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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE**

CHRISTINA RENTERIA and ANDREA
GOLDING, individually, on behalf of all others
similarly situated, and on behalf of the State of
California and other aggrieved persons,

Plaintiffs,

v.

BEAUTY BARRAGE, LLC, a limited liability
company; and DOES 1 through 10, inclusive,

Defendants.

Case No.: 30-2023-01370112-CU-OE-CXC

CLASS & REPRESENTATIVE ACTION

[Assigned for all purposes to: Hon. William
D. Claster, Dept. CX101]

**[PROPOSED] ORDER GRANTING
PLAINTIFFS' MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

PRELIMINARY APPROVAL HEARING

Date: April 25, 2025

Time: 9:00 a.m.

Dept: CX101

Complaint filed: December 28, 2023

FAC filed: March 24, 2025

Trial date: Not set

1 The Court has before it Plaintiffs Christina Renteria and Andrea Golding’s (collectively,
2 “Plaintiffs”) Motion for Preliminary Approval of Class Action Settlement. Having reviewed
3 the Motion for Preliminary Approval of Class Action Settlement, the Declarations of Arrash T.
4 Fattahi, Christina Renteria, and Andrea Golding, the Class Action and PAGA Settlement
5 Agreement and Class Notice (which is referred to herein as the “Settlement Agreement”), and
6 good cause appearing, the Court hereby finds and orders as follows:

7 1. The Court finds on a preliminary basis that the Settlement Agreement appears to
8 be fair, adequate, and reasonable and therefore meets the requirements for preliminary approval.
9 The Court grants preliminary approval of the Settlement and the Settlement Class based upon
10 the terms set forth in the Settlement Agreement between Plaintiffs and Defendant Beauty
11 Barrage, LLC (“Defendant,” and together with Plaintiffs, the “Parties”), attached to the
12 Declaration of Arrash T. Fattahi in Support of Plaintiffs’ Motion for Preliminary Approval of
13 Class Action Settlement as Exhibit 2.

14 2. The Settlement falls within the range of reasonableness of a settlement which
15 could ultimately be given final approval by this Court, and appears to be presumptively valid,
16 subject only to any objections that may be raised at the Final Approval Hearing and final
17 approval by this Court. The Court notes that Defendant has agreed to create a common fund of
18 \$135,000.00 to cover (a) settlement payments to class members who do not validly opt out; (b)
19 a \$10,000.00 payment to the State of California, Labor & Workforce Development Agency
20 (“LWDA”) for its share of the settlement of claims for penalties under the Private Attorneys
21 General Act (“PAGA”), with 75% of which (\$7,500.00) being paid to the LWDA and 25%
22 (\$2,500.00) being paid to eligible Aggrieved Employees; (c) Class Representative service
23 payments of up to \$10,000.00 each for Plaintiffs Christina Renteria and Andrea Golding
24 (\$20,000.00 total); (d) Class Counsel’s attorneys’ fees, not to exceed 1/3 of the Gross Settlement
25 Amount (\$45,000.00), and up to \$30,000.00 in costs for actual litigation expenses incurred by
26 Class Counsel; and (e) Settlement Administration Costs of up to \$7,250.00. The Court also
27 notes that Defendant has agreed to reimburse employees for personal cell phone use and
28 implement measure to pay employees for drive time, as a form of injunctive relief to class

1 members.

2 3. The Court preliminarily finds that the terms of the Settlement appear to be within
3 the range of possible approval, pursuant to California Code of Civil Procedure § 382 and
4 applicable law. The Court finds on a preliminary basis that: (1) the settlement amount
5 (including Defendant’s implementation of reimbursement measures for employees) is fair and
6 reasonable to the class members when balanced against the probable outcome of further
7 litigation relating to class certification, liability and damages issues, and potential appeals; (2)
8 significant informal discovery, investigation, research, and litigation have been conducted such
9 that counsel for the Parties at this time are able to reasonably evaluate their respective positions;
10 (3) settlement at this time will avoid substantial costs, delay, and risks that would be presented
11 by the further prosecution of the litigation; and (4) the proposed settlement has been reached as
12 the result of intensive, serious, and non-collusive negotiations between the Parties with the
13 assistance of a well-respected class action mediator. Accordingly, the Court preliminarily finds
14 that the Settlement Agreement was entered into in good faith.

