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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SACRAMENTO

JACOB FILLMORE, individually, and on
behalf of all others similarly situated,

Plaintiff,

v.

INTER-STAT, INC. dba INTER-STAT
COOPERATIVE, INC., a California
corporation; and DOES 1 through 10, inclusive,

Defendants.

Case No.: 23CV009170

*[Assigned for All Purposes to the Hon. Lauri
A. Damrell, Dept. 8B]*

**DECLARATION OF JOHN G. YSLAS IN
SUPPORT OF PLAINTIFFS' NOTICE
OF MOTION AND MOTION FOR
FINAL APPROVAL OF CLASS ACTION
AND PAGA SETTLEMENT**

Final Approval Hearing:

Date: September 4, 2026

Time: 9:00 A.M.

Dept.: 8B

Action Filed: September 27, 2023

DECLARATION OF JOHN G. YSLAS

I, John G. Yslas, declare as follows:

1. I am an attorney at law licensed to practice before all of the courts of the State of California. I am a Senior Partner at Wilshire Law Firm, PLC (“WLF” or “Class Counsel”), counsel of record for Plaintiffs Jacob Fillmore, Natalie Bolton, Kevon Moore, Benito Ramirez, Ezell Gardner, and Keana Darrett (“collectively Plaintiffs”). I have personal knowledge of the facts set forth in this declaration and could and would competently testify to them under oath if called as a witness.

2. I submit this declaration in support of Plaintiffs’ Motion for Final Approval of Class Action and PAGA Settlement.

3. Plaintiffs are represented by WLF. The attorneys at WLF performed significant work and expended litigation costs in prosecuting this matter with no guarantee of payment.

4. WLF was selected by Best Lawyers and U.S. News & World Report as one of the nation’s Best Law Firms since 2020 and is comprised of more than 100 attorneys and over 600 employees. WLF is actively and continuously practicing in employment litigation, representing employees in both individual and class actions in both state and federal courts throughout California.

5. WLF is qualified to handle this Litigation because its attorneys are experienced in litigating Labor Code violations in individual, class action, and representative action cases. WLF has handled, and is currently handling, numerous wage and hour class action lawsuits, as well as class actions involving consumer rights and data privacy litigation.

6. I graduated from the University of California, Santa Barbara with High Honors in 1991 with Bachelor of Arts degrees in Psychology. I received my Juris Doctor from UCLA Law School in 1996.

7. Upon graduating from law school in 1996, I worked for a boutique law firm practicing general litigation which included employment law matters. Since 2000 (that is, the last 25 years) my practice has been exclusively focused on labor and employment matters including handling wage and hour class, collective and representative actions (including the California

1 Private Attorneys General Act, or “PAGA”), including in the international law firms of Morgan,
2 Lewis & Bockius LLP (where I was a senior associate), Foley & Lardner LLP (where I was a
3 partner and a national Vice Chair of the Labor and Employment Group), Norton Rose Fulbright
4 LLP (where I was a partner) and Seyfarth Shaw LLP (where I was a partner and member of the
5 Wage and Hour Practice Group). During my time at these law firms, I was the primary attorney or
6 took a major leading role in defending employers on numerous wage and hour class, collective and
7 representative actions.

8 8. In late June 2022 I left Seyfarth Shaw LLP and joined my current firm, Wilshire
9 Law Firm, PLC, to represent plaintiff employees. I have been and am handling many wage and
10 hour class and representative actions litigating such matters on behalf of plaintiff employees in
11 numerous Superior Courts and District Courts. From matters representing both plaintiffs and
12 defendants, I have successfully mediated the resolution of many wage and hour class, collective,
13 and representative actions. Just since starting to settle cases in late April 2023 I have already
14 successfully mediated matters in which I have been counsel or co-counsel resulting in **well over**
15 **\$280 million** in settlements and verdicts which are in the process of being finalized, and with
16 numerous upcoming mediations scheduled. In those, and numerous other matters, I have managed
17 and assisted with the litigation and settlement of many wage and hour PAGA and class actions. In
18 those actions, I performed similar tasks as those performed in the course of prosecuting this action.
19 Indeed, I recently tried and prevailed in achieving a jury verdict in a certified wage and hour class
20 action in the matter of *Aguilar-Flores v. Javier’s – CC LLC*, Los Angeles County Superior Court,
21 Case No. 19STCV36438 (settled after verdict).

22 9. I have received numerous awards for my legal work. For example, from 2015 to
23 2018, I was listed in Los Angeles Super Lawyers for Employment Litigation (Thomson Reuters).
24 I have also served on numerous prominent boards and in other leadership positions, including
25 serving as Southern California Regional President for the Hispanic National Bar Association and
26 on the board of directors of the Mexican American Bar Foundation. I also previously served on the
27 5-member Los Angeles Civil Service Commission, which generally oversees the personnel
28 decisions for the City of Los Angeles.

1 10. I have also published numerous blogs on labor and employment issues including on
2 wage and hour issues. For example, I published “Headline News: Wal-Mart v. Dukes-Impact on
3 Class Action Litigation” (while a partner with Foley & Lardner LLP) and “Are You Really
4 Protected From Wage-and-Hour Successor Liability in an Asset Purchase” (while a partner with
5 Seyfarth Shaw LLP). I have also been a presenter at numerous conferences, including being a
6 presenter involving the “Employment Law Update” at a National Employment Law Council
7 conference. I currently bill at an hourly rate of \$1,500.00.

8 11. Diego Aviles (“Mr. Aviles”) is a Junior Partner at WLF. He graduated from the
9 University of California, Irvine, with a Bachelor of Arts in Political Science as well as a Bachelor
10 of Arts in Criminology, Law, and Society, and received his Juris Doctor from the Santa Clara
11 University School of Law in 2015. During law school, Mr. Aviles was President for the Santa Clara
12 Employment Law Society, Board Member of the Honors Moot Court, and President of the Santa
13 Clara University La Raza Chapter. He clerked for the Equal Employment Opportunity Commission
14 in San Francisco, California, and also worked with the Workers’ Rights Clinic in San Jose,
15 California, among other employment law firms. He was admitted to practice law in the State of
16 California in 2017. Since graduating from law school, he has focused his legal work exclusively
17 on employment matters, including wage-and-hour class action and PAGA representative action
18 litigation, and he has helped obtain dozens of settlements on behalf California workers. He has
19 been appointed Class Counsel numerous times in California and most recently achieved a
20 published California Appellate opinion in the matter of *Alberto v. Cambrian Homecare, et al.*, 91
21 Cal.App.5th 482 regarding employment arbitration agreements. He has also been a member of the
22 California Employment Lawyers Association (CELA) since at least 2019. Mr. Aviles currently
23 bills at an hourly rate of \$850.00.

24 12. Harry Erganyan (“Mr. Erganyan”) is an Associate Attorney at WLF. He was
25 admitted to practice law in the State of California in 2021. Mr. Erganyan graduated from Loyola
26 Marymount University, with a Bachelor of Arts in Political Science. He received his Juris Doctor
27 from Southwestern Law School. During law school, he externed for the Los Angeles City Attorney.
28 Since January 2021, Mr. Erganyan’ practice has been focused on wage and hour class action

1 litigation. Mr. Erganyan currently bills at an hourly rate of \$650.00.

2 13. Mariam Nazaretyan (“Ms. Nazaretyan”) is an Associate Attorney at WLF. She was
3 admitted to practice law in the State of California in 2021. Ms. Nazaretyan graduated from Loyola
4 Marymount University with a Bachelor of Arts in Political Science. She received them Juris Doctor
5 from Southwestern Law School. During law school, they was a student editor for the Journal of
6 International Media and Entertainment Law and secretary of the Student Bar Association. Since
7 graduating, Ms. Nazaretyan’s practice has been focused on international humanitarian law and
8 employment law. Ms. Nazaretyan currently bills at an hourly rate of \$650.00.

9 14. Courtney M. Miller (“Ms. Miller”) is a Settlement Attorney at WLF. She was
10 admitted to practice law in the State of California in 2019. Ms. Miller graduated from the
11 University of California, Santa Cruz, with a Bachelor of Arts in Sociology. Prior to becoming an
12 attorney, Ms. Miller worked at a boutique civil litigation firm for nearly a decade, primarily
13 handling employment matters. She earned them Juris Doctor from Southwestern Law School in
14 2019. Ms. Miller has prosecuted wage and hour class and PAGA actions, almost exclusively, since
15 2020. As a handling attorney, Ms. Miller obtained over \$30 million dollars in settlements on behalf
16 of California employees. Ms. Miller currently bills at an hourly rate of \$700.00.

17 15. Giancarlo A. Recinos is a Senior Attorney at WLF. He was admitted to practice law
18 in the State of California in 2012 and is an active member in good standing with the State Bar of
19 California. Mr. Recinos graduated from San Francisco State University with a Bachelor of Arts in
20 Communications and received his Juris Doctor from Southwestern Law School. For over a decade,
21 his practice has focused on employment law and wage-and-hour compliance. Mr. Recinos
22 currently bills at an hourly rate of \$900.00.

23 16. WLF’s hourly rates are comparable to those charged by other class action plaintiffs’
24 counsel and the firms defending class actions. WLF’s rates are well within the range of hourly
25 rates that the Los Angeles legal marketplace would compensate counsel for similar services
26 accomplishing similar results. For example, in *Bronshteyn v. State of California*, Los Angeles
27 County Superior Ct. No. 19SMCV00057, Order Granting Plaintiff’s Motion for Statutory
28 Attorneys’ Fees and Costs filed March 30, 2023, an employment action brought by two small law

1 firms (Levy, Vinick, Burrell & Hyams LLP and Law Offices of Wendy Musell), the court found
2 that counsel's 2022 hourly rates of \$1,100 and \$1,000 per hour were reasonable for the plaintiff's
3 five senior attorneys, including \$1,000 per hour for the plaintiff's 23-year lead counsel and \$850
4 per hour for a senior associate. These rates were then augmented by a 1.75 lodestar multiplier and
5 affirmed by the California Court of Appeals. The rates (and multiplier) requested here are well in
6 line with those found reasonable in *Bronshteyn*. In *Tran v. Golden State FC LLC, et al.* (LASC
7 Case No. BC699931), Fee Order filed 4/8/2022, the court found hourly rates of \$1,300 per hour
8 reasonable for plaintiff's 32-year attorney and \$1,000 per hour reasonable for a 14-year attorney.
9 The multiplier here is even more compelling given Class Counsel represents approximately 425
10 Class Members.

