



THE **WORK JUSTICE** FIRM

3530 Wilshire Boulevard, Suite 1460, Los Angeles, CA 90010

TEL: (323) 775-9000

FAX: (323) 775-9000

www.WorkJustice.com

July 23, 2026

**NOTICE OF LABOR CODE VIOLATIONS PURSUANT TO
LABOR CODE SECTION 2699.3**

To: California Labor and Workforce Development Agency
Attn. PAGA Administrator
1515 Clay Street, Suite 801
Oakland, California 94612
Via Online Submission Only

PINNACLE PROPERTY MANAGEMENT SERVICES, LLC c/o CT Corporation System, Registered Agent for Service of Process 330 N. Brand Blvd., Ste. 700 Glendale, CA 91203 Certified Mail No.: 9589 0710 5270 3981 7112 07	PINNACLE PROPERTY MANAGEMENT SERVICES, LLC c/o Legal Department 2401 Internet Blvd., Suite 110 Frisco, TX 75034 Certified Mail No.: 9589 0710 5270 3981 7111 84
CUSHMAN & WAKEFIELD MANAGEMENT OF CALIFORNIA, INC. c/o CT Corporation System, Registered Agent for Service of Process 330 N. Brand Blvd., Ste. 700 Glendale, CA 91203 Certified Mail No.: 9589 0710 5270 3981 7112 14	CUSHMAN & WAKEFIELD MANAGEMENT OF CALIFORNIA, INC. c/o Legal Department 425 Market Street, Suite 2300 San Francisco, CA 94105 Certified Mail No.: 9589 0710 5270 3981 7112 21
CUSHMAN & WAKEFIELD WESTERN, INC. c/o CT Corporation System, Registered Agent for Service of Process 330 N. Brand Blvd., Ste. 700 Glendale, CA 91203 Certified Mail No.: 9589 0710 5270 3981 7111 91	CUSHMAN & WAKEFIELD WESTERN, INC. c/o Legal Department 425 Market Street, Suite 2300 San Francisco, CA 94105 Certified Mail No.: 9589 0710 5270 3981 7111 77

From: Jose Luis Silva Sanchez, on behalf of himself and all other current and former aggrieved California-based hourly non-exempt employees of Pinnacle Property Management Services, LLC, Cushman & Wakefield Management of California, Inc., and Cushman & Wakefield Western, Inc.

c/o Brent Marlis, Esq.
THE WORK JUSTICE FIRM
3530 Wilshire Boulevard, Suite 1460
Los Angeles, CA 90010
Email: brent@workjustice.com
cesar@workjustice.com

Our firm has been retained by aggrieved employee Jose Luis Silva Sanchez concerning a representative action pursuant to the Private Attorneys General Act of 2004, Labor Code sections 2698, *et seq.* ("PAGA") against his employer, Pinnacle Property Management Services, LLC.

We are filing this written notice with the Labor and Workforce Development Agency ("LWDA") pursuant to the provisions of the California Labor Code Sections 2699, 2699.3, and 2698, *et seq.* The purpose of this letter is to inquire whether LWDA intends to investigate and seek civil penalties associated with my clients' allegations of violations of the Labor Code by his Employers. In addition to submitting this letter and the \$75.00 filing fee via the online PAGA filing system, I am causing a copy of this letter to be mailed to the Department of Industrial Relations – Accounting Unit.

FACTUAL STATEMENT AND THEORIES OF LABOR CODE VIOLATIONS

Aggrieved employee Jose Luis Silva Sanchez was employed by Pinnacle Property Management Services, LLC, Cushman & Wakefield Management of California, Inc., and Cushman & Wakefield Western, Inc. ("Employers") as an hourly non-exempt employee from January 2006 through January 2026. Employee believes Employers employed more than one hundred (100) employees in total during the period covered by this notice, and Labor Code section 2999.3(c)(2) does not apply.

1. Failure to Pay the Minimum Wage Rate of Pay for All Hours Worked in Violation of Labor Code Sections 1194 and 1197

Employee alleges that during his employment, Employers failed to pay him and other current and former aggrieved California-based hourly non-exempt employees with compensation at the minimum wage rate of pay for all the hours that they worked in violation of Labor Code sections 1194 and 1197. Labor Code section 1197 provides, "The minimum wage for employees fixed by the commission is the minimum wage to be paid to employees, and the payment of a less wage than the minimum so fixed is unlawful." Labor Code section 1194 states, "...any employee receiving less than the legal minimum wage or the legal overtime compensation applicable to the employee is entitled to recover in a civil action the unpaid balance of the full amount of this

minimum wage or overtime compensation, including interest thereon, reasonable attorney's fees, and costs of suit."

Employee alleges that during his employment, Employers failed to pay him and other current and former aggrieved California-based hourly non-exempt employees all wages at the applicable minimum wage for all hours worked due to Employers' policies, practices, and/or procedures including, but not limited to:

- Failing to pay Employee and similarly aggrieved employees all minimum wages as Employee and similarly aggrieved employees were unable to take off duty, thirty-minute, uninterrupted meal periods, often being forced to work through part or all their unpaid meal periods, resulting in significant unpaid wages for time spent working for Employers.
- Failing to pay Employee and similarly aggrieved employees all minimum wages as Employers implemented a time-rounding system that, as applied, systemically deprived Employee and similarly aggrieved employees of compensable time because the time-rounding system implemented by Employers understated actual compensable work time. Employers adjusted Employee's and similarly aggrieved employees' time entries and or instructed them to record only the scheduled beginning and end times of their shifts rather than the actual times they began and stopped working, resulting in understating actual time worked and the underpayment of minimum wages owed to Employee and similarly aggrieved employees.

Employee and other similarly aggrieved employees personally suffered these violations. Employee is further informed and believes, and based thereon alleges, that Employers' conduct above that gave rise to such violations was malicious, fraudulent, or oppressive. Employers would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

Employee and other current and former aggrieved California-based hourly non-exempt employees were not paid for this time resulting in Employers' failure to pay minimum wage for all the hours Employee and other current and former aggrieved California-based hourly non-exempt employees worked.

Employers' aforementioned policies, practices, and/or procedures resulted in time each day in which Employee and other current and former aggrieved California-based hourly non-exempt employees were subject to the control of Employers without being compensated for that time.

Based on these violations, Employee intend to seek civil penalties pursuant to the Private Attorneys General Act ("PAGA"), California Labor Code sections 2698, *et seq.*, and Labor Code section 1197.1, subdivisions (a)(1)-(2), on behalf of the Labor and Workforce Development Agency ("LWDA") against Employers if authorized to file a representative action on behalf of the State of California. As a derivative claim of Employers' failure to pay wages at a minimum wage rate for all hours worked, Employee will also seek civil penalties for Employers' violations of Labor Code section 226(a) under Labor Code sections 226.3 and/or 2699(f)(2) because the failure

to pay such minimum wages for all hours worked rendered Employee's and other current and former aggrieved California-based hourly non-exempt employees' pay calculations inaccurate and resulted in their wage statements being inaccurate with respect to gross wages earned, total hours worked, net wages earned and all applicable hourly rates in effect during the pay period and the corresponding number of hours worked at each hourly rate, in violation of Labor Code sections 226(a)(1, 2, 5 & 9).

