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similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF CONTRA COSTA

ILIANA REYES, on behalf of herself and all
others similarly situated, and the general
public,

Plaintiff,

v.

FIRSTAMERICA AUTOMOTIVE, INC., a
Delaware corporation; FIRSTAMERICA
AUTOMOTIVE, LLC, a Delaware
corporation; SONIC AUTOMOTIVE, INC., a
business entity of unknown form; BEVERLY
HILLS BMW, a business entity of unknown
form; ECHO PARK AUTOMOTIVE, a
business entity of unknown form; and DOES 1
through 50, inclusive,

Defendants.

Case No. C23-02820

[Assigned for all purposes to the Hon. Benjamin
Reyes II, Dept. 16]

[PROPOSED] JUDGMENT

Date: June 10, 2026

Time: 9:00A.M.

Dept.: 16

**PURSUANT TO THE ORDER GRANTING FINAL APPROVAL OF CLASS
ACTION SETTLEMENT ENTERED ON _____, 2026, IT IS ORDERED,
ADJUDGED AND DECREED AS FOLLOWS:**

1. The Court, having received and considered the Class Action Settlement and Addendum (“Settlement” or “Settlement Agreement”) of Plaintiff ILIANA REYES (“Plaintiff”) and Defendants FIRSTAMERICA AUTOMOTIVE, INC., a Delaware corporation; FIRSTAMERICA AUTOMOTIVE, LLC, a Delaware corporation; SONIC AUTOMOTIVE, INC., a business entity of unknown form; BEVERLY HILLS BMW, a business entity of unknown form; ECHO PARK AUTOMOTIVE, a business entity of unknown form (“Defendants”), preliminarily approved by this court on February 9, 2026, has entered the Order for final approval of the Settlement between Plaintiff, on behalf of herself and all other similarly situated employees, and Defendant. The Court granted preliminarily approval to the Settlement on February 9, 2026, and administration was successfully completed.

2. The Settlement Agreement shall be incorporated into this Judgment as though all terms are set forth in full. The capitalized terms in this Judgment shall have the meanings set forth in the Settlement Agreement.

3. Judgment is entered pursuant to the terms of the Settlement Agreement. All Class Members who did not timely opt out of the Settlement are subject to the terms of the Settlement Agreement.

4. There are 4,561 participating Settlement Class members, defined as “all persons employed by Defendants, collectively or separately, and/or any staffing agencies and/or any other third parties in hourly or non-exempt position in California during the Class Period, which is August 21, 2021, through September 30, 2025.”

5. The following Class Members have requested to be excluded from the settlement and are not bound by this judgment: 1) Adam Aguayo; 2) David C. Asfall; 3) Ken Cheng; 4) Isaiah Garcia; 5) Mesfine Haile; 6) Roberto R. Paco Garcia; 7) Nicholas Richards; and 8) Ekaterina Shadryn.

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1 6. The Court having entered an order granting Final Approval of this Stipulation
2 hereby enters FINAL JUDGMENT in favor of Plaintiff and the Class Members in the amount of
3 One Million Eight Hundred Thousand Dollars and Zero Cents (\$1,800,000.00).

4 7. Without affecting the finality of the Judgment, the Court shall retain exclusive and
5 continuing jurisdiction over the above-captioned action and the parties, including all Participating
6 Class Members, for purposes of supervising, administering, implementing, enforcing, and
7 interpreting the Settlement Agreement and the Final Approval Order.

8 8. This Judgment is intended to be a final disposition of the above-captioned action in
9 its entirety and is intended to be immediately appealable. Subject to the Court's continuing
10 jurisdiction as set forth above, the Court directs the Clerk of the Court to enter Judgment.

11
12 **IT IS SO ORDERED.**

13
14 DATED: _____, 2026

BENJAMIN REYES II
JUDGE OF THE SUPERIOR COURT