11 17. WLF has been approved as class counsel by courts in California. *See, e.g., Matthew*
12 *Veliz v. DrinkPak, LLC*, Los Angeles County Superior Court, Case No. 22STCV37384, *Ismael*
13 *Villegas-Sanchez v. COE Orchard Equipment, Inc.*, Sutter County Superior Court, Case No.
14 CVCS22-0002261; *Jessica Bronsal v. PTI Technologies Inc.*, Ventura County Superior Court,
15 Case No. 202200570361CUOE; *Miguel A. Vigil Ruiz v. The De Ruosi Group, LLC*, San Joaquin
16 County Superior Court, Case No. STK-CV-UOE-2022-8780; *Gutierrez v. Top Drawer Merch, LLC*
17 *et al*, Los Angeles County Superior Court, Case No. 23STCV04299; *Wing v. Road Machinery,*
18 *LLC et al*, Kern County Superior Court, Case No. BCV-22-102896; *Hernandez v. SGPS Showrig*
19 *Los Angeles, Inc.*, Los Angeles County Superior Court, Case No. 22STCV28155; *Azevedo v.*
20 *Tulare Nursing & Rehabilitation Hospital, Inc.*, Tulare County Superior Court, Case No.
21 VCU293325; *Haser v. Universal Chain of California, Inc.*, Sacramento County Superior Court,
22 Case No. 34-2022-00332268; *Caldera v. Performance Online, Inc. et al*, Riverside County
23 Superior Court, Case No. CVRI2306013; *Goosby v. CiminoCare, Inc.*, Sacramento County
24 Superior Court, Case No. 34-2022-00329033; *Rooks v. Hot Cakes Restaurant Group, Inc.*, San
25 Joaquin County Superior Court, Case No. STK-CV-UOE-2022-11056; *Garcia v. Compassionate*
26 *Heart*, Orange County Superior Court, Case No. 30-2022-01294409-CU-OE-CXC; *Parra v. Citrus*
27 *Valley Management Services, Inc.*, Riverside County Superior Court, Case No. CVRI2301768;
28 *Torres v. HomeShield Pest Control Inc.*, Placer County Superior Court, Case No. S-CV-0049525;

1 *Cabrera v. Creekside Auto Group*, Santa Clara County Superior Court, Case No. 23CV415661;
2 *Simpson v. Arcos*, Riverside Superior Court, Case No. CVRI2303337; *Payne v. Planned*
3 *Parenthood: Shasta-Diablo, Inc.*, San Francisco County Superior Court, Case No. CGC-23-
4 607359. The total hours expended on this action are reasonable and in line with those expended in
5 comparable cases.

6 18. In cases in which WLF has been approved as class counsel, California courts have
7 approved rates similar to those requested by WLF in the instant case. *See, e.g., Rodolfo Ponce v.*
8 *Youbar, Inc.*, Los Angeles County Superior Court, Case No. 22STCV37519 (WLF's rates were
9 approved as follows: John G. Yslas (\$1,500.00), Samantha A. Smith (\$1,000.00), Jeffrey C. Bils
10 (\$850.00), Aram Boyadjian (\$600.00), Lisa B. Iturriaga (\$550.00), and Andrew Sandoval
11 (\$500.00)); *Sabrina N. Batres v. Wish Automotive II, Inc. dba Infiniti of Van Nuys*, Los Angeles
12 County Superior Court, Case No. 23STCV19968 (WLF's rates were approved as follows: John G.
13 Yslas (\$1,500.00), Jeffrey C. Bils (\$850.00), Aram Boyadjian (\$600.00), Lisa B. Iturriaga
14 (\$550.00), and Andrew Sandoval (\$500.00)); *Diandrea Correa et al. v. CareMeridian, LLC, et.*
15 *al.*, Los Angeles County Superior Court, Case No. 23STCV10707 (WLF's rates were approved as
16 follows: John G. Yslas (\$1,500.00), Samantha A. Smith (\$1,000.00), Jeffrey C. Bils (\$850.00),
17 Fawn F. Bekam (\$800.00), Diego Aviles (\$800.00), Aram Boyadjian (\$600.00), Harry Erganyan
18 (\$600.00), Lisa B. Iturriaga (\$550.00), and Andrew Sandoval (\$500.00)); *Carlos Santos Granados*
19 *v. Sunny Hills Management Co., Inc.*, Los Angeles County Superior Court, Case No.
20 23STCV02109 (WLF's rates were approved as follows: John G. Yslas (\$1,500.00), Samantha A.
21 Smith (\$1,000.00), Jeffrey C. Bils (\$850.00), Diego Aviles (\$750.00), Courtney M. Miller
22 (\$650.00), Aram Boyadjian (\$600.00), Harry Erganyan (\$600.00), Mariam Nazaretyan (\$550.00),
23 Lisa B. Iturriaga (\$550.00), and Andrew Sandoval (\$500.00)); *Kayla Kurges v. Khanna*
24 *Enterprises, Ltd. dba Sheraton Agoura Hills*, Los Angeles County Superior Court, Case No.
25 24STCV01590 (WLF's rates were approved as follows: John G. Yslas (\$1,500.00), Jeffrey C. Bils
26 (\$850.00), Aram Boyadjian (\$600.00), Lisa B. Iturriaga (\$550.00), and Andrew Sandoval
27 (\$500.00)); *Thora Magney et al. v. Levi Strauss & Co., et al.*, Los Angeles County Superior Court,
28 Case No. 24STCV02320 (WLF's rates were approved as follows: John G. Yslas (\$1,500.00),

1 Samantha A. Smith (\$1,000.00), Jeffrey C. Bills (\$850.00), Fawn F. Bekam (\$800.00), Aram
2 Boyadjian (\$600.00), Lisa B. Iturriaga (\$550.00), and Andrew Sandoval (\$500.00)); *Armando*
3 *Muniz, et al. v. Lot LLC, dba Lot Management LLC (fka Red Cow, Inc.) et. al.*, Los Angeles County
4 Superior Court, Case No. 22STCV32901 (WLF's rates were approved as follows: John G. Yslas
5 (\$1,500.00), Samantha A. Smith (\$1,000.00), Jeffrey C. Bills (\$850.00), Diego Aviles (\$750.00),
6 Aram Boyadjian (\$600.00), Harry Erganyan (\$600.00), Mariam Nazaretyan (\$550.00), Lisa B.
7 Iturriaga (\$550.00), and Andrew Sandoval (\$500.00)); *George Munoz v. Century West, LLC dba*
8 *Century West BMW*, Los Angeles County Superior Court, Case No. 23STCV04247 (WLF's rates
9 were approved as follows: John G. Yslas (\$1,500.00), Samantha A. Smith (\$1,000.00), Jeffrey C.
10 Bills (\$850.00), Aram Boyadjian (\$600.00), Lisa B. Iturriaga (\$550.00), and Andrew Sandoval
11 (\$500.00)); *Ivan S. Martinez II et. al. v. The Haar Company, et. al.*, Los Angeles County Superior
12 Court, Case No. 23STCV21651 (WLF's rates were approved as follows: John G. Yslas (\$1,500.00),
13 Samantha A. Smith (\$1,000.00), Jeffrey C. Bills (\$850.00), Diego Aviles (\$750.00), Aram
14 Boyadjian (\$600.00), Harry Erganyan (\$600.00), Mariam Nazaretyan (\$550.00), Lisa B. Iturriaga
15 (\$550.00), and Andrew Sandoval (\$500.00)).

16 19. In support of the reasonableness of WLF's hourly rates, attached as **Exhibit 1** is a
17 true and correct excerpt from the *2025 Real Rate Report* published by Wolters Kluwer. The Real
18 Rate Report is widely relied upon in the legal industry because it is derived from anonymized
19 billing data taken from actual law firm invoices that were submitted to clients and approved for
20 payment, rather than from voluntary surveys or self-reported rates. Although the report refers to
21 "2025" rates, the data reflects rates charged by law firms during the first half of 2024 and therefore
22 represents the most recent available objective evidence of prevailing market rates.

23 a. The report provides rate information filtered by geographic market, practice
24 type, and timekeeper role. Page 26 reports third-quartile rates for attorneys handling litigation
25 matters in San Francisco and San Jose, which are the primary Northern California legal markets
26 and serve as the dominant rate-setting centers for complex litigation throughout the region. In San
27 Francisco, the dataset shows third-quartile hourly rates of \$1,378 for litigation partners and \$875
28 for associates. In San Jose, the report shows third-quartile hourly rates of \$1,250 for litigation

1 partners and \$1,030 for associates. The report's in-depth city analyses for San Francisco and San
2 Jose further confirm that these markets consistently reflect some of the highest billing rates in the
3 country for experienced litigators and serve as the benchmark markets for Northern California legal
4 services. Courts evaluating fee requests in Fresno routinely look to the prevailing rates in the
5 nearest major metropolitan markets as benchmarks when assessing reasonableness. The closest and
6 most relevant comparison markets for Fresno litigation are San Francisco and San Jose, where
7 experienced partners routinely bill well above \$1,200 per hour based on rates actually charged to
8 clients.

9 b. The 2025 Real Rate Report's practice-area-specific data further supports this
10 conclusion. Page 81 provides third-quartile rates for the detailed practice category "Employment
11 and Labor: Other Litigation," which is directly analogous to the type of work performed in this
12 case. That dataset includes 24 partners and 14 associates and shows a third-quartile rate of \$1,252
13 per hour for partners and \$564 per hour for associates. These figures demonstrate that even within
14 the specialized employment litigation market, partners regularly bill well above \$1,200 per hour
15 based on rates actually charged to clients. When this practice-specific benchmark is considered
16 together with the broader regional market data, it confirms that WLF's hourly rate for highly
17 experienced counsel in a representative employment action falls within the upper range of
18 prevailing market rates rather than outside it.

19 c. The Real Rate Report does not provide 1st quartile or 4th quartile rates,
20 presumably to provide a sense of the average attorney billing rates. Importantly, the third quartile
21 represents the point below which 75% of rates fall; it is not a cap on reasonable rates. By definition,
22 a substantial portion of partners in the relevant benchmark market routinely bill above that level,
23 particularly those with extensive experience, specialized expertise, or leadership roles in complex
24 litigation. Courts evaluating fee requests recognize that leading counsel in complex or
25 representative actions may reasonably bill above median or third-quartile benchmarks where their
26 experience, results obtained, and responsibilities justify higher rates. We firmly believe WLF
27 belongs in the 4th quartile of attorney billing rates in Northern California. As previously discussed,
28 WLF is a nationally recognized employment litigation firm that has been named one of the nation's

1 *Best Law Firms* by U.S. News & World Report and Best Lawyers since 2020, and its attorneys
2 regularly litigate complex wage-and-hour class and representative actions throughout California. I
3 am a UCLA School of Law graduate with nearly three decades of experience litigating labor and
4 employment matters – including as a partner and holding leadership roles at major international
5 law firms when I was on the defense side for 26 years, as well as substantial recent class and
6 representative action results including being one of the few attorneys in the state of California to
7 try a wage and hour class action to verdict (and prevail), and achieving results exceeding \$225
8 million in just the last three years since starting to settle matters as a plaintiffs’ attorney. My
9 credentials and experience place my \$1,500 hourly rate within the highest tier of Northern
10 California employment litigators, consistent with rates that would fall within the fourth quartile
11 beyond those reported in the Real Rate Report.

