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Jordan Slaffey, et al.*

FILED
Superior Court of California
County of Los Angeles

10/24/2025

David W. Slayton, Executive Officer / Clerk of Court

By: N. Navarro Deputy

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF LOS ANGELES**

Case No. 23STCV14215

JORDAN SLAFFEY, et al.

Plaintiffs,

v.

JOINT VENTURE RESTAURANT
GROUP, INC., et al.,

Defendants.

**~~PROPOSED~~ ORDER GRANTING
MOTION FOR PRELIMINARY
APPROVAL OF CLASS AND PAGA
SETTLEMENT**

The motion for preliminary approval was heard on October 24, 2025. With good cause appearing and based on the arguments in the motion and the evidence in the supporting declaration, the arbitrator grants preliminary approval of the settlement and orders the following:

1. The settlement is within the range of reasonableness and appears fair, reasonable, and adequate, and that notice was provided to the Labor and Workforce Development Agency.

2. The court conditionally certifies the class of all persons who were employed by Respondents who were classified as hourly, nonexempt chain of service during the class period of June 20, 2019 to June 30, 2024.

1 3. The arbitrator appoints Jordan Slaffey and Kara Jobe as the class representative for
2 the purpose of settlement.

3 4. The arbitrator designates Lichten & Liss-Riordan and the Law Office of Robert
4 Starr as class counsel, who will represent the class members' interests fairly and adequately.

5 5. The arbitrator appoints Simpluris as the settlement administrator.

6 6. The arbitrator finds that the proposed notice of settlement and the form, content, and
7 method of dissemination to the class members meets the requirements of due process.

8 7. Once preliminary approval is granted, Respondents must provide the class data to
9 the settlement administrator within 15 days.

10 8. Then, the settlement administrator will have 14 calendar days to mail the packets.

11 9. A class member who wishes to opt out or exclude themselves must do so within 60
12 days of the settlement administrator's mailing of the notice packets.

13 10. Class members may submit written objections and appear at the final approval
14 hearing to verbally object to the settlement.

15 11. A dispute fund of \$50,000 is set aside for resolving any bona fide disputes that may
16 be raised by class members with respect to allocation of settlement funds.

17 12. Class members who are also PAGA Aggrieved Employees cannot opt out of the
18 PAGA settlement, will be bound by the PAGA release, and will receive their individual PAGA
19 payments.

20 13. A hearing for final approval and fairness hearing will be scheduled for
21 approximately three to four months after this motion is granted.

22 14. Uncashed checks will be redistributed to the class members on a pro rata basis.

23 15. The delineation of the Settlement is the following:

- 24 a. Attorney fees of \$308,025 (33.3%)
- 25 b. Costs not to exceed \$30,000
- 26 c. Settlement administration to Simpluris of \$25,000
- 27 d. Representative enhancement of \$12,000 to Jordan Slaffey
- 28 e. Representative enhancement of \$12,000 to Kara Jobe

Arbitration Claimant Settlement Payments to the following:

- f. ~~Representative enhancement~~ of \$6,000 to Perry Bruno
- g. ~~Representative enhancement~~ of \$6,000 to Dane Hulbert
- h. ~~Representative enhancement~~ of \$6,000 to Kedar Bernston
- i. ~~Representative enhancement~~ of \$6,000 to Joseph Campbell
- j. ~~Representative enhancement~~ of \$6,000 to Bethany Clayton
- k. ~~Representative enhancement~~ of \$6,000 to Clint Cornett
- l. ~~Representative enhancement~~ of \$6,000 to Skylar Davis
- m. ~~Representative enhancement~~ of \$6,000 to Seth Evans
- n. ~~Representative enhancement~~ of \$6,000 to Andru Jones
- o. ~~Representative enhancement~~ of \$6,000 to Abigail Krammer
- p. ~~Representative enhancement~~ of \$6,000 to Janaiah Lloyd
- q. ~~Representative enhancement~~ of \$6,000 to Bryan Morales
- r. ~~Representative enhancement~~ of \$6,000 to Sean O'Connor
- s. ~~Representative enhancement~~ of \$6,000 to Brian Perrault
- t. ~~Representative enhancement~~ of \$6,000 to Denzel Riggins
- u. ~~Representative enhancement~~ of \$6,000 to Michael Rotenbury
- v. ~~Representative enhancement~~ of \$6,000 to Jasmine Sharma
- w. ~~Representative enhancement~~ of \$6,000 to Preston Straus
- v. ~~Representative enhancement~~ of \$6,000 to Nyles Washington
- w. PAGA allocation of \$50,000 (75% to LWDA and 25% to aggrieved employees)
- x. Dispute fund of \$50,000

16. This leaves a net settlement amount of \$373,975. Half the gross settlement amount (\$462,500) will be paid within 30 days after judgment, and the rest will be paid within 90 days after judgment. The remainder from the dispute fund should be added to the second payment.

17. Therefore, the following deadlines are set by this order:

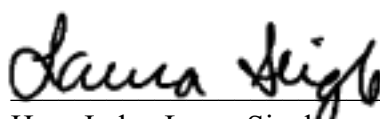
- a. Class data to the settlement administrator: 15 days after preliminary approval
- b. Sending notice to the class members: 14 days after receipt of class data

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- c. Opt-out deadline: 60 days after notice is mailed
 - d. Objection deadline: 60 days after notice is mailed
 - e. For remailed notices: additional 14 days to submit requests to opt out or objections
 - f. Final approval hearing: Feb. 19, 2026 at 9 a.m. The motion is to be filed sixteen court days before.
- IT IS SO ORDERED.

Date: 10/24/2025




Hon. Judge Laura Seigle
Laura A. Seigle / Judge