2026**.

C. Your Estimated Individual Settlement Share and Individual PAGA Payment (if applicable)

As explained above, your estimated Individual Settlement Share and Individual PAGA Payment (if applicable) is based on the number of Workweeks and Pay Periods (if applicable) credited to you.

Under the terms of the Settlement, your Individual Settlement Share is estimated to be \$«Est_Class_PMT». The Individual Settlement Share is subject to reduction for the employee’s share of taxes and withholdings with respect to the wages portion of the Individual Settlement Share and will only be distributed if the Court approves the Settlement and after the Settlement goes into effect.

Under the terms of the Settlement, your Individual PAGA Payment is estimated to be \$«Est_PAGA_PMT» and will only be distributed if the Court approves the Settlement and after the Settlement goes into effect.

The settlement approval process may take multiple months. Your Individual Settlement Share and Individual PAGA Payment (if applicable) reflected in this Class Notice is only an estimate. Your actual Individual Settlement Payment and Individual PAGA Payment (if applicable) may be higher or lower.

D. Release of Claims

Upon the Effective Date and full funding of the Gross Settlement Amount, Plaintiffs and all Settlement Class Members will be deemed to have fully, finally, and forever released, settled, compromised, relinquished, and discharged the Released Parties of all Released Class Claims.

Upon the Effective Date and full funding of the Gross Settlement Amount, Plaintiffs, the State of California with respect to all PAGA Employees, and all PAGA Employees will be deemed to have fully, finally, and forever released, settled, compromised, relinquished, and discharged the Released Parties of all Released PAGA Claims.

“Released Class Claims” means any and all claims which were alleged or which could have been reasonably alleged based on the factual allegations in the Operative Complaint, arising during the Class Period, which shall specifically include claims for Defendant’s alleged failure to pay overtime and minimum wages, provide compliant meal and rest periods and associated premium payments, timely pay wages during employment and upon termination, provide accurate wage statements, and reimburse necessary business-related expenses in violation of California Labor Code Sections 201, 202, 203, 204, 210, 226, 226.2, 226(a), 226.7, 510, 512(a), 1194, 1197, 1197.1, 1198, 2800, and 2802, the applicable Industrial Welfare Commission Wage Order, and California Business and Professions Code sections 17200, et seq.

“Released PAGA Claims” means any and all claims arising from any of the factual allegations in the PAGA Letter and the Operative Complaint, arising during the PAGA Period, for civil penalties under the Private Attorneys General Act of 2004, California Labor Code Sections 2698 et seq., which shall specifically include claims for Defendant’s alleged failure to pay overtime and minimum wages, provide compliant meal and rest periods and associated premium payments, timely pay wages during employment and upon termination, provide compliant wage statements, maintain complete and accurate payroll records, and reimburse necessary business-related expenses in violation of California Labor Code Sections 201, 202, 203, 204, 210, 226, 226.2, 226(a), 226.7, 510, 512(a), 1174(d), 1194, 1197, 1197.1, 1198, 2800, and 2802, and the applicable Industrial Welfare Commission Wage Order.

“Released Parties” means Defendant and its current and former officers, directors, members, insurers, shareholders, subsidiaries, affiliates, predecessors, successors, and assigns.

E. Attorneys’ Fees and Costs to Class Counsel

Class Counsel will seek attorneys’ fees in an amount not to exceed Thirty-Five Percent (35%) of the Gross Settlement Amount (i.e., \$285,250.00) and reimbursement of litigation costs and expenses in an amount not to exceed Twenty-Five Thousand Dollars (\$25,000.00) (collectively, “Attorneys’ Fees and Costs”), subject to approval by the Court. The Attorneys’ Fees and Costs granted by the Court will be paid from the Gross Settlement Amount. Class Counsel has been prosecuting the Action on behalf of Plaintiffs, Class Members, and PAGA Employees on a contingency fee basis (that is, without being paid any money to date) and has been paying all litigation costs and expenses.

F. Enhancement Payments to Plaintiffs

Plaintiffs will seek the amount of Seven Thousand Five Hundred Dollars (\$7,500.00) *each* (for a total of \$15,000.00) (“Enhancement Payments”), in recognition of their services in connection with the Action. The Enhancement Payments will be paid from the Gross Settlement Amount, subject to approval by the Court, and if awarded, it will be paid to Plaintiffs in addition to each of their Individual Settlement Payment and Individual PAGA Payment that they are entitled to under the Settlement.

