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FILED
Superior Court of California
County of Los Angeles

09/02/2026

David W. Slayton, Executive Officer / Clerk of Court

By: M. Seals Deputy

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF LOS ANGELES**

DAISY SUAREZ, on behalf of the State of
California, as a private attorney general,

Plaintiff,

vs.

HELIX ELECTRIC, INC., a Limited
Liability Company; and DOES 1 through
50, inclusive,

Defendants.

Case No. **24TRCV00079**

**~~PROPOSED~~ ORDER AND JUDGMENT
APPROVING PAGA SETTLEMENT**

Hearing Date: September 23, 2026
Hearing Time: 9:30 a.m.
Reservation No. 966970542401

Judge: Hon. Alan B Honeycutt
Dept.: E

Action Filed: January 8, 2024
Trial Date: Not Set

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1 and approves the PAGA settlement as set forth in the Settlement Agreement and the PAGA
2 Payment, which shall be allocated and paid out as set forth in the Settlement Agreement.

3 The “Aggrieved Employees” are defined as all individuals who are or previously were
4 employed by Defendant who were classified as non-exempt in the State of California during
5 the PAGA Period. The PAGA Period is the period from November 2, 2022 through March
6 16, 2026.

7 Effective on the date when Defendant fully funds the entire Gross PAGA Settlement
8 Amount, Defendant and the Released Parties (as defined in the PAGA Settlement Agreement)
9 shall be entitled to a release of the Released PAGA Claims. “Released PAGA Claims” means
10 all claims for PAGA penalties that were alleged, or reasonably could have been alleged, based
11 on the facts stated in the Operative Complaint and/or the PAGA Notice including Labor Code
12 §§ 201-204, 210, 218, 221, 226, 226.7, 227.3, 233, 246, 510, 512, 558, 1194, 1197, 1197.1,
13 1198, 2802, California Code of Regulations, Title 8, Section 11040, Subdivision 5 (A)-(B),
14 California Code of Regulations, Title 8 Section 11060 (Failure to Provide Suitable Seating),
15 and the IWC Wage Orders, that accrued at any time during the PAGA Period. The Released
16 PAGA Claims expressly exclude all other claims, including claims for vested benefits,
17 wrongful termination, violation of the Fair Employment and Housing Act, unemployment
18 insurance, disability, social security, workers’ compensation, California class claims, and
19 PAGA claims outside of the PAGA Period.

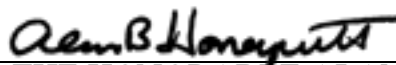
20 This settlement (including this Order) cannot be used, directly or indirectly, to
21 introduce, use, or admit in this case or in any other judicial, arbitral, administrative,
22 investigative or other forum or proceeding, as purported evidence of any violation of any
23 federal, state, or local law, statute, ordinance, regulation, rule or executive order (*i.e.*, evidence
24 of a “first” or “initial” violation), or any liability, obligation, or duty at law or in equity, or for
25 any other purpose. This settlement (including this Order) shall not be construed to be an
26 admission by Defendant of any liability or wrongdoing as to Plaintiff, the Aggrieved
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1 Employees, or any other person, and Defendant specifically disclaims any such liability or
2 wrongdoing.

3 This claim asserted under PAGA in this action is dismissed with prejudice. After entry
4 of this Order and Judgment, the Court shall, pursuant to Code of Civil Procedure §664.6, retain
5 jurisdiction pursuant to California Code of Civil Procedure § 664.6 to construe, interpret,
6 implement, and enforce the Settlement Agreement, to hear and resolve any contested challenge
7 to a claim for settlement benefits, and to supervise and adjudicate any dispute arising from or
8 in connection with the distribution of settlement benefits.

9 **IT IS SO ORDERED AND ADJUDGED. LET JUDGMENT BE FORTHWITH**
10 **ENTERED ACCORDINGLY.**

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12 DATED: 09/02/2026





13 THE HONORABLE ALAN B HONEYCUTT
14 JUDGE OF THE SUPERIOR COURT
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