

Kane Moon (SBN 249834)  
Allen Feghali (SBN 301080)  
S. Phillip Song (SBN 326572)  
Stanley J. Park (SBN 334747)  
**MOON LAW GROUP, P.C.**  
725 South Figueroa Street, 31<sup>st</sup> Floor  
Los Angeles, California 90017  
Telephone: (213) 232-3128  
Facsimile: (213) 232-3125  
Email: kmoon@moonlawgroup.com  
Email: afeghali@moonlawgroup.com  
Email: psong@moonlawgroup.com  
Email: spark@moonlawgroup.com

Attorneys for Plaintiff *Pricilla C. Tejada*

**FILED**  
Superior Court of California  
County of Los Angeles  
**07/10/2026**

David W. Slayton, Executive Officer / Clerk of Court  
By: E. Martinez Deputy

**SUPERIOR COURT OF THE STATE OF CALIFORNIA  
FOR THE COUNTY OF LOS ANGELES**

PRICILLA C. TEJEDA, individually, and on  
behalf of all others similarly situated,

*Plaintiff,*

vs.

THE SISTERS OF NAZARETH  
FOUNDATION, INC., a California corporation;  
THE SISTERS OF NAZARETH OF LOS  
ANGELES, an unknown business entity; and  
DOES 1 through 10, inclusive,

*Defendants.*

Case No.: 23STCV31565

[Honorable Timothy Patrick Dillon,  
Department 15]

**~~PROPOSED~~ ORDER GRANTING FINAL  
APPROVAL OF CLASS ACTION AND  
PAGA SETTLEMENT**

*[Filed with Plaintiff's Notice of Motion and  
Motion for Final Approval, the Declaration of  
Kane Moon, the Declaration of Plaintiff, the  
Declaration of Madely Nava, and [Proposed]  
Judgment]*

**FINAL APPROVAL HEARING:**

Date: July 9, 2026

Time: 10:00 a.m.

Dept: 15

Complaint Filed: December 26, 2023

Trial Date: Not Set

**PROPOSED FINAL APPROVAL ORDER**

**TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

On February 9, 2026, the Court entered an Order which granted Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement, granted conditional class certification, approved the format of the Class Notice, and set a Final Approval Hearing (the "Preliminary Approval Order"), thereby preliminarily approving a settlement of the above-entitled action (the "Action") that was reached between Plaintiff Pricilla C. Tejeda ("Plaintiff") and Defendants The Sisters of Nazareth Foundation, Inc., and The Sisters of Nazareth of Los Angeles ("Defendant Group 1"), and Defendants Nazareth House of Los Angeles, Inc., The Congregation of the Sisters of Nazareth USA, Inc., Nazareth House of Fresno, Inc., Nazareth House of San Rafael, Inc., Nazareth House of San Diego, Inc., and Nazareth School of San Diego, Inc. ("Defendant Group 2") (collectively, "Defendants") (together with Plaintiff, the "Parties"), in accordance with the Parties' Class Action and PAGA Settlement Agreement and Class Notice (the "Settlement"). The Settlement is attached as **Exhibit 1** to the Declaration of Kane Moon in Support of Plaintiff's Motion for Final Approval of Class Action and PAGA Settlement.

The Court now has before it Plaintiff's Motion for Final Approval of Class Action and PAGA Settlement, including a motion for payment of the Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment, Class Representative Service Payment, Administration Expenses Payment, and PAGA Penalties, and whether the Settlement should be finally approved as fair, reasonable, and adequate as to Class Members (collectively "Motion for Final Approval"), as well as a [Proposed] Final Approval Order.

Due and adequate notice having been given to Class Members, and the Court having reviewed the Settlement and duly considered Plaintiff's Motion for Final Approval, the supporting declarations and exhibits thereto, all other papers filed and proceedings had hereto, the record in this Action, and any oral argument, and good cause appearing,

**THE COURT HEREBY ORDERS AND DECREES AS FOLLOWS:**

1. The Court, for purposes of this Final Approval Order, refers to all terms and definitions as set forth in the Settlement.

2. Plaintiff's Motion for Final Approval came before Department 15 of this Court, the Honorable Timothy Patrick Dillon presiding, on July 9, 2026.