G. Settlement Administration Costs to Settlement Administrator

Payment to the Settlement Administrator is estimated not to exceed Twelve Thousand Five Hundred Dollars (\$12,500) (“Settlement Administration Costs”) for the costs of the notice and settlement administration process, including and not limited to, the expense of notifying the Class Members of the Settlement, processing Requests for Exclusion, Notices of Objection, and Disputes, calculating Individual Settlement Shares, Individual Settlement Payments, and Individual PAGA Payments, and distributing payments and tax forms under the Settlement, and shall be paid from the Gross Settlement Amount, subject to approval by the Court.

IV. WHAT ARE YOUR RIGHTS AND OPTIONS AS A CLASS MEMBER?

A. Participate in the Settlement

If you want to participate in the Class Settlement and receive money from the Class Settlement, you do not have to do anything. You will automatically be included in the Class Settlement and issued your Individual Settlement Payment unless you decide to exclude yourself from the Class Settlement.

Unless you elect to exclude yourself from the Class Settlement and if the Court grants final approval of the Settlement, you will be bound by the terms of the Class Settlement and any judgment that may be entered by the Court based thereon, and you will release the Released Class Claims against the Released Parties as described in Section III.D above.

If you are a PAGA Employee and the Court grants final approval of the Settlement, you will automatically be included in the PAGA Settlement and issued your Individual PAGA Payment. This means you will be bound by the terms of the PAGA Settlement and any judgment that may be entered by the Court based thereon, and you will release the Released PAGA Claims against the Released Parties as described in Section III.D above.

As a Class Member and PAGA Employee (if applicable), you will not be separately responsible for the payment of attorney’s fees or litigation costs and expenses, unless you retain your own counsel, in which event you will be responsible for your own attorney’s fees and expenses.

B. Request Exclusion from the Class Settlement

Class Members may request to be excluded from the Class Settlement by submitting a letter (“Request for Exclusion”) to the Settlement Administrator, at the following address:

Apex Class Action, LLC
PO Box 54668, Irvine, CA 92619
1-800-355-0700
Fax - (949)989-4428

A Request for Exclusion must: (a) contain the case name and number of the Action (*Savin v. Fleetlogix, Inc.*, Case No. 37-2023-00051984); (b) contain your full name, signature, address, telephone number, and last four (4) digits of your Social Security number; (c) clearly state that you do not wish to be included in the Class Settlement; and (d) be returned by mail to the Settlement Administrator at the specified address above, postmarked on or before March 16, 2026.

If the Court grants final approval of the Settlement, any Class Member who submits a timely and valid Request for Exclusion will not be issued an Individual Settlement Payment, will not be bound by the Class Settlement (and the release of Released Class Claims described in Section III.D above), and will not have any right to object to, appeal, or comment on the Class Settlement. Class Members who do not submit a timely and valid Request for Exclusion will be deemed Settlement Class Members and will be bound by all terms of the Class Settlement, including those pertaining to the release of claims described in Section III.D above, as well as any judgment that may be entered by the Court based thereon. PAGA Employees will be bound to the PAGA Settlement (and the release of Released PAGA Claims described in Section III.D above) and will still be issued an Individual PAGA Payment, irrespective of whether they submit a Request for Exclusion.

C. Object to the Class Settlement

You can object to the Class Settlement as long as you have not submitted a Request for Exclusion by submitting a written objection (“Notice of Objection”) to the Settlement Administrator.

The Notice of Objection must: (a) contain the case name and number of the Action (*Savin v. Fleetlogix, Inc.*, Case No. 37-2023-00051984); (b) contain your full name, signature, address, telephone number, and the last four (4) digits of your Social Security number; (c) contain a written statement of all grounds for the objection accompanied by any legal support for such objection; (d) contain copies of any papers, briefs, or other documents upon which the objection is based; and (e) be returned by mail to the Settlement Administrator at the specified address listed in Section IV.B above, postmarked **on or before March 16, 2026**.

You may also appear at the Final Approval Hearing and present your objection orally, regardless of whether you have submitted a Notice of Objection.

V. FINAL APPROVAL HEARING

The Court will hold a Final Approval Hearing in Department C-73 of the San Diego County Superior Court, located at 330 West Broadway, San Diego, California 92101, on March 13, 2026 at 9:00 a.m., to determine whether the Settlement should be finally approved as fair, reasonable, and adequate. The Court also will be asked to approve and grant the Attorneys' Fees and Costs to Class Counsel, Enhancement Payments to Plaintiffs, and Settlement Administration Costs to the Settlement Administrator.

