

August 3, 2026

Attn: PAGA Administrator  
1515 Clay Street, Suite 801  
Oakland, California 94612

**Re: Eileen Eustaquio**

Dear Sir/Madam:

This letter shall serve as notice to your agency of Labor Code violations, which is a prerequisite to commencing a private civil action.

EILEEN EUSTAQUIO started working for PROOFPOINT, INC., in 2025 as the Chief Executive Assistant to the CEO. She: (1) was qualified for the position; (2) always had overall satisfactory job performance and attendance; (3) was not disciplined for any misconduct or poor work performance; (4) could perform the essential function of the job with or without reasonable accommodation; and (5) remained ready, willing, and able to work in an environment free of discrimination.

Within the last year, Ms. Eustaquio engaged in protected activity by complaining about and reporting unlawful conduct. She reasonably believed that Defendant, Employer, ignored rules, regulations and laws about employee medical privacy.

Ms. Eustaquio was subjected to adverse treatment and action. The Employer terminated her employment. Her protected activity was a motivating reason for the adverse action and treatment. This conduct violated Labor Code section 1102.5.

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Ms. Eustaquio will file a civil action for damages, attorneys' fees, and costs pursuant to the PAGA.

Sincerely,

BRYANT WHITTEN, LLP

A handwritten signature in blue ink, appearing to read "Shelley G. Bryant", with a long horizontal flourish extending to the right.

SHELLEY G. BRYANT

SGB/cjc

cc: Eileen Eustaquio