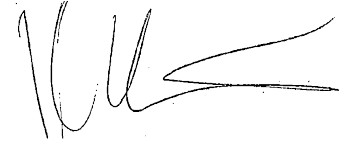


ELECTRONICALLY RECEIVED
5/2/2025 8:56 AM

Electronically Filed
Superior Court of California
County of Santa Cruz
June 3, 2025
Clerk of the Court by Deputy,
Broughton, Karen



Gregory N. Karasik (SBN 115834)
Karasik Law Firm
519 Arbramar Ave.
Pacific Palisades, California 90272
Tel: (310) 463-9761
Fax: (310) 943-2582
greg@karasiklawfirm.com

Santos Gomez (SBN 172741)
Law Offices of Santos Gomez
1003 Freedom Boulevard
Watsonville, CA 95076
Tel: (831) 228-1560
Fax: (831) 228-1542
santos@lawofficesofsantosgomez.com

Attorneys for Plaintiff
JESUS ALONZO

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SANTA CRUZ

JESUS ALONZO, on behalf of himself and
all others similarly situated,

Plaintiff,

vs.

Case No. 24CV00089

Class Action

NORDIC NATURALS, INC. and DOES 1-
10, inclusive,

Defendants.

**ORDER AND FINAL JUDGMENT
GRANTING FINAL APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: May 29, 2025
Time: 8:30 a.m.
Dept: 5

The motion of plaintiff Jesus Alonzo ("Plaintiff") for an order granting final approval of the class action settlement (the "Settlement") reached with defendant Nordic Naturals, Inc. ("Defendant") that was preliminarily approved by the Court on January 27, 2025 came regularly on for hearing. Good cause having been shown, Plaintiff's motion is GRANTED and it his hereby ORDERED, ADJUDICATED and DECREED:

1 1. The Court finds that all the requirements for class certification are satisfied with respect
2 to, and certifies for settlement purposes, a Settlement Class defined as “all persons who worked for
3 Defendant in California as non-exempt employees at any time between January 9, 2020 and June 30,
4 2024 who in any pay period worked overtime hours and received a non-discretionary bonus (including,
5 but not limited to, bonuses characterized as a Warehouse Bonus, Sales Department Bonus, Sales
6 Stretch Bonus, Customer Service Bonus, Organizational Bonus, or COVID/Hazard Bonus).”

7 2. The Court approves the Settlement as fair and reasonable and finds that:

8 a. the manner for providing class members notice of the Settlement comports with Rule
9 3.766 of the California Rules of Court and the requirements of due process; and

10 b. Plaintiff provided the Labor and Workforce Development Agency (the “LWDA”) notice
11 of the Settlement in accordance with Labor Code Section 2699(l) and the LWDA has not objected to
12 the Settlement.

13 3. The Court finds that no class members objected to the Settlement and the following two
14 class members requested to be excluded from the Settlement:

15 a. Julio Ventura; and

16 b. Virginia Maria Etchepare Rossi.

17 4. The Court orders that all class members who did not request exclusion from the
18 Settlement are barred and enjoined from prosecuting against the Released Parties all Released Class
19 Claims as set forth in paragraph E.1 of the Settlement and all PAGA Employees, whether or not they
20 requested exclusion from the Settlement, are barred and enjoined from prosecuting against the
21 Released Parties the Released PAGA Claims as set forth in paragraph E.2 of the Settlement.

22 5. The Court orders that, in accordance with the Settlement, Defendant shall transmit to
23 the settlement administrator all funds necessary for making all the payments required under the
24 Settlement.

25 6. The Court orders that payment of settlement administration fees in the amount of
26 \$6,500 shall be made to Atticus Administration in accordance with the Settlement.

27 7. The Court orders that payment of \$7,500 shall be made to the LWDA in accordance
28 with the Settlement.

1 8. The Court orders that, in accordance with the Settlement, all payable Overtime
2 Payments, Final Wages Penalty Payments and Wage Statement Penalty Payments shall be made to
3 class members who did not request exclusion from the Settlement and PAGA Payments shall be made
4 to PAGA Employees whether or not they requested exclusion from the Settlement.

5 9. The Court awards Plaintiff the amount of \$5,767.39 for litigation costs, to be paid to
6 Plaintiff's counsel in accordance with the Settlement.

7 10. The Court awards Plaintiff the amount of \$138,333.33 for attorney's fees, to be paid to
8 Plaintiff's counsel in accordance with the Settlement.

9 11. The Court awards Plaintiff the amount of \$7,500 as a class representative enhancement
10 payment, to be paid to Plaintiff in accordance with the Settlement.

11 12. The Court directs that this order granting final approval shall be entered as a final
12 judgment.

13 13. The Court orders that, notwithstanding entry of final judgment, the Court shall retain
14 jurisdiction in this matter for the purposes of interpreting or enforcing the Settlement or final judgment.

15 14. The Court schedules a final accounting hearing for 1/22/2026 at 8:30
16 a.m. in Department 5.

6/2/2025 3:39:26 PM

17 Dated: June 2, 2025
18



Judge of the Superior Court
Rebecca Connolly

1 **PROOF OF SERVICE**

2 Alonzo v. Nordic Naturals, Inc.
3 Santa Cruz Superior Court, Case No. 24CV00089

4 I am employed in the State of California, County of Los Angeles. I am over the age of
5 18 and not a party to the within action. My business address is 519 Arbramar Ave., Pacific
6 Palisades, California 90272.

7 I served the document described as **[proposed] ORDER AND JUDGMENT**
8 **GRANTING FINAL APPROVAL OF CLASS ACTION SETTLEMENT** on the interested
9 parties in this action listed below or on the attached service list as follows:

10

11 [x]	12 BY E-MAIL: Based on court order or the agreement of the parties to accept service 13 by electronic transmission, I caused the documents to be sent to the person at the 14 email address listed below.
--------	--

15 **SERVICE LIST**

16 Daniel F. Pyne III
17 Daniel.pyne@lathropgpm.com
18 Lathrop GPM LLP

Santos Gomez
Law Offices Of Santos Gomez
santos@lawofficesofsantosgomez.com

19 Attorneys for Defendant and
20 Cross Complainant

Attorneys for Plaintiff

21 Nicolette L. Young
22 Nicolette.young@morganlewis.com
23 Nina Shaw
24 Nina.shaw@morganlewis.com
25 Morgan Lewis & Bockius LLP

26 Attorneys for Cross Defendant

27 I declare under penalty of perjury under the laws of the State of California that the
28 foregoing is true and correct. Executed on May 2, 2025 at Marina Del Rey, California.

29 
30 _____
31 Gregory N. Karasik