The Final Approval Hearing may be continued without further notice to the Class Members and PAGA Employees. It is not necessary for you to appear at the Final Approval Hearing, although you may appear if you wish to.

You can find more information regarding appearing remotely through Zoom online at: <https://www.sdcourt.ca.gov/virtualhearings>

VI. ADDITIONAL INFORMATION

The above is a summary of the basic terms of the Settlement. For the precise terms and conditions of the Settlement Agreement, you should review the detailed Settlement Agreement and other papers, which are on file with the Court.

You may view the Settlement Agreement and other documents filed in the Action visiting <https://odyroa.sdcourt.ca.gov/> and entering case number 37-2023-00051984.

You may also visit the Settlement Administrator's website at www.apexclassaction.com/fleetlogix for key documents in the Action.

PLEASE DO NOT TELEPHONE THE COURT OR THE OFFICE OF THE CLERK FOR INFORMATION REGARDING THIS SETTLEMENT.



IF YOU HAVE ANY QUESTIONS, YOU MAY CALL THE SETTLEMENT ADMINISTRATOR AT THE FOLLOWING TOLL-FREE NUMBER: 1-800-355-0700, OR YOU MAY ALSO CONTACT CLASS COUNSEL.

AVISO DE ACUERDO DE DEMANDA COLECTIVA

SAVIN, ET AL. vs. FLEETLOGIX INC.

Tribunal Superior de California, Condado de San Diego, Caso No. 37-2023-0005184-CU-OE-CTL

POR FAVOR, LEA ESTE AVISO DE CLASE CON CUIDADO

Ha recibido este Aviso de Clase porque los registros del Demandado indican que puede ser elegible para formar parte del acuerdo de acción de clase alcanzado en el caso de referencia anterior.

No debe hacer nada para recibir un pago del acuerdo

Este Aviso de Demanda es diseñado para informarle de sus derechos y opciones con respecto al acuerdo, y cómo puede excluirse del Acuerdo de Clase, objetar al mismo, y/o impugnar el número de Semanas Laborales y/o Periodos de Pago que se le han acreditado, si así desea.

USTED ES NOTIFICADO QUE: Un acuerdo de clase y representación ha sido alcanzado entre los Demandantes Jasmine Rodriguez and Michael Vitale (“Demandantes”) y el Demandado Fleetlogix, Inc.. (“Demandado”) (Demandantes y Demandado, colectivamente, se denominan “Partes”) en este caso titulado *Savin, et al. v. Fleetlogix, Inc.*, Tribunal Superior del Condado de San Diego, Caso No. 37-2023-00051984 (“Demanda”), que pudiese afectar sus derechos legales. El 31 de octubre de 2025, el Tribunal han otorgado aprobación preliminar del acuerdo y ha programado una audiencia el 13 de marzo de 2026 a las 9:00 a.m. (“Audiencia de Aprobación Final”) para determinar aprobación final.

II. DEFINICIONES IMPORTANTES.

“Clase” o “Miembro(s) de Clase” se refiere a todos los empleados actuales y pasados no exentos para el Demandado, y que no firmaron un acuerdo de arbitraje, y que trabajaron para el Demandado en el Estado de California en cualquier momento durante el Periodo de Clase.

“Periodo de Clase” se refiere al período comprendido entre el 1 de octubre de 2021 al 13 de febrero de 2025.

“Acuerdo de Clase” se refiere al acuerdo y a la resolución de todas las Reclamaciones Liberadas de Clase.

“Empleado(s) de PAGA” se refiere a todos los empleados actuales y pasados no exentos que trabajaron para el Demandado en el Estado de California en cualquier momento durante el Periodo de PAGA.

“Periodo de PAGA” se refiere al periodo del 10 de noviembre de 2022 al 13 de febrero de 2025.

“Acuerdo de PAGA” se refiere al acuerdo y a la resolución de todas las Reclamaciones Liberadas de PAGA.

VII. CONTEXTO DE LA ACCIÓN

El 10 de noviembre de 2023, un ex empleado proporcionó aviso escrito a la Agencia de Desarrollo Laboral y de la Fuerza de Trabajo (“LWDA”) y al Demandado sobre las provisiones específicas del Código Laboral de California que el empleado sostiene que fueron violadas. El 7 de marzo de 2025, los Demandantes presentaron un aviso enmendado por escrito a la LWDA y al Demandado sobre las provisiones específicas del Código Laboral de California que el Demandante sostiene que fueron violadas (“Aviso PAGA”). El 30 de noviembre de 2023, Vadim Savin (“Savin”) los Demandantes presentaron una Primera Enmienda de Demanda y una Denuncia de Demanda Representativa (“Demanda Operativa”) en la Demanda.