12 20. WLF has performed significant work and incurred litigation costs in prosecuting
13 this matter with no guarantee of any payment. The efforts expended by Class Counsel to achieve
14 this result include, but are not limited to, the following:

- 15 a. the investigation of the matter, including meeting with Plaintiffs, reviewing
16 Defendant’s policies, and requesting and reviewing Plaintiffs’ records, and
17 exploring the corporate structure of Defendant;
- 18 b. filing the Action;
- 19 c. attending status conferences and meeting and conferring with Defendant
20 regarding the case;
- 21 d. meeting and conferring with Defendant regarding mediation, exchange of
22 informal discovery beforehand, and negotiating with opposing counsel
23 regarding the parameters thereof;
- 24 e. selecting a mediator and mediation date;
- 25 f. working with opposing counsel for the receipt of a representative sampling and
26 analyzing the same with the aid of expert consultants and Plaintiffs to perform
27 analyses of liability and exposure prior to attendance of the mediation in this
28 matter;

- g. reviewing policy documents from Defendant and researching applicable defenses;
- h. preparing the mediation brief and damages model for use at mediation;
- i. attending the mediation;
- j. communicating with Plaintiffs;
- k. negotiating, finalizing and fully executing the settlement agreement;
- l. preparing and filing the Motion for Preliminary Approval and supporting documents;
- m. attending the hearing on Motion for Preliminary Approval;
- n. communicating with any Class Members who sought additional information regarding the settlement; and
- o. preparing the instant Motion for Final Approval and supporting documents.

21. WLF's current lodestar reflects the efficiencies achieved by attorneys experienced in this field with **182.7** hours of work resulting in **\$156,315.00** in fees. A true and correct copy of Class Counsel's detailed billing records in this matter is attached hereto as **Exhibit 2**. The chart below shows the calculation of hours spent by each of WLF's attorneys on this case:

Attorney	Hours	Hourly Rate	Total
Giancarlo A. Recinos	5.1	\$950.00	\$4,845.00
Courtney M. Miller	16.35	\$700.00	\$11,445.00
Mariam Nazaretyan	25.4	\$650.00	\$16,510.00
John G. Yslas	28.1	\$1,500.00	\$42,150.00
Harry Erganyan	50.9	\$650.00	\$33,085.00
Diego Aviles	56.8	\$850.00	\$48,280.00
TOTAL	182.7		\$156,315.00

///

1 22. This amount results in a modest 1.06 multiplier. Class Counsel's lodestar does not
2 include the time Class Counsel will spend at the Final Approval Hearing and assisting the
3 Settlement Administrator following final approval. Class Counsel dedicated significant resources
4 to this case by dividing the tasks required according to skill level. The hours expended by each
5 attorney were not duplicative and reflect the extensive investigation and analysis that was required
6 to achieve this Settlement. This time could have been spent on other potentially lucrative cases.
7 Class Counsel's lodestar reflects the efficiencies achieved by attorneys experienced in this field.
8 Moreover, Class Counsel has singularly assumed the risk and costs of litigation purely on a
9 contingency basis. And, while Plaintiffs are confident in the merits of their claims, a legitimate
10 controversy exists as to each cause of action, posing an actual risk that Plaintiffs may not succeed
11 at class certification and/or trial. Any of these obstacles could have prevented recovery completely,
12 meaning Class Counsel would have been left with no compensation for all the time and money
13 invested in litigating this case. Despite these risks, Class Counsel took this case on a contingency
14 basis so that Class Members (a particularly vulnerable group of hourly paid workers) could be
15 compensated for their unpaid wages. Consequently, Class Counsel was precluded from focusing
16 on, or taking on, other cases which could have resulted in a larger, and less risky, monetary gain.

17 23. In litigation costs, WLF has spent \$22,586.78 on items such as filing fees, service
18 fees, mediation fees, and expert consultant fees. Since Class Counsel's costs do not exceed the
19 maximum of \$35,000.00, the remaining \$12,413.22 will revert to the Net Settlement Amount. A
20 true and correct copy of WLF's cost reports in this matter is attached hereto as **Exhibit 3**. Plaintiff's
21 total costs include those in WLF's cost reports as well as the anticipated \$60.00 filing fee to file
22 this Motion. All the costs incurred were reasonable and necessary for the prosecution of this case.

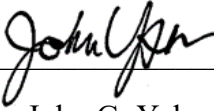
23 24. Class Counsel has negotiated a settlement here that they believe is fair, reasonable,
24 and adequate based on their prior experience litigating these type of cases.

25 25. To date, the LWDA has not responded to or objected to the Settlement in this matter.

26 26. I attest that WLF has reviewed the Complex Litigation Department's Checklist for
27 Approval of Class Action and/or Private Attorneys General Act ("PAGA") Settlements
28 ("Checklist") and that WLF's briefing complies with the Checklist.

1 I declare under penalty of perjury under the laws of the State of California that the foregoing
2 is true and correct.

3 Executed on August 13, 2026 at Los Angeles, California.

4
5 
6

John G. Yslas

EXHIBIT 1



ELM Solutions

2025 Real Rate Report[®] powered by LegalVIEW[®] DynamicInsights

The industry's leading
analysis of law firm rates,
trends, and practices

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- Corporate: Mergers, Acquisitions, and Divestitures
- Corporate: Other
- Corporate: Regulatory and Compliance
- Employment and Labor
- Environmental
- Finance and Securities
- General Liability (Litigation Only)
- Insurance Defense (Litigation Only)
- Intellectual Property: Other
- Intellectual Property: Patents
- Intellectual Property: Trademarks
- Real Estate

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- Boston, MA
- Chicago, IL
- Los Angeles, CA
- New York, NY
- Philadelphia, PA
- San Francisco, CA
- Washington, DC

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NOTE:

You may experience an issue that can sometimes occur in PDF viewer. Thin lines (like table borders) may appear to “disappear” or look broken when zoomed out in a PDF viewer. This is usually a display/rendering issue rather than a problem with the actual content of the PDF.

Solution:

- Open the PDF in Acrobat and go to Edit > Preferences > Page Display.
- Uncheck Enhance thin lines (if it's checked).
- Restart Acrobat and reopen the PDF.

A Letter to Our Readers

Welcome to the latest edition of the Real Rate Report®, the legal industry's most trusted benchmark for legal billing rates.

Since 2010, the Real Rate Report has helped legal departments and law firms make smarter decisions about pricing, resourcing, and vendor management. That hasn't changed. What has changed is how we deliver those insights.

This year, the Real Rate Report is powered by LegalVIEW® DynamicInsights—our new digital-first platform that brings the same trusted LegalVIEW data to life in a more interactive, flexible, and timely way. Leveraging Wolters Kluwer's LegalVIEW database, with over \$200B in anonymized, approved, invoice data, LegalVIEW DynamicInsights offers dynamic filters, quarterly updates, and calendar-year alignment to help users tailor benchmarks to their unique needs, on demand.

The Real Rate Report remains a vital snapshot of the market, and we know many of you rely on it as a reference tool. But DynamicInsights goes further. It enables deeper exploration of rate trends by role, experience, geography, practice area, industry, and more. Whether you're negotiating rates, evaluating law firm performance, or planning budgets, DynamicInsights gives you the agility and precision today's legal environment demands.

As always, we welcome your feedback and thank our data contributors for making this work possible. We're proud to be your partner in legal analytics and look forward to continuing to deliver insights that drive better business outcomes.

Sincerely,



Brian Jorgenson

Vice President, Product Management
Wolters Kluwer ELM Solutions

Real Rate Report Overview

The Real Rate Report is powered by LegalVIEW DynamicInsights, a web-based solution that delivers dynamic, invoice-backed insights through approved legal billing rates. It enables legal professionals to analyze rate trends by role, experience, industry, geography, practice area, and more using the world's largest repository of legal spend data.

DynamicInsights leverages the same trusted LegalVIEW database that has powered the Real Rate Report for years, now encompassing over \$200B+ in anonymized, approved legal invoice data. As with previous Real Rate Reports, our data is sourced from corporations' and law firms' e-billing and time management solutions. We have included lawyer and paralegal rate data filtered by specific practice and sub-practice areas, metropolitan areas, and types of matters. This level of granularity gives legal departments and law firms the precision they need to identify areas of opportunity.

What's different with DynamicInsights?

Same source, same methodology: DynamicInsights uses the same rigorous data validation and methodology as the Real Rate Report.

- **Enhanced flexibility:** With dynamic filters, DynamicInsights enables users to tailor benchmarks to their unique needs and on demand.
- **Full year data:** DynamicInsights now aligns to a calendar year view—January through December—replacing the previous July-to-June format used in the Real Rate Report, reducing confusion and improving consistency across reporting periods.
- **More up to date:** Unlike the annual and static Real Rate Report, DynamicInsights is refreshed quarterly, offering more timely insights.
- **Digital-first access:** Delivered via a secure online interface, users can interact with the data, bookmark views, and share insights in real time.

DynamicInsights provides the same level of credibility and analytical power long trusted in the Real Rate Report with more agility and transparency for today's legal environment.

2025 Real Rate Report use considerations

- Examines law firm rates over time
- Identifies rates by location, experience, firm size, areas of expertise, industry, and timekeeper role (i.e., partner, associate, and paralegal)
- Itemizes variables that drive rates up or down

All the analyses included in DynamicInsights and this report are derived from the actual rates charged by law firm professionals as recorded on invoices submitted and approved for payment.

Examining real, approved rate information, along with the ranges of those rates and their changes over time, highlights the role these variables play in driving aggregate legal cost and income. The analyses can energize questions for both corporate clients and law firm principals.

Legal departments might ask whether they are paying the right amount for different types of legal services, while law firm principals might ask whether they are charging the right amount for legal services and whether to modify their pricing approach.

