

Exhibit 1
to Declaration of Sharon Vinick

Sharon R. Vinick
VINICK HYAMS TRIAL PARTNERS
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Oakland, CA 94607
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EXECUTIVE SUMMARY

Trial lawyer with over 35 years of experience prosecuting employment law cases, including claims for discrimination, harassment, wrongful termination, whistleblowing, breach of contract and wage and hour violations. Skilled in litigating individual cases and class actions in state and federal courts, as well as representing employees in arbitration, mediation, and negotiation.

LEGAL EMPLOYMENT

- 2024 - present **Vinick Hyams Trial Partners**, Oakland, California
Managing Partner. Advise and co-counsel with colleagues at the trial stage in employment lawsuits at state and federal level, as well as in arbitration. Litigate own docket of individual and class action cases in federal, state, and arbitral forums throughout California. Serve as strategic partner to develop and execute litigation and settlement strategies. Advise and negotiate on behalf of employees with respect to employment and severance agreements.
- 2010 - 2023 **Levy Vinick Burrell Hyams LLP**, Oakland, California
Managing Partner. Represented plaintiffs alleging discrimination, retaliation, and harassment on the basis of gender, race, sexual orientation, disability, age, religion, and whistleblowing. Litigated individual and class action cases in state and federal courts, as well as mediations and arbitrations. Advised and negotiated on behalf of employees with respect to employment and severance agreements.
- 2005 - 2009 **Vinick Law Firm**, San Francisco, California
Founder. Represented individual plaintiffs and classes in employment cases. Engaged in all aspects of litigation including screening potential cases, initial investigation, legal research, discovery, law and motion, expert discovery, negotiation, mediation, arbitration, and trial advocacy.
- 1997 - 2005 **McGuinn, Hillsman & Palefsky**, San Francisco, California
Of Counsel. Represented individual plaintiffs and classes in wide range of employment cases brought in state and federal court. Participated in all aspects of litigation, including reviewing new cases, legal research, discovery, law and motion practice, negotiation, and mediation.
- 1996 - 1997 **Sharon R. Vinick, Attorney at Law**, Oakland, California
Contract attorney. Practice included trial and appellate litigation before federal and state courts. Primary area of practice was civil rights litigation, including employment discrimination and fair housing.

LEGAL EMPLOYMENT (continued)

- 1995 - 1996 **Dickson, Ross & Honig**, Oakland, California
Contract attorney. Primary area of practice was employment discrimination litigation before state and federal courts. Experience included writing briefs and motions, taking and defending depositions, and researching complex issues relating to class actions and individual claims of employment discrimination.
- 1991-1995 **Lawyers' Committee for Civil Rights Under Law**, Washington D.C.
Staff Attorney. Areas of practice included employment discrimination and fair housing litigation before state and federal courts. Experience included writing appellate court briefs and arguing before federal court of appeals, managing U.S. Supreme Court litigation docket and writing U.S. Supreme Court briefs, participating in all aspects of class action cases, representing individual clients, advising and training attorneys, and administering federal grant. Day-to-day responsibility for own caseload.
- 1989-1991 **Ross, Dixon & Masback**, Washington, D.C.
Litigation Associate. Areas of practice included directors and officers liability, securities, insurance coverage, and First Amendment litigation. Experience included taking and defending depositions, writing and arguing motions in District of Columbia and Federal courts, writing U.S. Supreme Court briefs, and preparing reports to clients.
- 1987-1989 **Graham & James**, San Francisco, California
Litigation Associate. Areas of practice included banking, real estate, director and officer liability, tax, secured transactions, and First Amendment litigation. Experience included taking and defending depositions, writing and arguing motions in State and Federal Court, participating in arbitration proceedings, and drafting documents in all aspects of the litigation process. Day-to-day responsibility for own caseload.
- 1986-1987 **Research and Teaching Assistant to Judge A. Leon Higginbotham, Lecturer of Law at Harvard Law School**
Assisted preparing materials and leading class discussions in *Race, Racism and the American Legal Process*. Researched early American law for new casebook.

PROFESSIONAL ACTIVITIES, AFFILIATIONS AND AWARDS

Admissions: California, 1987; District of Columbia, 1989; United States Supreme Court, 1991.

California Employment Lawyers Association, Education Committee 2005-2010
Employment and Labor Section of San Francisco Bar Association, Board Member 2000-2007.

Ranked Top 5% of Lawyers in Northern California by Super Lawyers – 2007 to present.

EDUCATION

Legal

Harvard Law School

J.D. Cum Laude 1987

Honors Paper: *Black Political Power in Virginia*

Activities: Harvard Civil Rights/Civil Liberties Law Review, Managing Editor

Board of Student Advisors

Jamaica Plains Legal Services Center, Landlord/Tenant Section

Undergraduate

University of California, Berkeley

B.A. Magna Cum Laude 1984 History Major

Honors Paper: San Francisco Union Labor Party