

W-4

David V. Jafari (CA Bar No. 207881)
djafari@jafarilawgroup.com
Saul Acherman (CA Bar No. 288036)
sacherman@jafarilawgroup.com
JAFARI LAW GROUP, INC.
2020 Main Street, Suite 350
Irvine, CA 92614
(949) 362-0100

Attorneys for Plaintiff
KIMMY DAO

FILED
San Francisco County Superior Court

APR 02 2026

CLERK OF THE COURT

BY: [Signature]
Deputy Clerk

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN FRANCISCO**

KIMMY DAO, an individual,

Plaintiffs,

vs.

PANDORA KARAOKE, INC., a California
Corporation; URBAN LIFE INC., a
California Corporation, TIMMY CHOY, an
individual; and DOES 1 to 50 inclusive,

Defendants.

Case No.: CGC-24-611422

~~PROPOSED~~ ^{In O} ORDER GRANTING
PLAINTIFF'S MOTION FOR
APPROVAL OF PAGA SETTLEMENT

Department: 302
Judge: Hon. Joseph M. Quinn
Complaint Filed: 01/05/2024

Hearing: April 2, 2026
Hearing Time: 9:00 A.M.
Law & Motion Department 302

1 Plaintiff Kimmy Dao's ("Plaintiff") Motion For Approval Of PAGA Settlement is
2 GRANTED. Good cause appearing and notice having been provided to LWDA, the court approves
3 the parties' settlement of the PAGA claims. (See Lab. Code, 2699(s).) The court finds:

- 4 1. The Settlement is fair, reasonable and adequate;
- 5 2. The Settlement Period is from February 21, 2023, through August 2, 2025.
- 6 3. The release is appropriate and not overbroad.
- 7 4. The Settlement Administrator will be ILYM Group, Inc.
- 8 5. Pursuant to Labor Code § 2699(i), the gross settlement fund (GSF) of \$75,000 shall
9 be distributed as follows:

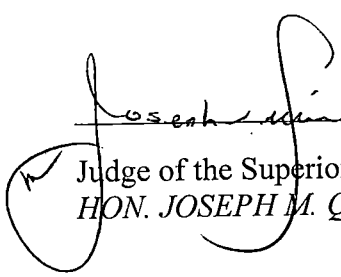
- 10 a. Settlement Administration Fees will be \$2,000.00.
- 11 b. Attorney fees in the amount of \$25,000 (one-third of the \$75,000 GSF) and
12 litigation costs in the amount of \$12,355.95.
- 13 c. PAGA Penalties in the amount of \$35,644.05, which is the GSA of \$75,000.00
14 minus the administration costs, and minus the attorney's fees and litigation costs.
- 15 d. The LWDA PAGA Payment (75% of the PAGA Penalties) is \$26,733.04.
- 16 e. The Individual PAGA Payments for Aggrieved Employees (25% of the PAGA
17 Penalties) is \$8,911.01, which will be paid to the Aggrieved Employees.

18 6. Plaintiffs and Defendant are ordered to carry out the terms of the Settlement in
19 accordance with the terms of the PAGA Settlement Agreement.

20 7. A hearing on status of settlement is set for April 8, 2023, at 9:00 am in this department,
21 for which, Plaintiff shall file and serve a declaration of Administrator regarding distributions no later
22 than ten courts days in advance, providing a courtesy copy to the court within 48 hours of filing.

23
24 IT IS SO ORDERED.

25
26 Dated: April 2, 2023

27 
28 Judge of the Superior Court
HON. JOSEPH M. QUINN