Examples of data to consider when reviewing rates:

- **Industry** – Compare spend and rate trends across various industries
- **Practice area** – Analyze cost variations in different legal practice areas
- **Detailed practice area** – Drill down into niche legal specialties for precise benchmarking
- **Am Law** – Benchmark against top-ranked law firms for competitive rate analysis
- **City** – Understand rate trends in specific metropolitan areas
- **Country** – Gain a global perspective on legal costs and spend management
- **Role** – Assess legal spend distribution across different law firm roles

Real Rate Report Overview

Understanding key statistical terms

To help interpret the legal rate data presented in DynamicInsights and this report, it's important to understand the statistical measures used. Below are definitions of the core metrics:

- **Mean (average):** The sum of all rate values divided by the total number of values added. It provides a general sense of the central tendency of the rates but can be influenced by extreme values (outliers).
- **Median:** The middle value when all rates are arranged in ascending order. If there is an even number of rates being analyzed, the median is the average of the two middle rates. It is a robust measure of central tendency of rates that is less affected by outliers.
- **First quartile (Q1):** The value below which 25% of the rates fall. It marks the lower boundary of the middle 50% of the rates and helps identify the lower range of typical values.
- **Third quartile (Q3):** The value below which 75% of the rates fall. It marks the upper boundary of the middle 50% of the rates and helps identify the upper range of typical values.
- **n:** The number of unique timekeepers contributing to the data.

These metrics are used to provide a more nuanced view of legal rates, helping users identify trends, outliers, and benchmarks across various dimensions.

See clearly. Spend wisely.

Step into the future of legal spend management with responsibly developed AI-powered solutions.



Our innovative Total Spend Management approach leverages AI-powered capabilities to empower intelligent workflows and improved outcomes.



Up to 10% savings on legal spend



Up to 20% improvement in billing guideline compliance



Increased efficiencies free up time for more value-add work

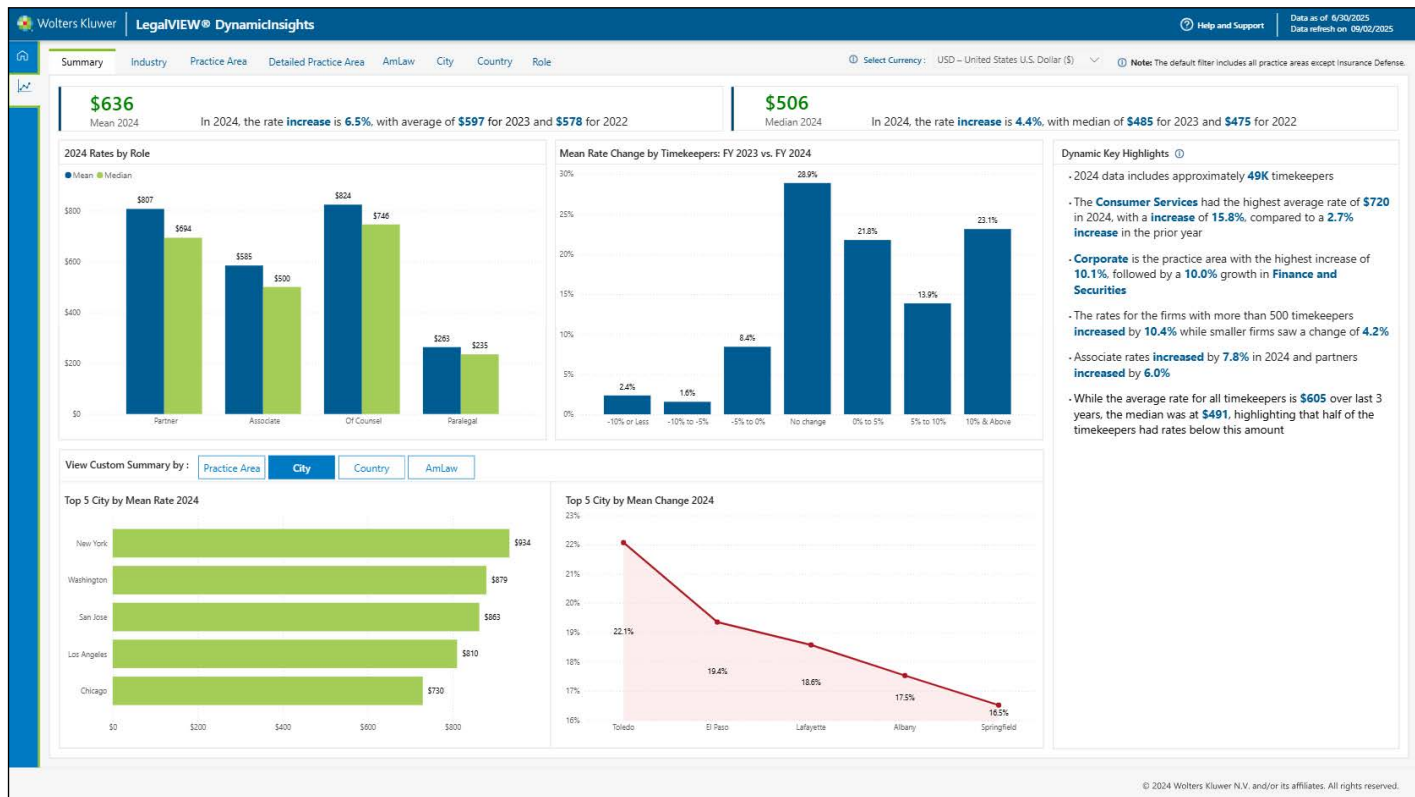
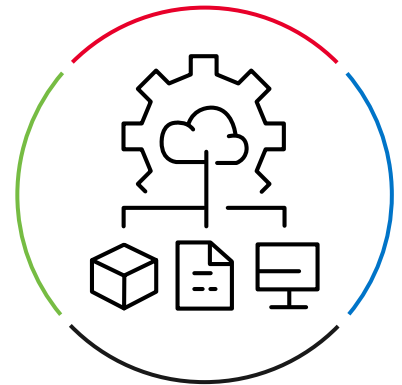


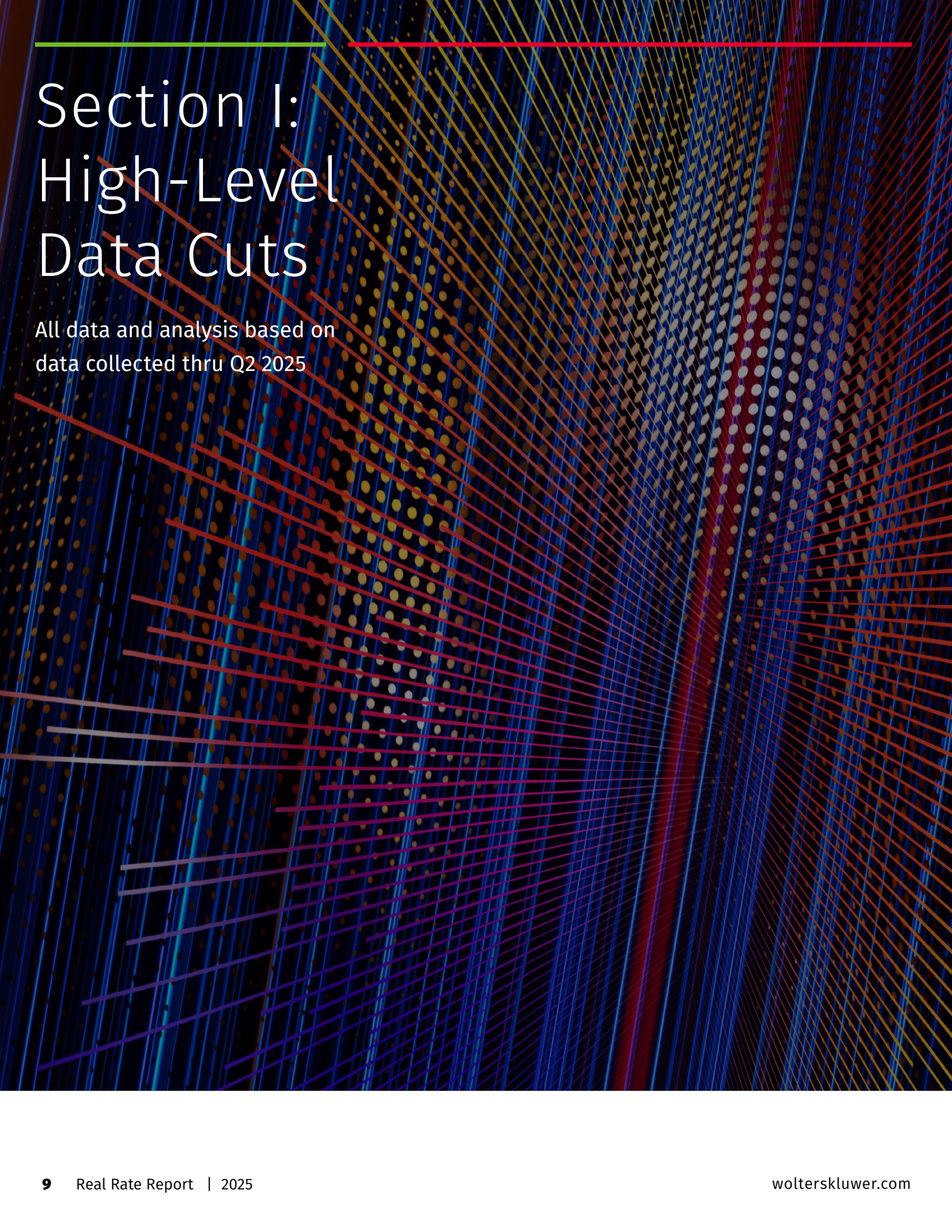
LegalVIEW® DynamicInsights

Legal rates keep climbing and 2026 will be no exception. Stay ahead with award-winning insights designed to give your team the edge in every negotiation.

Data that wins awards...and rate negotiations

- **Unmatched Data Power:** Leverages over **\$200B** in invoice-backed legal spend data to deliver deep, actionable insights.
- **Strategic Legal Spend Management:** Empowers legal teams to negotiate smarter, plan more effectively, and control costs with greater precision.
- **Enhanced Transparency & Collaboration:** Strengthens law firm-client relationships through data-driven transparency and benchmarking.
- **Insight-Driven Decision Making:** Enables analysis across key dimensions to support strategic negotiations and financial optimization.





