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MERCED COUNTY

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DEPUTY

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individually and on behalf of similarly situated employees

9 **SUPERIOR COURT OF CALIFORNIA**
10 **FOR THE COUNTY OF MERCED**

11 DEMECIO AGUIRRE VILLEGAS,
12 individually and on behalf of all other
13 similarly situated employees,

14 Plaintiff,

15 vs.

16 G & H PIZZA, INC., a California Corporation;
17 JILL MARIE GAUTHIER, an individual;
18 JOHN JAMES GAUTHIER, an individual;
and DOES 1 to 100, inclusive,

19 Defendants.

Case No. 24CV-00447

Assigned for All Purposes To:
Hon. Stephanie L. Jamieson
Department 8

CLASS ACTION

**~~PROPOSED~~ ORDER GRANTING
PLAINTIFF'S MOTION FOR FINAL
APPROVAL OF CLASS ACTION AND PAGA
SETTLEMENT**

Date: September 3, 2026

Time: 8:15 a.m.

Dept.: 8

Judge: Hon. Stephanie L. Jamieson

Filed: January 26, 2024

FAC Filed: April 3, 2024

Trial Date: None Set

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TO ALL PARTIES AND THEIR RESPECTIVE COUNSEL OF RECORD:

The Motion for Final Approval of Class Action and PAGA Settlement (“Motion”) in the above referenced case came before this Court, on September 3, 2026, at 8:15 a.m., in Department 8 before the Honorable Stephanie L. Jamieson, presiding. Plaintiff Demecio Aguirre Villegas (“Plaintiff”) filed this putative class action on January 26, 2024. The operative Complaint alleges that Defendants G & H Pizza, Inc., Jill Michelle Gauthier (*erroneously sued as Jill Marie Gauthier*), and John James Gauthier (“Defendants”) violated California law by 1) failing to pay overtime wages, 2) failing to pay minimum wages, 3) failing to provide meal periods or pay premiums in lieu thereof, 4) failing to provide rest periods or pay premiums in lieu thereof, 5) failing to provide accurate wage statements, 6) failing to pay all final wages, 7) failing to reimburse expenses, and 8) engaging in unfair competition. Plaintiff has also alleged Defendants are liable for civil penalties under the Private Attorney’s General Act (“PAGA”) based on these violations. Plaintiff sought attorneys’ fees and costs as part of this Action. Defendants denied all of Plaintiff’s claims and denied that this case was appropriate for class treatment. No class has been certified. The class settlement was preliminarily approved by this Court on May 7, 2026.

The parties have agreed to settle the class and PAGA claims. Defendants will provide monetary consideration in exchange for a release of claims consistent with the terms of the proposed settlement as set forth in the Joint Stipulation Regarding Class Action and PAGA Settlement and Release (“Agreement” or “Settlement”). Any capitalized terms herein shall have the same meaning as set forth in the Agreement. The Court, having received and considered Plaintiff’s Motion for Final Approval of Class Action and PAGA Settlement, the declarations in support, the Agreement, the proposed Notice of Settlement, and other evidence, **HEREBY ORDERS AND MAKES DETERMINATIONS AS FOLLOWS:**

I. CERTIFYING A SETTLEMENT CLASS; APPOINTMENT OF CLASS REPRESENTATIVE; APPOINTMENT OF CLASS COUNSEL

The Court finds that certification of the following class for settlement purposes only is appropriate under the California Code of Civil Procedure and related case law:

All non-exempt employees who did not sign an arbitration agreement and who worked or continue to work for Defendants in California at any time between January 26, 2020, up to March 27, 2026.

The Court recognizes that the foregoing definition is for Class Member identification purposes only and is not intended to capture the claims at issue or limit or alter the released claims under the Agreement.

For settlement purposes only, the Court finds that Class Members meet the ascertainability and numerosity requirements since the parties can identify with a matter of certainty, based on payroll records, individuals who fall within the definition and the number of Class Members would make joinder impractical. The commonality and predominance requirements are met for settlement purposes since there are questions of law and fact common to Class Members. The common questions of law or fact in this case all stem from Plaintiff's contentions that Defendants caused the violations outlined above by 1) failing to compensate Plaintiff and similarly situated employees for the time spent working off-the-clock, 2) failing to authorize and permit Plaintiff and similarly situated employees to take uninterrupted meal and rest periods, 3) failing to reimburse Plaintiff and similarly situated employees for the use of their personal cell phones for work purposes, and 4) failing to provide Plaintiff and similarly situated employees with all their earned sick pay. The PAGA, waiting time penalty, wage statement violation, and unfair competition claims also derive from these violations. Additionally, Class Members seek the same remedies under state law. The typicality requirement for settlement purposes is also satisfied since the claims of the Class Representative are based on the same facts and legal theories as those applicable to the Class Members.

