

MAYALL HURLEY P.C.
ROBERT J. WASSERMANN (SBN: 258538)
rwassermann@mavallaw.com
JENNY D. BAYSINGER (SBN: 251014)
jbaysinger@mavallaw.com
112 S Church St.
Lodi, CA 95240
Telephone: (209) 477-3833
Website: www.mavallaw.com

Attorneys for Plaintiff Carl Searle

SUPERIOR COURT OF CALIFORNIA

COUNTY OF ALAMEDA

CARL SEARLE,

Plaintiff,

vs.

SERVICE EXPERTS - CALIFORNIA, LLC;
and DOES 2-100, inclusive,

Defendants.

Case No.: 23CV056732

NOTICE OF ENTRY OF ORDER

TO ALL PARTIES AND THEIR COUNSEL OF RECORD:

PLEASE TAKE NOTICE that on January 9, 2026, the Court in this matter entered an Order Granting Motion for Final Approval Judgment, a true and correct copy of which is attached hereto as **Exhibit A**.

DATED: January 9, 2026

MAYALL HURLEY P.C.

By _____



ROBERT J. WASSERMANN
JENNY D. BAYSINGER
Attorneys for Plaintiff and the Class

Exhibit A

01/09/2026

Clad Flake, Executive Officer / Clerk of the Court

By: *Danielle Labrecque* Deputy
D. Labrecque

MAYALL HURLEY P.C.
ROBERT J. WASSERMANN (SBN: 258538)
rwassermann@mayalllaw.com
JENNY D. BAYSINGER (SBN: 251014)
jbaysinger@mayalllaw.com
112 S Church St.
Lodi, CA 95240
Telephone: (209) 477-3833
Website: www.mayalllaw.com

Attorneys for Plaintiff Carl Searle

SUPERIOR COURT OF CALIFORNIA

COUNTY OF ALAMEDA

CARL SEARLE,

Plaintiff,

vs.

**SERVICE EXPERTS - CALIFORNIA, LLC;
and
DOES 2-100, inclusive,**

Defendants.

Case No.: 23CV056732

**[PROPOSED] ORDER FINAL
APPROVING CLASS AND
REPRESENTATIVE ACTION
SETTLEMENT**

Reservation No.: A-56732-002

**Hearing Date: January 9, 2026
Time: 2:00 p.m.
Dept.: 520**

[PROPOSED] ORDER GRANTING FINAL APPROVAL

On January 9, 2026, Plaintiff Carle Searle's ("Plaintiff") Motion for Final Approval of the proposed Settlement of this action on the terms set forth in the Stipulation and Settlement of Class Action and PAGA Claims (the "Settlement") came on for hearing before this Court. Robert J. Wassermann appeared on behalf of Plaintiff and Alison Tsao appeared on behalf of Defendant. Having considered the Settlement and all papers and proceedings held herein, including the arguments presented at the hearing, having reviewed the entire record in this action, Case No. 23CV056732, entitled *Searle v. Service Experts – California, LLC* (the "Action"), and good cause appearing, the Court finds that:

1 WHEREAS, Plaintiff has alleged claims against Defendant Service Experts – California,
2 LLC (“Defendant”) on behalf himself and of others similarly situated, and as representative of the
3 State of California comprising of: “all current and former non-exempt hourly employees of
4 Defendant during the Class Period”.

5 WHEREAS, Plaintiff assert putative class and representative claims against Defendant for
6 (1) Failure To Pay All Minimum and Regular Wages; (2) Failure to Pay All Overtime Wages; (3)
7 Failure To Provide Meal Periods; (4)) Failure To Provide Rest Breaks; (5) Failure To Provide
8 Accurate, Itemized Wage Statements; (6) Failure To Timely Pay All Wages; (7) Failure To
9 Reimburse All Business Expenses; (8) Violation of Business and Professions Code §§ 17200, *et*
10 *seq.*; and (9) Enforcement of the Private Attorneys General Act (“PAGA”) (Cal. Labor Code §
11 2698, *et seq.*).

