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Attorneys for Plaintiff
CRISTIAN PEREZ RUIZ

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ALAMEDA**

CRISTIAN PEREZ RUIZ, on behalf of himself,
all others similarly situated, and all aggrieved
employees,

Plaintiff,

v.

BOISE CASCADE COMPANY; and DOES 1
through 10, inclusive,

Defendants.

Case No. 24CV069044

*Assigned for all purposes to the
Hon. Somnath Raj Chatterjee*

CLASS ACTION

**DECLARATION OF ROBERT SPENCER
IN SUPPORT OF MOTION FOR FINAL
APPROVAL OF CLASS AND PAGA
ACTION SETTLEMENT AND MOTION
FOR AWARD OF REASONABLE
ATTORNEYS' FEES AND COSTS, CLASS
REPRESENTATIVE INCENTIVE
AWARD/GENERAL RELEASE PAYMENT,
AND SETTLEMENT ADMINISTRATION
FEES**

Date: November 18, 2025

Time: 2:30 p.m.

Dept: 21

Complaint filed: March 25, 2024

Trial Date: TBD

Reservation No. 999846881826

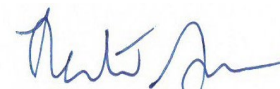
Reservation No. 236127152205

1 I, ROBERT SPENCER, declare as follows:

2 1. I am an attorney duly admitted to the practice of law in the State of California and
3 before this Court. I am a senior associate with the law firm Keller Grover LLP, counsel for
4 Representative Plaintiff Cristian Perez Ruiz in this action. I have personal knowledge of the
5 facts stated herein and, if called as a witness, I could and would testify competently to the facts
6 set forth below.

7 2. Concurrently with the submission of the Settlement Agreement to the Court,
8 Plaintiff is submitting the settlement to the LWDA as required by Labor Code § 2699(l)(2). On
9 October 23, 2025, a staffer at my law firm uploaded the following documents to the LWDA
10 website: (1) Notice of Motion and Motion for Final Approval of Class action and PAGA
11 settlement and Memorandum of Points and Authorities in Support thereof, (2) Notice of Motion
12 and Motion for Award of Reasonable Attorneys' Fees and Costs, Class Representative Incentive
13 Award/General Release Payment, and Settlement Administration Costs, Memorandum of Points
14 and Authorities in Support thereof, (3) the Declaration of Eric A. Grover in Support of Motion of
15 Motion for Final Approval of Class and PAGA Action Settlement and Motion for Award of
16 Reasonable Attorneys' Fees and Costs, Class Representative Incentive Award/General Release
17 Payment, and Settlement Administration Costs, (4) the Declaration of Cristian Perez Ruiz, in
18 Support of Motion of Motion for Final Approval of Class and PAGA Action Settlement and
19 Motion for Award of Reasonable Attorneys' Fees and Costs, Class Representative Incentive
20 Award/General Release Payment, and Settlement Administration Costs, (5) Declaration of
21 Kevin Lee Regarding Notice and Settlement Administration, (6) the proposed order, (7) the
22 parties' Joint Stipulation of Class and PAGA Action Settlement and Release of Claims, and (8)
23 this declaration.

24 3. I declare under penalty of perjury under the laws of the State of California that the
25 foregoing is true and correct, and that this Declaration was executed on this 23rd day of October,
26 2025, at San Francisco, California.

27 
28 ROBERT SPENCER

PROOF OF SERVICE

I, JOEY GONZALEZ, am employed in the County of San Francisco, State of California. I am over the age of eighteen and not a party to the within action. My business address is 1965 Market Street, San Francisco, California 94103. On **October 23, 2025** in the case of *Ruiz v. Boise Cascade Company*, Alameda County Superior Court Case Number 24CV069044, I served the foregoing document(s):

DECLARATION OF ROBERT SPENCER IN SUPPORT OF MOTION FOR FINAL APPROVAL OF CLASS AND PAGA ACTION SETTLEMENT AND MOTION FOR AWARD OF REASONABLE ATTORNEYS' FEES AND COSTS, CLASS REPRESENTATIVE INCENTIVE AWARD/GENERAL RELEASE PAYMENT, AND SETTLEMENT ADMINISTRATION FEES

on the interested party(ies) below, using the following means:

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Attorneys for Defendant

BOISE CASCADE COMPANY

☒ (BY ELECTRONIC SERVICE) by electronically mailing a true and correct copy in PDF format through our electronic mail system to the email address(es) set forth above, or as stated on the attached service list per agreement between the parties.

☒ (STATE) I declare under penalty of perjury under the laws of the State of California that the above is true and correct.



JOEY GONZALEZ