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**SUPERIOR COURT OF THE STATE OF CALIFORNIA  
FOR THE COUNTY OF LOS ANGELES**

ANA MARIA PEDERIA; LOURDES  
PATRICIA AVALOS; GERARDO  
MELENDEZ; and BEATRIZ HERNANDEZ,  
as individuals and on behalf of all employees  
similarly situated,

Plaintiffs,  
v.

GLASS HOUSE BRANDS INC., a California  
Corporation; LABOR FORCE  
MANAGEMENT, INC., a California  
Corporation; MISSION HEALTH  
ASSOCIATES, INC., a California  
Corporation; GLASS HOUSE CAMARILLO  
CULTIVATION, LLC, a California Limited  
Liability Company; GH CAMARILLO LLC, a  
California Limited Liability Company; AG  
PERSONNEL MANAGEMENT, INC.; a  
California Corporation; and DOES 1 through  
50, inclusive,  
Defendants.

Case No.: 23STCV12167

[Assigned for all purposes to Hon. Kristin S.  
Escalante, Dept. 2]

**[PROPOSED] ORDER GRANTING  
APPROVAL OF SETTLEMENT OF CLAIMS  
BROUGHT PURSUANT TO THE PRIVATE  
ATTORNEYS GENERAL ACT OF 2004 AND  
ENTERING JUDGMENT**

Date: December 9, 2025  
Time: 8:30 a.m.  
Courtroom: Dept. 2  
Judge: Hon. Kristin S. Escalante

Action Filed: May 26, 2023  
Trial Date: Not Set

1 **TO ALL PARTIES AND TO THEIR COUNSEL OF RECORD:**

2 Plaintiffs ANA MARIA PEDERIA, LOURDES PATRICIA AVALOS, GERARDO  
3 MELENDEZ, and BEATRIZ HERNANDEZ (“Plaintiffs”), individually and in their capacity as  
4 representatives of the State of California on behalf of other allegedly aggrieved employees and  
5 Defendants GLASS HOUSE BRANDS INC., MISSION HEALTH ASSOCIATES, INC., GLASS  
6 HOUSE CAMARILLO CULTIVATION, LLC, and GH CAMARILLO LLC (the “Glass House  
7 Defendants”) and Defendants LABOR FORCE MANAGEMENT, INC. and AG PERSONNEL  
8 MANAGEMENT INC. (the “Staffing Agency Defendants”) (together, “Defendants”) (collectively, “the  
9 Parties”) have reached terms of settlement of this action alleging a claim for relief pursuant to the Labor  
10 Code Private Attorneys General Act of 2004, Labor Code § 2698, *et seq.* (“PAGA”).

11 Plaintiffs filed a Motion for an Order Approving Settlement of Claims Brought Pursuant to the  
12 Private Attorneys General Act of 2004 (“PAGA”) (the “Motion”) memorialized in the PAGA  
13 SETTLEMENT AGREEMENT (the “Settlement” or “Settlement Agreement”), a true and correct copy of  
14 which is attached as **Exhibit 1** to the Declaration of Lilit Tunyan submitted. The Court having considered  
15 all the papers filed and otherwise being fully informed, and good cause appearing therefor enters into this  
16 Order and Judgment which is intended to be a final disposition of the Action in its entirety.

17 **IT IS HEREBY ORDERED and ADJUDGED** that the Motion for approval of settlement of  
18 claims brought pursuant to PAGA is **GRANTED** subject to the following findings and orders:

19 1. All terms used for purposes of this Order and Final Judgment, not otherwise defined, shall have  
20 the same meaning as given in the Settlement Agreement. The terms, provisions, and obligations set forth  
21 in the Settlement Agreement are deemed a part of this Order and Judgment incorporated herein in their  
22 entirety.

23 2. Pursuant to PAGA, California Labor Code § 2699(1)(2), the Labor and Workforce  
24 Development Agency (the “LWDA”) has been given timely notice of the Settlement Agreement. The  
25 Court finds and determines that Plaintiffs’ notice of the Settlement to the LWDA complied with the  
26 statutory requirements of PAGA.

27 3. The Court has determined that the Settlement is, in all respects, fair, reasonable and accurate,  
28 and meets the requirements for approval under PAGA. Accordingly, the Court approves the Settlement.

1           4. The Court finds that the Gross Settlement Amount, Net Settlement Amount, and the  
2 methodology used to calculate and pay the LWDA PAGA Payment, and the Individual PAGA Payments  
3 to the Aggrieved Employees, in accordance with the Settlement, are fair and reasonable.

4           5. The Court confirms approval of the Settlement as to the following group of individuals,  
5 collectively referred to as the “Aggrieved Employees” (sometimes also referred to as “PAGA  
6 Employees”):

7           All non-exempt or hourly employees who were employed in the State of  
8 California by one or both Staffing Agency Defendants and placed to work for  
9 one or more Glass House Defendants from May 26, 2022 through July 30, 2025.