12 WHEREAS, Defendant expressly denies the allegations of wrongdoing and violations of
13 law alleged in this Action, and further denies any liability whatsoever to Plaintiff, the Class
14 Members, or the Aggrieved Employees.

15 WHEREAS, without admitting any liability, claim, or defense, Plaintiff and Defendant
16 (collectively, the “Parties”) determined that it was mutually advantageous to settle this Action and
17 to avoid the costs, delay, uncertainty, and business disruption of ongoing litigation.

18 WHEREAS, the Parties agreed to resolve the Action and entered into the Settlement which
19 provides for entry of judgment as to the claims asserted in the Action against Defendant on the
20 terms and conditions set forth therein, subject to the approval of this Court.

21 **NOW, THEREFORE, IT IS HEREBY ORDERED:**

22 1. All defined terms contained herein shall have the same meanings as set forth in the
23 Parties’ Stipulation and Settlement of Class Action and PAGA Claims (the “Settlement” or
24 “Stipulation”), which was submitted as **Exhibit 1** to the Declaration of Robert J. Wassermann in
25 Support of Motion for Fina Approval.

26 2. The Class Representative and Defendant, through their counsel of record, have
27 reached an agreement to settle the litigation on behalf of the Class and Aggrieved Employees as a
28

1 whole.

2 3. The Court hereby certifies the following Class for settlement purposes only: “all
3 current and former non-exempt hourly employees of Defendant during the Class Period.”

4 4. The Class Period runs from December 18, 2019, through May 14, 2025.

5 5. The Court appoints and designates Carl Searle ad Class Representative.

6 6. The Court appoints and designates: (a) Plaintiff Carl Searle as the Class
7 Representative and (b) Robert J. Wassermann, Jenny D. Baysinger, and Mayall Hurley P.C. as
8 Class Counsel for the Class.

9 7. The Court hereby grants approval of the Settlement as fair, reasonable, and
10 adequate in all respects to the Class Members.

11 8. The Court hereby approves the Settlement, the total Gross Settlement Amount in
12 the amount of \$150,000, and the allocations of the following amounts from the total Gross
13 Settlement Amount: (1) a total of \$50,000 to Class Counsel for attorneys’ fees; (2) a total of
14 \$1,000.00 for reimbursement of Class Counsel’s reasonable litigation costs necessary to prosecute
15 and settle this litigation and administer the Settlement; (3) \$5,000.00 for the Class Representative
16 Enhancement Payment for Plaintiff’s services to the Class; (4) settlement administration costs not
17 to exceed \$6,000.00; (5) a payment of \$11,250 to the LWDA, which represents 75% of the PAGA
18 Payment; and (6) the remaining net settlement fund of \$76,750, which includes the \$3,750 reserved
19 for the PAGA Aggrieved Employees, will be distributed to Participating Class Members and
20 PAGA Aggrieved Employees based on the number of workweeks employed by Defendant.

21 9. The Court finds that the Settlement is within the range of reasonableness of a
22 settlement, including the amount of the PAGA penalties, Class Representative Enhancement
23 Payment, Class Counsel's attorneys' fees and costs, the Settlement Administration Costs, and the
24 allocation of payments to the Class Members, that could ultimately be given final approval by this
25 Court. It appears to the Court that the Settlement is fair, adequate, and reasonable as to all potential
26 Class Members when balanced against the probable outcome of further litigation relating to
27 liability and damages issues. It also appears that extensive investigation, research, and
28

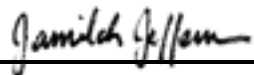
1 negotiations have been conducted so that counsel for the Parties are able to reasonably evaluate
2 their respective positions. It appears to the Court that settlement at this time will avoid substantial
3 additional costs by the Parties and avoid the delay and risks that would be presented by the further
4 prosecution of the Action. It also appears that the Settlement has been reached as a result of
5 intensive, serious, and non-collusive arms-length negotiations.

6 10. The Court finds that distribution of the Class Notice to Class Members substantially
7 met the requirements of due process.

