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VENTURA SUPERIOR COURT

FILED

10/23/2025

K. Bieker
Executive Officer and Clerk

Adriana Velasco
Adriana Velasco

8 Attorneys for Plaintiff CEJA RUIZ,

9 [Additional Counsel and party listed on following page]

10 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
11 **FOR THE COUNTY OF VENTURA**

12 ALFONSO CEJA RUIZ individually and
13 on behalf of others similarly situated; and
14 the CALIFORNIA LABOR AND
15 WORKFORCE DEVELOPMENT
16 AGENCY, a California governmental
17 agency, *ex rel.* ALFONSO CEJA RUIZ,

18 Plaintiffs,

19 vs.

20 AUTOMOTIVE RACING PRODUCTS,
21 INC., a California corporation; RICHARD
22 JACKSON, an individual; and DOES 1-
23 15, inclusive,

24 Defendants.

Case No. 2023CUOE011192

Judge: Hon. Charmaine H. Buehner

Department: J4

CLASS ACTION

**[AMENDED ~~PROPOSED~~] ORDER
GRANTING FINAL APPROVAL OF
CLASS ACTION SETTLEMENT**

Date: September 29, 2025

Time: 8:20 AM

Dept.: J4

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1 **[AMENDED ~~PROPOSED~~] ORDER GRANTING FINAL APPROVAL OF CLASS**
2 **ACTION SETTLEMENT**

3 The Motion for Final Approval of Class Action Settlement came before this Court, on
4 September 29, 2025.

5 The Court, having considered the proposed Amended Class Action and PAGA Settlement
6 Agreement attached as **Exhibit 1** to the Declaration of Hallie Von Rock in Support of Motion for
7 Final Approval of Class Action Settlement, the unopposed Motion for Final Approval of Class
8 Action Settlement filed by the Plaintiffs Alfonso Ceja Ruiz and Reynaldo Labo, the class, and the
9 aggrieved employees (collectively, “Plaintiffs”), the respective points and authorities and
10 declarations submitted by the parties in support thereof, and good cause appearing, IT IS
11 HEREBY ADJUDGED AND DECREED THAT:

12 1. This Judgment incorporates by reference the definitions in the Amended Class
13 Action and PAGA Settlement Agreement (the “Settlement Agreement” or the “Settlement,”)
14 attached as **Exhibit 1** to the Declaration of Hallie Von Rock in Support of Plaintiffs’ Motion for
15 Final Approval of Class Action Settlement and all capitalized terms used herein shall have the
16 same meanings as set forth in the Settlement unless set forth differently herein. The terms of
17 Settlement are fully incorporated in this Judgment as if set forth fully here.

18 2. The Court has jurisdiction over the subject matter of this action and all Parties to
19 the action, including all Class Members and Aggrieved Employees.

20 3. The “Settlement Class” is defined as in the Settlement Agreement: “All current
21 and former non-exempt hourly employees of Automotive Racing Products, Inc. in the state of
22 California employed during the Class Period. The Class Period is the period from July 10, 2019
23 through August 12, 2024.

24 4. The Settlement Class meets the standards of Code of Civil Procedure Section 382,
25 because the Settlement is ascertainable and there is a sufficiently well-defined community of
26 interest among the Class in questions of law and fact.

27 5. The Settlement Class is certified with Plaintiffs Alfonso Ceja Ruiz and Reynaldo
28 Labo as the class representatives and Aiman-Smith & Marcy, and D.Law, Inc. as Class Counsel.

6. The procedures as set forth in the Settlement Agreement with respect to the execution of the Settlement Agreement's terms are approved.

7. Atticus Administration is approved as the settlement administrator. The settlement administration costs in the amount of \$7,913 are approved.

8. The requested attorney's fees in the amount of \$656,666.66, and litigation costs in the amount of \$18,425.05, are approved.

9. The requested incentive compensation in the amount of \$5,000 to Plaintiff Alfonso Ceja Ruiz and \$7,500 to Plaintiff Reynaldo Labo is approved.

10. Good cause appearing, the Court hereby approves the following implementation schedule:

Effective Date	The date by when both of the following have occurred: (a) the Court enters a Judgment on its Order Granting Final Approval of the Settlement; and (b) the Judgment is final. The Judgment is final as of the latest of the following occurrences: (a) if no Participating Class Member objects to the Settlement, the day the Court enters Judgment; (b) if one or more Participating Class Members objects to the Settlement, the day after the deadline for filing a notice of appeal from the Judgment; or if a timely appeal from the Judgment is filed, the day after the appellate court affirms the Judgment and issues a remittitur.
Deadline for Defendants to pay the Administrator all amounts awarded and approved by the Court ("Payment Date")	Defendant shall fully fund the Gross Settlement Amount, and also fund the amounts necessary to fully pay Defendant's share of payroll taxes by transmitting the funds to the Administrator no later than 30 days after the Effective Date.
Deadline for Administrator to make all payments due under the Settlement	Within fourteen (14) business days of the Payment Date
Check-cashing / Digital payment deadline	180 days after issuance
Deadline for Administrator to either distribute uncashed check funds to <i>cy pres</i>	As soon as practicable after check-cashing / digital payment deadline
Deadline for Plaintiffs to file a Post-Distribution Accounting	Within 21 days after the distribution of any remaining monies to the <i>cy pres</i> recipient
Compliance Hearing	January 27, 2026 at 8:40 AM

1 11. The Released Parties are hereby released from all further liability for the Released
2 Claims as defined in the Settlement Agreement.

3 12. Upon the Effective Date (as defined in the Settlement), all Released Claims of
4 each and every member of the Classes, save and except for those who timely requested exclusion,
5 are and shall be deemed to be conclusively released as against the Releasees. All persons and
6 entities who are in the Classes are hereby forever barred and enjoined from commencing,
7 prosecuting or continuing, either directly or indirectly, against the Releasees, in this or any other
8 jurisdiction or forum, any and all Released Claims (as defined in the Stipulation).

9 13. Without affecting the finality of this Judgment, the Court reserves jurisdiction over
10 the implementation, administration and enforcement of this Judgment and the Settlement, and all
11 matters ancillary thereto.

12 **IT IS SO ORDERED.**

13 Dated: 10/15/2025



Hon. Charmaine H. Buehner,
Judge of the Superior Court