10          6. The Court approves the Notice to Aggrieved Employees, attached as Exhibit A to the  
11 Settlement Agreement.

12          7. PAGA claims are released as follows:

13           “Effective on the date when Defendants fully fund the entire Gross Settlement Amount and  
14 Plaintiffs’ general release payment pursuant to the separate agreements entered into between the  
15 Parties [ . . . ] [a]ll Aggrieved Employees are deemed to release, on behalf of themselves and their  
16 respective former and present representatives, agents, attorneys, heirs, administrators, successors,  
17 and assigns, the Released Parties from all claims for civil penalties under PAGA that were  
18 alleged, or reasonably could have been alleged, based on the facts stated in the Operative  
19 Complaint or the PAGA Notices filed by Plaintiffs with the LWDA (the “Released Claims”).”

20          Released Parties are as follows:

21           “Defendants and each of their former and present directors, officers, shareholders,  
22 owners, members, attorneys, insurers, predecessors, successors, assigns,  
23 subsidiaries, and affiliates.”

24          8. The Court authorizes Phoenix Class Action Administration Solutions to act as the Settlement  
25 Administrator.

26          9. The Court authorizes the Settlement Administrator to calculate and pay the Settlement  
27 payments, in accordance with the terms of the Settlement.

28          10. Defendants are directed to deliver the Gross Settlement Amount to the Settlement  
Administrator within fifteen (15) days after this order is signed, as set forth in the Settlement Agreement.

          11. The Court awards the Settlement Administrator in this Action its fees and costs of **\$11,650.00**  
in accordance with the terms of the Settlement Agreement.

12. The Court awards to Plaintiffs' Counsel in this Action its fees of **\$101,666.67** in accordance with the terms of the Settlement Agreement. The Court awards to Plaintiffs' Counsel actual costs of **\$18,548.41**.

13. The Court approves the allocations and gross settlement amount of **\$305,000.00** for the release of claims brought under PAGA, to be paid in accordance with the terms of the Settlement.

14. Under the terms of the Settlement, the Net Settlement Amount is **\$173,134.92**. Seventy-five percent (75%) of the Net Settlement Amount will be paid to the State of California Labor and Workforce Development Agency ("LWDA PAGA Payment"), and the remaining amount (25%) of the Net Settlement Amount shall be distributed to the Aggrieved Employees in accordance with the terms of the Settlement.

15. Checks for Individual PAGA Payments sent to Aggrieved Employees shall be valid for one hundred eighty (180) days after issuance. Funds remaining from any checks for Individual PAGA Payments uncashed after one hundred eighty (180) days will be disbursed to the California Controller's Unclaimed Property Fund in the name of the Aggrieved Employee.

16. Nothing in this Order and Judgment or the Settlement shall be construed as an admission or concession by any party. The Settlement and this resulting Order and Judgment simply represent a compromise of disputed allegations.

17. Plaintiffs are directed to submit a copy of this Order and Judgment to the LWDA within ten (10) days of the date of this Order and Judgment.

18. After entry of this Order and Judgment, pursuant to California Rules of Court, Rule 3.769(h) and Civil Procedure Code § 664.6, the Court shall retain jurisdiction to construe, interpret, implement, and enforce the Settlement Agreement and this Order and Judgment, to hear and resolve any contested challenge to a claim for settlement benefits, and to supervise and adjudicate any dispute arising from or in connection with the distribution of settlement benefits.

**IT IS SO ORDERED AND JUDGMENT IS HEREBY ENTERED.**

Dated: \_\_\_\_\_

\_\_\_\_\_  
Hon. Kristin S. Escalante  
LOS ANGELES COUNTY SUPERIOR COURT  
JUDGE

## PROOF OF SERVICE

STATE OF CALIFORNIA )  
 ) ss  
COUNTY OF LOS ANGELES )

I am employed in the county of Los Angeles, State of California. I am over the age of 18 and not a party to the within action; my business address is 535 N Brand Blvd. Suite 285, Glendale, California 91203.

On the date indicated below, I served the document described as: **[PROPOSED] ORDER GRANTING APPROVAL OF SETTLEMENT OF CLAIMS BROUGHT PURSUANT TO THE PRIVATE ATTORNEYS GENERAL ACT OF 2004 AND ENTERING JUDGMENT** on the interested parties in this action by sending a true copy thereof to interested parties as follows and as stated on the attached service list:

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 MISSION HEALTH ASSOCIATES, INC.,  
 GLASS HOUSE CAMARILLO  
 CULTIVATION, LLC,  
 GH CAMARILLO LLC***

[✓] **BY ELECTRONIC SERVICE:** Based on a court order or an agreement of the parties to accept electronic service, I caused the documents to be sent to the persons at the electronic service addresses listed above via third-party cloud service **CASEANYWHERE**. I did not receive an error message.

I declare under penalty of perjury under the laws of the State of California that the above is true and correct. Executed on November 3, 2025 at Glendale, California.

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Natalia Zevallos

Name

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Signature