The Court also finds that certifying the settlement class is required to avoid each Class Member from litigating similar claims individually. This Settlement will achieve economies of scale for Class Members with relatively small individual claims and conserve the resources of the judicial system.

The Court finds that Plaintiff Demecio Aguirre Villegas and Plaintiff's counsel, Galen T. Shimoda, Justin P. Rodriguez, Renald Konini of Shimoda & Rodriguez Law, PC, to be adequate

1 representatives of the settlement class. The Court appoints them as Class Representative and Class
2 Counsel, respectively.

3 **II. APPROVING CLASS ACTION AND PAGA SETTLEMENT**

4 The Court has again reviewed the Agreement, which was submitted with Plaintiff's Motion as
5 Exhibit A. The Court finds that final approval is warranted as the Settlement falls within the range of
6 reasonableness and is fair, reasonable, and adequate for the class. The Court also finds the Settlement
7 was agreed upon only after extensive investigation, litigation, and arms-length negotiations by counsel
8 experienced in complex litigation, who took reasonable steps and measures to weigh the potential value
9 of the disputed claims against the risks of continued litigation. Class Members were able to object to the
10 Agreement and its terms through the administration process and at a fairness hearing or opt-out of being
11 bound by the preliminarily approved Agreement.

12 No objections were made by Class Members and no Class Members opted out of the settlement.
13 Because the Court finds the Parties' settlement to have been agreed upon only after extensive
14 investigation and arms-length negotiations, and in an attempt to avoid further delays and costs, the Court
15 gives final approval to the Agreement and all terms therein as if stated here in full, including the
16 \$750,000 Gross Settlement Amount.

17 The Court orders that Plaintiff Demecio Aguirre Villegas will receive \$10,000 as an
18 Enhancement Payment in addition to any amount Plaintiff may be entitled to under the Agreement's pro
19 rata distribution formula for Plaintiff's time and effort on behalf of Class Members.

20 The Court approves of Apex Class Action, LLC acting as the Settlement Administrator in this
21 case and hereby appoints them to fulfill those duties as outlined in the Agreement. The Settlement
22 Administrator will take its fees out of the Gross Settlement Amount, which are \$14,990. The difference
23 between the approved costs of the Settlement Administrator and the amount allocated under the
24 Agreement will be redistributed to Participating Class Members on a pro-rata basis.

25 The Court finds that an award of fees under the common fund doctrine is appropriate in this case
26 because there is a sufficiently identifiable class of beneficiaries (*i.e.* Class Members), the benefits that
27 Plaintiff and Class Counsel were able to negotiate on behalf of Class Members can be accurately traced
28 as set forth in the Agreement, and the fee can be shifted with exactitude to those benefiting as the fee

request is a specific, lump-sum percentage of the Gross Settlement Amount. *See Laffitte v. Robert Half Internat., Inc.*, 1 Cal.5th 480, 506 (2016); *Paul, Johnson, Alston & Hunt v. Grauly*, 886 F.2d 268, 271 (9th Cir. 1989); *Boeing Co. v. Van Gemert*, 444 U.S. 472, 477-478 (1980) (“A lawyer who recovers a common fund for the benefit of persons other than . . . her client is entitled to a reasonable attorney’s fee from the fund as a whole.”). The Court finds the attorneys’ fees request of thirty-five percent (35%) of the Gross Settlement Amount, *i.e.*, \$262,500, to be appropriate compensation for Class Counsel. The attorneys’ fees request is within the range that has been approved by other Courts in similar cases and is reasonable in light of the circumstances of this case, the substantial and beneficial results obtained on behalf of Class Members, and the contingent nature of the recovery over the course of this case, which included potential loss at summary judgment, certification, and/or trial proceedings. Additionally, the Court orders that \$7,276.13 of the settlement proceeds will be paid to Class Counsel for reasonable costs incurred in this case. Any difference between the actual costs incurred and the \$10,000 allocated under the Agreement shall be paid to the Participating Class Members on a pro-rata basis.

