

CLASS ACTION AND PAGA SETTLEMENT AGREEMENT

Subject to court approval, this Class Action and PAGA Settlement Agreement (“Agreement”) is made by and between Plaintiff Sarah Whisper Martiny (“Plaintiff”), individually and on behalf of the Settlement Class, and Defendants Boffo Cinemas, LLC, Boffo Cinemas La Jolla, LLC, Boffo Cinemas Point Loma, LLC, THE LOT Bishop Ranch, LLC, and THE LOT Fashion Island, LLC (hereinafter, “Defendants”). The Agreement refers to Plaintiff and Defendants collectively as the “Parties” or individually as a “Party.”

1. DEFINITIONS.

1.1. “Action” means Plaintiff’s lawsuit and operative First Amended Complaint alleging wage and hour violations against Defendants, which is captioned *Sarah Whisper Martiny et al. v. Boffo Cinemas, LLC et al.*; Case No. 37-2024-00008262-CU-OE-CTL, and is currently pending in San Diego County Superior Court.

1.2. “Address Search” means the Administrator’s search for Covered Employees’ mailing addresses using all reasonably available sources, including but not limited to the National Change of Address database, skip traces, and direct contact by the Administrator.

1.3. “Administrator” means CPT Group or Phoenix Settlement Administrators, the neutral entity that shall be selected by the Parties to administer the Settlement.

1.4. “Administration Expenses” means the amount the Administrator will be paid from the Gross Settlement Amount to reimburse its reasonable costs and fees in accordance with the Administrator’s bid submitted to and approved by the Court. Based on the bids provided to Plaintiff’s Counsel the Administration Expenses shall not exceed \$13,500, except for a showing of good cause and as approved by the Court.

1.5. “Attorneys’ Fees” mean the amount allocated to Plaintiff’s Counsel as reimbursement of its reasonable attorneys’ fees in connection with this Settlement, which shall not to exceed 33.33% of the Gross Settlement Amount.

1.6. “Class” or “Class Member(s)” means all current or former non-exempt employees who worked for Defendants in California during the Class Period and did not sign binding arbitration agreements.

1.7. “Class Counsel” or “Plaintiff’s Counsel” means Ferraro Vega Employment Lawyers, Inc.

1.8. “Class Period” means the period from February 22, 2020, through the preliminary approval of the Settlement or March 22, 2026, whichever is earlier.

1.9. “Class Notice” means the Notice of Class Action and PAGA Settlement, attached as **Attachment A**, and the Request for Exclusion, attached as **Attachment B**, to be mailed to Class Members and incorporated by reference into this Agreement.

1.10. “Class Response Deadline” means 45 days after the Administrator mails the Class Notice to Class Members and shall be the last date on which Class Members may: (a) email or mail Requests for Exclusion from the Settlement, or (b) email or mail an Objection to the Settlement. Class Members to whom the Class Notice is re-sent after being returned undeliverable to the Administrator shall have an additional 14 calendar days beyond the Response Deadline expiry.

1.11. “Class Representative,” “PAGA Representative” and “Named Plaintiff” refer to Sarah Whisper Martiny.

1.12. “Class Workweek” means any week during which a Class Member worked for Defendants for at least one day during the Class Period.

1.13. “Class Workweek Estimate” means, based on a review of Defendants’ records between April 22, 2020 and January 22, 2026, a total of 33,219 Class Workweeks worked by the Class Members.

1.14. “Court” means the San Diego County Superior Court.

1.15. “Covered Employees” means all PAGA Members and all Class Members.

1.16. “Defense Counsel” means Solomon Ward Seidenwurm & Smith LLP, Defendants’ counsel of record in the Action.

1.17. “Employee Data” means certain information relating to the Covered Employees, which is currently in Defendants’ possession and that Defendants will, in good faith, compile from their records and provide to the Administrator in the form of an Excel spreadsheet that shall include the names, last-known mailing addresses, Social Security numbers, and number of Class Workweeks and PAGA Periods.

1.18. “Final Approval” means the date on which the Settlement becomes final and effective on the Parties, which shall occur only upon the occurrence of all of the following events: (i) the Court enters an order granting preliminary approval of the Settlement; (ii) the Court enters an order granting Final Approval of the Settlement and enters a Judgment in this Action; (iii) if an objector appears at the Final Approval Hearing, the time for appeal of the Judgment and the Court’s order granting Final Approval of the Settlement expires; or, if an appeal is timely filed, there is a final resolution of any appeal from the Judgment and Court’s order granting Final Approval of the Settlement; and (iv) Defendants fully fund the Gross Settlement Amount.

1.19. “Final Approval Hearing” means the Court’s hearing on the final motion for approval of the Settlement.

1.20. “Gross Settlement Amount” means \$510,000, which is the total amount Defendants agree to pay under the Settlement and which is subject to the terms and conditions of this Agreement and shall be used for the following payments: (i) Plaintiff’s Attorneys’ Fees; (ii) Plaintiff’s Litigation Costs; (iii) Administration Expenses; (iv) the LWDA Payment; (vi) the Individual Class and PAGA Payments; and (v) Plaintiff’s Service Payment.

1.21. “Individual Class Payments” means the Participating Class Member’s pro rata share of the Net Settlement Amount, calculated according to the number of Class Workweeks worked by each eligible Class Member.

1.22. “Individual PAGA Payments” means the PAGA Members’ pro rata share of the Net PAGA Payment, calculated according to the number of PAGA Pay Periods worked by each eligible PAGA Member.

1.23. “Individual Settlement Payments” means the Individual Class Payments and the Individual PAGA Payments.

1.24. “Judgment” means the final judgment entered by the Court based upon the Final Approval of the Settlement.

1.25. “Litigation Costs” means the costs and expenses incurred by Plaintiff’s Counsel to prosecute the Action, excluding attorney’s fees, which shall be paid according to proof and subject to Court approval, in an amount not to exceed \$40,000.

1.26. “LWDA” means the California Labor Workforce and Development Agency.

1.27. “LWDA Payment” means the 75% share of the PAGA Payment allocated to be paid to the LWDA under Labor Code Section 2699(m).

1.28. “Net Settlement Amount” means the amount distributed to the Class Members and which is comprised of the Gross Settlement Amount, less the following payments in amounts approved by the Court: the Service Payment, Attorneys’ Fees, Litigation Costs, the PAGA Payment (including the LWDA Payment), the Administration Expenses, “Net PAGA Payment” means the 25% share of the PAGA Payment allocated to be paid to the PAGA Employees under Labor Code Section 2699(m).

1.29. “Non-Participating Class Member” means any Class Member who submits a valid and timely Request for Exclusion from the Settlement.

1.30. “Operative Complaint” means Plaintiff’s First Amended Complaint, filed in the Action on or about April 22, 2024, and any amended PAGA Letters and/or attachments included thereto.

1.31. “Participating Class Member” means a Class Member who does not submit a valid and timely Request for Exclusion from the Settlement.

1.32. “PAGA” means California’s Private Attorneys General Act of 2004.

1.33. “PAGA Counsel” or “Plaintiff’s Counsel” means Ferraro Vega Employment Lawyers, Inc.

1.34. “PAGA Members” means all current or former non-exempt employees who worked for Defendants in California during the PAGA Period.

1.35. “PAGA Notice” means Named Plaintiff’s formal notices and letters sent to the LWDA (pursuant to Labor Code § 2699.3(a)) and/or Defendants, including any amendments thereto.

