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SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF ORANGE

FELIX RODRIGUEZ, individually and on
behalf of all others similarly situated,

PLAINTIFF,

v.

ENVIRONMENTAL REMEDIATION
CONTRACTORS, INC., a California
corporation; NATIONAL ECON
CORPORATION, a California corporation,

DEFENDANTS.

CASE NO.: 30-2023-01366734-CU-OE-CXC

*Assigned for all purposes to the Honorable
Melissa R. McCormick; Dept. CX105*

**ORDER GRANTING MOTION FOR FINAL
APPROVAL; AND ENTERING JUDGMENT**

Action Filed: December 12, 2023

1
2 The Court has reviewed and considered the Motion for Final Approval of Class Settlement
3 filed by Plaintiff Felix Rodriguez (“Plaintiff”). The Court, having considered the Class Action and
4 PAGA Settlement Agreement and Class Notice, and Amendment to Class Action and PAGA
5 Settlement Agreement and Class Notice, and Second Amendment to Class Action and PAGA
6 Settlement Agreement and Class Notice (collectively, the “Settlement Agreement”) between Plaintiff
7 and Defendants Environmental Remediation Contractors, Inc. and National Econ Corporation
8 (“Defendants” and together with Plaintiff, the “Parties”); having considered Plaintiff’s Motion, the
9 supporting Memorandum of Points and Authorities and Declarations filed therewith; having granted
10 preliminary approval of the Settlement by order dated August 5, 2025 (ROA 91); with due and
11 adequate notice having been given to all Class Members, and good cause appearing, it is hereby
12 **ORDERED, ADJUDGED, AND DECREED AS FOLLOWS:**

13 1. This Court has jurisdiction over the subject matter of this action, the Parties, and the
14 Class.

15 2. The Motion for Final Approval is **GRANTED**. The Court grants Final Approval of the
16 Settlement upon the terms and conditions set forth in the Settlement Agreement. The Court finds the
17 Settlement is fair, reasonable, and adequate, and in the best interests of the Class.

18 3. The Court certifies the following Class for the purpose of the Settlement only: All
19 current and former hourly-paid or non-exempt employees of Defendants in California employed
20 between December 12, 2019 through August 5, 2025 (the “Class”). The Class Period is defined as the
21 period from December 12, 2019 through August 5, 2025 (the “Class Period”).

22 4. The Court approves the group of aggrieved employees under the Private Attorneys
23 General Act of 2004 (“PAGA”) as all current and former hourly-paid or non-exempt employees of
24 Defendants in California employed at any time during the PAGA Period (the “PAGA Aggrieved
25 Employees”). The PAGA Period is defined as the period from December 8, 2022 through August 5,
26 2025 (the “PAGA Period”).

27 5. The Court appoints Hengameh S. Safaei of North Law, P.C. as Class Counsel.

28 6. The Court appoints Plaintiff Felix Rodriguez as the Class Representative.

1 7. The Court appoints ILYM Group, Inc. as the Settlement Administrator. The notice
2 given to the Class fully and accurately informed the Class of all material elements of the Settlement
3 Agreement and their opportunity to object or comment thereon; was the best notice practicable under
4 the circumstances; was valid, due and sufficient notice to all Class Members; and complied with
5 applicable law. The notice fairly and adequately described the Settlement and provided Class
6 Members adequate instructions and a variety of means to obtain additional information. A full
7 opportunity has been afforded to Class Members to participate in this hearing. Accordingly, the Court
8 determines that all Class Members who did not timely and properly request exclusion are bound by
9 this Judgment.

10 8. The Settlement Administrator has reported to the Court that no objections, exclusions
11 or disputes were received.

12 9. The Gross Settlement Amount is \$290,000.00 (the “Gross Settlement Amount” or
13 “GSA”). The Court orders Defendants to fund the non-reversionary settlement amount of \$290,000.00
14 and any other sums due in accordance with the terms of the Settlement Agreement.

15 10. The Court hereby approves payment from the Gross Settlement Amount for Class
16 Counsel attorney’s fees in the amount of \$87,000 and costs in the amount of \$12,406.56, as final
17 payment for and complete satisfaction of any and all fees and costs incurred by and/or owed to Class
18 Counsel. The Court further orders that the award of attorney’s fees and costs set forth in this paragraph
19 shall be administered pursuant to the terms of the Settlement Agreement.

20 11. The Court approves the payment of a service award in the amount of \$2,500 to Plaintiff
21 from the Gross Settlement Amount.

22 12. The Court approves payment in the amount of \$29,000 from the GSA for PAGA
23 penalties, 75% of which 75% of which (\$21,750) will be paid to the LWDA and 25% of which
24 (\$7,250) will be distributed to the PAGA Aggrieved Employees pursuant to the terms of the
25 Settlement Agreement.

26 13. The Court approves payment from the Gross Settlement Amount for settlement
27 administration expenses incurred by the Settlement Administrator, ILYM Group, Inc., in the amount
28 of \$6,650.

1 14. The Parties, their counsel and the Settlement Administrator are ordered to administer
2 the settlement in accordance with the terms of the Settlement Agreement.

3 15. The Court hereby enters judgment in accordance with the Settlement Agreement, the
4 August 5, 2025 Order Granting Preliminary Approval (ROA 91), and this Order and Judgment. This
5 Order and Judgment shall be posted on the Settlement Administrator's website for at least 180 days.

6 16. Without affecting the finality of this Judgment, the Court retains jurisdiction over this
7 action and the Parties, including all Class Members, and over all matters pertaining to the
8 implementation and enforcement of the terms of the Settlement pursuant to California Code of Civil
9 Procedure § 664.6.

10 17. The Court will hold a Final Accounting Hearing on November 19, 2026 at 9:00 a.m. in
11 Department CX105 of the above-captioned Court. Plaintiff shall submit a final accounting report at
12 least 9 court days before the final accounting hearing regarding the status of the settlement
13 administration. The final report must include all information necessary for the court to determine the
14 total amount actually paid to Class Members and any amounts tendered to the State Controller's Office
15 under the unclaimed property law.

16 **IT IS SO ORDERED, ADJUDGED AND DECREED.**

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19 DATED: January 29, 2026



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22 MELISSA R. MCCORMICK
23 JUDGE OF THE SUPERIOR COURT
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