2. *Failure to Pay Overtime Wages for Overtime Hours Work and/or Failure to Pay Overtime wages at the Proper Overtime Rate of Pay in Violation of Labor Code Section 510 and 1194*

Employee alleges that during his employment, Employers failed to pay him and other current and former aggrieved California-based hourly non-exempt employees for the overtime hours that they worked at their overtime rate of pay.

Labor Code section 510, subdivision (a), states in relevant part:

"Eight hours of labor constitutes a day's work. Any work in excess of eight hours in one workday and any work in excess of 40 hours in any one workweek and the first eight hours worked on the seventh day of work in any one workweek shall be compensated at the rate of no less than one and one-half times the regular rate of pay for an employee. Any work in excess of 12 hours in one day shall be compensated at the rate of no less than twice the regular rate of pay for an employee. In addition, any work in excess of eight hours on any seventh day of a workweek shall be compensated at the rate of no less than twice the regular rate of pay of an employee."

Further, Labor Code section 1198 provides,

The maximum hours of work and the standard conditions of labor fixed by the commission shall be the maximum hours of work and the standard conditions of labor for employees. The employment of any employee for longer hours than those fixed by the order or under conditions of labor prohibited by the order is unlawful.

Labor Code section 1194 provides, "...any employee receiving less than the legal minimum wage or the legal overtime compensation applicable to the employee is entitled to recover in a civil action the unpaid balance of the full amount of this minimum wage or overtime compensation, including interest thereon, reasonable attorney's fees, and costs of suit."

Employee alleges that during his employment, Employers failed to pay him and other current and former aggrieved California-based hourly non-exempt employees overtime wages for overtime hours worked due to Employers' policies, practices, and/or procedures including, but not limited to:

- Failing to pay Employee and similarly aggrieved employees all overtime wages as Employee and similarly aggrieved employees were consistently unable to take off duty,

thirty-minute, uninterrupted meal periods, often being forced to work through part or all their unpaid meal periods, resulting in significant unpaid wages for time spent working for Employers.

- Failing to pay Employee and similarly aggrieved employees all overtime wages as Employers implemented a time-rounding system that, as applied, systemically deprived Employee and similarly aggrieved employees of compensable time because the time-rounding system implemented by Employers understated actual compensable work time. Employers adjusted Employee's and similarly aggrieved employees' time entries and or instructed them to record only the scheduled beginning and end times of their shifts rather than the actual times they began and stopped working, resulting in understating actual time worked and the underpayment of overtime wages owed to Employee and similarly aggrieved employees.
- Failing to incorporate all non-discretionary remuneration into the regular rate of pay used to calculate the owed overtime rate, resulting in the miscalculation and underpayment of overtime wages owed to Employee and similarly aggrieved employees.

Employee and other similarly aggrieved employees personally suffered these violations. Employee is further informed and believes, and based thereon alleges, that Employers' conduct above that gave rise to such violations was malicious, fraudulent, or oppressive. Employers would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

Employee and other current and former aggrieved California-based hourly non-exempt employees were not paid for this time resulting in Employers' failure to pay minimum wage for all the hours Employee and other current and former aggrieved California-based hourly non-exempt employees worked.

Employers' aforementioned policies, practices, and/or procedures resulted in time each day in which Employee and other current and former aggrieved California-based hourly non-exempt employees were subject to the control of Employers without being compensated for that time. To the extent that the foregoing unpaid time resulted from Employee and other current and former aggrieved California-based hourly non-exempt employees being subject to the control of Employers when they worked more than eight (8) hours in a workday, more than forty (40) hours in a workweek, and/or seven days in a workweek, Employers failed to pay them at their overtime rate of pay for all the overtime hours they worked.

Employers' foregoing policies, practices, and/or procedures resulted in Employers failing to pay Employee and other current and former aggrieved California-based hourly non-exempt employees at their overtime rate of pay for all overtime hours worked, in violation of Labor Code sections 510, 1194, 1198, and the Wage Order.

Based on these violations, Employee intends to seek civil penalties pursuant to PAGA, Labor Code sections 2698, *et seq.*, under Labor Code sections 2699(f)(2) and 558, subdivisions

(a)(1)-(2) on behalf of LWDA against Employers if authorized to file a representative action on behalf of the State of California. As a derivative claim of Employers' failure to pay overtime wages at the lawful overtime rate for all overtime hours worked, Employee will also seek civil penalties for Employers' violations of Labor Code section 226(a) under Labor Code sections 226.3 and/or 2699(f)(2) because the failure to pay such overtime wages for all overtime hours worked rendered Employee's and other current and former aggrieved California-based hourly non-exempt employees' pay calculations inaccurate and resulted in their wage statements being inaccurate with respect to gross wages earned, total hours worked, net wages earned and all applicable hourly rates in effect during the pay period and the corresponding number of hours worked at each hourly rate, in violation of Labor Code sections 226(a)(1, 2, 5 & 9).

3. *Failure to Authorize or Permit Meal Periods and/or Failure to Pay Meal Period Premiums in Violation of Labor Code Sections 512 and 226.7*

Employee alleges that during his employment, Employers failed to authorize or permit all legally required and compliant meal periods and/or pay meal period premiums. California law requires an Employers to provide an employee an uninterrupted meal period of no less than thirty (30) minutes in which the employee is relieved of all duties and the Employers relinquishes control over the employee's activities prior to the employee's sixth hour of work. Labor Code §§226.7, 512; Wage Order 5, §11; *Brinker Rest. Corp. v. Super Ct. (Hohnbaum)* (2012) 53 Cal.4th 1004. An Employers may not employ an employee for a work period of more than ten (10) hours per day without providing the employee with a second such meal period of not less than thirty (30) minutes prior to the start of the eleventh hour of work. *Id.* If the Employers requires the employee to remain at the work site or facility during the meal period, the meal period must be paid. This is true even where the employee is relieved of all work duties during the meal period. *Bono Enterprises, Inc. v. Bradshaw* (1995) 32 Cal.App.4th 968. If an Employers fails to provide an employee a meal period in accordance with the law, the Employers must pay the employee one (1) hour of pay at the employee's regular rate of pay for each workday that a legally required and compliant meal period was not provided. Labor Code §226.7; Wage Order 5, §11.

Employee alleges that Employers failed to authorize or permit him and other current and former aggrieved California-based hourly non-exempt employees to take all legally required and compliant meal periods due to Employers' policies, practices, and/or procedures including, but not limited to, the following:

- Failing to provide Employee and similarly aggrieved employees with timely, off duty, thirty-minute, uninterrupted meal periods, often being forced to take late meal periods and/or work through part or all their meal periods due to the nature and constraints of their job duties/lack of relief workers available and or commentary from supervisors pressuring them to take non-compliant meal breaks or skip meal breaks completely.
- Employee and similarly aggrieved employees were instructed by their supervisors to take late meal periods and or work through part or all of their meal periods when they were busy. Employee and similarly aggrieved employees were instructed to clock out

thirty minutes for these missed or improper meal periods but to continue working/remain on duty.