1.36. “PAGA Payment” means \$25,000, which is the amount provided in exchange for the release of the PAGA claims addressed in this Settlement, and which shall be paid from the Net Settlement Amount, with 75% of the PAGA Payment constituting the LWDA Payment and the remaining 25% constituting the Net PAGA Payment to be allocated and paid to PAGA Members.

1.37. “PAGA Pay Period” means any pay period during which a PAGA Member worked for Defendants for at least one day during the PAGA Period.

1.38. “PAGA Period” means February 6, 2023, through the preliminary approval of the Settlement or March 22, 2026, whichever is earlier.

1.39. “Preliminary Approval” means the Court’s Order Granting Preliminary Approval of the Settlement.

1.40. “Released Claims” means all PAGA and class claims being released in connection with this Settlement, as set forth in full below.

1.41. “Released Parties” means Defendants and their current and former officers, owners, directors, employees, shareholders, agents, representatives, attorneys, insurers, parent companies, subsidiaries, divisions, affiliates, predecessors, successors, assigns, and any other persons or entities acting by, through or in concert with any of them, from any and all class and/or PAGA claims asserted, or that could have been raised, in Plaintiff’s Operative Complaint, the letters/notices filed with the LWDA, and any claims that reasonably could have been alleged based on the factual allegations contained in the Operative Complaint and/or LWDA letter(s)/notices(s) during the Class Period and/or PAGA Period..

1.42. “Request for Exclusion” means a Class Member’s submission of a signed written request to be excluded from the Class Settlement, including on the form provided with the Class Notice.

1.43. “Service Payment” means the payment to the Named Plaintiff for initiating and providing services in support of the Action in an amount up to \$10,000, subject to Court approval.

1.44. “Settlement” means the disposition of the Action effected by this Agreement and the Judgment.

2. RECITALS.

2.1. On or about February 2, 2024, Plaintiff's Counsel filed a PAGA Notice with the LWDA, asserting various wage and hour allegations against Defendants.

2.2. On February 22, 2024, Plaintiff filed a class action complaint in San Diego Superior Court, alleging fourteen wage and hour causes of action against fifteen separate defendants.

2.3. On April 22, 2024, Plaintiff (i) filed a First Amended Class and Representative Action Complaint ("FAC") to include a fifteenth cause of action under the California Private Attorneys General Act ("PAGA") and (ii) dismissed ten defendants. The FAC is the Operative Complaint in this Action. Defendant denies the allegations in the Operative Complaint and PAGA Notice, denies any failure to comply with the laws identified in the Operative Complaint and PAGA Notices, and denies any and all liability or wrongdoing of any kind, including the allegation that damages and/or penalties are owed under applicable law. Defendants also contend that, for any purpose other than settlement, the Action is not appropriate for representative treatment and it complied, at all times relevant to Plaintiff's allegations and claims, with the California Labor Code and the Industrial Welfare Commission Wage Orders.

2.4. On January 22, 2026, the Parties participated in an all-day mediation with Monique Ngo-Bonnici, which concluded in an agreement to settle the Action—based on terms memorialized in a confidential Memorandum of Understanding ("MOU").

2.5. Prior to mediation, Plaintiff obtained, through informal discovery, Defendants policies and other employment documents, including various timekeeping and pay records relating to the Covered Employees.

2.6. The Parties, and their respective counsel, are not aware of any other pending matter or action asserting claims that will be extinguished or affected by the Settlement.

3. MONETARY TERMS.

3.1. Gross Settlement Amount. Subject to all terms of this Agreement, the Gross Settlement Amount will be paid in four separate and equal installments of \$127,500, which shall be funded as follows: (1) the first installment payment shall be paid within 30 days of Final Approval of the Settlement; (2) the second installment payment shall be paid within 4 months of the first installment payment; (3) the third installment payment shall be paid within 4 months of the second installment payment; and (4) the fourth and final installment payment shall be paid within 3 months of the third installment payment. In other words, Defendants shall pay the full Gross Settlement Amount within 12 months of Final Approval of the Settlement. Once paid, the Administrator will disburse the entire Gross Settlement Amount without asking or requiring Covered Employees to submit any claim or form as a condition of payment. For the avoidance of doubt, the Gross Settlement Amount is non-reversionary.

3.1.1. Employer Payroll Taxes. The Gross Settlement Amount does not include any employer payroll taxes owed on the Wage Portion of the Individual Class Payments, which shall be paid separately by Defendants as calculated by the Administrator.

3.2. Payments from the Gross Settlement Amount. The Administrator will make and deduct the following payments from the Gross Settlement Amount, in the amounts approved by the Court:

3.2.1. To Named Plaintiff. If the Court approves a Service Payment less than the amount requested, the Administrator will retain the remainder in the Net Settlement Amount. The Administrator will pay the Service Payment using IRS Form 1099. An award of less than the requested amount for the Service Payment will not give rise to a basis to abrogate the Settlement Agreement and the Court has authority under this Agreement to reduce (or increase) the Service Payment, at its discretion at the final approval stage.

3.2.2. To Plaintiff's Counsel. Attorneys' Fees and Litigation Costs to Plaintiff's Counsel. Defendants will not oppose requests for these payments, provided the requests do not exceed the amounts set forth in this Agreement. If the Court approves the Attorneys' Fees and/or Litigation Costs in an amount less than the amounts requested, the Administrator will allocate the remainder to the Net Settlement Amount. The Administrator will pay the Attorneys' Fees and Litigation Costs using one or more IRS 1099 Forms.

3.2.3. To Administrator. Administration Expenses to the Administrator. To the extent Administration Expenses are less or the Court approves payment less than the Administration Expenses set forth in this Agreement, the Administrator will allocate the remainder to the Net Settlement Amount.

3.2.4. To the LWDA. Subject to Court approval, the PAGA Payment will be allocated to cover any and all claims for civil penalties associated with the Released Claims that were, or could have been, brought in the Action under PAGA, based on the factual allegations in the Operative Complaint and PAGA Notice and 75% of the PAGA Payment will be paid to the LWDA (i.e., the LWDA Payment) and the remaining 25% of the PAGA Payment (i.e., the Net PAGA Payment) will be distributed to PAGA Members as penalties in exchange for a full and final release of claims under this Agreement. The Court has authority under this Agreement to increase (or reduce) the PAGA Payment up to and including at the Final Approval Hearing, and the Parties respectfully reserve the right to increase (or reduce) the PAGA Payment up to and including at the final approval stage, subject to mutual agreement and the Court's final approval. If the Court approves a PAGA Payment of less than the amount requested, the Administrator will allocate the remainder to the Net Settlement Amount. The Administrator will also report the Individual PAGA Payments on IRS 1099 Forms.

3.2.5. To Each Participating Class Member/Tax Allocation. An Individual Class Payment calculated by dividing the total number of Class Workweeks worked by a Participating Class Member with the total Class Workweeks worked by all Participating Class Members. Non-Participating Class Members will not receive any Individual Class Payments, nor shall their workweeks be considered when calculating payments for purposes of the Settlement. The Administrator will retain amounts equal to their Individual Class Payments in the Net Settlement Amount for distribution to Participating Class Members on a pro rata basis. 20% of each Participating Class Member's Individual Class Payment will be allocated to settlement of wage claims (the "Wage Portion") and will be reported on an IRS W-2 Form. The remaining 80% of each Participating Class Member's Individual Class Payment will be allocated to settle claims

for interest and penalties (the “Non-Wage Portion”), which are not subject to wage withholdings and will be reported on IRS 1099 Forms. Participating Class Members assume full responsibility and liability for any employee taxes owed on their Individual Class Payment.

