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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
 FOR THE COUNTY OF LOS ANGELES**

MARIA ELENA GONZALEZ, as an
 individual and on behalf of all others similarly
 situated,

Plaintiff,

vs.

STRATASYS DIRECT, INC., a California
 corporation; and DOES 1 through 100,
 inclusive,

Defendants.

Case No.: 23STCV30659

*[Assigned for All Purposes to Hon. William F.
 Highberger, Dept. SSC-10]*

**~~[PROPOSED]~~ ORDER GRANTING
 PRELIMINARY APPROVAL OF CLASS
 ACTION SETTLEMENT**

4/22
 Date: ~~April 1~~, 2026
 Time: 10:30 a.m.
 Dept.: SSC-10

Complaint Filed: December 15, 2023
 Trial Date: None Set

1 The Motion of Plaintiff Maria Elena Gonzalez (“Plaintiff”) for Preliminary Approval of Class
2 Action Settlement will come on regularly for hearing before this Court on April 1, 2026 at 10:30 a.m.
3 in Department SSC-10. The Court, having considered the Class Action and PAGA Settlement
4 Agreement (the “Settlement”), attached as Exhibit 2 to the Declaration of Scott M. Lidman filed
5 concurrently with the Motion; having considered Plaintiff’s Motion for Preliminary Approval of Class
6 Action Settlement, Memorandum of Points and Authorities in support thereof, and supporting
7 declarations filed therewith; and good cause appearing, HEREBY ORDERS THE FOLLOWING:

8 1. The Court GRANTS preliminary approval of the class action settlement as set forth in
9 the Settlement and finds its terms to be within the range of reasonableness of a settlement that ultimately
10 could be granted approval by the Court at a Final Fairness Hearing. For purposes of the Settlement,
11 the Court finds that the proposed Settlement Class is ascertainable and that there is a sufficiently well-
12 defined community of interest among the members of the Settlement Class in questions of law and fact.
13 Therefore, for settlement purposes only, the Court grants conditional certification of the following
14 Settlement Class:

15 All current and former non-exempt employees who worked for
16 Defendant within the State of California during the Class Period.

17 The Class Period is the period from April 15, 2022 to the date the
18 Court has given preliminary approval of the Settlement.

19 2. For purposes of the settlement, the Court designates named plaintiff Maria Elena
20 Gonzalez as Class Representative.

21 3. For purposes of the settlement, the Court designates Scott M. Lidman, Milan Moore,
22 and Tiara Gose-Hardy of Lidman Law, APC and Paul Haines of Haines Law Group, APC as Class
23 Counsel.

24 4. The Court designates Phoenix Settlement Administrators as the third-party Settlement
25 Administrator for mailing notices.

26 5. The Court approves, as to form and content, the Court Approved Notice of Class Action
27 and PAGA Settlement and Hearing Date for Final Court Approval which is attached to the Settlement
28 as Exhibit A.

6. The Court finds that the form of notice to the Settlement Class regarding the pendency

1 of the action and of the Settlement, and the methods of giving notice to members of the Settlement
2 Class, constitutes the best notice practicable under the circumstances, and constitutes valid, due, and
3 sufficient notice to all members of the Settlement Class. The form and method of giving notice
4 complies fully with the requirements of California Code of Civil Procedure section 382, California
5 Civil Code section 1781, California Rules of Court 3.766 and 3.769, the California and United States
6 Constitutions, and other applicable law.

7 7. The Court further approves the procedures for Settlement Class Members to opt out of
8 or object to the Settlement, as set forth in the Class Notice.

9 8. The procedures and requirements for filing objections in connection with the Final
10 Fairness Hearing are intended to ensure the efficient administration of justice and the orderly
11 presentation of any Settlement Class Member's objection to the Settlement, in accordance with the due
12 process rights of all Settlement Class Members.

13 9. The Court directs the Settlement Administrator to mail the Notice Packet to the members
14 of the Settlement Class in accordance with the terms of the Settlement.

15 10. The Class Notice shall provide 45 calendar days' notice for members of the Settlement
16 Class to opt out of, or object to, the Settlement.

17 11. The Final Fairness Hearing on the question of whether the Settlement should be finally
18 approved as fair, reasonable, and adequate is scheduled in Department SSC-10 of this Court, located at
19 312 N. Spring Street, Los Angeles, California 90012 on 8/31, 2026 at 11 a.m. /
20 ~~p.m.~~

21 12. At the Final Fairness Hearing, the Court will consider: (a) whether the Settlement should
22 be finally approved as fair, reasonable, and adequate for the Settlement Class; (b) whether a judgment
23 granting final approval of the Settlement should be entered; and (c) whether Plaintiff's application for
24 reasonable attorneys' fees, reimbursement of litigation expenses, service award to Plaintiff, and
25 payment to the Labor and Workforce Development Agency ("LWDA") for penalties under the Labor
26 Code Private Attorneys General Act ("PAGA") should be granted.

27 13. Counsel for the parties shall file memoranda, declarations, or other statements and
28 materials in support of their request for final approval of the Settlement, attorneys' fees, litigation

1 expenses, Plaintiff's service award, settlement administration costs, and payment of PAGA Penalties
2 prior to the Final Fairness Hearing according to the time limits set by the Code of Civil Procedure and
3 the California Rules of Court.

4 14. An implementation schedule is below:

Event	Date
Defendant to provide Class Data to Settlement Administrator	21 calendar days after issuance of the preliminary approval order
Settlement Administrator to mail Notice Packets to Class Members	14 calendar days after receiving Class Data from Defendant
Deadline for Class Members to request exclusion from, submit disputes, or object to the Settlement	45 calendar days after mailing of the Notice by the Settlement Administrator
Deadline for Plaintiffs to file Motion for Final Approval of Class Action Settlement:	16 court days before the Final Fairness Hearing
Final Fairness Hearing:	8/31, 2026 11 a.m.

14
15 15. Pending the Final Fairness Hearing, all proceedings in this action, other than
16 proceedings necessary to carry out or enforce the terms and conditions of the Settlement and this Order,
17 are stayed.

18 16. Counsel for the parties are hereby authorized to utilize all reasonable procedures in
19 connection with the administration of the Settlement which are not materially inconsistent with either
20 this Order or the terms of the Settlement.

21 **IT IS SO ORDERED.**

22
23 Dated: 4/22, 20256



Honorable William F. Highberger
Judge of the Superior Court