- Failing to provide Employee and similarly aggrieved employees second meal periods despite regularly working shifts of at least ten hours (10) hours and thus being entitled to a second 30-minute, duty free, uninterrupted meal period before the end of the tenth hour of work. Per Employers' unlawful meal period policy and practice, Employers only provided a single meal period per shift, regardless of the number of hours worked, and even this single meal period would often be cut short, interrupted, late, worked through, and or on duty due to the nature and constraints of Employee's and similarly aggrieved employees' job duties, lack of relief workers available and or pressure from supervisors to take non-compliant meal breaks or skip meal breaks completely.
- Failing to permit Employee and similarly aggrieved employees to leave Employers' premises during their meal periods in violation of California law.
- Failing to pay Employee and similarly aggrieved employees with meal period premiums earned for noncompliant meal periods.
- Failing to pay premiums to Employee and similarly aggrieved employees for on-duty meal periods as Employers required them to carry and be receptive to an Employer-issued walkie talkie/radio during meal periods.
- Failing to incorporate all non-discretionary remuneration into the regular rate of pay used to calculate Employee's and similarly aggrieved employees' meal period premium rates, resulting in the miscalculation and underpayment of meal period premium rates owed to Employee and similarly aggrieved employees.

Employee and other similarly aggrieved employees personally suffered these violations. Employee is further informed and believes, and based thereon alleges, that Employers' conduct above that gave rise to such violations was malicious, fraudulent, or oppressive. Employers would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

Additionally, Employee alleges that Employers maintained a policy, practice, and/or procedure whereby they failed to pay Employee and other current and former aggrieved California-based hourly non-exempt employees a meal period premium wage of one (1) additional hour of pay at their regular rate of compensation for each workday that they did not receive all legally required and compliant meal periods, in violation of Labor Code section 226.7 and Wage Order 5 at § 11.

Based on these violations, Employee intends to seek civil penalties pursuant to PAGA, Labor Code sections 2698, *et seq.*, under Labor Code sections 558 and/or Labor Code section 2699(f)(2) on behalf of LWDA against Employers if authorized to file a representative action on behalf of the State of California. As a derivative claim of Employers' failure to authorize or permit all legally required and compliant meal periods and/or failure to pay meal period premium wages,

Employee will also seek civil penalties for Employers' violations of Labor Code section 226(a) under Labor Code sections 226.3 and/or 2699(f)(2) because the failure to pay meal period premiums and/or pay meal period premiums at the proper regular rate of pay rendered Employee's and other current and former aggrieved California-based hourly non-exempt employees' pay calculations inaccurate and resulted in their wage statements being inaccurate with respect to gross and net wages earned, in violation of Labor Code sections 226(a)(1 & 5).

4. *Failure to Authorize or Permit Rest Periods and/or Failure to Pay Rest Period Premiums in Violation of Labor Code Section 226.7*

Employee alleges that during his employment, Employers failed to authorize or permit all legally required and compliant rest periods and/or failed to pay rest period premiums. California law requires that "[e]very Employers shall authorize and permit all employees to take rest periods, which insofar as practicable shall be in the middle of each work period. The authorized rest period time shall be based on the total hours worked daily at the rate of ten (10) minutes net rest time per four (4) hours or major fraction thereof..." Wage Order 5, § 12. "Employees are entitled to 10 minutes' rest for shifts from three and one-half to six hours in length, 20 minutes for shifts of more than six hours up to 10 hours, 30 minutes for shifts of more than 10 hours up to 14 hours, and so on." *Brinker Restaurant Corp. v. Sup. Ct. (Hohnbaum)* (2012) 53 Cal.4th 1004, 1029; Labor Code §226.7. Additionally, the rest period requirement "obligates employers to permit – and authorizes employees to take – off-duty rest periods." *Augustus v. ABM Security Services, Inc.* (2016) 2 Cal.5th 257, 269. That is, during rest periods an Employers must relieve employees of all duties and relinquish control over how employees spend his time. *Id.* If the Employers fails to authorize or permit a required rest period, the Employers must pay the employee one (1) hour of pay at the employee's regular rate of pay for each workday the Employers did not authorize or permit a legally required rest period. Labor Code section 226.7; Wage Order 5 at § 12.

Employee alleges that Employers failed to authorize or permit him and other current and former aggrieved California-based hourly non-exempt employees to take all legally required and compliant rest periods due to Employers' policies, practices, and/or procedures including, but not limited to, the following:

- Failing to authorize Employee and similarly aggrieved employees to take rest periods at a rate of every four (4) hours worked or major fraction thereof.
- Employee and similarly aggrieved employees were not adequately informed, authorized, instructed about, nor permitted an opportunity to take proper rest breaks per California law.
- Employee's and similarly aggrieved employees' rest periods were interrupted, cut short, on duty, and or late due to the nature and constraints of Employee's and similarly aggrieved employees' job duties and or commentary from supervisors pressuring them to skip rest breaks completely or take non-compliant rest breaks.

- Employee and similarly aggrieved employees were pressured to complete their work duties according to a designated schedule such that rest breaks were only taken once jobs were completed/as time permitted.
- Failing to provide Employee and similarly aggrieved employees with third rest periods despite consistently working shifts of ten hours or more and thus being entitled to a third duty-free, paid rest period per each shift of more than ten hours. Employee and similarly aggrieved employees were not always provided compliant first, second nor third rest periods. Per Employers' unlawful rest period policy and practice, Employee and similarly aggrieved employees were only permitted two rest periods per shift, regardless of the number of hours worked, and even those purportedly allowed rest periods were typically worked through/on duty or otherwise noncompliant with California law.
- Employers had no policy in place nor instruction as to the taking, timing, or duty-free nature of rest periods.
- Failing to permit Employee and similarly aggrieved employees to leave Employers' premises during their rest periods in violation of California law.
- Failing to pay Employee and similarly aggrieved employees a rest period premium for missed/improper rest period in violation of California law.
- Failing to incorporate all non-discretionary remuneration into the regular rate of pay used to calculate Employee's and similarly aggrieved employees' rest period premium rates, resulting in the miscalculation and underpayment of rest period premium rates owed to Employee and similarly aggrieved employees.
- Failing to pay premiums to Employee and similarly aggrieved employees for on-duty rest periods as Employers required them to carry and be receptive to an Employer-issued walkie talkie/radio during rest periods.

Employee and other similarly aggrieved employees personally suffered these violations. Employee is further informed and believes, and based thereon alleges, that Employers' conduct above that gave rise to such violations was malicious, fraudulent, or oppressive. Employers would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

Additionally, Employee alleges that Employers maintained a policy, practice, and/or procedure whereby they failed to pay Employee and other current and former aggrieved California-based hourly non-exempt employees a rest period premium wage of one (1) additional hour of pay at their regular rate of compensation for each workday that they did not receive all legally required and compliant rest periods, in violation of Labor Code section 226.7 and Wage Order 5 at § 12.

