SUPERIOR COURT OF CALIFORNIA,
COUNTY OF SAN DIEGO
CENTRAL

MINUTE ORDER

DATE: 10/09/2026 TIME: 8:30 AM DEPT: C-74

JUDICIAL OFFICER: BLAINE K. BOWMAN
CLERK: Kim Mulligan
REPORTER/ERM: Not Reported
BAILIFF/COURT ATTENDANT: M. Marquez

CASE NO: **37-2024-00005314-CU-OE-CTL** CASE INIT.DATE: 02/05/2024
CASE TITLE: **Columbus vs TuSimple Inc [E-FILE]**
CASE CATEGORY: Civil CASE TYPE: (U)Other Employment

HEARING TYPE: Motion Hearing
MOVING PARTY:

APPEARANCES
Stacey Mouton, Attorney for Plaintiff Kyle Columbus, present via remote video appearance.
Matthew T. Drenan, Attorney for Defendant(s), present via remote video appearance.

Counsel as noted above submit(s) on the Court's tentative ruling.

The Court CONFIRMS the tentative ruling as follows:

Plaintiff's motion for final approval of class action and Private Attorneys General Act (PAGA) settlement is GRANTED.

This motion has been properly noticed, with proof of service on file. This motion is unopposed and, pursuant to Superior Court of California, County of San Diego, Local Rules, Rule 2.1.19.B., "[t]he court may deem a lack of opposition to be a concession that a motion is meritorious."

The court also addresses the merits of Plaintiff's motion. Applying the factors set forth in *Dunk v. Ford Motor Co.* (1996) 48 Cal.App.4th 1796, the court finds Plaintiff meets Plaintiff's burden of showing that the settlement is fair, adequate and reasonable. See also, *Wershba v. Apple Computer, Inc.* (2001) 91 Cal.App.4th 224. The court finds the service award requested reasonable and approves Plaintiff's request for a class representative service award in the amount of $15,000.00 to Plaintiff Kyle Columbus. *Cellphone Termination Fee Cases* (2010) 186 Cal.App.4th 1380, 1393. The court also approves the $16,123.84 Severance Payment. The court finds an award of attorneys' fees of $200,000.00 proper under the percentage of common fund and lodestar cross-check analysis of *Laffitte v. Robert Half Intern.*

Inc. (2016) 1 Cal.5th 480 and the authorities cited therein. The court finds costs of $4,393.81 reasonable. See, *Serrano v. Priest* (1977) 20 Cal.3d 25. The court awards Plaintiff attorneys' fees of $200,000.00 and costs of $4,393.81. The court finds administrative costs of $9,277.00 reasonable and approves claims administration costs in this amount. The court approves the PAGA settlement amount of $5,000.00 for Plaintiff's PAGA claims ($3,750.00 to be paid to the California Labor and Workforce Development Agency and $1,250.00 to be distributed to the Aggrieved Employees).

The court sets a compliance hearing for April 2, 2027, at 8:30am.

The court modifies and signs the order and judgment.

Parties waive notice.

IT IS SO ORDERED.

Blaine K. Bowman

Judge Blaine K. Bowman