Section I: High-Level Data Cuts

All data and analysis based on
data collected thru Q2 2025

Section I: High-Level Data Cuts

Cities

By Matter Type

2025 Real Rates for Associate and Partner

Trend Analysis - Mean

City	Matter Type	Role	n	First Quartile	Median	Third Quartile	2025	2024	2023
San Francisco CA	Litigation	Partner	106	\$400	\$718	\$1,378	\$908	\$819	\$803
		Associate	80	\$385	\$666	\$875	\$683	\$652	\$614
	Non-Litigation	Partner	132	\$445	\$689	\$1,249	\$856	\$868	\$788
		Associate	97	\$335	\$550	\$922	\$640	\$664	\$593
San Jose CA	Litigation	Partner	23	\$650	\$800	\$1,250	\$998	\$1,024	\$1,011
		Associate	20	\$625	\$815	\$1,030	\$852	\$802	\$721
	Non-Litigation	Partner	33	\$745	\$950	\$1,266	\$1,033	\$1,104	\$1,108
		Associate	27	\$527	\$610	\$966	\$718	\$709	\$701
Seattle WA	Litigation	Partner	57	\$520	\$902	\$925	\$790	\$719	\$628
		Associate	29	\$425	\$653	\$700	\$586	\$518	\$475
	Non-Litigation	Partner	119	\$402	\$615	\$925	\$694	\$635	\$652
		Associate	79	\$307	\$445	\$676	\$496	\$484	\$467



Section II: Industry Analysis

All data and analysis based on
data collected thru Q2 2025

Section II: Industry Analysis

Consumer Services

By Detailed Practice Area and
Matter Type

2025 - Real Rates for Associate and Partner

Trend Analysis - Mean

Practice Area	Matter Type	Role	n	First Quartile	Median	Third Quartile	2025	2024	2023
Employment and Labor: Discrimination, Retaliation and Harassment / EEO	Litigation	Partner	27	\$393	\$495	\$613	\$509	\$463	\$436
		Associate	19	\$400	\$475	\$493	\$437	\$387	\$370
Employment and Labor: Other	Litigation	Partner	24	\$564	\$692	\$1,252	\$956	\$782	\$683
		Associate	14	\$384	\$469	\$564	\$553	\$484	\$458
	Non-Litigation	Partner	25	\$450	\$574	\$695	\$579	\$573	\$548
		Associate	25	\$397	\$450	\$525	\$465	\$472	\$456
Intellectual Property: Patents	Non-Litigation	Partner	41	\$350	\$595	\$691	\$605	\$652	\$634
		Associate	51	\$208	\$373	\$517	\$382	\$378	\$389
Real Estate: Leasing	Non-Litigation	Partner	17	\$410	\$539	\$865	\$616	\$664	\$667
		Associate	10	\$278	\$404	\$617	\$482	\$444	\$478
Real Estate: Other	Non-Litigation	Partner	58	\$480	\$626	\$940	\$694	\$612	\$540
		Associate	39	\$320	\$460	\$733	\$503	\$468	\$415

EXHIBIT 2

Fillmore, et al. v. Inter-Stat

Detailed Billing

Date Completed	Task Completed	Attorney	Hours	Rate	Total
6/5/2024	Review of case file.	MN	1.5	\$650.00	\$975.00
6/5/2024	Discussion with team on litigation strategy.	MN	1.0	\$650.00	\$650.00
6/11/2024	Draft PAGA complaint.	MN	2.0	\$650.00	\$1,300.00
6/11/2024	Email to staff to file the complaint.	MN	0.1	\$650.00	\$65.00
6/20/2024	Draft notice.	MN	0.5	\$650.00	\$325.00
6/20/2024	Email to staff to serve Defendant with the notice.	MN	0.1	\$650.00	\$65.00
7/10/2024	Draft notice.	MN	0.5	\$650.00	\$325.00
7/10/2024	Email to staff to serve Defendant with the notice.	MN	0.1	\$650.00	\$65.00
7/24/2024	Draft notice.	MN	0.5	\$650.00	\$325.00
7/24/2024	Email to staff to serve Defendant with the notice.	MN	0.1	\$650.00	\$65.00
7/25/2024	Email to staff to update the service list for Defendant.	MN	0.1	\$650.00	\$65.00
8/8/2024	Draft amended PAGA complaint.	MN	1.2	\$650.00	\$780.00
8/8/2024	Email to staff to file the amended PAGA complaint.	MN	0.1	\$650.00	\$65.00
8/26/2024	Email to opposing counsel regarding mediation.	MN	0.1	\$650.00	\$65.00
8/28/2024	Draft joint report.	MN	0.5	\$650.00	\$325.00
8/28/2024	Email to opposing counsel regarding the draft joint report.	MN	0.1	\$650.00	\$65.00
8/29/2024	Review of opposing counsel's proposed edits to the joint report.	MN	0.3	\$650.00	\$195.00

8/29/2024	Email to opposing counsel regarding the draft joint report.	MN	0.1	\$650.00	\$65.00
8/29/2024	Email to staff to file joint report.	MN	0.1	\$650.00	\$65.00
9/12/2024	Review of the court's docket and email to staff to calendar the new CMC date.	MN	0.3	\$650.00	\$195.00
10/3/2024	Draft unilateral statement.	MN	0.5	\$650.00	\$325.00
10/3/2024	Email to staff to file the unilateral statement.	MN	0.1	\$650.00	\$65.00
10/17/2024	Review of the court's docket and email to staff to calendar the new CMC date.	MN	0.3	\$650.00	\$195.00
10/21/2024	Draft notice.	MN	0.5	\$650.00	\$325.00
10/21/2024	Email to staff to serve Defendant with the notice.	MN	0.1	\$650.00	\$65.00
11/6/2024	Email to opposing counsel regarding their anticipated substitution of attorney.	MN	0.1	\$650.00	\$65.00
11/7/2024	Draft unilateral statement.	MN	0.5	\$650.00	\$325.00
11/7/2024	Email to staff to file the unilateral statement.	MN	0.1	\$650.00	\$65.00
11/19/2024	Review of Defendant's supplemental unilateral CMS and email to staff to save the CMS.	MN	0.3	\$650.00	\$195.00
11/21/2024	Review of the court's docket and email to staff to calendar the new CMC date.	MN	0.3	\$650.00	\$195.00
12/19/2024	Draft unilateral statement.	MN	0.5	\$650.00	\$325.00
12/19/2024	Email to staff to file the unilateral statement.	MN	0.1	\$650.00	\$65.00

12/27/2024	Review of Defendant's notice of substitution of attorney and email to staff to save the notice and update the service list.	MN	0.3	\$650.00	\$195.00
12/27/2024	Email to new opposing counsel.	MN	0.1	\$650.00	\$65.00
1/2/2025	Review of the court's docket and email to staff to update the calendar with the appearance information.	MN	0.3	\$650.00	\$195.00
2/12/2025	Draft joint report.	MN	0.5	\$650.00	\$325.00
2/12/2025	Email to opposing counsel regarding mediation.	MN	0.1	\$650.00	\$65.00
2/12/2025	Emails to opposing counsel regarding the draft joint report.	MN	0.2	\$650.00	\$130.00
2/12/2025	Email to staff to file joint report.	MN	0.1	\$650.00	\$65.00
2/21/2025	Email to opposing counsel regarding mediation.	MN	0.1	\$650.00	\$65.00
2/26/2025	Email to opposing counsel regarding mediation.	MN	0.1	\$650.00	\$65.00
2/27/2025	Email to opposing counsel regarding mediation.	MN	0.1	\$650.00	\$65.00
1/2/2025	Review of the court's docket and email to staff to update the calendar with the appearance information.	MN	0.3	\$650.00	\$195.00
4/2/2025	Draft joint report.	MN	0.5	\$650.00	\$325.00
4/2/2025	Emails to opposing counsel regarding the draft joint report.	MN	0.2	\$650.00	\$130.00
4/2/2025	Draft notice.	MN	0.5	\$650.00	\$325.00

4/2/2025	Email to staff to serve Defendant with the notice.	MN	0.1	\$650.00	\$65.00
4/3/2025	Edit's to opposing counsel's draft stipulations.	MN	1.2	\$650.00	\$780.00
4/3/2025	Email to opposing counsel regarding the stipulation.	MN	0.1	\$650.00	\$65.00
4/3/2025	Emails to opposing counsel regarding the draft joint report.	MN	0.2	\$650.00	\$130.00
4/3/2025	Email to staff to file the joint report.	MN	0.1	\$650.00	\$65.00
4/4/2025	Email to staff to save the filed joint stipulation.	MN	0.1	\$650.00	\$65.00
4/17/2025	Review of the court's docket and email to staff to calendar the new CMC date.	MN	0.3	\$650.00	\$195.00
4/17/2025	Email to opposing counsel regarding the court's tentative ruling.	MN	0.1	\$650.00	\$65.00
5/1/2025	Draft notice.	MN	0.5	\$650.00	\$325.00
5/1/2025	Email to staff to serve Defendant with the notice.	MN	0.1	\$650.00	\$65.00
5/29/2025	Email to opposing counsel regarding mediation production.	MN	0.1	\$650.00	\$65.00
7/15/2025	Emails with expert regarding the mediation production and expert analysis.	MN	0.4	\$650.00	\$260.00
7/22/2025	Email to expert regarding data points.	MN	0.1	\$650.00	\$65.00
8/4/2024	Draft amended PAGA letter.	MN	0.8	\$650.00	\$520.00
8/4/2024	Email to staff to file the amended PAGA letter.	MN	0.1	\$650.00	\$65.00
8/20/2025	Draft joint report.	MN	0.5	\$650.00	\$325.00

8/20/2025	Emails to opposing counsel regarding the draft joint report.	MN	0.2	\$650.00	\$130.00
8/20/2025	Email to staff to file the joint report.	MN	0.1	\$650.00	\$65.00
9/3/2025	Draft joint report.	MN	0.5	\$650.00	\$325.00
9/3/2025	Emails to opposing counsel regarding the draft joint report.	MN	0.2	\$650.00	\$130.00
9/3/2025	Email to staff to file joint report.	MN	0.1	\$650.00	\$65.00
9/18/2025	Review of the court's docket and email to staff to calendar the new CMC date.	MN	0.3	\$650.00	\$195.00
9/24/2025	Email to mediator regarding the status of the settlement.	MN	0.1	\$650.00	\$65.00
10/29/2025	Email to mediator regarding the status of the settlement.	MN	0.1	\$650.00	\$65.00
11/3/2025	Email to opposing counsel regarding the long-form settlement agreement.	MN	0.1	\$650.00	\$65.00
11/5/2025	Draft joint report.	MN	0.5	\$650.00	\$325.00
11/5/2025	Email to opposing counsel regarding the draft joint report.	MN	0.1	\$650.00	\$65.00
11/6/2025	Email to staff to file joint report.	MN	0.1	\$650.00	\$65.00
11/20/2025	Review of the court's docket and email to staff to calendar the new CMC date.	MN	0.3	\$650.00	\$195.00
12/15/2025	Email to opposing counsel regarding the MPA.	MN	0.1	\$650.00	\$65.00
1/23/2026	Final edits to the class notice.	MN	0.5	\$650.00	\$325.00
1/23/2026	Email to opposing counsel regarding the class notice.	MN	0.1	\$650.00	\$65.00