15 4. A final fairness hearing on the question of whether the proposed settlement,
16 attorneys’ fees and costs to Class Counsel, payment to the LWDA for its share of the settlement
17 of claims for penalties under the PAGA, and the class representatives’ enhancement awards
18 should be finally approved as fair, reasonable and adequate as to the members of the class is
19 hereby set in accordance with the Implementation Schedule set forth below.

20 5. The Court provisionally certifies for settlement purposes only the following class
21 (the “Settlement Class”): “all persons employed by Beauty Barrage in California and classified
22 as an hourly-paid non-exempt employee who worked for Beauty Barrage during the Class
23 Period.”

24 6. The Class Period is July 3, 2019 to June 21, 2024.

25 7. The Court finds, for settlement purposes only, that the Settlement Class meets the
26 requirements for certification under California Code of Civil Procedure § 382 in that: (1) the
27 Settlement Class Members are so numerous that joinder is impractical; (2) there are questions
28 of law and fact that are common, or of general interest, to all Settlement Class Members, which

predominate over individual issues; (3) Plaintiffs' claims are typical of the claims of the Settlement Class Members; (4) Plaintiffs and Class Counsel will fairly and adequately protect the interests of the Settlement Class Members; and (5) a class action is superior to other available methods for the fair and efficient adjudication of the controversy.

8. The Court appoints as Class Representatives, for settlement purposes only, Plaintiffs Christina Renteria and Andrea Golding. The Court further preliminarily approves Plaintiffs' ability to request an incentive award up to \$10,000.00 each (\$20,000.00 total).

9. The Court appoints, for settlement purposes only, Arrash T. Fattahi and Arman A. Salehi of Wilshire Law Firm, PLC as Class Counsel. The Court further preliminarily approves Class Counsel's ability to request attorneys' fees of up to 1/3 of the Gross Settlement Amount (\$45,000.00), and costs not to exceed \$30,000.00.

10. The Court appoints Phoenix Settlement Administrators as the Settlement Administrator with reasonable administration costs estimated not to exceed \$7,250.00.

11. The Court approves, as to form and content the Class Notice, attached to the Settlement Agreement. The Court finds on a preliminary basis that plan for distribution of the Notice to Settlement Class Members satisfies due process, provides the best notice practicable under the circumstances, and shall constitute due and sufficient notice to all persons entitled thereto.

12. The Parties are ordered to carry out the Settlement according to the terms of the Settlement Agreement.

13. Any class member who does not timely and validly request exclusion from the settlement may object to the Settlement Agreement.

14. The Court orders the following Implementation Schedule:

Defendant to provide Class List to the Settlement Administrator	Within 15 days after the Court's order granting Motion for Preliminary Approval
Settlement Administrator to mail the Notice	Within 14 days after receipt of the Class List

	from Defendant
Response Deadline	60 days after Notice is mailed out by the Settlement Administrator
Deadline to file Motion for Final Approval, Request for Attorneys' Fees and Costs, and Service Award to Plaintiffs	16 court days before hearing on Motion for Final Approval, which is _____;
Final Approval Hearing	_____ at _____ a.m./p.m., or first available date thereafter, in Department CX101. The hearing may be continued to another date without further notice to the Class Members.

15. The Court further ORDERS that, pending further order of this Court, all proceedings in this lawsuit, except those contemplated herein and in the settlement, are stayed.

IT IS SO ORDERED.

DATE:

Hon. William D. Claster
Orange County Superior Court

Renteria, et al. v. Beauty Barrage, LLC, et al.
30-2023-01370112-CU-OE-CXC

PROOF OF SERVICE