3.2.6. To Each PAGA Member/Tax Allocation. An Individual PAGA Payment calculated by dividing the total number of PAGA Pay Periods worked by a PAGA Member during the PAGA Period with the total PAGA Pay Periods worked by all PAGA Members. The Individual PAGA Payments are not subject to wage withholdings and will be reported on an IRS 1099 Form. PAGA Members assume full responsibility and liability for any individual taxes owed on their Individual PAGA Payment.

4. SETTLEMENT FUNDING AND PAYMENTS.

4.1. Delivery of Employee Data to Administrator. Not later than 15 days after the Court grants Preliminary Approval, Defendants will deliver the Employee Data to the Administrator in a Microsoft Excel spreadsheet. To protect the Covered Employees’ privacy, the Administrator must maintain the Employee Data in confidence, use the Employee Data only for purposes of this Settlement, and restrict access to the Employee Data to Administrator employees who need access to the Employee Data to effect and perform under this Agreement. Defendants have a continuing duty to notify Administrator, as soon as reasonably feasible, if it discovers that the Employee Data omitted essential data or if corrected or updated is required. Without any extension of the foregoing deadline, the Parties and their counsel must expeditiously use their best efforts, in good faith, to reconstruct or otherwise resolve any issues related to missing or omitted Employee Data.

4.2. Payments from the Gross Settlement Amount. Within 10 days after Defendants fund the Gross Settlement Amount, the Administrator will mail checks for all Individual Settlement Payments, the LWDA Payment, Attorneys’ Fees, Litigation Costs, and Service Payment.

4.2.1. The Administrator will issue checks for the Individual Settlement Payments and send them to Covered Employees via First Class U.S. Mail, postage prepaid. The face of each check shall prominently state the date (not less than 180 days after the date of mailing) when the check will be voided. The Administrator will cancel all checks not cashed by the void date. Before mailing any checks, the Settlement Administrator must update the recipients’ mailing addresses using the National Change of Address Database.

4.2.2. The Administrator must conduct an Address Search for all other Covered Employees whose checks are returned undelivered without USPS forwarding addresses. Within 7 days of receiving a returned check the Administrator must re-mail checks to the USPS forwarding address provided or to an address ascertained through the Address Search. The Administrator need not take further steps to deliver checks to Covered Employees whose re-mailed checks are returned as undelivered. The Administrator shall promptly send a replacement check to any Covered Employee whose original check was lost or misplaced, requested by the Covered Employee prior to the void date.

4.2.3. For any Covered Employee whose Individual Settlement Payment check is uncashed and cancelled after the void date, the Administrator shall transmit the funds, in the name of the Covered Employee, to the State of California's Unclaimed Property Division.

4.2.4. The payment of Individual Settlement Payments shall not obligate Defendants to confer any additional benefits or make any additional payments to the Covered Employees beyond those specified in this Agreement.

4.2.5. The Administrator will send checks for Individual PAGA Payments to all PAGA Members, who have no right to opt-out or otherwise exclude themselves from the settlement and release of PAGA claims set forth in this Settlement.

4.3. Payments to the Responsible Tax Authorities. The Administrator will pay the Participating Class Members' portion of normal payroll taxes out of each Individual Class Payment. The Administrator shall also pay Defendants' portion of payroll taxes as the current or former employer (including the employer's payment of applicable FICA, FUTA, and SUI contributions, etc.) to the appropriate local, state, and federal taxing authorities. The Administrator will calculate the amount of the Participating Class Members' and Defendants' portion of payroll withholding taxes and forward those amounts to the appropriate taxing authorities.

5. RELEASES OF CLAIMS.

Effective on the date when Defendants fully fund the Gross Settlement Amount, the following releases of claims will take effect:

5.1. Named Plaintiff's General Release. Named Plaintiff, on behalf of herself and her former and present spouses, representatives, agents, attorneys (including Class Counsel), heirs, administrators, successors, beneficiaries, devisees, legatees, executors, administrators, trustees, conservators, guardians, and assigns generally release, waive and forever discharge Released Parties from all claims, transactions, or occurrences relating to the Action, including, but not limited to: (a) the Released Claims; (b) all claims that reasonably could have been alleged based on the facts contained in the Operative Complaint, Plaintiff's Notices to the LWDA and/or based on facts ascertained during the Action; (c) any other claims, debts, liabilities, demands, damages, obligations, actions and causes of actions, of any nature whatsoever, whether known or unknown, or suspected or unsuspected, arising out of or in connection with their employment with Defendants, the separation of such employment, or any other act, omission or event occurring between the Parties at any time prior to the date the Named Plaintiff executes this Agreement; (d) any and all other claims, transactions, or occurrences that occurred during the Class Period, whether known or unknown, including, but not limited to any claims that were, or reasonably could have been, alleged, based on the facts contained or contemplated in the Operative Complaint and/or the PAGA Notice; and (e) any and all other claims, transactions, or occurrences that occurred during the PAGA Period, whether known or unknown, including, but not limited to any claims that were, or reasonably could have been, alleged, based on the facts contained or contemplated in the Operative Complaint and/or the PAGA Notice. This General Release includes, without limitation: (1) all claims for violation of any federal, state or local statute, ordinance or regulation relating to employment benefits, leaves of absence, or discrimination, harassment, retaliation, or whistleblowing in employment, specifically including, without limitation, the California Fair

Employment and Housing Act, the California Family Rights Act, Title VII of the Civil Rights Act of 1964, the Family and Medical Leave Act, the Age Discrimination in Employment Act, the Older Workers Benefit Protection Act, the Genetic Information Nondiscrimination Act, the Americans with Disabilities Act, and the Employee Retirement Income Security Act, the Consolidated Omnibus Budget Reconciliation Act, the Securities Act, the Immigration Reform and Control Act the Worker Adjustment and Retraining Notification Act of 1988, the California Worker Adjustment and Retraining Notification Act, the Uniformed Service Employment and Reemployment Rights Act, and any regulation of any administrative agency or governmental authority relating to employment benefits or discrimination or harassment or retaliation in employment; (2) all claims for failure to pay minimum or overtime wages, failure to timely pay wages, failure to provide accurate itemized wage statements, failure to maintain accurate records, failure to reimburse business expenses, failure to provide meal periods or rest breaks, failure to provide paid sick leave, failure to post notice of paydays and time and place of payment, and any claim for violations of the California Labor Code, California's Business and Professions Code § 17200 et seq., and the applicable California Industrial Welfare Commission Wage Order; (3) any non-statutory tort or contractual claim, including all claims for breach of oral, implied or written contract, breach of implied covenant of good faith and fair dealing, negligent or intentional infliction of emotional distress, and conversion; (4) all claims for wrongful termination of employment; (5) all claims for wages, penalties and/or benefits; and (6) all claims for attorneys' fees and costs. Named Plaintiff's General Release does not extend to any claims or actions to enforce this Agreement, or to any claims for vested benefits, unemployment benefits, disability benefits, social security benefits, workers' compensation benefits that arose at any time. Named Plaintiff also acknowledges that she may discover facts or law different from, or in addition to, the facts or law that she now knows or believes to be true but still agrees, nonetheless, that Named Plaintiff's General Release shall be and remain effective in all respects, notwithstanding such different or additional facts or their discovery of them.

5.1.1. Named Plaintiff's Section 1542 Waiver. For purposes of Named Plaintiff's General Release and this Settlement, Named Plaintiff also expressly waives and relinquishes the provisions, rights, and benefits of Section 1542 of the California Civil Code, which reads:

A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release, and that if known by him or her would have materially affected his or her settlement with the debtor or Released Party.