Based on these violations, Employee intends to seek civil penalties pursuant to PAGA, Labor Code sections 2698, *et seq.*, under Labor Code section 2699(f)(2), on behalf of LWDA against Employers if authorized to file a representative action on behalf of the State of California. As a derivative claim of Employers' failure to authorize or permit all legally required and compliant rest periods and/or failure to pay rest period premium wages, Employee will also seek civil penalties for Employers' violations of Labor Code section 226(a) under Labor Code sections 226.3 and/or 2699(f)(2) because the failure to pay rest period premiums and/or pay rest period premiums at the proper regular rate of pay rendered Employee's and other current and former aggrieved California-based hourly non-exempt employees' pay calculations inaccurate and resulted in their wage statements being inaccurate with respect to gross and net wages earned, in violation of Labor Code sections 226(a)(1 & 5).

5. *Failure To Pay Wages for Accrued Paid Sick Days At The Regular Rate of Pay In Violation Of Labor Code Section 246*

Employers had a policy and/or procedure where Employee and other current and former aggrieved California-based hourly non-exempt employees accrued paid sick time.

Labor Code section 246, subdivision (a), states in relevant part "[a]n employee who...works in California for the same Employers for 30 or more days within a year from the commencement of employment is entitled to paid sick days." Additionally, an employee accrues paid sick days at the rate of no-less-than one (1) hour per every thirty (30) hours worked, beginning at the commencement of employment. Labor Code section 246(b).

Here, Employee and other current and former aggrieved California-based hourly non-exempt employees were employed by Employers for 30 or more days and were entitled to paid sick days. Also, Employee and other current and former aggrieved California-based hourly non-exempt employees began accruing paid sick days since the beginning of each of their respective employment with Employers.

Labor Code section 246, subdivision (l), provides that an Employer shall calculate the paid sick time for non-exempt employees in the same manner as the regular rate of pay for the workweek in which the employee elected to use paid sick time. "The regular rate at which an employee is employed shall be deemed to include all remuneration for employment paid to, or on behalf, of the employee." See Division of Labor Standards Enforcement – Enforcement Policies and Interpretations Manual, Section 49.1.2.

In this case, Employee alleges that when he and other current and former aggrieved California-based hourly non-exempt employees elected to use paid sick time, Employers failed to pay them sick time wages at the proper sick time rate of pay due to Employers' failure to include all remuneration when calculating the sick time rate of pay. Employee also believes these failures were malicious, fraudulent, or oppressive. Employers would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

6. *Failure to Pay Accrued and Vested Vacation Wages/PTO Wages in Violation of Labor Code Section 227.3*

Employee alleges that during his employment, Employers failed to pay Employee and other current and former aggrieved California-based hourly non-exempt employees accrued and vested vacation and/or personal time off (“PTO”) wages at the proper rate and/or upon separation of employment. Labor Code section 227.3 states in relevant part “...whenever a contract of employment or Employers policy provides for paid vacations, and an employee is terminated without having taken off her vested vacation time, all vested vacation shall be paid to her as wages at her final rate in accordance with such contract of employment or Employers policy respecting eligibility or time served...”

Employers had a vacation policy in which Employee and other current and former aggrieved California-based hourly non-exempt employees accrued paid vacation time. Nevertheless, Employers employed policies and procedures which ensured that Employee and other current and former aggrieved California-based hourly non-exempt employees were not properly paid accrued and vested vacation time and/or PTO generally and/or upon separation of employment, in violation of Labor Code section 227.3 and/or California law. Employers failed to pay Employee and other current and former aggrieved California-based hourly non-exempt employees the full amount of their earned vacation/PTO wages at the time of separation of employment, in violation of California law and Labor Code section 227.3. Employee also believes these failures were malicious, fraudulent, or oppressive. Employers would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

Based on these violations, Employee will seek civil penalties under PAGA, Labor Code sections 2698, et seq., on behalf of LWDA against Employers if authorized to file a representative action on behalf of the State of California.226(f).

7. *Failure to Indemnify Employee for Employment-Related Expenditures in Violation of Labor Code Section 2802*

Employee alleges that during his employment, Employers failed to indemnify him and other current and former California-based employees for all necessary expenditures or losses incurred by them in the discharge of their duties. Labor Code section 2802(a) states, “An Employers shall indemnify his or her employee for all necessary expenditures or losses incurred by the employee in direct consequence of the discharge of his or her duties, or of his or her obedience to the directions of the Employers...”

Employee alleges that during his employment, Employers failed to indemnify him and other current and former California-based employees for all necessary expenditures or losses incurred by them in the discharge of their duties due to Employers’ policies, practices, and/or procedures including, but not limited to, the following:

- Failing to reimburse Employee and other similarly aggrieved employees for all out-of-pocket expenses incurred during the course of their employment, including but not limited to, reimbursement for the use of their cellular phone and PPE.

Employee and other similarly aggrieved employees personally suffered these violations. Employee is further informed and believes, and based thereon alleges, that Employers' conduct above that gave rise to such violations was malicious, fraudulent, or oppressive. Employers would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

Employers' aforementioned policies, practices, and/or procedures resulted in Employee and other current and former aggrieved California-based employees not receiving indemnification for employment-related expenditures, in violation of Labor Code 2802.

Based on this violation, Employee will seek both restitution for himself and other current and former aggrieved California-based employees for Employers' violations of Labor Code section 2802 and will seek civil penalties under PAGA, Labor Code sections 2698, *et seq.*, on behalf of the LWDA against Employers if authorized to file a representative action on behalf of the State of California.

8. *Failure to Provide Complete and Accurate Wage Statements in Violation of Labor Code 226*

Labor Code section 226(a) states that "[a]n Employers, semimonthly or at the time of each payment of wages, shall furnish to him or her employee...an accurate itemized statement in writing showing (1) gross wages earned, (2) total hours worked by the employee...(3) the number of piece-rate units earned and any applicable piece rate if the employee is paid on a piece-rate basis, (4) all deductions, provided that all deductions made on written orders of the employee may be aggregated and shown as one item, (5) net wages earned, (6) the inclusive dates of the period for which the employee is paid, (7) the name of the employee and only the last four digits of his or her social security number or an employee identification number other than a social security number, (8) the name and address of the legal entity that is the Employers...and (9) all applicable hourly rates in effect during the pay period and the corresponding number of hours worked at each hourly rate by the employee...."

Employee alleges that as a derivative of Employee's claims above, Employers failed to provide accurate wage and hour statements to Employee and other current and former aggrieved California-based hourly non-exempt employees who were subject to Employers' control for uncompensated time and who did not receive all their earned wages (including minimum wages, overtime wages, meal period premium wages, and/or rest period premium wages), as such failures rendered Employee's and other current and former aggrieved California-based hourly non-exempt employees' pay calculations inaccurate and resulted in their wage statements being inaccurate with respect to gross wages earned, total hours worked, net wages earned and all applicable hourly rates in effect during the pay period and the corresponding number of hours worked at each hourly rate, in violation of Labor Code sections 226(a)(1, 2, 5 & 9).

Employee believes these failures were willful and intentional. Employee also believes these failures were malicious, fraudulent, or oppressive. Employers would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

Based on these violations, Employee will seek civil penalties pursuant to PAGA, Labor Code sections 2698, *et seq.*, under Labor Code section 226.3 and/or Labor Code section 2699(f)(2) on behalf of LWDA, against Employers if authorized to file a representative action on behalf of the State of California.