Los Demandantes sostienen que el Demandado falló en el pago apropiado de salarios mínimos y horas extra, proporcionar periodos de descanso y comida, y primas asociadas, pago a tiempo durante la contratación y liquidación de salarios de terminación laboral y sanciones por tiempo de espera asociadas, no proporcionar recibos correctos de salarios, y reembolso de gastos comerciales, y así mismo involucramiento en prácticas comerciales desleales en violación del Código de Profesiones y Negocios de California sección 17200, y sig., y conducta que surge a sanciones bajo la Ley de Procuradores Generales Privados de 2004 en virtud del Código Laboral de California Sección 2698, y sig. (“PAGA”). Los Demandantes buscan entre otras cosas, recuperar de salarios adeudados y primas por periodos de comida y descanso, el reembolso de gastos comerciales, restitución, sanciones, intereses, y costos de abogados

El Demandado niega todas las alegaciones en la Acción o que ha violado cualquier ley.

Las Partes participaron en una mediación con un respetado mediador de acción colectiva, y como resultado, las Partes alcanzaron un acuerdo. Las Partes desde ese momento, han entrado a una Estipulación Conjunta de Demanda Colectiva y Acuerdo de PAGA (“Acuerdo” o “Acuerdo del Convenio”).

El 31 de octubre de 2025, el Tribunal aprobó preliminarmente el Acuerdo. El Tribunal nombró a Apex Class Action LLC como el Administrador del Acuerdo (“Administrador del Acuerdo”), el Demandante Michael Vitale como el representante de la Clase (“Representante de Clase”), Demandante Jasmine Rodriguez como la Representante de PAGA, y los siguientes abogados de los Demandantes como

(“Abogados de Clase”):

Jonathan M. Genish
Barbara DuVan-Clarke
Danielle GruppChang
P.J. Van Ert

Annabel Blanchard
Blackstone Law, APC

8383 Wilshire Boulevard, Suite 745
Beverly Hills, California 90211
Tel: (310) 622-4278 / Fax: (855) 786-6356

Si usted es un Miembro de Clase, no necesita realizar ninguna acción para recibir un Pago Individual del Acuerdo, pero si tiene la oportunidad de solicitar exclusión del Acuerdo Colectivo (en ese caso, no recibirá un Pago Individual del Acuerdo), objetar al Acuerdo Colectivo, y/o impugnar las Semanas Laborales y/o Periodos de Pago que se le acrediten, si decide, como se explica más en las Secciones III y IV a continuación. Si usted es un Empleado de PAGA, no necesita realizar ninguna acción para recibir un Pago Individual del Acuerdo; no tendrá la oportunidad de objetar o buscar exclusión del Acuerdo de PAGA y todos los Empleados de PAGA estarán sujetos al Acuerdo de PAGA si el Tribunal otorga aprobación final del Acuerdo.

El Acuerdo representa un compromiso y conciliación de las numerosas reclamaciones en cuestión. Nada en el Acuerdo está destinado o será interpretado como una admisión por el Demandado que las reclamaciones en la Acción tienen mérito o que el Demandado tiene alguna responsabilidad con los Demandantes, Miembros de Clase, o Empleados de PAGA. Los Demandantes y el Demandado, y sus respectivos abogados, han concluido y acordado que, ante los riesgos e incertidumbres de cada lado de continuar una litigación, el Acuerdo es justo, razonable, y adecuado, y está en lo mejor de los intereses de los Miembros de Clase, del Estado de California, y Empleados de PAGA.

VIII. RESUMEN DEL ACUERDO PROPUESTO

A. Fórmula del Acuerdo.

El monto total del acuerdo es de ochocientos quince mil dólares (\$815,000.00) (el “Monto Total del Acuerdo”). La parte del Monto Total del Acuerdo disponible para los Miembros de Clase se refiere al “Monto Neto del Acuerdo.” El Monto Neto del Acuerdo será el Monto Neto del Acuerdo menos los siguientes pagos que son sujetos a aprobación del Tribunal: (1) costos de abogados, en un monto que no excede el treinta cinco por ciento (35 %) del Monto Total del Acuerdo (es decir \$285,250.00), y el reembolso de costos de litigación, en el monto que no excede los veinticinco mil dólares (\$25,000.00) a los Abogados de Clase; (2) Prima de Incentivo en un monto que no excede de los siete mil quinientos dólares (\$7,500.00) a cada Demandante (un total de \$15,000.00); (3) un monto de cien mil dólares (\$100,000.00) asignados a sanciones civiles bajo Ley de Procuradores Generales Privados (“Monto de PAGA”), del cual la LWDA tendrá un pago del 75% (\$75,000.00) (“Pago de LWDA”) y el 25% restante (\$25,000.00) será distribuidos a los Empleados de PAGA (“Monto de Empleado de PAGA”); y (4) Costos de Administración del Acuerdo en un monto que no excede doce mil quinientos (\$12,500) dólares al Administrador del Acuerdo.

