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Attorneys for Plaintiff
MARIA ELENA GONZALEZ

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES

MARIA ELENA GONZALEZ, as an individual
and on behalf of all others similarly situated,

Plaintiff,

vs.
STRATASYS DIRECT, INC., a California
corporation; and DOES 1 through 100, inclusive,

Defendants.

Case No.: 23STCV30659

*[Assigned for All Purposes to Hon. William F.
Highberger, Dept. SSC-10]*

**DECLARATION OF PLAINTIFF MARIA
ELENA GONZALEZ IN SUPPORT OF
MOTION FOR APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: August 31, 2026
Time: 11:00 a.m.
Dept.: SSC-10

Complaint Filed: December 15, 2023
Trial Date: None Set

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I, MARIA ELENA GONZALEZ, declare as follows:

1. I am an individual over the age of 18 and a named plaintiff in this matter. This declaration is submitted in support of approval of the proposed class action settlement (“Settlement”) reached in this case. I have personal knowledge of the facts stated in this declaration and could testify competently to them if called upon to do so.

2. I was employed by Defendant Stratasys Direct, Inc. (“Defendant”) as an hourly, non-exempt employee from about January 2005 to approximately April 2023. I worked as a Finisher and my duties included, but were not limited to, finishing parts and prototypes. During my employment with Defendant, I, along with the other hourly, non-exempt employees, was subject to Defendant’s wage and hour policies and practices.

3. I am informed and believe, and on that basis state, that throughout my employment with Defendant, I was not paid all overtime wages owed to me. Specifically, Defendant paid me bonuses, but the bonuses were not included in calculating the regular rate of pay when calculating my overtime rate. This left me underpaid for all of my overtime hours worked.

4. I do not believe I received a full 30 minutes for lunch breaks because my breaks were typically interrupted. Also, my lunch breaks were often late, taking place after the fifth hour of work and took place after the end of my fifth hour of work. I also do not believe I received all rest breaks to which I was entitled. Despite all of this, I was not paid all meal period or rest period premiums.

5. Because of all of the above issues, I do not believe I received accurate, itemized wage statements. Further, I was not paid all of my wages owed at the time of my separation of employment with Defendant.

6. I have worked closely with my lawyers on this case. I answered all of their questions about my employment and made myself available to speak and meet with my lawyers whenever I was needed, including the entire day of the mediation on August 25, 2025 and throughout the settlement process.

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1 7. At the time of filing this lawsuit, I understood that this lawsuit had the chance to benefit
2 my former co-workers and current employees of Defendant by helping them recover money owed to
3 them. As the named plaintiff, I knew that I would be taking on certain risks that the other employees
4 would not have to take on. For example, I knew that there was a risk that I could be responsible for
5 Defendant's costs if we lost the case. Even though I understood that joining a lawsuit is a public record
6 and could stigmatize me and may affect my future employability, I accepted that burden for the benefit
7 of other employees of Defendant because I wanted Defendant to pay its current and former employees
8 for all unpaid wages according to the law and face consequences for not doing so.

9 8. I have been actively involved in this case since joining this lawsuit. Without revealing
10 and/or waiving attorney-client privileged communications, I have communicated with my attorneys on
11 numerous occasions. I estimate that I have spent approximately six to eight hours meeting with my
12 lawyers concerning the case and my responsibilities as a class representative, which included, among
13 other things, gathering various employment and non-employment related documents for use in the
14 lawsuit, reviewing documents with my lawyers and answering their questions, answering follow up
15 questions and providing guidance regarding Defendant's timekeeping, break schedules, and other
16 policies and procedures that Defendant required me and the hourly employees to follow, and reviewing
17 the settlement documents.

18 9. I also made sure to ask my lawyers any questions I had about the terms of the settlement
19 agreement because I wanted to understand everything before I signed it.

20 10. As part of the proposed Settlement, I have agreed to a full general release of claims
21 related to my employment with Defendant that extends beyond the release of claims applicable to
22 members of the Class as defined in the Settlement. I understand that this includes all claims, whether
23 known or unknown, under federal, state, or local law against Defendant.

24 11. I believe my claims are typical of the members of the Class because they were required
25 to follow the same policies and procedures I was required to follow when I worked for Defendant. I
26 believe Defendant's policies and procedures were the same for all hourly employees in California.
27 Since the same policies and procedures apply to myself and the other hourly, non-exempt employees,
28 I believe they were not paid for all overtime wages earned, did not receive all meal and rest periods,

1 did not receive accurate wage statements, and were not paid all wages owed upon separation of
2 employment.

3 12. As far as I am aware, I have no conflicts with any of the other hourly, non-exempt
4 employees. I understand that as the proposed class representative, I am responsible for representing
5 the interests of all members of the class in litigation to recover money damages for the Class and I
6 consider the interests of the Class and put the interests of the Class before my own interests.

7 13. Upon retaining my attorneys, I provided written approval of the attorney fee split.

8 14. I understand that my attorneys will request that the Court award me Service Award of
9 \$7,500.00 for my service and efforts on the case. This proposed \$7,500.00 Service Award is not
10 contingent upon me supporting the proposed Settlement.

11 I have reviewed this written statement and fully understand all of its contents. I declare under
12 penalty of perjury under the laws of the State of California that the foregoing is true and correct.

13 Executed on 12/29, 2025 at Sylmar, California.

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15 *Maria Elena Gonzalez*

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