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17 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
18 **FOR THE COUNTY OF LOS ANGELES**

19 EVA GUZMAN, individually, and on behalf of
20 all others similarly situated,

21 Plaintiff,

22 vs.

23 INTEGRATED RESOURCES INSTITUTE, a
24 California corporation; and DOES 1 through 10,
25 inclusive,

26 Defendants.

FILED
Superior Court of California
County of Los Angeles
01/16/2026

David W. Slayton, Executive Officer / Clerk of Court

By: A. Morales Deputy

Case No.: 23STCV31380

CLASS AND REPRESENTATIVE ACTION

*Assigned for all purposes to the Honorable
Samantha P. Jessner, Department 7*

[PROPOSED] JUDGMENT

*[Filed with (1) Plaintiff's Notice of Motion
and Memorandum of Points and Authorities,
(2) the Declaration of Kane Moon, (3) the
Declaration of Plaintiff Eva Guzman, (4) the
Declaration of Denise Islas, and (5)
[Proposed] Final Approval Order]*

Complaint Filed: December 22, 2023
FAC Filed: March 21, 2024
Trial Date: None Set

JUDGMENT

1 **PROPOSED JUDGMENT**

2 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

3 On August 13, 2025, the Court entered an Order which granted Plaintiff's Motion for
4 Preliminary Approval of Class Action and PAGA Settlement, granted conditional class certification,
5 approved the format of the Class Notice, and set a Final Approval Hearing (the "Preliminary
6 Approval Order"), thereby preliminarily approving a settlement of the above-entitled action (the
7 "Action") that was reached between Plaintiff Eva Guzman ("Plaintiff") and Defendant Integrated
8 Resources Institute ("Defendant") (together with Plaintiff, the "Parties"), in accordance with the
9 Parties' Amended Class Action and PAGA Settlement Agreement (the "Settlement"). The Settlement
10 was attached as **Exhibit 1** to the Declaration of Kane Moon in Support of Plaintiff's Motion for Final
11 Approval of Class Action and PAGA Settlement that was filed on December 23, 2025.

12 The Court has entered an Order granting final approval of the Parties' Settlement (the "Final
13 Approval Order"). The Court now has before it a [Proposed] Judgment.

14 The Court, having entered a Final Approval Order in this Action, and good cause appearing,

15 **HEREBY ADJUDGES AND DECREES AS FOLLOWS:**

16 1. The Court, for purposes of this Judgment, refers to all terms and definitions as set
17 forth in the Settlement.

18 2. The Court enters Judgment as follows: Plaintiff, Class Counsel, Aggrieved
19 Employees, the California Labor and Workforce Development Agency, and the Administrator shall
20 take nothing from Defendant except as expressly set forth in the Final Approval Order and according
21 to the terms of the Settlement.

22 3. The Parties shall bear their own respective attorneys' fees and costs, except as
23 otherwise provided for in the Settlement and approved by the Court.

24 4. This Judgment and the concurrently filed Final Approval Order are intended to be a
25 final disposition of the Action in its entirety and are intended to be immediately appealable.

26 5. Notwithstanding the finality of this Judgment, pursuant to California Code of Civil
27 Procedure section 664.6, the Court will retain jurisdiction over the Parties, Action, and the
28 Settlement solely for purposes of (i) enforcing the Settlement and/or Judgment, (ii) addressing

1 settlement administration matters, and (iii) addressing such post-Judgment matters as are permitted
2 by law.

3 **IT IS SO ADJUDGED.**

4 DATE: 01/16/2026



A handwritten signature in black ink, appearing to read "Samantha Jessner".

Samantha Jessner / Judge

THE HON. SAMANTHA P. JESSNER
Judge of the Superior Court, Los Angeles County