

FILED

BY SUPERIOR COURT OF CALIFORNIA,
COUNTY OF NEVADA

01/20/2026

LAILA A. WAHEED, CLERK OF THE COURT
SCOTT SHAPIRO, DEPUTY

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Attorneys for Plaintiff and the Putative Class

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF NEVADA

TASHA SCHAFFER, on behalf of herself and
all others similarly situated,

Plaintiff,

v.

SPRING HILL MANOR CONVALESCENT
AND REHABILITATION HOSPITAL, INC., a
California Corporation; and DOES 1-50,
inclusive.

Defendants.

CASE NO.: CU0001135

**[PROPOSED] ORDER GRANTING
FINAL APPROVAL OF CLASS
ACTION SETTLEMENT AND FINAL
JUDGMENT**

HEARING INFO

Date: January 9, 2026

Time: 10:00 a.m.

Dept.: 6

1 The Court **GRANTS** the motion for the reasons set forth on the record on 1/9/26.
2 See 1/9/26 Minutes.

3 Notice of final judgment will be posted by the Settlement Administrator on its website for a
4 period of 30 days pursuant to California Rules of Court.

5 A final status hearing regarding accounting and distribution of funds is set for January 8, 2027
6 at 10:00 a.m.

7 The Court, having considered Plaintiff's Motion for Final Approval of Class Action
8 Settlement, all papers submitted in support thereof, and the arguments of counsel, and good cause
9 appearing, further ORDERS as follows:

10 1. All terms used in this Order shall have the same meaning as those terms are used and
11 or defined in the parties' Settlement Agreement and Plaintiff's Motion for Order Granting Final
12 Approval of Class Action Settlement. A copy of the Settlement Agreement is attached to the
13 Declaration of Mehrdad Bokhour in Support of Plaintiff's Motion for Final Approval of Class Action
14 Settlement and is incorporated herein.

15 2. The Court has personal jurisdiction over the Parties and subject matter jurisdiction to
16 approve the Settlement and all exhibits thereto.

17 3. For settlement purposes only, the Court finally certifies the Class as defined in the
18 Settlement Agreement as follows: all individuals who are or were employed by Defendant as non
19 exempt hourly employees in California between December 21, 2019 and January 27, 2025.

20 4. The Court finds this definition sufficient for purposes of California Rules of Court rule
21 3.765(a) and solely for effectuating the Settlement.

22 5. The Court finds that an ascertainable class of 312 Class Members exists and that a
23 well defined community of interest exists because, in the context of the Settlement:

24 (a) common questions of law and fact predominate

25 (b) Plaintiff's claims are typical of the claims of the Class Members

26 (c) Plaintiff and Class Counsel have fairly and adequately represented the interests of the
27 Class Members.

28 6. The Court finds that CPT Group Inc., the Settlement Administrator, completed
distribution of the Class Notice in compliance with California Rules of Court rule 3.766. The notice

1 program satisfied due process and constituted the best notice practicable. No Class Members
2 requested exclusion, objected, or filed notices of intent to appear.

3 7. The Court approves the Settlement Agreement and finds it to be fair, adequate,
4 reasonable, and in the best interests of the Parties and the Class Members and in compliance with
5 applicable law.

6 8. The Court orders the Parties to effectuate the Settlement Agreement according to its
7 terms and declares it binding on all 312 Participating Class Members..

8 9. The Court finds the Settlement was reached through informed, non collusive, arm's
9 length negotiations after sufficient investigation and discovery.

10 10. The Court finds the Settlement avoids additional litigation costs, delay, and risk and
11 provides meaningful relief to the Class Members.

12 11. The Settlement Agreement is not an admission of liability and this Order is not a
13 finding of wrongdoing by Defendant.

14 12. The Court appoints Plaintiff Tasha Schaffer as Class Representative and finds her
15 adequate.

16 13. The Court appoints Joshua Falakassa of Falakassa Law P.C. and Mehrdad Bokhour of
17 Bokhour Law Group P.C. as Class Counsel and finds them adequate and experienced.

18 14. The terms of the Settlement Agreement, including the Gross Settlement Amount of
19 \$495,000 and the individual settlement shares, are fair, adequate, and reasonable to the Class and
20 each Class Member, and the Court grants final approval of the Settlement set forth in the Settlement
21 Agreement, subject to this order.