8 11. The Court orders payment of \$5,995 to Apex Class Action Administration for its
9 services as Settlement Administrator.

10 **12. AIT IS SO ORDERED, ADJUDGED, AND DECREED.**

11
12
13 DATED: 01/09/2026

 dl

Judge of the Alameda County Superior Court

Jamilah A. Jefferson / Judge

PROOF OF SERVICE

I, the undersigned, certify and declare as follows:

I am over the age of eighteen years and not a party to this action. My business address is 112 South Church Street, Lodi, CA 95240, that is located in the county where the delivery below took place.

On December 11, 2025, I served the following document:

**[PROPOSED] ORDER FINAL APPROVING CLASS AND REPRESENTATIVE ACTION
SETTLEMENT**

addressed to:

Marianne C. Koepf
Alison L. Tsao
CDF Labor Law, LLP
600 Montgomery Street, Suite 440
San Francisco, CA 94111
mkoepf@cdfsaborlaw.com;
atsao@cdfsaborlaw.com;
scorral@cdfsaborlaw.com;
cdawood@cdfsaborlaw.com;
hvarela-rodriuez@cdfsaborlaw.com
Attorneys for Defendant

☒ **BY EMAIL:** In accordance with Code of Civil Procedure, Section 1010.6, on the date specified below, I caused a copy of the document described above to be sent to the person(s) at the e-mail address(es) listed above. My business e-mail address is jzeyen@mayallaw.com.

I certify and declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on December 11, 2025, at Lodi, California.



JULIE ZEYEN

SUPERIOR COURT OF CALIFORNIA COUNTY OF ALAMEDA		Reserved for Clerk's File Stamp
COURTHOUSE ADDRESS: Hayward Hall of Justice 24405 Amador Street, Hayward, CA 94544		FILED Superior Court of California County of Alameda 01/09/2026 Chad Finke, Executive Officer / Clerk of the Court By: <u><i>Danielle Labrecque</i></u> Deputy D. Labrecque
PLAINTIFF/PETITIONER: Carl Searle		
DEFENDANT/RESPONDENT: Service Experts Heating, Plumbing, & Air Conditioning et al		
CERTIFICATE OF ELECTRONIC SERVICE CODE OF CIVIL PROCEDURE 1010.6		CASE NUMBER: 23CV056732

I, the below named Executive Officer/Clerk of Court of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served one copy of the Order [PROPOSED] ORDER FINAL APPROVING CLASS AND REPRESENTATIVE ACTION SETTLEMENT entered herein upon each party or counsel of record in the above entitled action, by electronically serving the document(s) from my place of business, in accordance with standard court practices.

Marianne Catherine Koepf
CDF Labor Law LLP
mkoepf@cdflaborlaw.com

Robert J. Wassermann
Mayall Hurley P.C.
rwassermann@mayallaw.com

Dated: 01/09/2026

Chad Finke, Executive Officer / Clerk of the Court

By:

Danielle Labrecque

D. Labrecque, Deputy Clerk

PROOF OF SERVICE

I, the undersigned, certify and declare as follows:

I am over the age of eighteen years and not a party to this action. My business address is 112 South Church Street, Lodi, CA 95240, that is located in the county where the delivery below took place.

On January 9, 2026, I served the following document:

NOTICE OF ENTRY OF ORDER

addressed to:

Marianne C. Koepf
Alison L. Tsao
CDF Labor Law, LLP
600 Montgomery Street, Suite 440
San Francisco, CA 94111
mkoepf@cdflaborlaw.com;
atsao@cdflaborlaw.com;
scorral@cdflaborlaw.com;
cdawood@cdflaborlaw.com;
hvarela-rodriguez@cdflaborlaw.com
Attorneys for Defendant

☒ **BY EMAIL:** In accordance with Code of Civil Procedure, Section 1010.6, on the date specified below, I caused a copy of the document described above to be sent to the person(s) at the e-mail address(es) listed above. My business e-mail address is jzeyen@mayallaw.com.

I certify and declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on January 9, 2026, at Lodi, California.


JULIE ZEYEN