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on behalf of himself and of all others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

STUART MICHAEL POPKIN, on behalf of
himself and of all others similarly situated,

Plaintiff,

v.

BREVILLE USA, INC., a California
corporation; and DOES 1 through 100,
inclusive,

Defendants.

CASE NO.: 23STCV27090

[Related Case No. 24STCV00250]

[Assigned to the Hon. David S. Cunningham III
in Department 11]

**DECLARATION OF PLAINTIFF
STUART MICHAEL POPKIN IN
SUPPORT OF PLAINTIFF'S MOTION
FOR PRELIMINARY APPROVAL OF
CLASS AND REPRESENTATIVE
ACTION SETTLEMENT**

DECLARATION OF STUART MICHAEL POPKIN

1
2 1. I am a party to this action and reside in the State of California. I am fully competent
3 to make this declaration. I have personal knowledge of the facts set forth herein, except for those
4 stated on information and belief, and as to those I am informed and believe them to be true. If
5 called upon to testify, I could and would testify as set forth herein.

6 2. I make this Declaration in support of Plaintiff's Motion for Preliminary Approval
7 of Class and Representative Action Settlement.

8 3. I was employed by defendant Breville USA, Inc. ("Defendant"), as a non-exempt
9 employee, with duties that included, but were not limited to, brand ambassador from
10 approximately December of 2019 through November of 2022.

11 4. I am informed and believe that, throughout my employment with Defendant, myself
12 and other non-exempt, hourly paid employees of Defendant were not paid all wages owed because
13 we were not paid for all time under Defendant's control, or for which we were suffered or
14 permitted to work by Defendant. In addition, I am informed and believe we were not paid all
15 overtime hours worked at the overtime rate of pay owed due to, without limitation, failure to
16 record all time worked and failure to pay for off-the-clock work.

17 5. During my employment with Defendant, I often took meal periods that were after
18 the fifth hour, short, or not duty-free. I witnessed other non-exempt, hourly paid employees with
19 my job duties often taking meal periods that were after the fifth hour, short, or not duty-free, as
20 well.

21 6. I do not recall receiving any premium pay for the full, timely and uninterrupted
22 meal periods I was not provided an opportunity to take and am informed and believe that my
23 coworkers were not provided premium pay for not being provided with the opportunity to take
24 full, timely and uninterrupted meal periods either.

25 7. I do not believe I was provided with opportunities to take full, uninterrupted 10-
26 minute rest periods while working with Defendant and am informed and believe my coworkers
27 were often not provided with such an opportunity, either.

28 8. I do not recall receiving any premium pay for the full rest breaks I was not provided

1 an opportunity to take and am informed and believe that my coworkers were not provided
2 premium pay for not being provided with the opportunity to take full, uninterrupted 10-minute
3 rest periods, either.

4 9. Before and during the course of litigation, I was actively involved in assisting my
5 attorneys to support the wage and hour claims asserted. My involvement began before the initial
6 complaint was filed wherein, I provided first-hand knowledge and documentation as to
7 Defendant's practices, their ownership and corporate structure, and their wage and hour policies
8 and practices.

9 10. Part of the information I relayed was with regard to Defendant's timekeeping policies
10 and practices, and their meal and rest period policies and practices.

11 11. I provided them with all the documentation provided to me by Defendant during my
12 employment.

13 12. I assisted in reviewing time and payroll records with my attorneys, and informed
14 them of Defendant's employment policies, and whether those policies matched Defendant's
15 practices.

16 13. My attorneys called me to ask me questions over several times throughout the
17 litigation and I contacted my attorneys several times to stay updated on the case and offer my
18 assistance on any matters I could be helpful with. I was also available for mediation by telephone,
19 during which I was available to be called to answer the questions posed by the mediator regarding
20 the asserted claims, as well as arguments raised by Defendant. In addition, I worked with my
21 attorneys over the next several weeks after mediation to understand and execute a long form
22 settlement agreement.

23 14. Over the past few months since the mediation has been resolved, I have stayed in
24 touch with my attorneys to ensure that there was no undue delay in payment for other class
25 members for whom I brought this Action.

26 15. I believe that, through the present, I have spent at least 28 hours in connection with
27 this matter, which included time spent having preliminary calls with my attorneys; doing an intake
28 with my attorneys; time spent searching for documents relating to my employment; time spent

1 reading and understanding the Settlement Agreement; time spent answering calls to discuss
2 Defendant's timekeeping, pay, meal and rest periods, and to review time and payroll records; time
3 spent discussing with my attorneys Defendant's policies and practices; time spent on-call at
4 mediation; and time spent checking in on the status of the case, among other things. I also spent
5 time preparing this declaration to support Plaintiff's Motion for Preliminary Approval of Class
6 and Representative Action Settlement.

7 16. I feel that by bringing this lawsuit, I could stand up for not only my rights but the
8 rights of other employees who suffered from the same unfair wage practices. I felt that current
9 employees might not want to share their experiences with Defendant since they feared losing their
10 jobs. This is certainly understandable as I, too, have to provide for myself and others.

11 17. By bringing this lawsuit, I have put the interests of the class ahead of my own.

12 18. I understood that I could possibly earn a small enhancement if this case is resolved
13 favorably. I also knew that I could face retaliation from Defendant and backlash from former
14 coworkers who are loyal to Defendant. I have also had to provide a general release of claims and
15 a waiver of rights under California Civil Code Section 1542 to Defendant as part of the settlement.
16 My understanding, in addition, is that if I brought this case individually, I may have earned more
17 compensation individually and on a much quicker timeline than the timeline to resolve this Action.

18 19. My goal in bringing this lawsuit was to obtain a recovery on behalf of the class,
19 and, even more importantly, to put an end to what I believe are illegal practices on the part of
20 Defendant. I believe I have achieved both through this lawsuit and settlement.

21 I declare under penalty of perjury under the laws of the State of California that the
22 foregoing is true and correct this 5 day of August, 2026, at
23 Sherman Oaks, CA.

24 *Stuart Popkin*

25 STUART MICHAEL POPKIN