9. *Failure to Timely Pay all Earned Wages and Final Wages due at Time of Separation of Employment in Violation of Labor Code Sections 201, 202, 203*

Labor Code section 201(a) states that “[i]f an Employers discharges an employee, the wages earned and unpaid at the time of discharge are due and payable immediately.” Labor Code section 202(a) continues, “[i]f an employee not having a written contract for a definite period quits his or her employment, his or her wages shall become due and payable not later than 72 hours thereafter....” Finally, Labor Code section 203(a) provides, “[i]f an Employers willfully fails to pay...any wages of an employee who is discharged or who quits, the wages of the employee shall continue as a penalty from the due date thereof at the same rate until paid or until an action therefor is commenced; but the wages shall not continue for more than 30 days....”

As a result of the aforementioned violations of the Labor Code, Employee alleges that they were not paid their final wages in a timely manner as required by Labor Code section 203. Earned wages (including minimum wages, overtime wages, meal period premium wages, and/or rest period premium wages) (all described above), were not paid at the time of Employee’s separation of employment. Employee is informed and believes and thereon alleges that former aggrieved California-based hourly non-exempt employees who separated from Employers, whether voluntarily or involuntarily, were not paid all wages due in a timely manner, as required by Labor Code sections 201, 202, and 203. Employee believes these failures were willful and intentional. Employee also believes these failures were malicious, fraudulent, or oppressive. Employers would further be liable for civil penalties pursuant to Labor Code section 2699(f)(2)(B)(ii).

Based on these violations, Employee will seek civil penalties pursuant to PAGA, Labor Code sections 2698, *et seq.*, under Labor Code section 2699(f)(2) on behalf of LWDA, against Employers if authorized to file a representative action on behalf of the State of California.

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Labor & Workforce Development Agency
Re: *Sanchez v. Pinnacle Property Management Services, LLC*
July 23, 2026
Page 14 of 14

CONCLUSION

Our client intends to file a representative action pursuant to PAGA concerning his wage claims as warranted by Employers' violations of Labor Code sections 201, 201.3, 202, 203, 226, 226.7, 227.3, 246, 510, 512, 1194, 1197, 1198, 2802, and sections 3, 4, 11 and 12 of the applicable IWC Wage Orders. This letter is being sent to you as an inquiry into whether LWDA wishes to investigate my client's claims for civil penalties associated with Employers' violations of the Labor Code, as alleged herein. Thank you for your assistance and cooperation in this matter. If you have any questions or concerns, please contact me at the above-listed information.

Very truly yours,
THE WORK JUSTICE FIRM


Brent Marlis, Esq.

USPS TRACKING#



9590 9402 9909 5335 9852 54

United States
Postal Service

First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

• Sender: Please print your name, address, and ZIP+4® in this box•

The Work Justice Firm
3530 Wilshire Blvd #1460
Los Angeles, CA 90010

BMICETA: Sanchez v. Pinnacle Property
RE: PAGA Letter management Service, LLC

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

PINNACLE PROPERTY MANAGEMENT SERVICES, LLC
c/o CT Corporation System, Registered Agent for
Service of Process
330 N. Brand Blvd., Ste. 700
Glendale, CA 91203

2. Article Number (Transfer from service label)

9589 0710 5270 3981 7112 07

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent
☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

- ☐ Adult Signature
- ☐ Adult Signature Restricted Delivery
- ☒ Certified Mail®
- ☐ Certified Mail Restricted Delivery
- ☐ Collect on Delivery
- ☐ Collect on Delivery Restricted Delivery
- ☐ Insured Mail

- ☐ Priority Mail Express®
- ☐ Registered Mail™
- ☐ Registered Mail Restricted Delivery
- ☒ Signature Confirmation™
- ☐ Signature Confirmation Restricted Delivery

Mail Restricted Delivery
0)

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

The Work Justice Firm
3530 Wilshire Blvd #1460
Los Angeles, CA 90010

CERTIFIED MAIL



9589 0710 5270 3981 7112 07

PATNEY BOWES
\$11.85 0
US POSTAGE
FIRST-CLASS
028W090212063
2000080545
JUL 23 2006

**PINNACLE PROPERTY MANAGEMENT
SERVICES, LLC**
c/o CT Corporation System, Registered Agent
for Service of Process
330 N. Brand Blvd., Ste. 700

The Work Justice Firm
3530 Wilshire Blvd #1460
Los Angeles, CA 90010

CERTIFIED MAIL®



9589 0710 5270 3981 7112 07

RTIMEY BOWEN
\$11.85
US POSTAGE
FIRST CLASS
028VW092312003
2000135515
ZIP 90010
JUL 23 2008

PINNACLE PROPERTY MANAGEMENT
SERVICES, LLC
c/o CT Corporation System, Registered Agent
for Service of Process
330 N. Brand Blvd., Ste. 700

SENDER: COMPLETE THIS SECTION		COMPLETE THIS SECTION ON DELIVERY	
1. Article Addressed to: ■ Complete items 1, 2, and 3. ■ Print your name and address on the reverse so that we can return the card to you. ■ Attach this card to the back of the mailpiece, or on the front if space permits.		A. Signature ☒ X B. Received by (Printed Name) _____ C. Date of Delivery _____ D. Is delivery address different from item 1? ☐ Yes ☐ No If YES, enter delivery address below: _____	
2. Article Number (Transfer from service label) 9589 0710 5270 3981 7112 07 PS Form 3811, July 2020 PSN 7530-02-000-9053		3. Service Type ☐ Certified Mail® ☐ Certified Mail Restricted Delivery ☐ Adult Signature ☐ Adult Signature Restricted Delivery ☐ Registered Mail® ☐ Registered Mail Restricted Delivery ☐ Priority Mail Express® ☐ Signature Confirmation™ ☐ Signature Confirmation Restricted Delivery ☐ Collect on Delivery ☐ Collect on Delivery Restricted Delivery ☐ Insured Mail ☐ Mail Restricted Delivery	
PINNACLE PROPERTY MANAGEMENT SERVICES, LLC Service of Process c/o CT Corporation System, Registered Agent for 330 N. Brand Blvd., Ste. 700 Glendale, CA 91203		Domestic Return Receipt	

9589 0710 5270 3981 7111 84

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Extra Services & Fees (check box, add fee as appropriate)
☐ Return Receipt (hardcopy) \$
☐ Return Receipt (electronic) \$
☐ Certified Mail Restricted Delivery \$
☐ Adult Signature Required \$
☐ Adult Signature Restricted Delivery \$

Postage

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PINNACLE PROPERTY MANAGEMENT SERVICES, LLC
c/o Legal Department
2401 Internet Blvd., Suite 110
Frisco, TX 75034

PS Form 3800, January 2023 PSN 7530-02-000-9047 See Reverse for Instructions

SENDER: COMPLETE THIS SECTION

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- Print your name and address on the reverse so that we can return the card to you.
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PINNACLE PROPERTY MANAGEMENT SERVICES, LLC
c/o Legal Department
2401 Internet Blvd., Suite 110
Frisco, TX 75034

2. Article Number (Transfer from service label)

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COMPLETE THIS SECTION ON DELIVERY

A. Signature
X

☐ Agent
☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type
☐ Adult Signature
☐ Adult Signature Restricted Delivery
☒ Certified Mail[®]
☐ Certified Mail Restricted Delivery
☐ Collect on Delivery
☐ Collect on Delivery Restricted Delivery
☐ Insured Mail

