

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA**

NELSON RAMIREZ, individually,
and on behalf of other members of the
general public similarly situated and
on behalf of other aggrieved
employees pursuant to the California
Private Attorneys General Act;

Plaintiff,

vs.

HV GLOBAL MANAGEMENT
CORPORATION, an unknown
business entity; and DOES 1 through
100, inclusive,

Defendant.

Case No.: 5:21-cv-09955-BLF

Honorable Beth Labson Freeman
Courtroom 1

CLASS ACTION

**[PROPOSED] ORDER AWARDING
ATTORNEYS' FEES AND COSTS
AND ENHANCEMENT PAYMENT**

Date: April 17, 2025
Time: 9:00 a.m.
Courtroom: 1

Complaint Filed: November 3, 2021
FAC Filed: February 22, 2022
SAC Filed: August 4, 2022
TAC Filed: February 2, 2023
FAC Filed: February 17, 2024
Trial Date: None Set

1 This matter has come before the Honorable Beth Labson Freeman, whose
2 courtroom is located in Courtroom 1 of the United States District Court for the
3 Northern District of California, San Jose Courthouse, 280 South First Street, 5th
4 Floor, San Jose, California 95113, on Plaintiff Nelson Ramirez’s (“Plaintiff”) Motion for Attorneys’ Fees and Costs and Enhancement Payment.

6 On November 20, 2024, the Court entered an Order Granting Preliminary
7 Approval of Class Action and PAGA Settlement (Docket No. 169) (“Preliminary
8 Approval Order”), and thereby preliminarily approved the settlement of the above-
9 entitled action (“Action”) in accordance with the Joint Stipulation of Class Action
10 and PAGA Settlement and Release (“Agreement” or “Settlement Agreement”) entered into by and between Plaintiff and Defendant HV Global Management
11 Corporation (“Defendant”), which, together with the exhibits annexed thereto set
12 forth the terms and conditions for settlement of the Action (“Settlement”).

14 Having reviewed the Settlement Agreement and duly considered the parties’
15 papers and oral argument, and good cause appearing,

16 **THE COURT HEREBY ORDERS, ADJUDGES, AND DECREES AS**
17 **FOLLOWS:**

18 1. All terms used herein shall have the same meaning as defined in the
19 Settlement Agreement and the Preliminary Approval Order.

20 2. This Court has jurisdiction over the claims of the Class Members
21 asserted in this proceeding and over all parties to the Action.

22 3. The Court hereby grants Plaintiff’s Motion for Attorneys’ Fees and
23 Costs and Enhancement Payment.

24 4. The Court finds that the Enhancement Payment sought is fair and
25 reasonable for the work performed by Plaintiff on behalf of the Class Members. It
26 is hereby ordered that the Settlement Administrator issue payment in the amount of
27 \$15,000.00 to Plaintiff Nelson Ramirez for his Enhancement Payment, in
28 accordance with the terms and methodology set forth in the Settlement Agreement.

1 5. The Court finds that the request for attorneys' fees in the amount of
2 \$315,000.00 to Lawyers *for* Justice, PC ("Class Counsel") falls within the range of
3 reasonableness, and the results achieved justify the award sought. The requested
4 attorneys' fees to Class Counsel are fair, reasonable, and appropriate, and are
5 hereby approved. It is hereby ordered that the Settlement Administrator issue
6 payment in the amount of \$315,000.00 to Lawyers *for* Justice PC, in accordance
7 with the terms and methodology set forth in the Settlement Agreement.

8 6. The Court finds that litigation costs and expenses in the amount of
9 \$106,102.90 to Class Counsel are reasonable, and hereby approved. It is hereby
10 ordered that the Settlement Administrator issue payment in the amount of
11 \$106,102.90 to Class Counsel for litigation costs and expenses, in accordance with
12 the terms and methodology set forth in the Settlement Agreement.

13 7. Individualized notice of this Order is not required to be provided to
14 Class Members. A copy of this Order shall be posted on the Settlement
15 Administrator's website, which is accessible to Class Members, for a period of at
16 least sixty (60) calendar days after the date of entry of this Order.

17 **IT IS SO ORDERED.**

18
19
20 DATE: _____

The Honorable Beth Labson Freeman
Judge of the United States District Court