2/2/2026	Email to settlement team regarding the MPA.	MN	0.1	\$650.00	\$65.00
2/3/2026	Email to settlement team regarding the MPA.	MN	0.1	\$650.00	\$65.00
3/27/2026	Review of the court's docket and email to staff to save the tentative for the compliance hearing.	MN	0.3	\$650.00	\$195.00
4/20/2026	Draft notice.	MN	0.5	\$650.00	\$325.00
4/20/2026	Email to staff to serve Defendant with the notice.	MN	0.1	\$650.00	\$65.00
			25.4		\$16,510.00
Date Completed	Task Completed	Attorney	Hours	Rate	Total
6/5/2024	Discussion with team on litigation strategy	HE	1.5	\$650.00	\$975.00
6/12/2024	Reviewing Case File	HE	0.5	\$650.00	\$325.00
6/13/2024	Case Management Conference	HE	1.2	\$650.00	\$780.00
6/13/2024	Emailing OC re M&C Call and service list	HE	0.2	\$650.00	\$130.00
6/13/2024	Phone call with OC and follow up email	HE	0.6	\$650.00	\$390.00
6/27/2024	Emailing OC re mediation proposal	HE	0.2	\$650.00	\$130.00
6/27/2024	Email correspondence with OC re mediation and further M&C call.	HE	0.9	\$650.00	\$585.00
7/1/2024	Emailing calendaring re M&C	HE	0.1	\$650.00	\$65.00
7/1/2024	Emailing calendaring updated M&C time	HE	0.1	\$650.00	\$65.00
7/3/2024	Conference call with OC	HE	1.0	\$650.00	\$650.00
7/5/2024	Drafting Informal Requests	HE	1.0	\$650.00	\$650.00

9/3/2024	Email correspondence with mediator's office	HE	0.5	\$650.00	\$325.00
9/3/2024	Emailing OC re Mediator's availability	HE	0.2	\$650.00	\$130.00
9/5/2024	Emailing Mediator's office.	HE	0.2	\$650.00	\$130.00
9/6/2024	Cross referencing and checking availability for mediation date.	HE	0.2	\$650.00	\$130.00
9/12/2024	Emailing OC	HE	0.1	\$650.00	\$65.00
11/13/2024	Reviewing Defendant's CMS and Emailing OC re inconsistencies.	HE	0.5	\$650.00	\$325.00
11/19/2024	M&C call with OC	HE	0.5	\$650.00	\$325.00
12/19/2024	Emailing OC re Defendant's substitution of attorney.	HE	0.4	\$650.00	\$260.00
1/3/2025	Case Management Conference	HE	1.1	\$650.00	\$715.00
5/1/2025	Calendaring continued dates	HE	0.3	\$650.00	\$195.00
5/5/2025	Call with Plaintiff	HE	0.5	\$650.00	\$325.00
6/5/2024	M&C call with new counsel	HE	0.8	\$650.00	\$520.00
6/6/2025	Reviewing Mediation Production	HE	2.5	\$650.00	\$1,625.00
7/15/2025	Reviewing and sending correspondence to Plaintiff.	HE	0.5	\$650.00	\$325.00
7/15/2025	Searching/reviewing potentially related matters and reviewing respective procedural history and possible impact on our case.	HE	1.6	\$650.00	\$1,040.00
7/22/2025	Emailing OC re Mediation Production	HE	0.9	\$650.00	\$585.00
7/22/2025	Email correspondence with expert re mediation.	HE	0.9	\$650.00	\$585.00
7/23/2025	Auditing responses to informal requests and	HE	2.0	\$650.00	\$1,300.00

	emailing expert re mediation.				
7/24/2025	Drafting mediation brief	HE	8.7	\$650.00	\$5,655.00
7/25/2025	Reviewing expert report and findings	HE	1.1	\$650.00	\$715.00
7/25/2025	Final edits to the mediation brief	HE	3.8	\$650.00	\$2,470.00
7/25/2025	Sending brief to mediator's office	HE	0.4	\$650.00	\$260.00
7/27/2025	Internal email re strategy for mediation	HE	0.2	\$650.00	\$130.00
7/28/2025	Mediation	HE	8.5	\$650.00	\$5,525.00
7/29/2025	Reviewing financial experts findings	HE	1.5	\$650.00	\$975.00
9/22/2025	Drafting Stip and FAC	HE	1.5	\$650.00	\$975.00
9/22/2025	Obtaining bids from TPAs for settlement administration	HE	0.5	\$650.00	\$325.00
9/22/2025	Reviewing and emailing OC the longform settlement agreement and notice	HE	1.9	\$650.00	\$1,235.00
10/7/2025	Emailing OC re settlement agreement and notice	HE	0.2	\$650.00	\$130.00
10/30/2025	Reviewing Defendant's edits to settlement agreement and notice	HE	1.6	\$650.00	\$1,040.00
			50.9		\$33,085.00
Date Completed	Task Completed	Attorney	Hours	Rate	Total
7/6/2026	Email correspondence with administrator re declaration for MFA	GR	0.1	\$950.00	\$95.00
7/7/2026	Draft proposed order and judgment for MFA	GR	0.6	\$950.00	\$570.00
7/7/2026	Draft client declaration in support of MFA	GR	0.3	\$950.00	\$285.00
7/7/2026	Draft proof of service for MFA	GR	0.1	\$950.00	\$95.00

7/7/2026	Draft attorney declaration in support of MFA	GR	1.0	\$950.00	\$950.00
7/8/2026	Draft notice of motion and points and authorities for MFA	GR	3.0	\$950.00	\$2,850.00
			5.1		\$4,845.00
Date Completed	Task Completed	Attorney	Hours	Rate	Total
9/25/2023	Fact analysis, research and evaluation re case and proceeding with complaint filing	JY	3.6	\$1,500.00	\$5,400.00
3/10/2025	Analysis re case, strategy, discovery, factsa and mediation and research key issues	JY	3.9	\$1,500.00	\$5,850.00
7/17/2025	Analysis and review of file materials, strategize and evaluate for resolution	JY	3.2	\$1,500.00	\$4,800.00
7/24/2025	Analysis and preparation for mediatoin	JY	4.9	\$1,500.00	\$7,350.00
7/28/2025	Analysis re mediation issues, research, attend portions and work on settlement agreement and issues	JY	8.8	\$1,500.00	\$13,200.00
7/31/2025	Follow up analysis and research re settlement issues and agreement and approval motion issues	JY	3.7	\$1,500.00	\$5,550.00
			28.1		\$42,150.00
Date Completed	Task Completed	Attorney	Hours	Rate	Total
2/13/2026	Interoffice email correspondence with	CM	0.3	\$700.00	\$210.00

	accounting re WLF's costs				
2/11/2026	Email correspondence to the administrator re obtaining a declaration in support of the MPA	CM	0.1	\$700.00	\$70.00
2/12/2026	Draft stipulation and proposed order to shorten notice period and email correspondence with defense counsel re same	CM	0.5	\$700.00	\$350.00
2/13/2026	Draft attorney declaration in support of MPA	CM	1.0	\$700.00	\$700.00
2/13/2026	Interoffice email correspondence with attorney re draft attorney declaration in support of MPA	CM	0.2	\$700.00	\$140.00
2/13/2026	Draft proposed order for MPA	CM	0.4	\$700.00	\$280.00
2/18/2026	Draft clients' declaration in support of MPA	CM	1.8	\$700.00	\$1,260.00
2/13/2026	Draft notice of motion and points and authorities for MPA	CM	4.0	\$700.00	\$2,800.00
2/13/2026	Draft proof of service for MPA	CM	0.1	\$700.00	\$70.00
2/13/2026	Email correspondence to defense counsel re MPA drafts	CM	0.1	\$700.00	\$70.00
2/18/2026	Finalize MPA drafts	CM	0.2	\$700.00	\$140.00
2/19/2026	Review tentative ruling for MPA and interoffice email correspondence re same	CM	0.3	\$700.00	\$210.00
3/13/2026	Attend Hearing on Plaintiff's MPA and prepare Hearing Memo	CM	0.75	\$700.00	\$525.00

3/13/2026	Email correspondence with the LWDA re inquiry as to allocation of penalties between the LWDA and aggrieved employees and to Defense Counsel re same	CM	0.3	\$700.00	\$210.00
3/18/2026	Revise the Class Notice	CM	0.2	\$700.00	\$140.00
3/18/2026	Email correspondence with Defense Counsel re the LWDA's response and the revised Class Notice	CM	0.2	\$700.00	\$140.00
3/19/2026	Telephone correspondence to the Court and email correspondence with Defense Counsel re same	CM	0.3	\$700.00	\$210.00
3/20/2026	Draft additional attorney declaration in support of MPA	CM	0.6	\$700.00	\$420.00
3/26/2026	Review tentative ruling for MPA	CM	0.1	\$700.00	\$70.00
4/1/2026	Review MPA Order	CM	0.1	\$700.00	\$70.00
4/10/2026	Email correspondence with administrator and defense counsel re approval of the timeline	CM	0.2	\$700.00	\$140.00
4/28/2026	Email correspondence with administrator and defense counsel re approval of the updated timeline and class notice	CM	0.2	\$700.00	\$140.00
5/7/2026	Telephone correspondence with one of the plaintiffs	CM	0.4	\$700.00	\$280.00
7/8/2026	Continued email correspondence with defense counsel re defense counsel's	CM	0.2	\$700.00	\$140.00

	unavailability for the MFA hearing				
8/12/2026	Revise administrator's draft declaration and email correspondence re same	CM	0.4	\$700.00	\$280.00
8/12/2026	Finalize proposed order and judgment for MFA	CM	0.4	\$700.00	\$280.00
8/12/2026	Finalize client declarations in support of MFA	CM	0.8	\$700.00	\$560.00
8/12/2026	Finalize proof of service for MFA	CM	0.1	\$700.00	\$70.00
8/12/2026	Finalize attorney declaration in support of MFA	CM	0.5	\$700.00	\$350.00
8/12/2026	Interoffice email correspondence with attorney re draft attorney declaration in support of MFA	CM	0.1	\$700.00	\$70.00
8/12/2026	Finalize notice of motion and points and authorities for MPA	CM	1.5	\$700.00	\$1,050.00
			16.35		\$11,445.00
Date Completed	Task Completed	Attorney	Hours	Rate	Total
6/5/2024	Evaluation of litigation posture, strategy, and review of defense counsel	DA	1.0	\$850.00	\$850.00
6/5/2024	Review of court deadlines and statutes of limitation	DA	0.4	\$850.00	\$340.00
6/10/2024	Case File Review	DA	0.7	\$850.00	\$595.00
6/10/2024	Research of Defendant's corporate structure, ownership, and finances	DA	1.8	\$850.00	\$1,530.00