☐ Priority Mail Express[®]
☐ Registered MailTM
☐ Registered Mail Restricted Delivery
☒ Signature ConfirmationTM
☐ Signature Confirmation Restricted Delivery

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The Work Justice Firm
3530 Wilshire Blvd #1460
Los Angeles, CA 90010

BNIC FTA: Sanchez v. Pinnacle Property
RE: BAGA Letter Management Service, LLC

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

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PINNACLE PROPERTY MANAGEMENT SERVICES, LLC
c/o Legal Department
2401 Internet Blvd., Suite 110
Frisco, TX 75034

2. Article Number (Transfer from service label)

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COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

- ☐ Agent
☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

- | | |
|--|---|
| ☐ Adult Signature | ☐ Priority Mail Express® |
| ☐ Adult Signature Restricted Delivery | ☐ Registered Mail™ |
| ☒ Certified Mail® | ☐ Registered Mail Restricted Delivery |
| ☐ Certified Mail Restricted Delivery | ☒ Signature Confirmation™ |
| ☐ Collect on Delivery | ☐ Signature Confirmation Restricted Delivery |
| ☐ Collect on Delivery Restricted Delivery | |
| ☐ Insured Mail | |

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The Work Justice Firm
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Los Angeles, CA 90010



9589 0710 5270 3981 7111 84

PRIORITY MAIL
\$11.85 0
US POSTAGE
FIRST-CLASS
0289950212159
2099365515
ZIP 90010
JUL 23 2026

PINNACLE PROPERTY MANAGEMENT
SERVICES, LLC
c/o Legal Department
2401 Internet Blvd., Suite 110
Frisco, TX 75034

The Work Justice Firm
3530 Wilshire Blvd #1460
Los Angeles, CA 90010

CERTIFIED MAIL



9589 0710 5270 3981 7111 84

FITNEY BOWLER
\$11.850
US POSTAGE[®]
FIRST-CLASS
028W0002312159
2000355545
ZIP 90010
JUL 23 2026

PINNACLE PROPERTY MANAGEMENT
SERVICES, LLC
c/o Legal Department
2401 Internet Blvd., Suite 110
Frisco, TX 75034

SENDER: COMPLETE THIS SECTION		Domestic Return Receipt	
1. Article Addressed to: or on the front if space permits. ■ Attach this card to the back of the mailpiece, so that we can return the card to you. ■ Print your name and address on the reverse ■ Complete items 1, 2, and 3.		PS Form 3811, July 2020 PSN 7530-02-000-9053 9589 0710 5270 3981 7111 84	
2. Article Number (Transfer from service label) PINNACLE PROPERTY MANAGEMENT SERVICES, LLC c/o Legal Department 2401 Internet Blvd., Suite 110 Frisco, TX 75034		3. Service Type ☐ Insured Mail ☐ Collect on Delivery ☐ Certified Mail[®] ☒ Certified Mail[®] Restricted Delivery ☐ Adult Signature ☐ Adult Signature Restricted Delivery ☐ Registered Mail[™] ☐ Registered Mail[™] Restricted Delivery ☐ Priority Mail Express[®]	
4. Is delivery address different from item 1? ☐ Yes ☐ No If YES, enter delivery address below:		5. Signature ☒ Agent ☐ Addressee	
6. Received by (Printed Name) C. Date of Delivery		7. Signature	

U.S. Postal Service™
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OFFICIAL USE

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\$

Extra Services & Fees (check box, add fee as appropriate)

☐ Return Receipt (hardcopy) \$
☐ Return Receipt (electronic) \$
☐ Certified Mail Restricted Delivery \$
☐ Adult Signature Required \$
☐ Adult Signature Restricted Delivery \$

Postage

Postmark
Here

**CUSHMAN & WAKEFIELD MANAGEMENT OF
CALIFORNIA, INC.**

c/o CT Corporation System, Registered Agent for Service of Process
330 N. Brand Blvd., Ste. 700
Glendale, CA 91203

PS Form 3800, January 2023 PSN 7530-02-000-9047 See Reverse for Instructions

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- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

**CUSHMAN & WAKEFIELD MANAGEMENT OF
CALIFORNIA, INC.**

c/o CT Corporation System, Registered Agent for Service of Process
330 N. Brand Blvd., Ste. 700
Glendale, CA 91203

2. Article Number (Transfer from service label)

9589 0710 5270 3981 7112 14

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent
☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

☐ Adult Signature
☐ Adult Signature Restricted Delivery
☒ Certified Mail®
☐ Certified Mail Restricted Delivery
☐ Collect on Delivery
☐ Collect on Delivery Restricted Delivery

☐ Priority Mail Express®
☐ Registered Mail™
☐ Registered Mail Restricted Delivery
☒ Signature Confirmation™
☐ Signature Confirmation Restricted Delivery

Restricted Delivery

PS Form 3811, July 2020 PSN 7530-02-000-9053

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United States
Postal Service

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• Sender: Please print your name, address, and ZIP+4® in this box•

The Work Justice Firm
3530 Wilshire Blvd #1460
Los Angeles, CA 90010

BMICPITA: Sanchez v. Pinnacle Property
RE: D464 Letter management Service, LLC

SENDER: COMPLETE THIS SECTION

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- Print your name and address on the reverse so that we can return the card to you.
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**CUSHMAN & WAKEFIELD MANAGEMENT OF
CALIFORNIA, INC.**

c/o CT Corporation System, Registered Agent for Service of Process
330 N. Brand Blvd., Ste. 700
Glendale, CA 91203

2. Article Number (Transfer from service label)

9589 0710 5270 3981 7112 14

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent

☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

- ☐ Adult Signature
- ☐ Adult Signature Restricted Delivery
- ☒ Certified Mail®
- ☐ Certified Mail Restricted Delivery
- ☐ Collect on Delivery
- ☐ Collect on Delivery Restricted Delivery
- ☐ Insured Mail
- ☐ Insured Mail Restricted Delivery

- ☐ Priority Mail Express®
- ☐ Registered Mail™
- ☐ Registered Mail Restricted Delivery
- ☒ Signature Confirmation™
- ☐ Signature Confirmation Restricted Delivery

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Domestic Return Receipt

The Work Justice Firm
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Los Angeles, CA 90010

9589 0710 5270 3981 7112 14



PITNEY BOWES
\$11.850
US POSTAGE
FIRST CLASS
PERMIT NO. 3108
LOS ANGELES, CA
90010
JUL 23 2008

CUSHMAN & WAKEFIELD
MANAGEMENT OF CALIFORNIA, INC.
c/o CT Corporation System, Registered Agent
for Service of Process
330 N. Brand Blvd., Ste. 700
Glendale, CA 91203

The Work Justice Firm
3530 Wilshire Blvd #1460
Los Angeles, CA 90010

COMPLETE THIS SECTION ON DELIVERY

A. Signature	
X	
B. Received by (Printed Name)	C. Date of Delivery
D. Is delivery address different from item 1? ☐ Yes ☐ No	

1. Article Addressed to:
- Attach this card to the back of the mailpiece, or on the front if space permits.
 - Print your name and address on the reverse so that we can return the card to you.
 - Complete items 1, 2, and 3.

