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SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF RIVERSIDE, RIVERSIDE HISTORIC COURTHOUSE

FELIPE RAYGOZA, individually, on a representative basis, and on behalf of all others similarly situated,

Plaintiff,

v.

TECTA AMERICA SOUTHERN CALIFORNIA, INC., a California Corporation; and DOES 1 through 20, inclusive,

Defendants.

Case No. CVRI2501103

DECLARATION OF REX SOUDERS IN SUPPORT OF PLAINTIFF'S MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT

Date: November 6, 2026
Time: 8:30 a.m.

Judge: Hon. Harold W. Hopp
Dept.: 1
Action Filed: March 4, 2025
Trial Date: Not Set

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I, Rex Souders, declare as follows:

1. I have personal knowledge of the following facts and, if called as a witness, could and would testify competently thereto.

2. I am the President of Defendant Tecta America Southern California, Inc., and submit this declaration in support of Plaintiff Felipe Raygoza's Motion for Preliminary Approval of Class Action and PAGA Settlement.

3. Based on my personal knowledge, the typical Class Member in this action is over the age of 18, has at least a high school diploma, and speaks, understands, and writes English without difficulty. However, to ensure there are no issues with comprehension, we are also sending the Notice Packet in Spanish.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on 10/15/2026, at Santa Ana, California.

Signed by:
Rex Souders
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Rex Souders