The Court approves of the One Hundred Thousand (\$100,000) PAGA Payment, which shall be paid from the Gross Settlement Amount, not in addition to the Gross Settlement Amount, to resolve the alleged PAGA claims. Seventy-Five percent (75%) of the PAGA Payment will be paid to the Labor and Workforce Development Agency (“LWDA”) and Twenty-Five percent (25%) will be paid to Aggrieved Employees on a pro rata basis as described in the Agreement. The Court also finds that based on the facts of this case and the disputed issues, the Agreement provides a recovery that creates an effective, substantial deterrent to any potential future non-compliance, furthering the purpose of the Labor Code and LWDA.

The Court approves of the identified *cy pres* beneficiaries and distribution plan wherein any checks issued to Participating Class Members and/or Aggrieved Employees that are not cashed by the deadline to do so shall be donated to Capital Pro Bono, Inc. *See In re Microsoft I-V Cases*, 135 Cal.App.4th 706, 718 (2006). No portion of the Gross Settlement Amount will revert to Defendants for any reason.

1 The releases and waivers for Class Members who did not opt out of being bound by the
2 Agreement (*i.e.* Participating Class Members), Aggrieved Employees, and the Class Representative are
3 also approved by the Court as set forth in the Agreement.

4 **III. APPROVAL OF THE NOTICE OF SETTLEMENT AND METHOD FOR**
5 **DISTRIBUTING THE NOTICE OF SETTLEMENT**

6 The Court finds that the Notice of Settlement, which was submitted as Exhibit A to the
7 Declaration of Missey Carey, fairly and adequately advised Class Members of the terms of the
8 Agreement, the rights being waived, their right to opt out, the ability to dispute the number of
9 workweeks worked during the Class Period, their pro rata share of the Net Settlement Amount, how to
10 participate in the settlement, how to file documentation in opposition to the proposed settlement, and
11 when to appear at the fairness hearing. The Court further finds that the Notice of Settlement and
12 distribution of such notice by (1) making the terms of the Settlement and documents filed in support of
13 preliminary approval available online free of charge; and by (2) first class mail to each identified Class
14 Member at his or her most recent address based on a National Change of Address database search from
15 the Class Members' last known address and a skip trace on any Class Members who have the Notice of
16 Settlement returned as "undeliverable" or "not at this address" comported with all constitutional
17 requirements, including those of due process.

18 **IV. IMPLEMENTATION SCHEDULE**

19 Accordingly, with good cause shown, the Court hereby approves and orders that the following
20 implementation schedule be adhered to:

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22 Last day for Settlement Administrator to calculate 23 the final Net Settlement Amount, the final 24 Individual Settlement Amounts for Participating 25 Class Members and/or Aggrieved Employees, any 26 applicable taxes thereon, and report the results of 27 these calculations to Class Counsel and 28 Defendants' Counsel	Within 7 calendar days after the Effective Date
Last day for Defendants to fund settlement	Within 21 calendar days after the Effective Date

1 2 3 4	Last day for Settlement Administrator to deliver payment of Class Counsel's attorney's fees and costs, Enhancement Payments, PAGA Payment, Settlement Administrator Costs, payment to Participating Class Members, and payment to Aggrieved Employees	Within 7 calendar days after Defendants have funded the settlement
5 6 7	Last day for Participating Class Members and Aggrieved Employees to cash settlement checks	180 calendar days after issuance of checks to Participating Class Members and Aggrieved Employees
8 9	Last day for Settlement Administrator to deliver value of uncashed settlement checks to <i>cy pres</i> beneficiaries	Within 14 calendar days after settlement check cashing deadline
10 11	Last day for Settlement Administrator to provide Parties with compliance declaration	Within 21 calendar days after settlement check cashing deadline

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13 IT IS FURTHER ORDERED that this final approval order is effective as a judgment with each
14 party to bear its own fees and costs outside of what has been ordered herein. This matter is subject to
15 the Court's continuing jurisdiction to monitor and enforce the terms of this order and the approved
16 Agreement pursuant to California Civil Procedure Code section 664.6.

17 IT IS SO ORDERED.

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19 Date: 9/3/2026

20 By: 
21 Judge of the Superior Court
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