3. The Court finds that the Settlement was made and entered into in good faith, the terms of which are fair, reasonable, and adequate; was reached following meaningful discovery and investigation conducted by Plaintiff and her counsel of record ("Class Counsel"); is the result of serious, informed, adversarial, and arms-length negotiations between the Parties; and therefore, meets the requirements for final approval. In so finding, the Court has considered all the evidence presented, including evidence regarding the strength of Plaintiff's claims; the risk, expense, and complexity of the claims presented; the likely duration of further litigation; the settlement amount offered; the extent of investigation and discovery completed; and the experience and views of Class Counsel. The Court has further considered the absence of any objections and disputes, and the one opt-out from the Settlement. Accordingly, the Court hereby **GRANTS** Plaintiff's Motion for Final Approval and **ORDERS** Judgment to be entered in accordance with the terms herein.

4. The Court certifies, for settlement purposes only, the following class ("Class Members"): all persons who worked for Defendants in California as an hourly, non-exempt employee from December 26, 2019 to February 3, 2025 for Defendant Group 1, or from January 1, 2021 to February 3, 2025 for Defendant Group 2. (Settlement, ¶¶ 1.5, 1.12, 1.13.)

5. The release of the Released PAGA Claims shall bind the following individuals ("Aggrieved Employees"): all persons who worked for Defendants in California as an hourly, non-exempt employee at any time from December 17, 2022, to February 3, 2025. (*Id.* at ¶¶ 1.4, 1.34.)

6. The Court finds that Plaintiff has exhausted all administrative remedies required to bring the PAGA claims asserted in this Action and is authorized to act as private attorney general with respect to the PAGA claims being released under the Settlement. The Court further finds that pursuant to California Labor Code section 2699(l)(2), the California Labor and Workforce Development Agency ("LWDA") was given timely notice of the Settlement, has not objected, and is therefore bound by this Final Approval Order.

7. The deadline to submit a Request for Exclusion, written Objections, or disputes to the Settlement was May 15, 2026. The extended Response Deadline for Class Members who received a

1 remailed notice was May 29, 2026.

2 8. One Request for Exclusion was received from Lynetta Matteo. Accordingly, this  
3 individual is excluded from the Class, and 755 Class Members remain in the Class and are bound by  
4 this Final Approval Order and the accompanying Judgment.

5 9. Notwithstanding the submission of a timely Request for Exclusion, Class Members  
6 are still bound by the settlement and release of the PAGA claims or remedies under the Judgment  
7 pursuant to *Arias v. Superior Court* (2009) 46 Cal. 4th 969, as requests to be excluded from the  
8 Settlement do not apply to the PAGA claims.

9 10. The Court finds that a full opportunity has been afforded to Class Members to object  
10 or dispute to the Settlement and participate in the Final Approval Hearing. All Class Members had  
11 an opportunity to object or dispute to the Settlement. No written Objections and no Disputes from  
12 Class Members were received, and no Class Members appeared at the Final Approval Hearing to  
13 present any Objections and Disputes.

14 11. The Class Notice, which was attached as Exhibit A to the Settlement and provided to  
15 the Class pursuant to the plan for distribution described under the Settlement, conformed with the  
16 requirements of rules 3.766 and 3.769 of the California Rules of Court, and constituted the best notice  
17 practicable under the circumstances, by providing individual and adequate notice of the proceedings  
18 and of the matters set forth therein to Class Members. The Class Notice fully satisfied the  
19 requirements of due process and provided the Class Members with adequate instructions and a variety  
20 of means to obtain additional information.

21 12. Effective on the date when Defendants fully fund the entire Gross Settlement  
22 Amount and fund all employer payroll taxes owed on the Wage Portion of the Individual Class  
23 Payments, Plaintiff, Class Members, and Class Counsel will release claims against all Released  
24 Parties as follows: (*Id.* at ¶ 5.):

25 a. “Released Parties” means: Defendants and each of their former and present  
26 directors, officers, shareholders, owners, members, attorneys, insurers,  
27 predecessors, successors, assigns, subsidiaries, and affiliates. (*Id.* at ¶ 1.44.)

