

Gregory N. Karasik (SBN 115834)
KARASIK LAW FIRM
519 Arbramar Ave
Pacific Palisades, California 90272
Tel: (310) 463-9761
Fax: (310) 943-2582
greg@karasiklawfirm.com

Sahag Majarian, II (SBN 146621)
Garen Majarian (SBN 334104)
MAJARIAN LAW GROUP, APC
18250 Ventura Blvd.
Tarzana, CA 91356
Tel: (818) 609-0807
Fax: (818) 609-0892
sahagii@aol.com
garen@majarianlawgroup.com

Attorneys for Plaintiff
JESUS ROLDAN, JR

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF LOS ANGELES

JESUS ROLDAN, JR, on behalf of himself
and all others similarly situated,

Plaintiff,

vs.

MARTIN LUTHER KING JR. – LOS
ANGELES (MLK-LA) HEALTHCARE
CORPORATION dba MLK COMMUNITY
HEALTHCARE and DOES 1-10, inclusive,

Defendants.

Case No. 24STCV01475

Class Action

Assigned to the Hon. Samantha Jessner
Dept. 7

~~[proposed]~~ **ORDER AND FINAL JUDGMENT
GRANTING PLAINTIFF'S MOTION FOR
FINAL APPROVAL OF CLASS ACTION
SETTLEMENT**

Date: July 11, 2025
Time: 10:00 a.m.
Dept. 7

The motion of plaintiff Jesus Roldan, Jr. ("Plaintiff") for an order granting final approval of the class action settlement (the "Settlement") reached with defendant Martin Luther King Jr. – Los Angeles (MLK- LA) Healthcare Corporation dba MLK Community Healthcare ("Defendant") that was preliminary approved by the Court on February 20, 2025, came regularly on for hearing. Good cause having been shown, Plaintiff's motion is GRANTED and it is hereby ORDERED, ADJUDGED and DECREED:

1 1. The Court finds that all the requirements for class certification are satisfied with respect
2 to, and certifies for settlement purposes, a Settlement Class defined as “all non-exempt employees who
3 worked for Defendant in California during the period from June 22, 2022 through August 17, 2024,
4 other than Class Members bound by the judgment in Los Angeles Superior Court Case No.
5 21STCV02745 who did not work for Defendant after June 22, 2023.”

6 2. The Court approves the Settlement as fair and reasonable and finds that:

7 a. the manner for providing class members notice of the Settlement comports with Rule
8 3.766 of the California Rules of Court and the requirements of due process; and

9 b. Plaintiff provided the Labor and Workforce Development Agency (the “LWDA”) notice
10 of the Settlement in accordance with Labor Code Section 2699(l) and the LWDA has not objected to
11 the Settlement.

12 3. The Court finds that no class members objected to the Settlement and no class members
13 requested to be excluded from the Settlement.

14 4. The Court orders that all class members are barred and enjoined from prosecuting
15 against the Released Parties all Released Class Claims as set forth in paragraph 1.42 of the Settlement
16 and all Aggrieved Employees are barred and enjoined from prosecuting against the Released Parties
17 the Released PAGA Claims as set forth in paragraph 1.43 of the Settlement.

18 5. The Court orders that, in accordance with the Settlement, Defendant shall transmit to
19 the settlement administrator all funds necessary for making all the payments required under the
20 Settlement.

21 6. The Court orders that payment of settlement administration fees in the amount of
22 \$14,184 shall be made to Simpluris in accordance with the Settlement.

23 7. The Court orders that payment of \$22,500 shall be made to the LWDA in accordance
24 with the Settlement.

25 8. The Court orders that, in accordance with the Settlement, all settlement benefits payable
26 to class members from the Net Settlement Amount shall be paid to members of the Settlement Class
27 and the Meal Period Subclass and all settlement benefits payable to Aggrieved Employees from the
28 PAGA Settlement Amount shall be paid to Aggrieved Employees.

1
2 9. The Court awards Plaintiff the amount of \$2,901.42 for litigation costs, to be paid to
3 Plaintiff's counsel in accordance with the Settlement.

4 10. The Court awards Plaintiff the amount of \$150,000 for attorney's fees, to be paid to
5 Plaintiff's counsel in accordance with the Settlement.

6 11. The Court awards Plaintiff the amount of \$5,000 as a class representative enhancement
7 payment, to be paid to Plaintiff in accordance with the Settlement.

8 12. The Court directs that its order granting final approval shall be entered as a final
9 judgment.

10 13. The Court orders that, notwithstanding entry of final judgment, the Court shall retain
11 jurisdiction in this matter for the purposes of interpreting or enforcing the Settlement or final judgment.

12 14. The Court schedules a ^{non-appearance} final accounting hearing to be held on 07/08/2026 at 9:00 a.m.,
13 2026. Final report shall be filed five court days prior to the hearing.

14
15 Dated: 07/11/2025
16



Samantha Jessner/Judge
Judge of the Superior Court