5.2. Release by Participating Class Members. In addition to Named Plaintiff's General Release, all Participating Class Members also release the Released Parties from, and are forever barred from pursuing: (a) the Released Claims; and (b) all claims that reasonably could have been alleged based on the facts contained in or arising out of the Operative Complaint, Plaintiff's Notices to the LWDA and/or based on facts ascertained during the Action, including, without limitation, claims for: (1) minimum wage violations, (2) failure to pay all overtime wages, (3) meal period violations, (4) rest period violations, (5) paid sick leave violations, (6) unlawful wage deductions, (7) conversion, (8) unpaid split shift premiums, (9) unpaid reporting time wages, (10) untimely payment of wages, (11) waiting time penalties, (12) wage statement violations, (13)

unfair competition, (14) whistleblower retaliation, and (15) civil penalties under the Private Attorneys General Act (Labor Code §§ 2698 *et seq.*). Participating Class Members **do not** release any other claims, including claims for vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, workers' compensation, or claims based on facts outside of the Operative Complaint, the PAGA Notice, or the Class Period.

5.3. Release by PAGA Members. In addition to Named Plaintiff's General Release and the Release provided by Participating Class Members, all PAGA Members (and the LWDA) also release the Released Parties from, and are forever barred from pursuing: (a) the Released Claims; and (b) all claims that reasonably could have been alleged based on the facts contained in or arising out of the Operative Complaint, Plaintiff's Notices to the LWDA and/or based on facts ascertained during the Action, including, without limitation, PAGA claims for: (1) minimum wage violations, (2) failure to pay all overtime wages, (3) meal period violations, (4) rest period violations, (5) paid sick leave violations, (6) unlawful wage deductions, (7) conversion, (8) unpaid split shift premiums, (9) unpaid reporting time wages, (10) untimely payment of wages, (11) waiting time penalties, (12) wage statement violations, (13) unfair competition, (14) whistleblower retaliation, and (15) civil penalties under the Private Attorneys General Act (Labor Code §§ 2698 *et seq.*).

6. MOTION FOR SETTLEMENT APPROVAL.

6.1. Preliminary Approval. Not later than 16 court days before the Preliminary Approval Hearing, Named Plaintiff shall move for an order (i) conditionally certifying the Class for settlement purposes only, (ii) granting Preliminary Approval of the Settlement (including the PAGA claims), (iii) setting a date for the Final Approval Hearing, and (iv) approving the Class Notice (the "Motion"). Defendants shall accept service of the Motion (and any other motions, stipulations, declarations, proposed orders, exhibits, or other documents filed in connection with the Motion) via electronic service at the email addresses set forth in this Agreement or, if an electronic service agreement is already in place, at the email addresses in the Parties' electronic service agreement.

6.2. Duty to Cooperate. If the Parties disagree on any aspect of the proposed Settlement or forthcoming motions or joint stipulations for approval, Plaintiff's Counsel and Defense Counsel will expeditiously work together in good faith on behalf of the Parties to resolve the disagreement. If the Court does not grant settlement approval or conditions any approval or review on any material change to this Agreement, Plaintiff's Counsel and Defense Counsel will expeditiously work together in good faith on behalf of the Parties to modify the Agreement and satisfy the Court's concerns. Should the Court decline to approve all material aspects of the Settlement, the Settlement will be null and void, and the Parties will have no further obligations under it.

7. SETTLEMENT ADMINISTRATION.

7.1. Selection of Administrator. The Parties have agreed to the selection of a possible Administrator to administer this Settlement. The Administrator agrees to be bound by this Agreement and to perform, as a fiduciary, all duties specified in this Agreement in exchange for payment of Administration Expenses. The Parties and their counsel represent that they have no interest or relationship, financial or otherwise, with the Administrator other than a professional relationship arising out of prior experiences administering settlements.

7.2. Employer Identification Number. The Administrator shall have and use its own Employer Identification Number to calculate payroll tax withholdings and report to state and federal tax authorities.

7.3. Qualified Settlement Fund. The Administrator shall establish a settlement fund that meets the requirements of a Qualified Settlement Fund under U.S. Treasury Regulation Section 468B-1.

7.4. Notice to Class Members.

7.4.1. No later than 3 business days after receipt of the Employee Data, the Administrator shall notify the Parties that the list has been received, all necessary data is included, and state the number of Covered Employees, Class Workweeks and PAGA Pay Periods in the Employee Data.

7.4.2. Using best efforts to perform as soon as possible, and no later than 14 days after receiving the Employee Data, the Administrator will send to all Class Members identified in the Employee Data, via first-class United States Postal Service (“USPS”) mail, the Class Notice substantially in the form attached to this Agreement as Attachment A. The first page of the Class Notice shall prominently estimate the dollar amounts of any Individual Class Payment payable to the Class Member, and the number of Class Workweeks used to calculate these amounts. Before mailing Class Notices, the Administrator shall update Covered Employees’ addresses using the National Change of Address database.

7.4.3. Not later than 3 business days after the Administrator’s receipt of any Class Notice returned by the USPS as undelivered, the Administrator shall re-mail the Class Notice using any forwarding address provided by the USPS. If the USPS does not provide a forwarding address, the Administrator shall conduct a Address Search, and re-mail the Class Notice to the most current address obtained. The Administrator has no obligation to make further attempts to locate or send Class Notice to Class Members whose Class Notice is returned by the USPS a second time.

7.4.4. The deadlines for Class Members’ written objections, challenges to Class Workweeks and/or PAGA Pay Periods, and Requests for Exclusion will be extended an additional 14 days beyond the time otherwise provided in the Class Notice for all Class Members whose notice is re-mailed. The Administrator will inform the Class Member of the extended deadline with the re-mailed Class Notice.

7.4.5. If the Administrator, Defendants or Plaintiff's Counsel is contacted by or otherwise discovers any persons who believe they should have been included in the Employee Data and should have received Class Notice, the Parties will expeditiously meet and confer in a good-faith effort to agree on whether to include them as Class Members. If the Parties agree, such persons will be Class Members entitled to the same rights as other Class Members, and the Administrator will send, via email or overnight delivery, a Class Notice requiring them to exercise options under this Agreement not later than 14 days after receipt of Class Notice, or the deadline dates in the Class Notice, whichever are later.

7.5. Requests for Exclusion (Opt-Outs).

7.5.1. Class Members who wish to exclude themselves (opt-out of) the Class Settlement must send the Administrator by U.S. mail, a signed written Request for Exclusion not later than 45 days after the Administrator mails the Class Notice (plus an additional 14 days for Class Members whose Class Notice is re-mailed). A Request for Exclusion is a letter from a Class Member or their representative that reasonably communicates the Class Member's election to be excluded from the Settlement and includes the Class Member's name, address and email address or telephone number. To be valid, a Request for Exclusion must be timely mailed and postmarked by the Response Deadline.

7.5.2. The Administrator may not reject a Request for Exclusion as invalid because it fails to contain all the information specified in the Class Notice. The Administrator shall accept any Request for Exclusion as valid if the Administrator can reasonably ascertain the identity of the person as a Class Member and the Class Member's desire to be excluded. The Administrator's determination shall be final and not appealable or otherwise susceptible to challenge. If the Administrator has reason to question the authenticity of a Request for Exclusion, the Administrator may demand additional proof of the Class Member's identity. The Administrator's determination of authenticity shall be final and not appealable or otherwise susceptible to challenge.