28 b. Plaintiff’s Release. Plaintiff and her respective former and present spouses,

1 representatives, agents, attorneys, heirs, administrators, successors, and assigns  
2 generally, release and discharge Released Parties from all claims, transactions, or  
3 occurrences that occurred during the Class Period, including, but not limited to: (a)  
4 all claims that were, or reasonably could have been, alleged, based on the facts  
5 contained, in the Operative Complaint; and (b) all PAGA claims that were, or  
6 reasonably could have been, alleged based on facts contained in the Operative  
7 Complaint, Plaintiff's PAGA Notice, or ascertained during the Action and released  
8 under 5.2, below ("Plaintiff's Release."). (*Id.* at ¶ 5.1.) Plaintiff's Release does not  
9 extend to any claims or actions to enforce the Settlement, or to any claims for vested  
10 benefits, unemployment benefits, disability benefits, social security benefits,  
11 workers' compensation benefits that arose at any time, or based on occurrences  
12 outside the Class Period. (*Id.*) Plaintiff acknowledges that Plaintiff may discover  
13 facts or law different from, or in addition to, the facts or law that Plaintiff now  
14 knows or believes to be true but agrees, nonetheless, that Plaintiff's Release shall  
15 be and remain effective in all respects, notwithstanding such different or additional  
16 facts or Plaintiff's discovery of them. (*Id.*)

- 17 1) Plaintiff's Waiver of Rights Under California Civil Code, section 1542. For  
18 purposes of Plaintiff's Release, Plaintiff expressly waives and relinquishes the  
19 provisions, rights, and benefits, if any, of California Civil Code, section 1542,  
20 which reads: A general release does not extend to claims that the creditor or  
21 releasing party does not know or suspect to exist in his or her favor at the time  
22 of executing the release, and that if known by him or her would have materially  
23 affected his or her settlement with the debtor or Released Party. (*Id.* at ¶ 5.1.1.)
- 24 c. Release by Participating Class Members: All Participating Class Members, on  
25 behalf of themselves and their respective former and present representatives, agents,  
26 attorneys, heirs, administrators, successors, and assigns, release Released Parties  
27 from all claims that were alleged, or reasonably could have been alleged, based on  
28 the Class Period facts stated in the Operative Complaint and ascertained in the

1 course of the Action. Except as set forth in Section 5.3 of the Settlement,  
2 Participating Class Members do not release any other claims, including claims for  
3 vested benefits, wrongful termination, violation of the Fair Employment and  
4 Housing Act, unemployment insurance, disability, social security, workers'  
5 compensation, or claims based on facts occurring outside the Class Period. (*Id.* at ¶  
6 5.2.)

7 d. Release by Aggrieved Employees: All Non-Participating Class Members who are  
8 Aggrieved Employees are deemed to release, on behalf of themselves and their  
9 respective former and present representatives, agents, attorneys, heirs,  
10 administrators, successors, and assigns, the Released Parties from all claims for  
11 PAGA penalties that were alleged, or reasonably could have been alleged, based on  
12 the PAGA Period facts stated in the Operative Complaint, the PAGA Notice, and  
13 ascertained in the course of the Action. (*Id.* at ¶ 5.3.)

14 13. The Parties shall bear their own respective attorneys' fees and costs, except as  
15 otherwise provided for in the Settlement and approved by the Court.

16 14. The Court finds that the Gross Settlement Amount, the Net Settlement Amount, and  
17 the methodology used to calculate Individual Class Payments and Individual PAGA Payments to  
18 Participating Class Members and Aggrieved Employees, respectively, are fair and reasonable. Thus,  
19 the Court authorizes the Administrator to calculate and pay individual settlement shares in  
20 accordance with the terms of the Settlement.

21 15. Defendants shall fully fund the Gross Settlement Amount (**\$544,799.56**), and also  
22 fund the amounts necessary to fully pay Defendants' share of payroll taxes by transmitting the funds  
23 to the Administrator no later than 14 days after the Effective Date.

24 16. No later than 14 days after Defendants fund the Gross Settlement Amount, the  
25 Administrator will mail checks for all Individual Class Payments, all Individual PAGA Payments,  
26 the LWDA PAGA Payment, the Administration Expenses Payment, the Class Counsel Fees  
27 Payment, the Class Counsel Litigation Expenses Payment, and the Class Representative Service  
28 Payment.

1           17.     A total amount of \$20,000.00 shall be allocated as the “PAGA Penalties,” payable  
2 from the Gross Settlement Amount, for resolution of the Released PAGA Claims and distributed as  
3 follows: 75% (**\$15,000.00**) to the LWDA (“the LWDA PAGA Payment”) and 25% (**\$5,000.00**) to  
4 Aggrieved Employees (the “Individual PAGA Payments”).

