

SHARON R. VINICK, ESQ., State Bar No. 129914
E-Mail: sharon@levyvinick.com
LEVY VINICK BURRELL HYAMS LLP
180 Grand Avenue, Suite 1300
Oakland, CA 94612
Tel.: (510) 318-7700
Fax: (510) 318-7701

RACHEL TERP, ESQ., State Bar No. 290666
E-Mail: rachel@terplaw.com
TERP LAW
2831 Telegraph Avenue
Oakland, CA 94609
Tel.: (510) 550-5103

Attorneys for Plaintiffs Antonio Loera, Jr. and
Charlotte Daniels and the Collective Class

IN THE UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

ANTONIO LOERA, JR. and
CHARLOTTE DANIELS, on behalf of
themselves and all others similarly situated,

Plaintiff,
vs.

COUNTY OF ALAMEDA, a political
subdivision of the State of California,

Defendant.

CASE NO.: 3:23-cv-00792-LB

**DECLARATION OF ANTONIO LOERA IN
SUPPORT OF PLAINTIFFS' MOTION FOR
PRELIMINARY APPROVAL OF CLASS AND
COLLECTION ACTION SETTLEMENT**

1 I, ANTONIO LOERA, declare as follows:

2 1. I am over the age of 18. If called upon to testify, I could and would competently testify to
3 the matters set forth in this declaration based on my personal knowledge.

4 2. Since July 5, 2005, I have worked as a Sheriff's Safety Aide ("SSA") at Oakland
5 International Airport, in the County of Alameda, in the State of California. I am currently an SSA.

6 3. I am one of the class representatives in this case.

7 4. When I became involved in the case, I helped current and former SSAs become informed
8 about the case, gave them information about opting into the case, and told them to look out for and
9 understand the FLSA Notice, and more.

10 5. I fielded calls from SSAs and answered questions.

11 6. I relayed and honed the facts with my attorneys, identified witnesses, reviewed pleadings,
12 helped my attorneys understand items to request in discovery, reviewed discovery request drafts to
13 Defendant, assisted my attorneys in preparing initial disclosures, prepared signed declarations, and
14 reviewed the mediation materials.

15 7. I made regular trips to my attorneys' offices to drop off opt-in forms and signed
16 declarations passed along by co-workers during their shifts, or to review important documentation.

17 8. I attended a pre-mediation preparation session.

18 9. I came to my attorney's office to attend the day-long Zoom mediation.

19 10. During this period, I had major family care obligations related to my five children and my
20 aging mother. Indeed, I often brought one or two of my children along with me when I met with my
21 attorneys.

22 11. I was a named Plaintiff and active participant in the case, despite having a reasonable fear
23 of workplace retaliation: The SSA role is often considered a career stepping-stone to advancement within
24 the Alameda County Sheriff's Office. SSAs often stay in that position for a short time before moving to a
25 Sheriff Technician position at the Alameda County Santa Rita Jail. I fear this path may be foreclosed by
26 the lawsuit.

27 12. Relatedly, around the time of mediation, the Alameda County Sheriff's Office abruptly
28 ended my detail at the Santa Rita Jail and told me that I would permanently remain at the airport.

13. Finally, a few weeks after the lawsuit was filed, my home was shot up in a drive-by

1 shooting while I was home with my children. No one was shot, but the crime impacted my family's sense
2 of well-being. No longer feeling safe in our home, we were forced to relocate.

3 14. Despite these difficult personal circumstances, I never wavered in my representation of the
4 class.

5 15. I estimate that I have spent approximately seventy-five (75) hours on the case and will
6 spend an additional ten (10) hours assisting with declarations, speaking to class members, and reviewing
7 documents.

8 Pursuant to 28 U.S.C. § 1746, and the laws of the United States, I declare under penalty of perjury
9 that the foregoing is true and correct.

10 Executed on 10/03/2026 in Oakland, California.

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13 Antonio Loera, Jr. (Mar 10, 2026 20:36:49 PDT)

14 ANTONIO LOERA, JR.
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2026-03-05 Loera Prelim Decl

Final Audit Report

2026-03-11

Created:	2026-03-06
By:	Drea Núñez (andrea@terplaw.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAGjqxA3EXmGTcls84UgN_MtF3t1Kly-f1

"2026-03-05 Loera Prelim Decl" History

-  Document created by Drea Núñez (andrea@terplaw.com)
2026-03-06 - 1:44:35 AM GMT
-  Document emailed to Antonio Loera, Jr. (antonioloerajr69@gmail.com) for signature
2026-03-06 - 1:44:39 AM GMT
-  Email viewed by Antonio Loera, Jr. (antonioloerajr69@gmail.com)
2026-03-11 - 3:36:18 AM GMT
-  Document e-signed by Antonio Loera, Jr. (antonioloerajr69@gmail.com)
Signature Date: 2026-03-11 - 3:36:49 AM GMT - Time Source: server
-  Agreement completed.
2026-03-11 - 3:36:49 AM GMT