CUSHMAN & WAKEFIELD MANAGEMENT OF CALIFORNIA, INC.
c/o CT Corporation System, Registered Agent for Service of Process
330 N. Brand Blvd., Ste. 700
Glendale, CA 91203

2. Article Number (Transfer from service label)

9589 0710 5270 3981 7112 14

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3. Service Type
- ☐ Registered Mail[®]
 - ☐ Registered Mail Restricted Delivery
 - ☐ Registered Mail[™]
 - ☐ Priority Mail Express[®]
 - ☐ Certified Mail[®]
 - ☐ Certified Mail Restricted Delivery
 - ☐ Collect on Delivery
 - ☐ Signature Confirmation[™]
 - ☐ Signature Confirmation Restricted Delivery
 - ☐ Restricted Delivery

all Restricted Delivery



9589 0710 5270 3981 7112 14

**CUSHMAN & WAKEFIELD
MANAGEMENT OF CALIFORNIA, INC.**
c/o CT Corporation System, Registered Agent
for Service of Process
330 N. Brand Blvd., Ste. 700
Glendale, CA 91203

NET WT 0.0000
US POSTAGE[™]
FIRST CLASS
078929/0231/0053
2006365546
ZIP 90010
JUL 23 2008

CERTIFIED MAIL

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Extra Services & Fees (check box, add fee as appropriate)

- | | | |
|--|----|--|
| ☐ Return Receipt (hardcopy) | \$ | |
| ☐ Return Receipt (electronic) | \$ | |
| ☐ Certified Mail Restricted Delivery | \$ | |
| ☐ Adult Signature Required | \$ | |
| ☐ Adult Signature Restricted Delivery | \$ | |

Postmark
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Postage

CUSHMAN & WAKEFIELD MANAGEMENT OF
CALIFORNIA, INC.
c/o Legal Department
425 Market Street, Suite 2300
San Francisco, CA 94105

PS Form 3800, January 2023 PSN 7530-02-000-9047 See Reverse for Instructions

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1. Article Addressed to:

CUSHMAN & WAKEFIELD MANAGEMENT OF
CALIFORNIA, INC.
c/o Legal Department
425 Market Street, Suite 2300
San Francisco, CA 94105

2. Article Number (Transfer from service label)

9589 0710 5270 3981 7112 21

PS Form 3811, July 2020 PSN 7530-02-000-9053

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent
☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

- | | |
|--|---|
| ☐ Adult Signature | ☐ Priority Mail Express® |
| ☐ Adult Signature Restricted Delivery | ☐ Registered Mail™ |
| ☒ Certified Mail® | ☐ Registered Mail Restricted Delivery |
| ☐ Certified Mail Restricted Delivery | ☒ Signature Confirmation™ |
| ☐ Collect on Delivery | ☐ Signature Confirmation Restricted Delivery |
| ☐ Collect on Delivery Restricted Delivery | |
| ☐ Insured Mail | |
| ☐ Mail Restricted Delivery | |

Domestic Return Receipt

USPS TRACKING#



9590 9402 9909 5335 9852 23

United States
Postal Service

First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

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The Work Justice Firm
3530 Wilshire Blvd #1460
Los Angeles, CA 90010

BMICFITA: Sanchez v. Pinnacle Property
RE: DAGA Letter Management Services, LLC

SENDER: COMPLETE THIS SECTION

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- Attach this card to the back of the mailpiece, or on the front if space permits.

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**CUSHMAN & WAKEFIELD MANAGEMENT OF
CALIFORNIA, INC.**
c/o Legal Department
425 Market Street, Suite 2300
San Francisco, CA 94105

2. Article Number (Transfer from service label)

9589 0710 5270 3981 7112 21

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent
☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

- ☐ Adult Signature
- ☐ Adult Signature Restricted Delivery
- ☒ Certified Mail®
- ☐ Certified Mail Restricted Delivery
- ☐ Collect on Delivery
- ☐ Collect on Delivery Restricted Delivery
- ☐ Insured Mail

- ☐ Priority Mail® Express®
- ☐ Registered Mail™
- ☐ Registered Mail Restricted Delivery
- ☒ Signature Confirmation™
- ☐ Signature Confirmation Restricted Delivery

Mail Restricted Delivery

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The Work Justice Firm
3530 Wilshire Blvd #1460
Los Angeles, CA 90010

CERTIFIED MAIL



9589 0710 5270 3981 7112 21

PITNEY BOWES
\$11.850
US POSTAGE[®]
FIRST CLASS[™]
023W000212MB
200036545
ZIP 90010
JUL 23 2005



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MANAGEMENT OF CALIFORNIA, INC.

c/o Legal Department
425 Market Street, Suite 2300
San Francisco, CA 94105

The Work Justice Firm
 3530 Wilshire Blvd #1460
 Los Angeles, CA 90010



9589 0710 5270 3981 7112 21

POSTNET
 \$11.85
 FIRST CLASS
 PERMIT NO. 1234
 ZIP 90010
 JUL 23 2025

**CUSHMAN & WAKEFIELD
 MANAGEMENT OF CALIFORNIA, INC.**
 c/o Legal Department
 425 Market Street, Suite 2300
 San Francisco, CA 94105

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1. Article Addressed to:
 ■ Attach this card to the back of the mailpiece, so that we can return the card to you.
 ■ Print your name and address on the reverse
 ■ Complete items 1, 2, and 3.

CUSHMAN & WAKEFIELD MANAGEMENT OF CALIFORNIA, INC.
 c/o Legal Department
 425 Market Street, Suite 2300
 San Francisco, CA 94105

2. Article Number (Transfer from service label)
 9589 0710 5270 3981 7112 21

3. Service Type
☐ Adult Signature Restricted Delivery
☐ Certified Mail®
☒ Certified Mail Restricted Delivery
☐ Collect on Delivery
☐ Collect on Delivery Restricted Delivery
☐ Insured Mail
☐ Registered Mail™
☐ Registered Mail Restricted Delivery
☐ Signature Confirmation™
☐ Signature Confirmation Restricted Delivery
☐ Priority Mail Express®
☐ Registered Mail™
☐ Registered Mail Restricted Delivery
☐ Registered Mail™
☐ Registered Mail Restricted Delivery

4. Is delivery address different from item 1? ☐ Yes ☐ No
 If YES, enter delivery address below:

COMPLETE THIS SECTION ON DELIVERY

A. Signature ☒ Agent ☐ Addressee

B. Received by (Printed Name) _____

C. Date of Delivery _____

D. Is delivery address different from item 1? ☐ Yes ☐ No
 If YES, enter delivery address below:

Domestic Return Receipt

PS Form 3811, July 2020 PSN 7530-02-000-9053

U.S. Postal Service™
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Extra Services & Fees (check box, add fee as appropriate)

☐ Return Receipt (hardcopy) \$
☐ Return Receipt (electronic) \$
☐ Certified Mail Restricted Delivery \$
☐ Adult Signature Required \$
☐ Adult Signature Restricted Delivery \$

