



FILED
San Francisco County Superior Court

APR 22 2026

CLERK OF THE COURT

BY: Edmund J. [Signature]
Deputy Clerk

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO
DEPARTMENT 304

NICOLE TORRES, individually, and on behalf of
other members of the general public similarly
situated and on behalf of other aggrieved
employees pursuant to the California Private
Attorneys General Act,

Plaintiff,

v.

RAINBOW GROCERY COOPERATIVE, INC.,
a California corporation; and DOES 1 through
100, inclusive,

Defendants.

Case No. CGC-24-612573

JUDGMENT

JUDGMENT

Judgment is hereby entered in accordance with the terms of this Court's Order Granting Plaintiff's Motion for Final Approval of Class Action and PAGA Settlement ("Final Approval Order"). For the purposes of this Judgment, the Court hereby incorporates the Settlement Agreement by reference.¹

The Class is defined as all current and former hourly-paid or non-exempt employees who worked for Defendant within the State of California during the Class Period, February 22, 2020 to March 28,

¹ "Settlement Agreement" or "Settlement" refers to the Amended Class Action and PAGA Settlement Agreement attached as Exhibit A to the Supplemental Declaration of Devin E. Rauchwerger filed December 9, 2025.

2025, who did not sign an individual settlement release or deposit the \$200 settlement release check provided to all putative class members.

The Limited Class is defined as all current and former hourly-paid or non-exempt employees who worked for Defendant within the State of California during the Limited Class Period, October 1, 2024 through March 28, 2025, who signed an individual settlement release or deposited the \$200 settlement release check provided to all putative class members.

The Aggrieved Employees are defined as all current and former hourly-paid or non-exempt employees who worked for Defendant within the State of California during the PAGA Period, December 18, 2022 to March 28, 2025.

No Settlement Class Members have requested exclusion from the Settlement. Accordingly, this judgment binds all Settlement Class Members.

No Class Members have objected to the terms of the settlement following a full and fair opportunity to participate.

The Gross Settlement Amount is \$700,000 inclusive of employer-side payroll taxes, which are estimated to be \$4,368.32. In its Final Approval Order, the Court authorized the following distributions from the Gross Settlement Amount: (1) \$233,333.33 to Class Counsel for attorneys' fees with \$81,666.67 allocated to Lawyers *for* Justice, PC and \$151,666.66 to Domb & Rauchwerger LLP; (2) \$16,365.87 to Class Counsel for litigation costs incurred with \$2,001.77 allocated to Lawyers *for* Justice, PC and \$14,364.10 to Domb & Rauchwerger LLP; (3) \$5,000 to Plaintiff for a service award; (4) \$106,605 to the Labor and Workforce Development Agency ("LWDA") for PAGA penalties; (5) \$35,535 to Aggrieved Employees for PAGA penalties; and (6) \$10,750 to Phoenix Class Action Administration Solutions for settlement administration expenses.

The Settlement Administrator is directed to calculate the Class Members' and Limited Class Members' individual settlement amounts from the net settlement amount and Aggrieved Employees' individual settlement amounts for PAGA penalties and issue payments in accordance with the Settlement Agreement.

Settlement checks that remain uncashed 180 or more calendar days after issuance shall be

1 cancelled and the Settlement Administrator shall conduct a second distribution of the residual funds to
2 Settlement Class Members and Limited Class Members who cashed their initial settlement checks. Any
3 residual funds following the second distribution shall be tendered to the designated *cy pres* recipient, La
4 Raza Centro Legal in accordance with the Settlement Agreement. La Raza Centro Legal is an
5 appropriate *cy pres* recipient under Code of Civil Procedure section 384(b).

6 Upon the Effective Date, Plaintiff, Class Members, Limited Class Members, Aggrieved
7 Employees, and the LWDA, by operation of this Judgment will release the Released Parties from the
8 Released Claims as set forth in the Settlement Agreement.

9 Plaintiff, Class Members, Limited Class Members, and the LWDA shall take nothing from
10 Defendant except as set forth in the Settlement Agreement and the Court's Final Approval Order.

11 Pursuant to California Rules of Court, rule 3.769(h), the Court retains jurisdiction over the parties,
12 all members of the Class, and the Limited Class for the purpose of supervising the implementation,
13 enforcement, construction, administration, and interpretation of the Settlement Agreement, Final
14 Approval Order, and this Judgment.

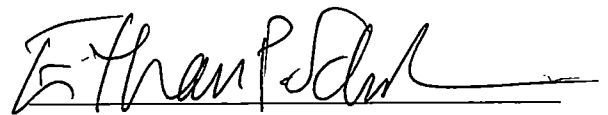
15 This document shall constitute a judgment for the purposes of California Rules of Court, rule
16 3.769(h).

17 This Judgment shall be posted on the Settlement Administrator's website for 180 days.

18 Class Counsel shall submit a copy of this Judgment to the LWDA within 10 days of entry pursuant
19 to Labor Code section 2699(s)(3).

20 IT IS SO ORDERED.

21
22 Dated: April 22, 2026



Ethan P. Schulman
Judge of the Superior Court

CERTIFICATE OF ELECTRONIC SERVICE
(CCP 1010.6, and CRC 2.251)

I, Edward Santos, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On April 22, 2026, I electronically served:

JUDGMENT

via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Date: APR 22 2026

Brandon E. Riley, Court Executive Officer

By: Edward Santos

Edward Santos, Deputy Clerk