Los Miembros de Clase aplican para recibir un pago bajo el Acuerdo de Clase de su parte prorrateada del Monto Neto del Acuerdo (“Parte Individual del Acuerdo”) en base al número de semanas que cada Miembro de Clase trabajó para el Demandado como empleado no exento en California durante el Periodo de Clase (“Semanas laborales”). El Administrador del Acuerdo ha dividido el Monto Neto del Acuerdo por las Semanas Laborales de todos los Miembros de Clase para obtener el “Valor Estimado de Semana Laboral”, y multiplicar las Semanas Laborales de cada Miembro de Clase por el Valor Estimado de Semana Laboral para obtener el estimado de la Parte Individual del Acuerdo que cada Miembro de Clase debe obtener para recibir bajo el Acuerdo de Clase (que está enlistado en la Sección III.C a continuación). A los Miembros de Clase que no soliciten a tiempo y con validez su Exclusión (“Miembros de Clase del Acuerdo”), les serán enviados sus Pagos Individuales del Acuerdo.

Cada Parte Individual del Acuerdo será asignada como el veinte por ciento (20%) de salarios, el cual será reportado en el Formulario W-2 de IRS, y el ochenta por ciento (80%) como sanciones, intereses y daños no salariales, que serán reportados en el Formulario 1099 de IRS (si aplica). Cada Parte Individual del Acuerdo estará sujeta a la reducción de la parte del empleador respecto de impuestos de nómina y de la parte salarial de la Parte Individual del Acuerdo, con lo cual se obtendrá el pago neto al Miembro de Clase del Acuerdo (“Pago Individual del Acuerdo”). La parte del empleador de impuestos y contribuciones en conexión con la porción salarial de las Partes Individuales del Acuerdo (“Impuestos del Empleador”) serán pagados por separado por el Demandante, así mismo como el Monto Total del Acuerdo

Los Empleados de PAGA son elegibles para recibir pago bajo el Acuerdo de PAGA de su parte prorrateada del Monto de Empleado de PAGA (“Pago Individual de PAGA”) en base al número de periodos de pago que cada Empleado PAGA trabajó para el Demandado como empleado no exento en California durante el Periodo de PAGA (“Periodos de Pago”).

El Administrador del Acuerdo ha dividido el Monto de Empleado de PAGA, es decir, el 25% del Monto de PAGA, por los Periodos de Pago de todos los Empleados PAGA para obtener el “Valor de Periodo de Pago de PAGA”, y multiplicarlo por cada Periodo de Pago de Empleado de PAGA individual, por el Valor de Periodo de Pago de PAGA para obtener cada Pago Individual de Empleado de PAGA.

Cada Pago Individual de PAGA será asignado al cien por ciento (100%) a sanciones, no será sujeto a impuestos ni a deducciones, y será reportado en el Formulario 1099 del IRS (si aplica).

Si el Tribunal otorga aprobación final del Acuerdo, los Pagos Individuales del Acuerdo serán enviados a los Miembros de Clase del Acuerdo y los Pagos Individuales de PAGA, serán enviados por correo postal a todas las direcciones de Empleados de PAGA que están registradas con el Administrador del Acuerdo. **Si la dirección a la cual este Aviso de Clase ha sido enviado no es correcta, o si usted se ha mudado después de recibir este Aviso de Clase, debe proporcionar su dirección correcta al Administrador del Acuerdo cuanto antes posible, para asegurarse de que recibirá cualquier pago al que usted sea elegible bajo el Acuerdo.**

B. Sus Semanas Laborales y Periodos de Pago (si aplica). Con base en los registros del Demandado.

De acuerdo con los registros del Demandado:

- **Del 1 de octubre de 2021 al 13 de febrero de 2025 (es decir, el Período de Clase), usted ha sido acreditado que tiene «Total_Weeks» Semanas Laborales.**
- **Del 10 de noviembre de 2022 al 13 de febrero de 2025 (es decir, el Período de PAGA), usted ha sido acreditado que tiene «PAGA_Periods» Períodos de Pago.**