7.5.3. Every Class Member who does not submit a timely and valid Request for Exclusion is deemed to be a Participating Class Member under this Agreement, entitled to all benefits and bound by all terms and conditions of the Settlement, including the Participating Class Members' Releases paragraph of this Agreement, regardless of whether the Participating Class Member actually receives the Class Notice or objects to the Settlement.

7.5.4. Every Class Member who submits a valid and timely Request for Exclusion is a Non-Participating Class Member and shall not receive an Individual Class Payment, nor shall they have the right to object to the class action components of the Settlement.

7.6. Challenges to Calculation of Class Workweeks. Each Class Member shall have until the Response Deadline (plus an additional 14 days for Class Members whose Class Notice is re-mailed) to challenge the number of Class Workweeks allocated to the Class Member in the Class Notice. The Class Member may challenge the allocation by communicating with the Administrator via U.S. mail. The Administrator must encourage the challenging Class Member to submit supporting documentation. In the absence of any contrary documentation, the Administrator is entitled to presume that the Class Workweeks contained in the Class Notice are

correct so long as they are consistent with the Employee Data. The Administrator's determination of each Class Member's allocation of Class Workweeks shall be final and not appealable or otherwise susceptible to challenge. The Administrator shall promptly provide copies of all challenges to Defense Counsel and Plaintiff's Counsel, as well as the Administrator's resolution of the challenges.

7.7. Objections to Settlement.

7.7.1. Only Participating Class Members may object to the Settlement, including contesting the fairness of the Settlement.

7.7.2. Participating Class Members may send written objections to the Administrator, by email or mail. Alternatively, Participating Class Members may appear in Court (or hire an attorney to appear in Court) to present verbal objections at the Final Approval Hearing. A Participating Class Member who elects to send a written objection to the Administrator must do so not later than the Response Deadline (plus an additional 14 days for Class Members whose Class Notice was re-mailed).

7.7.3. Non-Participating Class Members have no right to object to any of the class action components of the Settlement.

7.8. Administrator Duties. The Administrator has a duty and is authorized to perform and observe all tasks necessary to effectuate and administer the Settlement in a manner consistent with the terms of this Agreement.

7.8.1. Email Address and Toll-Free Number. The Administrator will establish, maintain, and use its own company website with their contact information included so that Covered Employees may find the Administrator on the World Wide Web. The Administrator will also maintain and monitor an email address and a toll-free telephone number to receive Class Member telephone calls and emails.

7.8.2. Requests for Exclusion (Opt-Outs) and Exclusion List. The Administrator will promptly review on a rolling basis Requests for Exclusion to ascertain their validity. Not later than 5 days after the Response Deadline, the Administrator shall email a list to Plaintiff's Counsel and Defense Counsel containing: (a) the names and other identifying information of Class Members who have timely submitted valid Requests for Exclusion ("Exclusion List"); (b) the names and other identifying information of Class Members who have submitted invalid Requests for Exclusion; (c) copies of all Requests for Exclusion from Settlement submitted (whether valid or invalid).

7.8.3. Weekly Reports. The Administrator must, on a weekly or biweekly basis, provide written reports to Plaintiff's Counsel and Defense Counsel that tally the number of: (i) Class Notices mailed or re-mailed; (ii) Class Notices returned undelivered; (iii) Requests for Exclusion (whether valid or invalid) received; (iv) objections received; (v) challenges to Class Workweeks received and/or resolved; and (vi) checks mailed for Individual Class Payments. The Weekly Reports must provide the Administrator's assessment of the validity of Requests for Exclusion and attach copies of all Requests for Exclusion and objections received.

7.8.4. Class Workweek Challenges. The Administrator has the authority to address and make final decisions, consistent with the terms of this Agreement, on all Class Member challenges over the calculation of Class Workweeks. The Administrator's decision shall be final and not appealable or otherwise susceptible to challenge.

7.8.5. Administrator's Declaration. Not later than 14 days before the date by which Plaintiff is required to file the Motion for Final Approval of the Settlement, the Administrator will provide to Plaintiff's Counsel and Defense Counsel, a signed declaration suitable for filing in Court attesting to its due diligence and compliance with all of its obligations under this Agreement, including, but not limited to, its mailing of Class Notice, the Class Notices returned as undelivered, the re-mailing of Class Notices, attempts to locate Covered Employees, the total number of Requests for Exclusion from Settlement it received (both valid or invalid), the number of written objections and attach the Exclusion List. The Administrator will supplement its declaration as needed or requested by the Parties and/or the Court. Plaintiff's Counsel is responsible for filing the Administrator's declaration(s) in Court.

7.8.6. Final Report by Settlement Administrator. Within 10 days after the Administrator disburses all funds in the Gross Settlement Amount, the Administrator will provide Plaintiff's Counsel and Defense Counsel with a final report detailing all disbursements made under this Agreement, (which shall be identified using employee identification numbers). At least 15 days before any deadline set by the Court, if applicable and if requested by either Party, the Administrator will also prepare, and submit to Plaintiff's Counsel and Defense Counsel, a signed declaration suitable for filing in Court attesting to its disbursement of all payments required under this Agreement.

8. ESCALATION CLAUSE.

Based on its records, Defendants represented that 1,098 Class Members worked 33,219 workweeks between April 22, 2020 and January 22, 2026. If the total number of workweeks worked by Participating Class Members exceeds this total by 10% for the applicable Class Period, Defendants shall have the option of (a) increasing the Gross Settlement Amount by the percentage increase in the number of workweeks worked by the Class Members above 10% (e.g., if the number of work weeks increases by 11%, the Gross Settlement Amount will increase by 1%); or (b) rolling back the end of the Class and PAGA Periods to the date in which 36,541 workweeks occurred (to not trigger the escalator).

9. EMPLOYEE ESTIMATE.

Based on the records evaluated, there are an estimated 1,098 Class Members and 812 PAGA Members covered by this Agreement.

10. DEFENDANTS' RIGHT TO WITHDRAW.

If the number of valid Requests for Exclusion identified in the Exclusion List exceeds 10% of the total of all Class Members, Defendants may, but are not obligated to, elect to withdraw from the Settlement. If Defendants withdraw, the Settlement shall be void ab initio, have no force or effect whatsoever, and neither Plaintiff nor Defendants shall have any further obligation to perform under this Agreement; provided, however, Defendants will remain responsible for

paying all Settlement Administration Expenses incurred to that point. To elect to withdraw, Defendants must notify Plaintiff's Counsel and the Court of its election to withdraw not later than 7 days after receiving a full and complete list of all exclusions from the Administrator.

11. MOTION FOR FINAL APPROVAL.

11.1. Not later than 16 court days before the Final Approval Hearing, Named Plaintiff will file in Court and serve on Defendants a Motion for Final Approval of the Settlement that includes a Proposed Final Approval Order and a Proposed Judgment, which shall specifically state and include a request for approval of the Settlement, including under Labor Code Section 2699(s). Plaintiff's Counsel will provide drafts of the Proposed Final Approval Order and Proposed Judgment to Defense Counsel at least three business days in advance of such filing (for Defense Counsel's review). Defendants shall accept service of the Motion for Final Approval (or any other motions, stipulations, declarations, proposed orders, exhibits, or other documents filed in connection with this Settlement) via electronic service at the email addresses set forth in this Agreement or, if an electronic service agreement is already in place, at the email addresses in the Parties' electronic service agreement.

11.2. Response to Objections. Each Party retains the right to respond to any objection raised by a Participating Class Member, including the right to file responsive documents in Court prior to the Final Approval Hearing, or as otherwise provided by the Court.

