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SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF LOS ANGELES

VANESSA HERNANDEZ, LAVONTRA BREAUX, NARON TRIPLETT, and NATALIE FLORES Individually, and on behalf of other members of the general public similarly situated;

Plaintiffs,

vs.

PANDORA JEWELRY LLC, a Maryland Limited Liability Company; PANDORA VENTURES, LLC, a Maryland Limited Liability Company; and DOES 1-10, inclusive,

Defendants.

FILED
Superior Court of California
County of Los Angeles
06/05/2026
David W. Slayton, Executive Officer / Clerk of Court
By: A. Rosas Deputy

CASE NO. 24STCV04554
[Related Case Nos.: 23SMCV04825; 24SMCV00844; 24STCV04697; and 24STCV15396]

~~[PROPOSED]~~ ORDER: (1) GRANTING FINAL APPROVAL OF CLASS ACTION SETTLEMENT AND (2) ENTERING JUDGMENT

Date: June 5, 2026
Time: 11:30 a.m.
Dept.: 12
Judge: Hon. Carolyn B. Kuhl

TO ALL PARTIES AND THEIR COUNSEL OF RECORD:

Plaintiffs VANESSA HERNANDEZ, LAVONTRA BREAUX, NARON TRIPLETT, and NATALIE FLORES' Motion for Final Approval of (1) Class Action Settlement; (2) Attorneys' Fees and Costs; and (3) Class Representative Enhancement, in the above-captioned matter, came on for hearing before this Court on June 5, 2026 at 11:30 a.m. Sullivan & Yaeckel Law Group, APC, Bibiyan Law Group, P.C., Bokhour Law Group, P.C., Falakassa Law, P.C., and Lawyers for Justice, PC appeared on behalf of Plaintiffs and the Class. Greenberg Traurig, LLP appeared on behalf of Defendants. On good cause shown, and pursuant to the authority of California statutory and case law, this Court finds that the settlement between Plaintiffs and Defendants was made in good faith and is fair, reasonable and adequate. The Court grants the motion and enters judgment consistent with the following:

IT IS HEREBY ORDERED THAT:

1. Plaintiffs' Motion for Final Approval of (1) Class Action Settlement; (2) Attorneys' Fees and Costs; and (3) Class Representative Enhancement Award, is hereby granted.
2. Pursuant to this Court's Preliminary Approval Order of December 11, 2025, the Notice of Class Action Settlement (the "Class Notice") was sent to the Class, which was previously certified in this Court's Preliminary Approval Order, in the manner specified by the parties Joint Stipulation of Class Action Settlement and Release ("Settlement Agreement."). (The Settlement Agreement is on file attached to the Declaration of Eric K. Yaeckel filed in support of Preliminary Approval as Exhibit A.) The Class Notice informed the Class of the terms of the Settlement, their right to receive their proportional share of the Settlement by not opting out, their right to request exclusion, and their right to object to the Settlement. Adequate periods of time were provided by each of these procedures.
3. Out of a total of 2,714 Class Members who were sent notice, two (2) have requested exclusion and "Opted-Out" of the settlement.
4. Two (2) members of the Class objected to the Settlement.
5. The Court finds and determines that this notice procedure afforded adequate protections to Class Members and fully and accurately informed the class of all material aspects of the settlement. The Court finds the and determines that the notice provided in this case was the best notice practicable,

1 which satisfied the requirements of law and due process.

2 6. The Court further finds and determines that the terms of the Settlement are fair, reasonable and
3 adequate to the Class and to each Class Member. The Class Members who have not expressly sent
4 a request for exclusion (“Opt-Out”), will be bound by the Settlement. The Settlement is ordered
5 finally approved, and that all terms and provisions of the Settlement should be and hereby are
6 ordered to be consummated.

7 7. The Court finds and determines that the Settlement sums to be paid to the Class Members as
8 provided for by the Settlement are fair and reasonable. The Court hereby gives final approval to
9 and orders the payment of those amounts be made to the Class Members in accordance with the
10 terms of the Settlement.

11 8. The Court finds the payment of \$213,750.00 (75% Share of \$285,000.00 allocation) to the Labor
12 and Workforce Development Agency (“LWDA”) in settlement of the LWDA’s share of the
13 penalties alleged by Plaintiffs and compromised under the Settlement is fair and reasonable.

14 9. The Court finds and determines that the Class Representative Enhancement Payment to Plaintiffs
15 Vanessa Hernandez, Lavontra Breaux, Naron Triplett, and Natalie Flores, in the sum of \$10,000.00
16 each, in consideration for their service as the Class Representative, is fair and reasonable. The
17 Court hereby gives final approval to and orders that the payment of the Enhancement be paid as
18 provided by the Settlement Agreement.

19 10. The Court finds and determines that the total payment to the Claims Administrator, ILYM Group,
20 Inc., in the sum of \$19,950.00 for claims administration expenses in completing its duties pursuant
21 to the terms of the Settlement is fair and reasonable. The Court hereby gives final approval to and
22 orders that the payment of said amount be paid from the as provided for by the Settlement
23 Agreement.

24 11. The Court finds and determines that the payment of \$949,905.00 as Class Counsels’ Attorneys’
25 Fees and request for \$37,232.79 for costs of litigation, is fair and reasonable. The Court hereby
26 gives final approval to and orders those amount(s). Pursuant to the parties agreement, those will
27 be further broken down as follows: \$284,971.50 in attorneys’ fees and \$9,635.18 in costs to be
28 paid to the Sullivan & Yaeckel Law Group, APC; \$221,644.50 in attorneys’ fees and \$8,863.59

in costs to Bibiyan Law Group, P.C. ; \$221,644.50 in attorneys' fees and \$7,467.38 in costs to Bokhour Law Group, P.C. and Falakassa Law, P.C.; and \$221,644.50 in attorneys' fees and \$11,266.64 in costs to Lawyers for Justice, P.C.

12. All "Released Claims" against Defendants by the "Class Members"(as these terms are defined the parties' Settlement Agreement) that have been, or might have been, asserted by any Class Member who did not timely submit a Request for Exclusion, in accordance with the terms of the Settlement Agreement, are hereby released, and all such Class Members shall be forever barred from pursuing any of the Released Claims as set forth in the Settlement Agreement against the Released Parties.

13. Accordingly, the Court enters this judgment consistent with the above and the parties' Settlement Agreement.

14. Pursuant to California Rules of Court, rule 3.769(h), this Court retains jurisdiction over the parties to enforce this judgment.

15. ~~The Court will set a status conference for _____, 2026 in Dept. 12 to confirm the completion of the settlement process.~~ The Final Report of the Administrator is ordered to be filed by March 22, 2027. A non-appearance case review re the filing of the Final Report is set for March 24, 2027.

15. Settlement Administrator will post final judgement to its website.

IT IS SO ORDERED.

Dated: 06/05/2026



A handwritten signature in black ink that reads "Carolyn B. Kuhl".

Carolyn B. Kuhl / Judge

HON. CAROLYN B. KUHL
JUDGE OF THE SUPERIOR COURT