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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE

CHRISTINA RENTERIA and ANDREA
GOLDING, individually, on behalf of all others
similarly situated, and on behalf of the State of
California and other aggrieved persons,

Plaintiffs,

v.

BEAUTY BARRAGE, LLC, a limited liability
company; and DOES 1 through 10, inclusive,

Defendants.

Case No.: 30-2023-01370112-CU-OE-CXC

CLASS & REPRESENTATIVE ACTION

*[Assigned for all purposes to: Hon. William
D. Claster, Dept. CX101]*

**[PROPOSED] JUDGMENT AND ORDER
GRANTING PLAINTIFFS' MOTION
FOR FINAL APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

FINAL APPROVAL HEARING

Date: December 19, 2025

Time: 9:00 a.m.

Dept: CX101

Complaint filed: December 28, 2023

FAC filed: March 24, 2025

Trial date: Not set

1 This matter came on for hearing on December 19, 2025 at 9:00 a.m., in Department
2 CX101 of the above-referenced Court on the Motion for Final Approval of Class Action and
3 PAGA Settlement pursuant to California Rules of Court, Rule 3.769. On July 28, 2025, this
4 Court issued an Order Granting Plaintiffs' Motion for Preliminary Approval of Class Action
5 Settlement. Plaintiffs Christina Renteria and Andrea Golding ("Plaintiffs") now seek an order
6 granting final approval of the Class Action and PAGA Settlement Agreement and Class Notice
7 ("Settlement"), a copy of which is attached to the Declaration of Arrash T. Fattahi in Support
8 of Plaintiffs' Motion for Final Approval of Class Action and PAGA Settlement as **Exhibit 1**.

9 Having received and considered the Settlement, the supporting papers filed by the
10 Parties, and the evidence and argument in conjunction with the Motion for Preliminary Approval
11 of Class Action Settlement granted on July 28, 2025, and the instant Motion for Final Approval
12 of Class Action and PAGA Settlement, the Court grants final approval of the Settlement and
13 HEREBY ORDERS AND MAKES THE FOLLOWING DETERMINATIONS:

14 1. Pursuant to the Order Granting Plaintiffs' Motion for Preliminary Approval of Class
15 Action Settlement, the Notice Packet was sent to each Class Member by First Class mail. These
16 papers informed Class Members of the terms of the Settlement, their right to receive an Individual
17 Settlement Payment, and their right to: (a) comment on or object to the Settlement; (b) request
18 exclusion from the Settlement and pursue their own remedies; (c) dispute the calculation of their
19 Individual Settlement Payment; and (d) appear at the final approval hearing. No Class Member has
20 objected to the proposed Settlement, and no Class Member has requested exclusion.

21 2. The Court finds and determines that this notice procedure afforded adequate protections
22 to Class Members and provides the basis for the Court to make an informed decision regarding
23 approval of the Settlement based on the responses of the Class. The Court finds and determines
24 that the notice provided in this case was the best notice practicable, which satisfied the
25 requirements of law and due process.

26 3. With respect to the Class and for purposes of approving this Settlement only, this Court
27 finds and concludes that: (a) the members of the Class are ascertainable and so numerous that
28 joinder of all members is impracticable; (b) there are questions of law or fact common the class

1 and a well-defined community of interest among members of the Class with respect to the subject
2 matter of the action; (c) the claims of Class Representatives Christina Renteria and Andrea Golding
3 are typical of the claims of the Class Members; (d) the Class Representatives have fairly and
4 adequately protected the interests of the Class; (e) a class action is superior to other available
5 methods for an efficient adjudication of this controversy; and (f) counsel of record for the Class
6 Representatives are qualified to serve as Class Counsel.

7 4. The Court has certified a Class for settlement purposes only, defined as all current and
8 former non-exempt employees of Defendant employed in California during the Class Period (from
9 July 3, 2019 through June 21, 2024). The Court deems this definition sufficient for purposes of
10 California Rules of Court, Rule 3.765(a).

11 5. The Court hereby confirms Arrash T. Fattahi, Emily Borman, and Arman A. Salehi of
12 Wilshire Law Firm, PLC as Class Counsel.

13 6. The Court hereby confirms Plaintiffs Christina Renteria and Andrea Golding as the
14 Class Representatives.