11.3. Duty to Cooperate. If the Court does not grant Final Approval or conditions Final Approval on any material change to the Settlement, the Parties will expeditiously work together, through counsel and in good faith, to address the Court's concerns by revising the Agreement as necessary to obtain Final Approval.

11.4. Continuing Jurisdiction of the Court. The Parties agree, after entry of Judgment, the Court will retain jurisdiction over the Parties, Action, and the Settlement solely for purposes of (i) enforcing this Agreement and/or the Judgment, (ii) addressing settlement administration matters, and (iii) addressing such post-Judgment matters as are permitted by law.

11.5. Waiver of Right to Appeal. Provided the Judgment is consistent with the terms and conditions of this Agreement, specifically including the Attorneys' Fees and Litigation Costs set forth in this Settlement, the Parties, their respective counsel, and all Covered Employees, excluding opt outs, as applicable and provided in this Agreement, waive all rights to appeal from the Judgment, including all rights to post-judgment and appellate proceedings, the right to file motions to vacate judgment, motions for new trial, extraordinary writs, and appeals. The waiver of appeal does not include any waiver of the right to oppose such motions, writs or appeals.

11.6. Appellate Court Orders to Vacate, Reverse, or Materially Modify Judgment. If the Court vacates, reverses, or modifies the Judgment in a manner that requires a material modification of this Agreement (including, but not limited to, the scope of release to be granted by the Covered Employees), the Parties agree to expeditiously work together in good faith to address the Court's concerns and to obtain Final Approval and entry of Judgment.

12. AMENDED JUDGMENT.

If any amended judgment is required by the Court under Code of Civil Procedure Section 384, the Parties will work together in good faith to jointly submit a proposed amended judgment.

13. DISMISSAL.

Within 10 days after the distribution of all payments contemplated by this Agreement, Plaintiff and/or Plaintiff's Counsel will file a request for dismissal of this Action with prejudice, including all claims contemplated therein, unless the Court takes such action first. Plaintiff and Plaintiff's Counsel further agree to agree to withdraw all claims of a similar or related nature pending before any other tribunals, courts, and/or administrative bodies as part of this Settlement, and to take all steps necessary to complete those dismissals, including preparing and filing all required documents and/or motions with the tribunals, courts, and/or administrative bodies at issue.

14. ADDITIONAL PROVISIONS.

14.1. No Admission of Liability, Class Certification or Representative Manageability for Other Purposes. This Agreement represents a compromise and settlement of highly disputed claims. Nothing in this Agreement is intended or should be construed as an admission by the Parties that any of the allegations, claims or defenses raised in the Operative Complaint or PAGA Notice have merit or that there is any liability for any such claims asserted or that any claims may proceed on a class, collective, or representative basis. The Settlement, this Agreement, and the Parties' willingness to settle the Action will have no bearing on, and will not be admissible in connection with, any future litigation (except for proceedings to enforce or effectuate the Settlement and this Agreement).

14.2. No Solicitation. The Parties separately agree that they and their respective counsel and employees will not solicit any Covered Employee to opt out of or object to the Settlement, or appeal from the Judgment.

14.3. Integrated Agreement. Upon execution by all Parties and their counsel, this Agreement, together with its attached exhibits and the Memorandum of Understanding ("MOU") previously executed by the Parties, shall constitute the entire agreement between the Parties relating to the Settlement, superseding any and all oral representations, warranties, covenants, or inducements made to or by any Party.

14.4. Attorney Authorization. Plaintiff's Counsel and Defense Counsel separately warrant and represent that they are authorized by the Parties, respectively, to take all appropriate action required or permitted to be taken by such Parties pursuant to this Agreement to effectuate its terms, and to execute any other documents reasonably required to effectuate the terms of this Agreement, including any amendments to this Agreement.

14.5. Cooperation. The Parties and their counsel will cooperate and use their best efforts, in good faith, to implement the Settlement and to take any future actions requested by the Court, assuming such actions are consistent with the terms and intent of this Agreement. In the

event the Parties are unable to agree upon the form or content of any document necessary to implement the Settlement, or on any modification of the Agreement that may become necessary to implement the Settlement, the Parties will seek the assistance of the Court for resolution.

14.6. No Prior Assignments. The Parties separately represent and warrant that they have not directly or indirectly assigned, transferred, encumbered, or purported to assign, transfer, or encumber to any person or entity any portion of any liability, claim, demand, action, cause of action, or right contemplated by and/or released and discharged in this Settlement.

14.7. No Tax Advice. Neither the Parties, Plaintiff's Counsel, nor Defense Counsel are providing any advice regarding taxes or taxability, nor shall anything in this Settlement be relied upon as such within the meaning of United States Treasury Department Circular 230 (31 CFR Part 10, as amended) or otherwise.

14.8. Modification of Agreement. This Agreement, and all parts of it, may be amended, modified, changed, or waived only by an express written instrument signed by all Parties or by Plaintiff's Counsel and Defense Counsel, as their legal representatives.

14.9. Agreement Binding on Successors. This Agreement will be binding upon, and inure to the benefit of, the successors of each of the Parties.

14.10. Applicable Law. All terms and conditions of this Agreement and its exhibits will be governed by and interpreted according to the laws of the State of California, without regard to conflict of law principles.

14.11. Cooperation in Drafting. The Parties have cooperated in the drafting and preparation of this Agreement. This Agreement will not be construed against any Party on the basis that the Party was the drafter or participated in the drafting.

14.12. Headings. The descriptive heading of any section or paragraph of this Agreement is inserted for convenience of reference only and does not constitute a part of this Agreement.

14.13. Calendar Days. Unless otherwise noted, all reference to "days" in this Agreement shall be to calendar days. In the event any date or deadline set forth in this Agreement falls on a weekend or federal legal holiday, such date or deadline shall be on the first business day thereafter.

14.14. Notices. All notices or other communications between the Parties required in connection with this Agreement shall be in writing and shall be deemed to have been duly given as of the 3rd business day after mailing by U.S. Mail or the same day if sent by email, addressed as follows:

To Plaintiff:

Ferraro Vega Employment Lawyers, Inc.

Attn: Nicholas J. Ferraro
3333 Camino del Rio South, Suite 300
San Diego, CA 92108 USA
nick@ferrarovega.com / classactions@ferrarovega.com
www.ferrarovega.com

To Defendants:

Solomon Ward Seidenwurm & Smith LLP

Attn: Andrew C. Myers; Adam R. Scott
401 B Street, Suite 1200
San Diego, CA 92101
amyers@swsslaw.com; ascott@swsslaw.com

14.15. Execution in Counterparts. This Agreement may be executed using physical and/or electronic signatures (i.e., DocuSign, SignRequest, Adobe Sign, etc.), which shall be accepted as originals for purposes of this Agreement. Any executed counterpart will be admissible in evidence to prove the existence and contents of this Agreement.

14.16. Enforcement. The Parties agree to expressly stipulate to the settlement of the Action on the terms set forth in this Agreement, and hereby agree that the Court, upon motion of either Party, may enter Judgment pursuant to the terms of this Agreement.

14.17. Confidentiality. To the extent permitted by law, all agreements made by and between the Parties concerning the Settlement, including this Agreement, relating to the confidentiality of information shall survive the execution of this Agreement. Similarly, each Party agrees that it will not issue any press release or disclose any information regarding the Agreement or Settlement other than as necessary to obtain Court approval and/or to effectuate the terms contemplated in this Agreement. However, nothing in this provision will prevent Plaintiff's Counsel from disclosing the information necessary to attest to their qualifications as class counsel in other cases, as may be required by any state and/or federal court.