Si desea impugnar las Semanas Laborales y/o los Periodos de Pago que se le han acreditado, debe enviar una impugnación por escrito al Administrador del Acuerdo (“Impugnación”). La impugnación debe: (a) contener el nombre y número de caso de la Acción (*Savin v. Fleetlogix, Inc.*, Caso No. 37-2023-00051984); (b) su nombre completo, firma, dirección, número telefónico, y los últimos cuatro dígitos (4) de su número de Seguro Social; (c) mencionar claramente que desea impugnar el número de Semanas Laborales y/o Periodos de Pago que se le han acreditado y lo que usted afirma es el número correcto; y (d) enviarlo por correo postal al Administrador del Acuerdo a la dirección específica en la Sección IV.B, con sello postal antes del **16 de marzo de 2026**.

C. Estimado de su Parte Individual del Acuerdo y Pago Individual de PAGA (si aplica).

Como se explicó anteriormente, su estimado de la Parte Individual del Acuerdo y Pago Individual de PAGA (si aplica) es basado en el número de Semanas Laborales y Periodos de Pago (si aplica) acreditadas a usted.

Según los términos del Acuerdo, su Parte Individual del Acuerdo se estima en \$«Est_Class_PMT». La Parte Individual del Acuerdo está sujeta a la reducción de la parte de impuestos de los empleados y de las deducciones con respecto a la parte salarial de la Parte Individual del Acuerdo, y será distribuida únicamente si el Tribunal aprueba el Acuerdo y luego que el Acuerdo entre en vigencia.

Según los términos del Acuerdo, su Pago Individual de PAGA se estima en \$«Est_PAGA_PMT» y se distribuirá únicamente si el Tribunal aprueba el Acuerdo y luego de que este entre en vigencia.

El proceso de aprobación del acuerdo puede tomar un par de meses. Su Parte Individual del Acuerdo y Pago Individual de PAGA (si aplica), reflejados en este Aviso de Clase son solamente un estimado. El monto real de la Parte Individual del Acuerdo y del Pago Individual de PAGA (si aplica) puede variar.

D. Exoneración de Reclamaciones.

Luego de la Fecha de Vigencia y haber financiado el Monto Total del Acuerdo, los Demandantes y todos los Miembros de Clase considerarán, finalmente y para siempre, exonerar, concluir, comprometer, renunciar y cancelar a las Partes Exoneradas de todas las Reclamaciones Liberadas de Clase.

Luego de la Fecha de Vigencia y haber financiado el Monto Total del Acuerdo, los Demandantes el estado de California, con respecto a todos los Empleados de PAGA, y todos los Empleados de PAGA considerarán, finalmente y para siempre, exonerar, concluir, comprometer, renunciar y cancelar las Partes Exoneradas de todas las Reclamaciones Liberadas de PAGA.

Las “Reclamaciones Liberadas de Clase” se refieren a cualquiera y todas las reclamaciones o causas de acción las cuales fueron alegadas o que pudieron haber sido, en base a las alegaciones de hecho en la Demanda Operativa, surgiendo del Período de Clase, y específicamente incluyen reclamaciones por el presunto Demandado de impago de horas extra y salarios mínimos, proporcionar periodos de comida y descanso y primas pagadas asociadas, pago a tiempo de salarios durante el periodo de empleo y por terminación laboral, proporcionar recibos de salarios, y reembolso de los gastos comerciales necesarios en violación del Código Laboral de California Secciones 201, 202, 203, 204, 210, 226, 226.2, 226(a), 226.7, 510, 512(a), 1194, 1197, 1197.1, 1198, 2800, y 2802, la Orden de Salario de la Comisión de Bienestar Industrial aplicable, y el Código de Profesiones y Negocios secciones 17200, y sig.

Las “Reclamaciones Liberadas de PAGA” se refieren a cualquiera y todas las reclamaciones de alegaciones de hecho en el Aviso de PAGA y la Denuncia Operativa, surgiendo durante el Período de PAGA, por sanciones civiles bajo la Ley de Procuradores Generales Privados de 2004, Código Laboral de California Secciones 2698 y sig., por el presunto Demandado de impago de horas extra y salarios mínimos, proporcionar periodos de comida y descanso y primas pagadas asociadas, pago a tiempo de salarios durante el periodo de empleo y por terminación laboral, proporcionar recibos de salarios, mantener registros de nómina completos y verdaderos, y reembolso de los gastos comerciales necesarios en violación del Código Laboral de California Secciones 201, 202, 203, 204, 210, 226, 226.2, 226(a), 226.7, 510, 512(a), 1174(d), 1194, 1197, 1197.1, 1198, 2800, y 2802, y la Orden de Salario de la Comisión de Bienestar Industrial aplicable.