6/13/2024	Review of Court minute order re: CMC and judicial assignment	DA	0.3	\$850.00	\$255.00
6/13/2024	Teleconference with opposing counsel	DA	0.4	\$850.00	\$340.00
6/18/2024	Evaluation of claims, evidence needed, and application to certification	DA	2.8	\$850.00	\$2,380.00
7/2/2024	Review of Court Minute Order re: complex designation	DA	0.2	\$850.00	\$170.00
7/3/2024	Teleconference with opposing counsel re: mediation	DA	0.5	\$850.00	\$425.00
7/5/2024	Teleconference with opposing counsel re: mediation	DA	0.4	\$850.00	\$340.00
7/6/2024	Review and edits of pre-mediation document request	DA	0.5	\$850.00	\$425.00
7/10/2024	Review of Notice of Minute Order	DA	0.2	\$850.00	\$170.00
9/3/2024	Review of Mediator's availability for class/PAGA mediation	DA	0.3	\$850.00	\$255.00
9/11/2024	Correspondence with opposing counsel re: joint statement and service list	DA	0.4	\$850.00	\$340.00
10/3/2024	Correspondence with opposing counsel re: substitution of attorney	DA	0.3	\$850.00	\$255.00
10/3/2024	Review and edits to unilateral statement re: CMC	DA	0.2	\$850.00	\$170.00
10/1/2024	Review of Court Minute Order re: continued CMC	DA	0.2	\$850.00	\$170.00
10/4/2024	Correspondence with opposing counsel re: substitution of attorney	DA	0.2	\$850.00	\$170.00

10/21/2024	Review of Plaintiff's Notice of Minute Order	DA	0.2	\$850.00	\$170.00
12/19/2024	Review of docket re substitution of attorney form and upcoming hearing	DA	0.3	\$850.00	\$255.00
12/27/2024	Review of Defendant's substitution of attorney form and research of Defendant's new counsel	DA	0.6	\$850.00	\$510.00
2/5/2025	Review and edits to special interrogatories (set 1)	DA	0.7	\$850.00	\$595.00
2/6/2025	Review of Kevon Moore Intake	DA	0.4	\$850.00	\$340.00
2/6/2025	Teleconference with Client Moore re: case status and claims	DA	1.0	\$850.00	\$850.00
2/7/2025	Teleconference with new opposing counsel regarding scheduling of mediation, extension to responsive pleading, and document/data production	DA	0.7	\$850.00	\$595.00
2/12/2025	Teleconference with Kevon Moore re case status and follow up on claims	DA	0.9	\$850.00	\$765.00
2/12/2025	Review and edits to Stipulation to stay case and extend responsive pleading deadlines	DA	0.7	\$850.00	\$595.00
2/12/2025	Correspondence with opposing counsel re: issues with stipulations	DA	0.3	\$850.00	\$255.00
2/17/2025	Review and analysis of Benito Ramirez claims	DA	1.5	\$850.00	\$1,275.00
2/17/2025	Research and evaluation of Plaintiffs' adequacy to serve as class representatives	DA	3.5	\$850.00	\$2,975.00

2/18/2025	Review of Plaintiff's Paystubs for Labor Code 226 Compliance	DA	1.6	\$850.00	\$1,360.00
2/26/2026	Review of Mediator's availability for class/PAGA mediation	DA	0.3	\$850.00	\$255.00
3/18/2025	Review and approval of mediator's invoice	DA	0.3	\$850.00	\$255.00
3/25/2025	Review of potential client intake and evaluation for addition as class representative	DA	1.0	\$850.00	\$850.00
3/26/2025	Review of employee records request and authorization for release of records	DA	0.2	\$850.00	\$170.00
3/28/2025	Research and evaluation of similar/related companies Defendant's ownership holds for purposes of financial condition	DA	1.4	\$850.00	\$1,190.00
4/9/2025	Review and analysis of additional class representative's claims	DA	0.8	\$850.00	\$680.00
4/10/2025	Review of records request	DA	0.2	\$850.00	\$170.00
5/5/2025	Teleconference with Plaintiff re case update	DA	0.3	\$850.00	\$255.00
6/30/2025	Teleconference with client Moore re: mediation	DA	0.8	\$850.00	\$680.00
7/22/2025	Review of Defendant's document production for mediation	DA	1.0	\$850.00	\$850.00
7/23/2025	Review of Defendant's employee handbooks, policy documents, and modifications	DA	2.4	\$850.00	\$2,040.00
7/24/2025	Review of Defendant's financial documents and tax returns	DA	1.5	\$850.00	\$1,275.00

7/25/2025	Teleconfernece with Plaintiff Gardner re mediation	DA	0.6	\$850.00	\$510.00
7/25/2025	Review of expert analysis	DA	0.8	\$850.00	\$680.00
7/25/2025	Review and edits to mediation brief	DA	4.7	\$850.00	\$3,995.00
7/27/2025	Final review of exhibits, brief, and plaintiff's availability for mediation	DA	0.5	\$850.00	\$425.00
7/28/2025	Attendance at Mediation	DA	8.0	\$850.00	\$6,800.00
7/28/2025	Draft and edits to MOU	DA	1.0	\$850.00	\$850.00
7/28/2025	Correspondence with financial analyst re financial condition	DA	0.5	\$850.00	\$425.00
7/30/2025	Review of expert analysis invoice	DA	0.2	\$850.00	\$170.00
8/4/2025	Review of amended LWDA letter	DA	0.3	\$850.00	\$255.00
8/5/2025	Teleconference with opposing counsel	DA	0.5	\$850.00	\$425.00
8/6/2025	Draft long-form settlement agreement	DA	1.0	\$850.00	\$850.00
9/22/2025	Draft Stipulation to file amended complaint	DA	1.0	\$850.00	\$850.00
10/20/2025	Teleconference with opposing counsel	DA	0.5	\$850.00	\$425.00
10/30/2025	Edits to long-form settlement agreement	DA	0.8	\$850.00	\$680.00
10/30/2025	Teleconference with opposing counsel re: edits to long-form	DA	0.7	\$850.00	\$595.00
10/31/2025	Draft class notice re settlement administration	DA	0.8	\$850.00	\$680.00
12/10/2025	Review of Request for Dismissal of PAGA action	DA	0.5	\$850.00	\$425.00
1/20/2026	Review of Defendant's edits to long-form	DA	0.7	\$850.00	\$595.00

	settlement agreement and class notice				
1/23/2026	Final edits to long-form settlement agreement	DA	0.3	\$850.00	\$255.00
			56.8		\$48,280.00

EXHIBIT 3

Expenses Subtotals - Filtered Exp. Type

As of 2026-06-30 14:54:17 Pacific Standard Time/PST • Generated by Saul Solares

Filtered By

Show: All matters

Matter: ID equals a0LPc000000Dyrl

Expense Type equals E127 — DTF,DTF,E108 — Postage,E102 — Printing

Display Name ↑	Expense Type ↑	Date	Expense: Expense ID	Provider Name	Note	Amount	Reduction Amount	Amount Paid	Amount Due.
Jacob Fillmore - Wage & Hour: 8/6/2023	DTF	8/9/2023	E-3156086		Docusign Envelope	\$1.89			\$1.89
	Subtotal	Sum				\$1.89	\$0.00	\$0.00	\$1.89
		Count	1						
	E108 — Postage	6/6/2024	E-3207294			~~\$7.60~~			~~\$7.60~~
		6/5/2024	E-3207100			~~\$7.60~~			~~\$7.60~~
		1/16/2024	E-3173214			~~\$7.66~~			~~\$7.66~~
		1/16/2024	E-3173210			~~\$7.66~~			~~\$7.66~~
	Subtotal	Sum				\$30.52	\$0.00	\$0.00	\$30.52
		Count	4						
Subtotal		Sum				\$32.41	\$0.00	\$0.00	\$32.41
		Count	5						
Total		Sum				\$32.41	\$0.00	\$0.00	\$32.41
		Count	5						