[Signatures on Following Page]

SIGNATURES

The Parties have read this Agreement and agree to be bound by its terms.

Plaintiff Sarah Whisper Martiny

Date: May 5, 2026

Sarah Martiny

Sarah Whisper Martiny

Counsel for Plaintiff

Date: May 1, 2026

Nicholas J. Ferraro

Name: Nicholas J. Ferraro

Defendants Boffo Cinemas, LLC, et al.

Date: 5/22/2026 | 12:28:55 PM PDT

Signed by:

Sharon Dubovoy

1D6647D8C56B4F0...

Name: Sharon Dubovoy

Title: Chief of Staff

Counsel for Defendants

Date: May 22, 2026

Andrew C. Myers

Name: Andrew C. Myers

Attachment A

Notice of Class and PAGA Action Settlement

NOTICE OF CLASS AND PAGA ACTION SETTLEMENT

Sarah Whisper Martiny, et al. v. Boffo Cinemas, LLC, et al.
Superior Court of the State of California for the County of San Diego
Case No. 37-2024-00008262-CU-OE-CTL

This notice is to the following individuals in connection with a pending class and representative PAGA action settlement:

“Class” or “Class Member(s)” means all individuals currently or formerly employed by Defendants in California as hourly, non-exempt employees from February 22, 2020, through March 22, 2026 (the “Class Period”), and who did not sign binding arbitration agreements.

“PAGA Member(s)” means all individuals currently or formerly employed by Defendants in California as hourly, non-exempt employees from February 6, 2023, through March 22, 2026 (the “PAGA Period”).

Read this notice carefully. Your legal rights could be affected whether you act or not.

The Superior Court of the State of California for the County of San Diego (the “Court”) has preliminarily approved this class and representative action lawsuit filed by Sarah Whisper Martiny (“Class Representative”) against Boffo Cinemas, LLC, Boffo Cinemas La Jolla, LLC, Boffo Cinemas Point Loma, LLC, THE LOT Bishop Ranch, LLC, and THE LOT Fashion Island, LLC (“Defendants”) for alleged wage and hour violations (the “Lawsuit”).

The Lawsuit is based on multiple wage and hour causes of action involving California law. Defendants deny all claims and maintain they have fully complied with applicable law.

Defendants’ records reflect you worked [Individual Workweeks] workweeks during the Class Period. Based on this information, your Individual Class Payment is estimated to be \$[Individual Class Payment] (less any applicable state and federal withholdings) (the “Individual Class Payment”). The actual amount you may receive will likely be different and will depend on multiple factors, such as how many other individuals participate in this settlement. You may choose to opt out and not receive an Individual Class Payment by following the steps outlined below.

Additionally, Defendants’ records reflect you worked [Insert Pay Periods] during the PAGA Period. Based on this information, your Individual PAGA Payment is estimated to be [Individual PAGA Payment] (the “Individual PAGA Payment”). You may not opt out of the Individual PAGA Payment.

<u>YOUR OPTIONS</u>	
DO NOTHING	You do not have to do anything in response to this notice. If you do nothing, you will remain eligible to automatically receive an Individual Class Payment if the Court grants final approval of the settlement. In such case, you will be bound by the release provisions in the settlement and will release any claims you have against Defendants in exchange for the compensation contemplated above.
OPT OUT	You may opt out of the Settlement by submitting a Request for Exclusion form. If you opt out, you may not object to the Settlement, you will not receive an Individual Class Payment, and you shall not be bound by the release provisions in the settlement. You may <u>not</u> opt out of the PAGA Settlement or seek exclusion from the PAGA Settlement and will remain bound by the applicable release provisions.
OBJECT	You may object to the Settlement by submitting a written objection. If the Court grants final approval of the settlement despite your objection, you will remain eligible to automatically receive an Individual Class Payment if the Court grants final approval of the settlement. In such case, you will be bound by the release provisions in the settlement.

The Court's final approval hearing is scheduled to take place on **[Final Approval Hearing Date]** at **[Final Approval Hearing Time]** in Dept. 68 of the San Diego County Superior Court, located at 330 W Broadway, San Diego, CA 92101. You do not have to attend but you do have the right to appear. *For more information, please carefully read this notice.*

1. WHAT IS THE ACTION ABOUT?

The Class Representative is former employee of Defendants. The Class Representative alleged Defendants violated California labor and employment laws as follows: (1) minimum wage violations, (2) failure to pay all overtime wages, (3) meal period violations, (4) rest period violations, (5) paid sick leave violations, (6) unlawful wage deductions, (7) conversion, (8) unpaid split shift premiums, (9) unpaid reporting time wages, (10) untimely payment of wages, (11) waiting time penalties, (12) wage statement violations, (13) unfair competition, (14) whistleblower retaliation, and (15) civil penalties under the Private Attorneys General Act (Labor Code §§ 2698 *et seq.*) (collectively, the "Claims"). Plaintiff is represented by Ferraro Vega Employment Lawyers ("Class Counsel.")

Defendants deny violating any laws or failing to pay any wages and contends it complied with all applicable laws.

2. WHAT ARE THE PROPOSED SETTLEMENT TERMS?

At the Final Approval Hearing, the Class Representative, through Class Counsel, will ask the Court to approve a Gross Settlement Amount of \$510,000 and authorize the following payments from that amount: Service and settlement payments to the Class Representative, attorneys' fees and costs to Class Counsel, a PAGA payment of \$18,750 (which shall be split by sending 75% to the LWDA and 25% to PAGA Members), and the costs paid to the third-party settlement administrator (the "Settlement Payments"). The amount to be distributed to Class and PAGA Members (the "Net Settlement Amount") shall be calculated by subtracting the Settlement Payments from the Gross Settlement Amount.

After the above deductions in amounts approved by the Court, the Administrator will calculate and distribute Individual Class Payments to Participating Class Members based on their Class Workweeks and Individual PAGA Payments based on their PAGA Pay Periods. 20% of each Individual Class Payment shall constitute taxable wages ("Wage Portion") and 80% shall constitute interest and penalties ("Non-Wage Portion"). The Wage Portion is subject to withholdings and will be reported on IRS W-2 Forms. Defendants will separately pay employer payroll taxes it owes on the Wage Portion. The Administrator will report the Non-Wage Portions of the Individual Class Payments on IRS 1099 Forms. The Individual PAGA Payments are not subject to wage withholdings and will be reported on IRS 1099 Forms. Class Members and PAGA Members should consult their tax advisors concerning the tax consequences of the payments they receive under the Settlement.

You will be treated as a Participating Class Member, participating fully in the settlement, unless you submit a signed Request for Exclusion by **[Response Deadline]** (the "Response Deadline").

After the Judgment is final and Defendants have fully funded the settlement, Participating Class Members and PAGA Members will be legally barred from asserting any of the claims released under the settlement, as follows:

2.1. Class Release. All Participating Class Members also release the Released Parties from, and are forever barred from pursuing: (a) the Released Claims; and (b) all claims that reasonably could have been alleged based on the facts contained in or arising out of the Operative Complaint, Plaintiff's Notices to the LWDA and/or based on facts ascertained during the Action, including, without limitation, claims for: (1) minimum wage violations, (2) failure to pay all overtime wages, (3) meal period violations, (4) rest period violations, (5) paid sick leave violations, (6) unlawful wage deductions, (7) conversion, (8) unpaid split shift premiums, (9) unpaid reporting time wages, (10) untimely payment of wages, (11) waiting time penalties, (12) wage statement violations, (13) unfair competition, (14) whistleblower retaliation, and (15) civil penalties under the Private Attorneys General Act (Labor Code §§ 2698 *et seq.*). Participating Class Members **do not** release any other claims, including claims for vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, workers' compensation, or claims based on facts outside of the Operative Complaint, the PAGA Notice, or the Class Period.