22 15. The Court approves the following allocations, which fall within the ranges stipulated
23 by and through the Settlement Agreement:

24 A. The Court awards \$9,000.00 to CPT Group, Inc., the Settlement
25 Administrator, and finds this amount to be fair and reasonable. The Court
26 grants final approval and orders the Settlement Administrator to pay this
27 amount in accordance with the Agreement.

28 B. The Court awards \$165,000 to Class Counsel as attorneys' fees and finds this

1 amount to be fair and reasonable in light of the benefit obtained for the Class.
2 The Court grants final approval of, awards, and orders that the Class Counsel
3 fees be paid in accordance with the Settlement Agreement.

4 C. The Court awards \$16,362.31 to the Bokhour Law Group, P.C. in litigation
5 costs, an amount which the Court finds to be reflective of the reasonable costs
6 incurred. The Court grants final approval of and orders the Class Counsel
7 litigation expenses payment in this amount to be made in accordance with the
8 Settlement Agreement.

9 D. The Court awards \$10,000 to the class representative as payment requested
10 by Plaintiff and finds this amount to be fair and reasonable. The Court grants
11 final approval of and orders that the class representative's payment be made
12 in accordance with the Settlement Agreement.

13 E. The Court approves the \$10,000 allocation for penalties under the Labor Code
14 Private Attorneys General Act of 2004 and orders 75 percent (\$7,500) to be
15 paid to the California Labor and Workforce Development Agency, and 25
16 percent (\$2,500) to be paid to the PAGA Employees, in accordance with the
17 Settlement Agreement.

18 16. The Parties shall comply with all terms of the Settlement Agreement except where
19 inconsistent with this Order, in which case this Order controls.

20 17. Nothing in this Order or the Settlement Agreement waives Defendants' rights should
21 the Settlement fail to become final or effective.

22 18. This Order and the Settlement Agreement bind all 312 Participating Class Members,
23 including the release of claims.

24 19. The Parties shall bear their own fees and costs except as expressly provided herein and
25 in the Settlement Agreement.

26 20. Settlement checks must be cashed within 180 days of mailing. Uncashed funds shall
27 be transferred to the California Controller's Unclaimed Property Fund in the name of the Class
28 Member.

1 21. Notice of final judgment shall be provided pursuant to California Rules of Court rule
2 3.771(b) by posting this Order and Final Judgment on the Settlement Administrator's website for
3 thirty days.

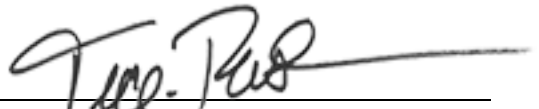
4 22. The Court retains continuing jurisdiction pursuant to California Rules of Court rule
5 3.769(h).

6 23. A final status hearing regarding accounting and distribution of settlement funds is set
7 for **January 8, 2027 at 10:00 a.m.** At least fifteen calendar days prior, Class Counsel shall file a
8 declaration regarding distribution.

9 24. This Final Judgment is intended to be a complete and final disposition of this Action
10 and is immediately appealable.

11
12 **JUDGMENT IS ENTERED ACCORDINGLY. IT IS SO ORDERED.**

13
14 DATED: January 20, 2026



HON. S. ROBERT TICE-RASKIN

15
16 APPROVED AS TO FORM:

17 DATED: January 15, 2026

/s/ Emily T. Patajo

EMILY T. PATAJO
ATTORNEY FOR DEFENDANT

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PROOF OF SERVICE

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of eighteen years and not a party to the within action; my business address is 1901 Avenue of the Stars, Suite 520, Los Angeles, California 90067.

On January 15, 2026, I served the following document(s) described as **[PROPOSED] ORDER GRANTING FINAL APPROVAL OF CLASS ACTION SETTLEMENT AND FINAL JUDGMENT** on the interested parties as follows:

Emily Patajo
emily.patajo@akerman.com
Matthew Gurnick
matthew.gurnick@akerman.com
AKERMAN LLP
601 W. Fifth Street, Suite 300
Los Angeles, California 90071

Attorneys for Defendant
SPRING HILL MANOR CONVALESCENT
AND REHABILITATION HOSPITAL, INC.

BY ELECTRONIC SERVICE: I transmitted the above-referenced document(s) via electronic service provider First Legal to the person(s) identified above at the email address(es) indicated and did not, within a reasonable time after transmission, receive any message or communication indicating that delivery failed or that any other error had occurred which would delay or caused failure in transmission and delivery of the document and/or any attachments thereto.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on January 15, 2026, in Los Angeles, California.

/s/ Cynthia Garcia
Cynthia Garcia