Las “Partes Exoneradas” se refieren al Demandado y todos sus pasados, actuales y futuros oficiales, directores, miembros, aseguradoras, accionistas, subsidiarias, afiliaciones, predecesores, sucesores, y asignados.

E. Costos de Abogados de Clase.

Los Abogados de Clase buscarán los costos de abogados en el monto que no excede el treinta y cinco por ciento (35 %) del Monto Total del Acuerdo (es decir, \$285,250.00) y el reembolso de los costos de litigación en el monto que no excede los veinticinco mil dólares (\$25,000.00) (colectivamente, “Costos y Gastos de abogados”), sujeto a la aprobación del Tribunal. Los Costos y Gastos serán otorgados por el Tribunal y pagados del Monto Total del Acuerdo. Los Abogados de Clase han continuado con la Acción en nombre de los Demandantes, Miembros de Clase, y Empleados de PAGA en base de honorarios condicionales (no han recibido ningún pago hasta el momento), y han pagado todos los costos de litigación.

F. Prima de Incentivo a Demandantes-

Los Demandantes buscarán la cantidad de siete mil quinientos dólares (\$7,500.00) *por cada uno* (un total de \$15,000.00) (“Prima de Incentivo”), en reconocimiento de sus servicios en conexión con la Demanda. Las Primas de Incentivo serán pagadas del Monto Total del Acuerdo, sujeto a la aprobación del Tribunal, y si es otorgado, serán pagadas a los Demandantes además de sus Pagos Individuales del Acuerdo y Pago Individual de PAGA que aplican bajo el Acuerdo.

G. Costos de Administración del Acuerdo.

El Pago al Administrador del Acuerdo se estima que no excede de doce mil quinientos dólares (\$12,500) (“Costos de Administración del Acuerdo”) por los costos del aviso y proceso de administración del acuerdo, incluyendo pero no limitado a, el costo de notificación a los Miembros de Clase del Acuerdo, procesamiento de Solicitudes de Exclusión, Avisos de Objeción, e Impugnaciones, cálculo de las Partes Individuales del Acuerdo, Pagos Individuales del Acuerdo, y Pagos Individuales de PAGA, y distribuir los pagos y formularios de impuestos bajo el Acuerdo, y que deben pagarse del Monto Total del Acuerdo, sujeto a aprobación del Tribunal.

IX. ¿CUÁLES SON SUS DERECHOS Y OPCIONES COMO MIEMBRO DE CLASE?

A. Participar del Acuerdo

Si desea participar del Acuerdo de Clase y recibir un pago de este, no debe hacer nada. Usted automáticamente será incluido en el Acuerdo de Clase y se le entregará su Pago Individual del Acuerdo, a menos, que decida excluirse del Acuerdo de Clase.

A menos que elija excluirse del Acuerdo de Clase y el Tribunal haya otorgado aprobación final del Acuerdo, usted estará vinculado por los términos del Acuerdo de Clase y cualquier sentencia que sea dictada por el Tribunal basada en ello, y usted exonerará las Reclamaciones Liberadas de Clase contra las Partes Exoneradas como se describen en la Sección III.D

Si usted es un Empleado de PAGA y el Tribunal otorga la aprobación final del Acuerdo, usted estará automáticamente incluido en el Acuerdo de PAGA y se le entregará su Pago Individual de PAGA. Esto significa que usted estará vinculado por los términos del Acuerdo de PAGA cualquier sentencia que sea dictada por el Tribunal basada en ello, y usted exonerará las Reclamaciones Liberadas de PAGA contra las Partes Exoneradas como se describen en la Sección III.D.

Como Miembro de Clase y Empleado de PAGA (si aplica), no será responsablemente de manera personal por los costos de abogados y litigación, a menos que retenga su propio abogado, el cual usted será responsable por sus propios gastos.

B. Solicitud de Exclusión del Acuerdo de Clase.

Los Miembros de Clase que deseen excluirse del Acuerdo de Clase deben enviar una carta (“Solicitud de Exclusión”) al Administrador del Acuerdo, a la siguiente dirección:

Apex Class Action, LLC
PO Box 54668. Irvine, CA 92619
1-800-355-0700
Fax - (949)989-4428

Una Solicitud de Exclusión debe: (a) contener el nombre y número de caso de la Acción (*Savin v. Fleetlogix, Inc.*, Caso No. 37-2023-00051984); (b) su nombre completo, firma, dirección, número de teléfono, y los últimos cuatro dígitos (4) de su Seguro Social; (c) mencionar claramente que no desea ser incluido en el Acuerdo de Clase; y (d) ser enviada por dirección al Administrador del Acuerdo en la dirección específica, con sello postal antes del **16 de marzo de 2026**.