5           18.     The Court finds Plaintiff has adequately represented the Class and therefore confirms  
6 the appointment of Plaintiff as the Class Representative, for settlement purposes only. In addition to  
7 any recovery that Plaintiff is eligible to receive as a Participating Class Member and Aggrieved  
8 Employee, the Court approves and orders a service award to Plaintiff in the amount of <sup>7500</sup>~~\$10,000.00~~  
9 (the “Class Representative Service Payment”), payable from the Gross Settlement Amount, for her  
10 significant contributions and participation throughout all stages of the litigation, for the risks and  
11 duties attendant to her role as the Class Representative, and for her general release of claims against  
12 the Released Parties.

13           19.     The Court confirms the appointment of Moon Law Group, PC, as Class Counsel, for  
14 settlement purposes only, as they are experienced in wage and hour class action litigation, have no  
15 apparent conflicts of interest with Plaintiff, other Class Members, or the Administrator, and have  
16 adequately represented Class interests. The Court approves and orders the payments to Class  
17 Counsel, payable from the Gross Settlement Amount, of **\$181,599.85** for reasonable attorneys’ fees  
18 (the “Class Counsel Fees Payment”), and **\$19,343.40** for reimbursement of out-of-pocket costs (the  
19 “Class Counsel Litigation Expenses Payment”). The Court finds that these amounts are reasonable  
20 considering the benefits provided to the Class.

21           20.     The Court confirms the appointment of Apex Class Action, LLC as the Administrator,  
22 who has fulfilled its initial notice and reporting duties. The Court approves and orders the payment  
23 to the Settlement Administrator of **\$12,990.00** (“Administration Expenses Payment”), payable from  
24 the Gross Settlement Amount, for settlement administration.

25           21.     Pursuant to California Code of Civil Procedure section 384, following the expiration  
26 of the 180-day check-cashing deadline, should there be any uncashed checks, the Administrator shall  
27 transmit those amounts to the California Controller’s Unclaimed Property Fund in the name of the  
28 Class Member thereby leaving no “unpaid residue” subject to the requirements of California Code

1 of Civil Procedure, section 384, subd. (b).

2 22. In accordance with California Rule of Court 3.771(b), notice of the concurrently  
3 filed Judgment will be given to the Class by the Administrator, who will post an electronic copy  
4 on its website for no less than ninety (90) calendar days following entry thereof.

5 23. This Final Approval Order and the concurrently filed Judgment are intended to be a  
6 final disposition of the Action in its entirety and are intended to be immediately appealable.

7 24. The obligations set forth in the Settlement are deemed part of this Final Approval  
8 Order and the concurrently filed Judgment, and the Parties and the Administrator are ordered to  
9 carry out the Settlement according to its terms and provisions.

10 25. Following entry of the concurrently filed Judgment, and without affecting the finality  
11 thereof, pursuant to California Rules of Court Rule 3.769, *et seq.* and California Code of Civil  
12 Procedure section 664.6, the Court shall retain jurisdiction over the Parties, Action, and the  
13 Settlement solely for purposes of (i) enforcing the Settlement and/or Judgment, (ii) addressing  
14 settlement administration matters, and (iii) addressing such post-Judgment matters as are permitted  
15 by law.

16 26. The Settlement is finally approved but is not an admission by Defendants of the  
17 validity of any claims in this Action, or of any wrongdoing by Defendants or of any violation of  
18 law. Neither the Settlement nor any related document shall be offered or received in evidence in  
19 any civil, criminal, or administrative action or proceeding other than such proceedings as may be  
20 necessary to consummate or enforce the Settlement.

21 27. The Court sets a (Non-Appearance) Compliance Hearing re: Distribution on  
22 07/09/2027 at 4 PM in **Department 15**. Class Counsel are ordered to file a final report  
23 and declaration by the Administrator regarding settlement distribution no later than <sup>two (2)</sup> ~~five (5)~~ court  
24 days prior to the Compliance Hearing. No appearance will be required at the Compliance Hearing  
25 if the Administrator's declaration reports that all the distributions under the Agreement are complete.

26 **IT IS SO ORDERED.**

27 DATE: 07/10/2026



A handwritten signature in black ink, appearing to read "T. Dillon", is written over a horizontal line.

THE HON. TIMOTHY PATRICK DILLON  
Judge of the Superior Court, Los Angeles County  
8 Timothy Patrick Dillon / Judge

ORDER GRANTING FINAL APPROVAL OF CLASS AND PAGA ACTION SETTLEMENT