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Client Cost Report

Account	Type	Date	Num	Name	Matter Display Name	Line Memo	Amount
501500 Cost of Sale : Court Filing Fees	C r e d i t Card	2/12/2026	CC022826TA-1081	One Legal LLC	Inter-Stat, Inc. (Fillmore) - Wage & Hour (Class Action)	27462173-199925-Atty Svc for Court Filing-Stipulation-Jacob Fillmore-8/6/2023	\$3.11
501500 Cost of Sale : Court Filing Fees	C r e d i t Card	2/13/2026	CC022826TA-1114	One Legal LLC	Inter-Stat, Inc. (Fillmore) - Wage & Hour (Class Action)	27460632-199925-Atty Svc for Court Filing-Stipulation-Jacob Fillmore-8/6/2023	\$22.20
501500 Cost of Sale : Court Filing Fees	C r e d i t Card	2/19/2026	CC022826TA-2088	One Legal LLC	Inter-Stat, Inc. (Fillmore) - Wage & Hour (Class Action)	27502511-199925-Atty Svc for Court Filing-Motion for Preliminary Approval of Settlem-Jacob Fillmore-8/6/2023	\$88.44
501500 Cost of Sale : Court Filing Fees	C r e d i t Card	2/24/2026	CC022826TA-2214	One Legal LLC	Inter-Stat, Inc. (Fillmore) - Wage & Hour (Class Action)	27551068-199925-Atty Svc for Court Filing-Declaration-Jacob Fillmore-8/6/2023	\$25.31
501500 Cost of Sale : Court Filing Fees	C r e d i t Card	3/20/2026	CC033126TA-1886	One Legal LLC	Inter-Stat, Inc. (Fillmore) - Wage & Hour (Class Action)	27770325-Atty Svc for Court Filing-Declaration-Jacob Fillmore-199925	\$24.27
501500 Cost of Sale : Court Filing Fees	C r e d i t Card	4/21/2026	CC043026TA-1911	One Legal LLC	Inter-Stat, Inc. (Fillmore) - Wage & Hour (Class Action)	28021993-Atty Svc for Court Filing-Notice-Jacob Fillmore-199925	\$24.27
501500 Cost of Sale : Court Filing Fees	C r e d i t Card	7/23/2025	CC073125TA-2966	One Legal LLC	Inter-Stat, Inc. (Fillmore) - Wage & Hour (Class Action)	25894326-199925-Atty Svc for Court Filing-Change of Address-Jacob Fillmore-8/6/2023	\$23.18
501500 Cost of Sale : Court Filing Fees	C r e d i t Card	7/23/2025	CC073125TA-2967	One Legal LLC	Inter-Stat, Inc. (Fillmore) - Wage & Hour (Class Action)	25893983-199925-Atty Svc for Court Filing-Change of Address-Jacob Fillmore-8/6/2023	\$23.18
501500 Cost of Sale : Court Filing Fees	C r e d i t Card	8/21/2025	CC083125TA-1887	One Legal LLC	Inter-Stat, Inc. (Fillmore) - Wage & Hour (Class Action)	26118242-199925-Atty Svc for Court Filing-SCS-Jacob Fillmore-8/6/2023	\$24.21
501500 Cost of Sale : Court Filing Fees	C r e d i t Card	9/4/2025	CC093025TA-0966	One Legal LLC	Inter-Stat, Inc. (Fillmore) - Wage & Hour (Class Action)	26226097-199925-Atty Svc for Court Filing-CMS-Jacob Fillmore-8/6/2023	\$23.18
501500 Cost of Sale : Court Filing Fees	C r e d i t Card	9/30/2025	CC093025TA-2788	One Legal LLC	Inter-Stat, Inc. (Fillmore) - Wage & Hour (Class Action)	26399743-199925-Atty Svc for Court Filing-Stip & Order-Jacob Fillmore-8/6/2023	\$45.89
501500 Cost of Sale : Court Filing Fees	C r e d i t Card	10/9/2025	CC103125TA-0700	One Legal LLC	Inter-Stat, Inc. (Fillmore) - Wage & Hour (Class Action)	26482807-199925-Atty Svc for Court Filing-Amended Comp-Jacob Fillmore-8/6/2023	\$24.21
501500 Cost of Sale : Court Filing Fees	C r e d i t Card	11/6/2025	CC113025TA-0487	One Legal LLC	Inter-Stat, Inc. (Fillmore) - Wage & Hour (Class Action)	26720968-199925-Atty Svc for Court Filing-CMS-Jacob Fillmore-8/6/2023	\$23.18
501500 Cost of Sale : Court Filing Fees	C r e d i t Card	12/10/2025	CC123125TA-1531	One Legal LLC	Inter-Stat, Inc. (Fillmore) - Wage & Hour (Class Action)	26972403-199925-Atty Svc for Court Filing-Dismissal,Declar,POS-Jacob Fillmore-8/6/2023	\$23.18
503300 Cost of Sale : Professional Fees	Bill	8/7/2025	13587	Berger Consulting Group LLC	Inter-Stat, Inc. (Fillmore) - Wage & Hour (Class Action)	13587-Inter-Stat, Inc. (Fillmore)-22.40 hours of work	\$12,320.00
503300 Cost of Sale : Professional Fees	Bill	7/29/2025	184013	Creal Consulting Inc	Inter-Stat, Inc. (Fillmore) - Wage & Hour (Class Action)	184013-Inter-Stat, Inc. (Fillmore)-Review documents & Review during mediation	\$1,080.00
Total							\$13,797.81

Wilshire Law Firm, PLC
Client Costs Detailed Report
All Transactions

06/30/26

Accrual Basis

Type	Date	Num	Class	Source Name	Memo	Amount	Balance
500000 · COS							
501500 · Court Filing Fees							
Bill	11/03/2023	66477	Inter-Stat(Fillmore).W&H	Valpro Attorney Services, LLC	66477-Inter-StatCoopInc.(Fillmore).W&-File POS	95.00	95.00
Credit C...	10/02/2023	21294708	Inter-Stat(Fillmore).W&H	One Legal LLC	21294708-199925-Jacob Fillmore v Inter-Stat, Inc. dba Inter-Stat Co...	597.11	692.11
Credit C...	11/06/2023	21294708	Inter-Stat(Fillmore).W&H	One Legal LLC	21294708-Complaint,CCCS,Summons-Atty Svc for Court Filing-199...	1,029.50	1,721.61
Credit C...	05/30/2024	23009073	Inter-Stat(Fillmore).W&H	One Legal LLC	23009073-Joint CMS-Atty Svc for Court Filing-199925 Fillmore, Et A...	27.69	1,749.30
Credit C...	06/12/2024	23102688	Inter-Stat(Fillmore).W&H	One Legal LLC	23102688-199925-Atty Svc for Court Filing-Compl,Summons,Civil C...	1,495.76	3,245.06
Credit C...	06/20/2024	23163365	Inter-Stat(Fillmore).W&H	One Legal LLC	23163365-199925-Atty Svc for Court Filing-Notice-Inter-StatCoopInc...	27.69	3,272.75
Credit C...	07/10/2024	23300426	Inter-Stat(Fillmore).W&H	One Legal LLC	23300426-199925-Atty Svc for Court Filing-Notice-Inter-StatCoopInc...	24.61	3,297.36
Credit C...	07/26/2024	23401344	Inter-Stat(Fillmore).W&H	One Legal LLC	23401344-199925-Atty Svc for Court Filing-Notice-Inter-StatCoopInc...	27.69	3,325.05
Credit C...	08/08/2024	23491678	Inter-Stat(Fillmore).W&H	One Legal LLC	23491678-199925-Atty Svc for Court Filing-Amended Compl-Inter-St...	18.43	3,343.48
Credit C...	08/30/2024	23630154	Inter-Stat(Fillmore).W&H	One Legal LLC	23630154-199925-Atty Svc for Court Filing-Joint CMS-Inter-StatCoo...	29.29	3,372.77
Credit C...	10/04/2024	23862995	Inter-Stat(Fillmore).W&H	One Legal LLC	23862995-199925-Atty Svc for Court Filing-CMS-Inter-StatCoopInc.(...	28.34	3,401.11
Credit C...	10/22/2024	23976669	Inter-Stat(Fillmore).W&H	One Legal LLC	23976669-199925-Atty Svc for Court Filing-Notice-Inter-StatCoopInc...	28.34	3,429.45
Credit C...	11/08/2024	24101292	Inter-Stat(Fillmore).W&H	One Legal LLC	24101292-199925-Atty Svc for Court Filing-CMS-Inter-StatCoopInc.(...	28.34	3,457.79
Credit C...	12/19/2024	24361949	Inter-Stat(Fillmore).W&H	One Legal LLC	24361949-199925-Atty Svc for Court Filing-CMS-Inter-StatCoopInc.(...	24.21	3,482.00
Credit C...	01/27/2025	24574121	Inter-Stat(Fillmore).W&H	One Legal LLC	24574121-199925-Atty Svc for Court Filing-Ntc & Acknowl of Rec-Int...	24.21	3,506.21
Credit C...	02/13/2025	24708526	Inter-Stat(Fillmore).W&H	One Legal LLC	24708526-199925-Atty Svc for Court Filing-CMS-Inter-StatCoopInc.(...	24.21	3,530.42
Credit C...	05/01/2025	25284008	Inter-Stat(Fillmore).W&H	One Legal LLC	25284008-199925-Atty Svc for Court Filing-Notice-Inter-Stat(Fillmor...	25.24	3,555.66
Total 501500 · Court Filing Fees						3,555.66	3,555.66
502500 · Legal Expenses							
Credit C...	01/18/2024		Inter-Stat(Fillmore).W&H	Department of Industrial Relations	ORD-000266983 (199925) Inter-StatCoopInc.(Fillmore).W&	75.00	75.00
Total 502500 · Legal Expenses						75.00	75.00
502700 · Mediation Fees							
Bill	03/19/2025	25-031	Inter-Stat(Fillmore).W&H	ACT Mediation, Inc.	25-031-Inter-StatCoopInc.(Fillmore).W&- Mediation Fee sked 07/28/...	4,900.00	4,900.00
Total 502700 · Mediation Fees						4,900.00	4,900.00
503200 · Process Service Fees							
Bill	10/17/2023	66182	Inter-Stat(Fillmore).W&H	Valpro Attorney Services, LLC	66182-Inter-StatCoopInc.(Fillmore).W&H Servee Inter-Stat, Inc.,-S&C	148.00	148.00
Total 503200 · Process Service Fees						148.00	148.00
Total 500000 · COS						8,678.66	8,678.66
TOTAL						8,678.66	8,678.66

Expenses Subtotals - Filtered Exp. Type

As of 2026-06-30 14:58:52 Pacific Standard Time/PST • Generated by Saul Solares

Filtered By
Show: All matters
Matter: ID equals a0LPc00000P1RBE
Expense Type equals E127 — DTF,DTF,E108 — Postage,E102 — Printing

Display Name ↑	Expense Type ↑	Date	Expense: Expense ID	Provider Name	Note	Amount	Reduction Amount	Amount Paid	Amount Due.
Jacob Fillmore - Wage & Hour: //	E108 — Postage	8/6/2025	E-3274057			\$9.15			\$9.15
	Subtotal	Sum				\$9.15	\$0.00	\$0.00	\$9.15
		Count	1						
Subtotal		Sum				\$9.15	\$0.00	\$0.00	\$9.15
		Count	1						
Total		Sum				\$9.15	\$0.00	\$0.00	\$9.15
		Count	1						

Wilshire Law Firm, PLC
Client Costs Detailed Report
All Transactions

06/30/26

Accrual Basis

Type	Date	Num	Class	Source Name	Memo	Amount	Balance
500000 · COS							
501500 · Court Filing Fees							
Credit C...	04/04/2025	25075876	Inter-Stat(Fillmore),PAGA	One Legal LLC	25075876-263091-Atty Svc for Court Filing-CMS-Inter-Stat(Fillmore)...	24.21	24.21
Credit C...	04/17/2025	25179874	Inter-Stat(Fillmore),PAGA	One Legal LLC	25179874-263091-Atty Svc for Court Filing-Notice-Inter-Stat(Fillmor...	24.21	48.42
Total 501500 · Court Filing Fees						48.42	48.42
Total 500000 · COS						48.42	48.42
TOTAL						48.42	48.42