Postmark
Here

CUSHMAN & WAKEFIELD WESTERN, INC.
c/o CT Corporation System, Registered Agent for
Service of Process
330 N. Brand Blvd., Ste. 700
Glendale, CA 91203

PS Form 3800, January 2023 PSN 7530-02-000-9047 See Reverse for Instructions

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Service of Process
330 N. Brand Blvd., Ste. 700
Glendale, CA 91203

2. Article Number (Transfer from service label)

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COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent
☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

☐ Adult Signature
☐ Adult Signature Restricted Delivery
☒ Certified Mail®
☐ Certified Mail Restricted Delivery
☐ Collect on Delivery
☐ Collect on Delivery Restricted Delivery
☐ Insured Mail

☐ Priority Mail Express®
☐ Registered Mail™
☐ Registered Mail Restricted Delivery
☒ Signature Confirmation™
☐ Signature Confirmation Restricted Delivery

Mail Restricted Delivery

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USPS TRACKING#



9590 9402 9909 5335 9852 16

United States
Postal Service

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The Work Justice Firm
3530 Wilshire Blvd #1460
Los Angeles, CA 90010

BMICF119: Sanchez v. Pinnacle Property
RE: DAGA Letter management services, LLC

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Glendale, CA 91203

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COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

- ☐ Agent
☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

- | | |
|--|---|
| ☐ Adult Signature | ☐ Priority Mail Express® |
| ☐ Adult Signature Restricted Delivery | ☐ Registered Mail™ |
| ☒ Certified Mail® | ☐ Registered Mail Restricted Delivery |
| ☐ Certified Mail Restricted Delivery | ☒ Signature Confirmation™ |
| ☐ Collect on Delivery | ☐ Signature Confirmation Restricted Delivery |
| ☐ Collect on Delivery Restricted Delivery | |
| ☐ Insured Mail | |

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POSTNET
\$11.95
US POSTAGE
FIRST CLASS
02868002312049
ZIP 90010
JUL 23 2028

CUSHMAN & WAKEFIELD WESTERN,
INC.

c/o CT Corporation System, Registered Agent
for Service of Process
330 N. Brand Blvd., Ste. 700
Glendale, CA 91203

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Extra Services & Fees (check box, add fee as appropriate)	
☐ Return Receipt (hardcopy)	\$
☐ Return Receipt (electronic)	\$
☐ Certified Mail Restricted Delivery	\$
☐ Adult Signature Required	\$
☐ Adult Signature Restricted Delivery	\$

Postmark
Here

CUSHMAN & WAKEFIELD WESTERN, INC.
 c/o Legal Department
 425 Market Street, Suite 2300
 San Francisco, CA 94105

PS Form 3800, January 2023 PSN 7530-02-000-9047 See Reverse for Instructions

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

CUSHMAN & WAKEFIELD WESTERN, INC.
 c/o Legal Department
 425 Market Street, Suite 2300
 San Francisco, CA 94105

2. Article Number (Transfer from service label)

9589 0710 5270 3981 7111 77

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent

☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
 If YES, enter delivery address below: ☐ No

3. Service Type

- | | |
|--|---|
| ☐ Adult Signature | ☐ Priority Mail Express® |
| ☐ Adult Signature Restricted Delivery | ☐ Registered Mail™ |
| ☒ Certified Mail® | ☐ Registered Mail Restricted Delivery |
| ☐ Certified Mail Restricted Delivery | ☒ Signature Confirmation™ |
| ☐ Collect on Delivery | ☐ Signature Confirmation Restricted Delivery |
| ☐ Collect on Delivery Restricted Delivery | |
| ☐ Insured Mail | |
| ☐ Mail Restricted Delivery | |

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

USPS TRACKING#



9590 9402 9909 5335 9852 09

United States
Postal Service

First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

• Sender: Please print your name, address, and ZIP+4® in this box •

The Work Justice Firm
3530 Wilshire Blvd #1460
Los Angeles, CA 90010

BMIC/TA: Sanchez v. Pinnacle Property
RE: DADA Letter management service, LLC

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
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1. Article Addressed to:

CUSHMAN & WAKEFIELD WESTERN, INC.
c/o Legal Department
425 Market Street, Suite 2300
San Francisco, CA 94105

2. Article Number (Transfer from service label)

9589 0710 5270 3981 7111 77

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

☐ Agent
☐ Addressee

B. Received by (Printed Name)

C. Date of Delivery

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

- ☐ Adult Signature
- ☐ Adult Signature Restricted Delivery
- ☒ Certified Mail®
- ☐ Certified Mail Restricted Delivery
- ☐ Collect on Delivery
- ☐ Collect on Delivery Restricted Delivery
- ☐ Insured Mail

- ☐ Priority Mail Express®
- ☐ Registered Mail™
- ☐ Registered Mail Restricted Delivery
- ☒ Signature Confirmation™
- ☐ Signature Confirmation Restricted Delivery

Mail Restricted Delivery

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

The Work Justice Firm
3530 Wilshire Blvd #1460
Los Angeles, CA 90010



9589 0710 5270 3981 7111 77

RETURN TO: \$14.85
US POSTAGE
FIRST-CLASS
02800007311242
ZIP 90010
RUL 23 2026

CUSHMAN & WAKEFIELD WESTERN,
INC.

c/o Legal Department
425 Market Street, Suite 2300
San Francisco, CA 94105

The Work Justice Firm
3530 Wilshire Blvd #1460
Los Angeles, CA 90010

SENDER: COMPLETE THIS SECTION

1. Article Addressed to:
 ■ Complete items 1, 2, and 3.
 ■ Print your name and address on the reverse so that we can return the card to you.
 ■ Attach this card to the back of the mailpiece, or on the front if space permits.

CUSHMAN & WAKEFIELD WESTERN, INC.
 c/o Legal Department
 425 Market Street, Suite 2300
 San Francisco, CA 94105

2. Article Number (Transfer from service label)
 9589 0710 5270 3981 7111 77

3. Service Type
☐ Adult Signature Restricted Delivery
☐ Adult Signature Restricted Mail[®]
☒ Certified Mail[®]
☐ Collect on Delivery
☐ Collect on Delivery Restricted Delivery
☐ Insured Mail[®]
☐ Mail Restricted Delivery
☐ Priority Mail Express[®]
☐ Registered Mail[™]
☐ Registered Mail Restricted Delivery
☒ Signature Confirmation[™]
☐ Signature Confirmation Restricted Delivery
☐ Restricted Delivery

4. Is delivery address different from item 1? ☐ Yes ☐ No
 If YES, enter delivery address below:

A. Signature ☒ Addressee ☐ Agent
 B. Received by (Printed Name) C. Date of Delivery

COMPLETE THIS SECTION ON DELIVERY

Domestic Return Receipt

PS Form 3811, July 2020 PSN 7530-02-000-9053

**CUSHMAN & WAKEFIELD WESTERN,
INC.**
 c/o Legal Department
 425 Market Street, Suite 2300
 San Francisco, CA 94105

CERTIFIED MAIL



9589 0710 5270 3981 7111 77

PRIMEV BOWIES
 \$11.850
 US POSTAGE[®]
 FIRST CLASS
 PERMIT NO. 100
 200035C
 ZIP 90010
 JUL 23 2025