2.2 PAGA Release. In addition to the Release provided by Participating Class Members, all PAGA Members (and the LWDA) also release the Released Parties from, and are forever barred from pursuing: (a) the Released Claims; and (b) all claims that reasonably could have been alleged based on the facts contained in or arising out of the Operative Complaint, Plaintiff's Notices to the LWDA and/or based on facts ascertained during the Action, including, without limitation, PAGA claims for: (1) minimum wage violations, (2) failure to pay all overtime wages, (3) meal period violations, (4) rest period violations, (5) paid sick leave violations, (6) unlawful wage deductions, (7) conversion, (8) unpaid split shift premiums, (9) unpaid reporting time wages, (10) untimely payment of wages, (11) waiting time penalties, (12) wage statement violations, (13) unfair competition, (14) whistleblower retaliation, and (15) civil penalties under the Private Attorneys General Act (Labor Code §§ 2698 *et seq.*).

3. HOW ARE MY INDIVIDUAL PAYMENTS CALCULATED?

The number of Class Workweeks you worked during the Class Period are stated on the first page of this Class Notice. The Administrator will calculate your individual payments by dividing the total number of Class Workweeks that you worked for Defendants by the total Class Workweeks worked by all Participating Class Members. In other words, you will receive a proportional recovery based on your length of employment in relation to other Class Members.

4. HOW IS MY INDIVIDUAL PAGA PAYMENT CALCULATED?

The number of Pay Periods you worked during the PAGA Period are stated on the first page of this Class Notice. The Administrator will calculate your Individual PAGA Payment by (1) dividing the Net Settlement Amount by the total number of PAGA Pay Periods worked by all PAGA Members during the PAGA Period, and then (2) multiplying the results by the number of Pay Periods worked by each PAGA Member. In other words, you will receive a proportional recovery based on your length of employment in relation to other PAGA Members.

5. HOW CAN I CORRECT THE NUMBER OF CLASS WORKWEEKS AND/OR PAGA PAY PERIODS?

You have until the Response Deadline to correct or challenge the number of Class Workweeks and PAGA Pay Periods. You can submit your challenge by signing and sending a letter to the Administrator via mail or email to the Administrator at the following address:

CPT Group, Inc.
50 Corporate Park
Irvine, CA 92606
Fax: (949) 419-3446
(833) 816-0845

<https://www.cptgroup.com/case-inquiry>

The Administrator will accept Defendants' calculation of Class Workweeks and PAGA Pay Periods as accurate unless you send copies of records containing contrary information. You should send copies rather than originals because the documents will not be returned to you.

6. HOW WILL I GET PAID?

The Administrator will send, by U.S. mail, a single check to every Participating Class Member and PAGA Member following the Final Approval of this Settlement (i.e., the date on which the Settlement is fully approved and becomes final and effective). Your check will be sent to the same address as this notice. If you change your address, notify the Administrator as soon as possible.

7. HOW DO I OPT-OUT OF THE CLASS SETTLEMENT?

Complete the attached Request for Exclusion form (provided along with this Notice) and mail it to the Administrator before the Response Deadline. If you opt-out, you will not receive an Individual Class Payment and you will not be bound by the Class Release. If you opt out of the Class Settlement by submitting a timely Request for Exclusion and are a PAGA Member, you will still receive your Individual PAGA Payment and be bound by the PAGA Release.

8. HOW DO I OBJECT TO THE SETTLEMENT?

Only Participating Class Members have the right to object to the Settlement by submitting a written objection to the Administrator before the Response Deadline. To object, please provide a written statement to the Administrator advising what you object to, why you object, and any facts that support your objection. Please sign the objection and identify the Action and include your name, current address, telephone number, and your approximate dates of employment.

Alternatively, you can object (or personally retain a lawyer to object on your behalf) by attending the Final Approval Hearing. You (or your attorney) should be ready to tell the Court what you object to, why you object, and any facts that support your objection.

9. CAN I ATTEND THE FINAL APPROVAL HEARING?

You may, but are not required to, attend the Final Approval Hearing on [Final Approval Hearing Date] at [Final Approval Hearing Time] in Dept. 68 of the San Diego County Superior Court, located at 330 W Broadway, San Diego, CA 92101. At the hearing, the judge will decide whether to grant Final Approval of the Settlement and how much of the Gross Settlement will be paid to the LWDA, Class Counsel, the Class Representative(s), and the Administrator. The Court will invite comment from objectors, Class Counsel, and Defense Counsel before making a decision.

It is possible the Court will reschedule the Final Approval Hearing. Please review the Court's online docket or contact the Administrator or Class Counsel to verify the date and time of the Final Approval Hearing if you believe it may have been continued or otherwise changed.

10. HOW CAN I GET MORE INFORMATION?

The Agreement sets forth everything Defendants and Plaintiff have promised to do under the proposed Settlement. The easiest way to read the relevant documents is to go to the Court's website at <https://odyroa.sdcourt.ca.gov/>. You can also telephone or send an email to Class Counsel at the address below:

Defendant's Counsel

Andrew C. Myers (State Bar No. 276683)
Adam R. Scott (State Bar No. 333706)
Solomon Ward Seidenwurm & Smith LLP
401 B Street, Suite 1200
San Diego, CA 92101
amyers@swsslaw.com; ascott@swsslaw.com

Class Counsel

Nicholas J. Ferraro (State Bar No. 306528)
Lauren N. Vega (State Bar No. 306525)
Dorota A. James (State Bar No. 309933)
Ferraro Vega Employment Lawyers, Inc.
3333 Camino del Rio South, Suite 300
San Diego, California 92108
(t) (619) 693-7727
classactions@ferrarovega.com
ferrarovega.com

11. WHAT IF I LOSE MY SETTLEMENT CHECK OR FAIL TO CASH IT?

If you lose or misplace your settlement check, the Administrator will replace it if you request a replacement before the void date on the face of the original check. If your check is already void or you have otherwise failed to cash it, it will be provided to the State of California's Unclaimed Property Division in your name. For more information, please review how to process a claim for your funds with the State of California, https://www.sco.ca.gov/upd_form_claim.html.

**DO NOT CONTACT THE COURT OR THE COURT CLERK TO OBTAIN
INFORMATION ABOUT THE SETTLEMENT**

Attachment B

Request for Exclusion Form

Request for Exclusion Form

Sarah Whisper Martiny, et al. v. Boffo Cinemas, LLC, et al.
Superior Court of the State of California for the County of San Diego
Case No. 37-2024-00008262-CU-OE-CTL

Note: To “opt out” of the settlement, you must mail this form via U.S. mail (and it must be postmarked no later than **[Response Deadline]**) to the following address:

CPT Group, Inc.
50 Corporate Park
Irvine, CA 92606

Acknowledgment

By signing and returning this form, I confirm that I do not want to be included in the settlement relating to the class action lawsuit referenced above. I also understand that by opting out, I am giving up my right to receive any payments relating to that that settlement.

By signing below, I confirm that I received the Notice of Class Action Settlement and have reviewed and understand the statements above.

Dated: _____

(Signature)

(Last Four Digits of SSN)

(Type or print name and former name(s))

(Telephone Number)

(Address)