15 7. The Court finds and determines that the terms of the Settlement are fair, reasonable,
16 and adequate, and directs the Parties to effectuate the Settlement according to its terms, having
17 found that the Settlement was reached as a result of informed and non-collusive arm's length
18 negotiations facilitated by a neutral mediator. The Court finds that the Parties conducted adequate
19 investigation, research, and discovery, and that their attorneys were able to reasonably evaluate
20 their respective positions. The Court also finds that the Settlement will enable the Parties to avoid
21 additional and potentially substantial litigation costs, as well as delay and risks if the Parties were
22 to continue to litigate the case. The Court has reviewed the monetary recovery provided as part of
23 the Settlement and recognizes the significant value accorded to the Class.

24 8. The Court hereby approves that Defendant Beauty Barrage, LLC ("Defendant") shall
25 pay a total of \$135,000.00 to resolve this litigation.

26 9. The Court finds and determines that the Individual Settlement Payments to be paid to
27 Settlement Class Members as provided for by the Settlement are fair and reasonable. The Court
28

hereby gives final approval to and orders the payment of those amounts to be made to the Settlement Class Members in accordance with the Settlement.

10. From the Settlement Amount, the Court finds and determines that payment of \$10,000.00 in civil penalties under PAGA is fair, reasonable, and appropriate. The Labor and Workforce Development Agency will receive 75% (\$7,500.00), and the remaining 25% (\$2,500.00) will be distributed to PAGA Members (defined as all current and former non-exempt employees of Defendant employed in the State of California during the PAGA Period [January 30, 2023 through June 21, 2024], regardless of whether the Class Members submitted a valid Request for Exclusion or otherwise opted out of the Settlement). The Court hereby grants final approval to and orders the payment of the amount in accordance with the Settlement. From the Settlement Amount, the Court finds and determines the Incentive Award of \$10,000.00 to each of the named Plaintiffs is fair and reasonable. The Court hereby grants final approval to and orders the payment of that amount to be paid to the named Plaintiffs for their service as a class representatives and for their agreement to release claims.

11. From the Settlement Amount, the Court finds and determines that the fees and expenses in administering the Settlement incurred by Phoenix Settlement Administrators (“Phoenix”) in the amount of \$7,250.00 are fair and reasonable. The Court hereby grants final approval to and orders the payment of that amount in accordance with the Settlement.

12. From the Settlement Amount, the Court hereby awards Class Counsel attorneys’ fees in the amount of \$45,000.00 and litigation costs in the amount of \$15,317.50. The Court hereby grants final approval to and orders the payment of those amounts in accordance with the Settlement.

13. Pursuant to the Settlement Agreement, in addition to the Gross Settlement Amount, Defendant agrees to bring reimbursing employees for personal cell phone use and implement measures to pay for drive time.

14. Without affecting the finality of this Order or the entry of judgment in any way, this Court retains continuing jurisdiction of all matters relating to the implementation, interpretation, administration, effectuation and enforcement of this order and the Settlement.

1 15. Defendant shall not have any further liability for costs, expenses, interest, attorneys’
2 fees, or for any other charge, expense, or liability, except as provided for by the Settlement.

3 16. Neither the making of this Settlement nor the entry into the Settlement constitutes an
4 admission by Defendant, nor is this order a finding of the validity of any claims in this case or of
5 any other wrongdoing. Further, the Settlement is not a concession and shall not be used as an
6 admission of any wrongdoing, fault, or omission of any entity or persons, nor may any action taken
7 to carry out the terms of the Settlement be construed as an admission or concession by or against
8 Defendant.

9 17. Upon completion of administration of the Settlement, the Settlement Administrator
10 will provide written certification of such completion to the Court, which shall be filed with the
11 Court seven days before the non-appearance compliance hearing set for _____.

12 18. The Court hereby enters final judgment in accordance with the terms of the
13 Settlement, the Order Granting Plaintiffs’ Motion for Preliminary Approval of Class Action
14 Settlement, and this Order.

15 19. The Parties will bear their own costs and attorneys’ fees except as otherwise
16 provided by this Court’s Order awarding Class Counsel’s attorneys’ fees and litigation costs.

17 **IT IS SO ORDERED.**

18
19 Dated: _____

Honorable William D. Claster
Judge of the Superior Court