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Attorneys for Plaintiff RUBY PELAYO
and all others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SAN DIEGO

RUBY PELAYO, an individual, on behalf of
herself and all others similarly situated,

Plaintiff,

v.

HONEYWELL SAFETY PRODUCTS USA,
INC., a Delaware corporation, and DOES 1
through 50,

Defendants

) **Case No.: 37-2023-00055510-CU-OE-**
) **CTL**

) **[PROPOSED] ORDER GRANTING**
) **PLAINTIFF'S UNOPPOSED MOTION**
) **FOR PRELIMINARY APPROVAL OF**
) **CLASS AND REPRESENTATIVE**
) **ACTION SETTLEMENT**

) Hearing Information:

) Date: April 24, 2026

) Time: 1:30 p.m.

) Dept.: C-63

) Hon. Katherine A. Bacal

) Action Filed: December 22, 2023

1 **TO THE COURT, ALL PARTIES, AND THEIR COUNSEL OF RECORD:**

2 **PLEASE TAKE NOTICE THAT**, on April 24, 2026, at 1:30 p.m., in Department C-63 of the
3 Superior Court of San Diego County, 330 W. Broadway, San Diego, California 92101, before the
4 Honorable Katherine A. Bacal, the motion by plaintiff Ruby Pelayo (“Plaintiff”) for an Order approving
5 her unopposed motion for preliminary approval of class and representative action settlement came on
6 regularly for hearing. The parties were represented by their respective counsel of record.

7 After consideration of all the pleadings and papers on file herein, the Court finds GOOD
8 CAUSE to GRANT Plaintiff’s motion for preliminary approval.

9 The Court makes the following orders:

10 1) Preliminary approval of the Settlement Agreement, attached as Exhibit “1” to the
11 Declaration of Janine R. Menhennet in the moving papers, is granted.

12 2) Certification of the proposed Class pursuant to Code of Civil Procedure section 382 for
13 settlement purposes only, which is defined as all current and former employees Defendant in California
14 at any time during the Claim Period,” (Settlement Agreement ¶1.5) which is December 22, 2022
15 through April 11, 2025 (Settlement Agreement ¶1.12).

16 3) The proposed Notice of Class Action and PAGA Settlement attached as Exhibit A to the
17 Settlement Agreement is approved;

18 4) Appointing Pancer Law Corporation as Class Counsel;

19 5) Appointing the Named Plaintiff Ruby Pelayo as Class Representative;

20 6) Appointing Phoenix Settlement Administrators as the Settlement Administrator;

21 7) The Court sets a Final Fairness Hearing to consider Final Approval of the proposed
22 settlement, which includes Plaintiffs’ request for an award of attorneys’ fees and litigation costs, Class
23 Representative service payment, Class Representative general release payment, apportionment to
24 penalties pursuant to the Private Attorneys’ General Act, and Settlement Administrator’s expenses, for
25 _____, 2026.

26 IT IS SO ORDERED.

27 Dated: _____

28 _____
JUDGE OF THE SUPERIOR COURT