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SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SAN DIEGO

RHAY TAYLOR in a Representative
capacity only, and on behalf of other
members of the general public similarly
situated,

Plaintiff

v.

ALTER MANAGEMENT LLC, a California
Limited Liability Company; ALTER
MENTAL HEAL TH LLC, a California
Limited Liability Company; ALTER
MENTAL HEALTH- DANA POINT, LLC,
a California Limited Liability Company;
ALTER WELLNESS CARE LLC, a
California Limited Liability Company;
ALTIGNIS CAMPUS LLC, a California
Limited Liability Company; ALTER
HEALTH GROUP, INC., a California
Corporation; CALIFORNIA REHAB
CAMPUS, LLC, an Arizona Limited
Liability Company; CAMBRIDGE MENTAL
HEALTH MANAGEMENT LLC dba
ALTER BEHAVIORAL HEALTH, a
California Limited Liability Company;
ALTIGNIS HEALTH, LLC, a California
Limited Liability Company; and DOES 1-10,
inclusive,

Defendants

CASE NO. 37-2024-00007620-CU-OE-CTL

**[PROPOSED] ORDER GRANTING
PLAINTIFF'S *UNOPPOSED* MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: October 10, 2025
Time: 1:30 p.m.
Dept.: C-63
Judge: Hon. Katherine Bacal

1 TO ALL PARTIES AND THEIR COUNSEL OF RECORD:

2 Plaintiff RHAY TAYLOR's Unopposed Motion for Conditional Certification of
3 Settlement Class and Preliminary Approval of Good Faith Determination of Class Action
4 Settlement, in the above-captioned matter, came on for hearing before this Court on October
5 10, 2025 at 1:30 p.m. Sullivan & Yaeckel Law Group, APC appeared on behalf of Plaintiff and the
6 Class; Hirschfeld Kraemer LLP, appeared on behalf of Defendant. On good cause shown, and pursuant
7 to the authority of California statutory and case law, this Court finds that the settlement between
8 Plaintiff and Defendant was made in good faith pursuant to California Rules of Court, rules 3.769 and
9 3.770. Accordingly, this Court rules as follows:

10 **IT IS HEREBY ORDERED THAT:**

- 11 1. Plaintiff's Unopposed Motion for Preliminary Approval of the Class Action Settlement is
12 hereby granted.
- 13 2. Specifically, the Court preliminarily orders as follows:
 - 14 a. Conditionally certifying the following class, which is subject to the Settlement:
15 all nonexempt employees of Defendants in California from February 20, 2020
16 through the date of Preliminary Approval of the Settlement.
 - 17 b. Appointing Rhay Taylor as Class Representative.
 - 18 c. Appointing Sullivan & Yaeckel Law Group, APC as Class Counsel.
 - 19 d. Approving as to form and content the proposed Notice of Class Action Settlement.
 - 20 e. Appointing CAC Services, LLC ("CAC") to act as the Settlement Administrator.
21 CAC is directed to issue—via first-class United States mail—the Notice of
22 Proposed Class Action Settlement to the proposed Class Members, as specified in
23 the Joint Stipulation and Settlement of Class Action.
 - 24 f. The settlement class members are provided 30-days from dissemination of the
25 notice to submit a dispute, object, or opt out of the proposed class action settlement.
 - 26 g. The Settlement is preliminarily approved subject only to the objections of Class
27 Members and final review by the Court.
28

- 1 h. Class Counsel's request for Attorneys' Fees and Costs up to an amount of
2 \$200,000.00, and up to \$20,000.00 in costs, is preliminarily approved, subject to the
3 final review of the Court.
- 4 i. The Class Representative enhancement award of \$10,000.00 to Rhay Taylor in
5 consideration for serving as Class Representatives is preliminarily approved, subject
6 to final review of the Court.
- 7 3. The Court preliminary approves the parties Settlement Agreement subject to one change.
8 The time for Class Members to Object or Opt-Out of the Settlement is increased to 45 days.
9 The amended proposed notice reflecting that change attached as **Exhibit A** is hereby
10 approved.
- 11 4. The Court will hold a hearing on Plaintiffs' Request for: **(1)** Final Approval of the
12 Settlement; **(2)** Class Representative Enhancement Awards; and **(3)** Attorneys' Fees and
13 Costs, on, or soon thereafter, January 8, 2026 at 10:30 a.m. in department C-63.
14

15 **IT IS SO ORDERED.**

16 Dated: _____

17 _____
18 HON. KATHERINE BACAL
19 JUDGE OF THE SUPERIOR COURT
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