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on behalf all other similarly situated aggrieved employees

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9 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
10 **FOR THE COUNTY OF SACRAMENTO**

11 SHANNON CARDRINO, on behalf of
12 herself and all others similarly situated, and
the general public,

13 Plaintiffs,

14 v.

15 SARALE PACIFIC, LLC dba NEKTER
16 JUICE BAR, a California corporation; and
DOES 1 through 50, inclusive,

17 Defendants.
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PAGA ACTION

Case No. 24CV001617

Assigned for All Purposes To:

Hon. Jill S. Talley

Dept. 8A

**[PROPOSED] ORDER GRANTING
UNOPPOSED MOTION FOR
APPROVAL OF PRIVATE ATTORNEYS
GENERAL ACT SETTLEMENT
AGREEMENT; FINAL JUDGMENT**

Hearing Information:

Date: May 22, 2026

Time: 9:00 a.m.

Department: 8A

Action filed: January 30, 2024

FAC filed: April 4, 2024

Trial: None Set

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NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:

1. This Order incorporates the Settlement Agreement entered into between Plaintiff, on behalf of herself and the State of California, on the one hand, and Defendant on the other hand. Unless otherwise provided herein, all capitalized terms used herein shall have the same meaning as defined in the Settlement Agreement. The Court has jurisdiction over the subject matter of this lawsuit and all matters relating thereto, and over all parties to the Action.

2. There are approximately 178 Aggrieved Employees, defined as all current and former non-exempt employees employed by Defendant in California at any time during the PAGA Release Period.

3. The PAGA Period is defined as the period from January 30, 2023, through February 17, 2025.

4. The Court has considered the nature of the claims, the amount paid in settlement, which is **\$113,000.00** ("Gross Settlement Amount"), the allocation of settlement proceeds among the Aggrieved Employees, and the fact that a settlement represents a compromise of the Parties' respective positions rather than the result of a finding of liability at trial. The Court hereby finds the Settlement is fair to those affected and is not unjust, arbitrary and oppressive, or confiscatory, has been reached as a result of serious and non-collusive, arm's-length negotiations. The Court therefore approves the Settlement as set forth in the Settlement Agreement and directs the Parties to effectuate the Settlement according to the terms outlined in the Settlement Agreement.

[PROPOSED] ORDER GRANTING UNOPPOSED MOTION FOR APPROVAL OF PRIVATE ATTORNEYS GENERAL ACT SETTLEMENT AGREEMENT; FINAL JUDGMENT

1 5. The Court hereby finds that Plaintiff's notice of the proposed Settlement
2 submitted to the Labor and Workforce Development Agency fully and adequately complied with
3 the notice requirements of California Labor Code § 2699.

4 6. Effective on the date when Defendant fully funds the entire Gross Settlement
5 Amount, Plaintiff and Aggrieved Employees will release claims against all Released Parties as
6 follows: All Aggrieved Employees, including Plaintiff, are deemed to release the Released
7 Parties from all claims for PAGA penalties arising during the PAGA Period that were alleged, or
8 reasonably could have been alleged, based on the facts stated in the Operative Complaint and the
9 PAGA Notice. The Released Parties include Defendant and its former and present directors,
10 officers, shareholders, owners, members, attorneys, insurers, predecessors, successors, assigns,
11 subsidiaries, and affiliates.

12 7. Neither the Settlement nor any of the terms set forth in the Settlement Agreement
13 are admissions by Defendant, or any of the other Released Parties, of liability on any of the
14 allegations alleged in the Action, nor is this Order a finding of the validity of any claims in the
15 Action, or of any wrongdoing by Defendant, or any of the other Released Parties.

16 8. Pursuant to the terms of the Settlement, the Court approves David Keledjian,
17 Enoch J. Kim, and Antonia McKee of D.Law, Inc., the attorneys representing the Plaintiff in the
18 Action, as PAGA Counsel for settlement purposes.

19 9. Pursuant to the terms of the Settlement, the Court awards Attorneys' Fees to
20 PAGA Counsel in the total amount of **\$37,666.67**, to be paid out of the Gross Settlement
21 Amount, as final payment for and satisfaction of any and all attorney's fees arising out of the
22 Action.

23 10. Pursuant to the terms of the Settlement, the Court awards Attorneys' Costs to
24 PAGA Counsel in the amount of **\$10,761.41**, to be paid out of the Gross Settlement Amount, as
25 final payment for and complete satisfaction of any and all attorneys' costs arising out of the
26 Action.

27 11. The Court appoints Phoenix Settlement Administrators ("Phoenix") to serve as
28 the Settlement Administrator. Furthermore, pursuant to the terms of the Settlement, the Court

awards administration related payments in the amount of **\$4,000.00** as compensation for its fees and costs in administering this Settlement. This amount is to be paid out of the Gross Settlement Amount.

12. The Court hereby approves the Notice of PAGA Settlement and Release of Claims for mailing with the disbursement settlement payments by Phoenix.

13. Pursuant to the terms of the Settlement Agreement, the Net Settlement Amount of approximately **\$60,571.92** shall be allocated as follows: 75% (**\$45,428.94**) will be paid to the LWDA and the remaining 25% (**\$15,142.98**) will be paid to the Aggrieved Employees pursuant to the method set forth in the Settlement Agreement for calculating Individual PAGA Payments.

14. Defendant will not be required to pay any additional amounts in connection with the Settlement other than those amounts specifically set forth in the Settlement Agreement and this Order.

15. The Court reserves exclusive and continuing jurisdiction over the lawsuit for the purposes of supervising the implementation, enforcement, construction, administration, and interpretation of the Settlement Agreement and this Judgment.

16. The Court hereby enters judgment of the entire Action for the reasons set forth above and upon the terms set forth in the Settlement Agreement.

17. This Judgment is intended to be a final disposition of the above-captioned action in its entirety and is intended to be immediately appealable. Subject to the Court's continuing jurisdiction as set forth above, the Court directs the Clerk of the Court to enter Judgment.

18. The Court further schedules a Settlement Compliance Hearing to be held on February 26, 2027, at 10:30 a.m.

IT IS SO ORDERED.

DATED: _____, 2026

Hon. Jill H. Talley
Judge of the Superior Court