Si el Tribunal otorga aprobación final del Acuerdo, cualquier Miembro de Clase que envíe su Solicitud de Exclusión no se le enviará su Pago Individual del Acuerdo, no será vinculado por el Acuerdo de Clase (y la exoneración de las Reclamaciones Liberadas de Clase descritas en la Sección III.D), y no tendrán derecho a objetar, apelar, o comentar en el Acuerdo de Clase. Los Miembros de Clase que no envíen una Solicitud de Exclusión, serán considerados Miembros de Clase del Acuerdo y vinculados a todos los términos del Acuerdo de Clase, incluyendo aquellos que pertenecen a la liberación de reclamaciones descritas en la Sección III.D, como en cualquier sentencia que pudo haber sido dictada por el Tribunal basada en ello. Los Empleados de PAGA serán vinculados al Acuerdo de PAGA (y la exoneración de las Reclamaciones Liberadas de PAGA descritas en la Sección III.D) y siempre se le enviará un Pago Individual de PAGA, independientemente si envían una Solicitud de Exclusión.

C. Objetar al Acuerdo de Clase.

Puede objetar al Acuerdo de Clase mientras no haya enviado una Solicitud de Exclusión al enviar una objeción escrita (“Aviso de Objeción”) al Administrador del Acuerdo.

El Aviso de Objeción debe: (a) contener el nombre y número de caso de la Acción (*Savin v. Fleetlogix, Inc.*, Caso No. 37-2023-00051984); (b) su nombre completo, firma, dirección, número de teléfono, y los últimos cuatro dígitos (4) de su Seguro Social; (c) contener una declaración escrita de todos los motivos por la objeción, acompañada de cualquier apoyo legal; (d) copias de cualquier documento, escrito, u otra documentación sobre el cual la objeción se basa; y (e) ser enviada por dirección al Administrador del Acuerdo en la dirección específica de la Sección IV.B, con sello postal antes del **16 de marzo de 2026**.

También puede comparecer en la Audiencia de Aprobación Final y presentar su objeción verbal, no importando si presentó un Aviso de Objeción.

X. AUDIENCIA DE APROBACIÓN FINAL.

El Tribunal tendrá una Audiencia de Aprobación Final en el Departamento C-73 del Tribunal Superior del Condado de San Diego, ubicado en 330 West Broadway, San Diego, California 92101, el 13 de marzo de 2026 a las 9:00 a.m., para determinar si el Acuerdo debe ser aprobado como justo, razonable, y adecuado. Al Tribunal también se le solicitará que apruebe y otorgue los Costos y Gastos de Abogados de Clase, Prima de Incentivo a los Demandantes y Costos de Administración del Acuerdo.

La Audiencia de Aprobación Final puede continuar sin previo aviso a los Miembros de Clase y a los Empleados de PAGA. No es necesario que usted comparezca, sin embargo, puede hacerlo si lo desea.

Puede encontrar más información sobre comparecer de forma remota a través de Zoom en: <https://www.sdcourt.ca.gov/virtualhearings>

XI. INFORMACIÓN ADICIONAL.

Lo anterior, es un resumen de los términos básicos del Acuerdo. Para los términos y condiciones precisas del Acuerdo de Convenio, puede evaluar el Acuerdo de Convenio detallado y otros escritos, que están registrados con el Tribunal.

Puede ver el Acuerdo de Conciliación y otros escritos registrados en la Demanda visitando <https://odyroa.sdcourt.ca.gov/> e ingresando el número de caso 37-2023-00051984.

Puede visitar el sitio web del Administrador en www.apexclassaction.com/fleetlogix para obtener información importante sobre la Demanda.



POR FAVOR, NO LLAME AL TRIBUNAL NI AL SECRETARIO JUDICIAL PARA OBTENER INFORMACIÓN SOBRE ESTE ACUERDO.

SI TIENE PREGUNTAS, PUEDE LLAMAR AL ADMINISTRADOR DEL ACUERDO A LA SIGUIENTE LÍNEA GRATUITA: 1-800-355-0700, O TAMBIÉN PUEDE CONTACTAR A LOS ABOGADOS DE CLASE.