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Attorneys for Plaintiff Maria Cristina Angulo, individually and on behalf of other persons similarly situated and similarly aggrieved employees

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE

MARIA CRISTINA ANGULO,
individually and on behalf of other
persons similarly situated and similarly
aggrieved employees,

Plaintiffs,

v.

BUENA VIDA LEARNING SERVICES,
INC.; JAIME RODRIGUEZ;
MAGDALENA MIRANDA; and DOES
1 through 50,

Defendants.

Case No.: 24STCV03136

CLASS AND REPRESENTATIVE
ACTION

*[Assigned to Hon. Samantha P. Jessner
in Dept. SS-7]*

**[PROPOSED] ORDER AND JUDGMENT
GRANTING PLAINTIFF'S MOTION
FOR FINAL APPROVAL OF CLASS
ACTION SETTLEMENT, CLASS
REPRESENTATIVE'S ENHANCEMENT
AWARD, CLASS COUNSEL
ATTORNEYS' FEES AND COSTS,
SETTLEMENT ADMINISTRATION
COSTS, AND LWDA PAYMENT**

Date: March 26, 2026

Time: 10:00 a.m.

Dept.: SS-7

1 On March 26, 2026, the Court considered the motion of Plaintiff Maria Cristina
2 Angulo ("Plaintiff") for final approval of the class action and representative PAGA action
3 Settlement¹ and payment of: (1) Class Representative's Enhancement Award, (2) Class
4 Counsel Attorneys' Fees and Costs, (3) Settlement Administration Costs, and (4) LWDA
5 Payment (the "Motion"). Having considered the Motion, and all legal authorities and
6 documents concurrently and previously submitted in support thereof, including the
7 Amended Joint Stipulation of Class Action and PAGA Settlement ("Settlement Agreement"
8 or "Settlement"), and good cause appearing, IT IS HEREBY ORDERED and ADJUDGED
9 that the motion is GRANTED, subject to the following findings and orders:

10
11 1. This Court has jurisdiction over the subject matter of this litigation and over
12 the Parties to this litigation, including the Settlement Class;

13 2. Final approval shall be with respect to the Settlement Class defined as:
14 All current and former non-exempt employees who worked for Defendant Buena Vida
15 Learning Services, Inc. in California during the period starting February 5, 2020 through May
16 7, 2025 ("Class Period");

17 3. The distribution of the Class Notice ("Notice Packet") to the Settlement Class
18 Members as set forth in the Settlement Agreement has been completed in conformity with
19 preliminary approval granted on November 21, 2025. The Notice Packet provided adequate
20 notice of the proceedings and about the case, including the proposed settlement terms and
21 the Released Claims by the Settlement Class as set forth in the Settlement Agreement. The
22 Notice Packet fully satisfied due process requirements. The Notice Packet were sent via U.S.
23 Mail to all persons entitled to such notice and every Settlement Class Member who could
24 be identified through reasonable effort. As executed, the Notice Packet constituted the best
25 notice practicable under the circumstances;

26 ¹ All capitalized terms herein shall have the meaning ascribed to them in the Amended Joint Stipulation of
Class Action and PAGA Settlement, unless otherwise noted.

1 4. Three Settlement Class Members have requested to be excluded from the
2 Settlement, they are Arturo Alvarez Hernandez, Pedro Nunez, and Emma Cecilia Nunez
3 Guerra;

4 5. The Court hereby approves the terms set forth in the Settlement Agreement
5 and finds that the Settlement Agreement is, in all respects, fair, adequate, and reasonable
6 and directs the Parties to effectuate the Settlement Agreement according to its terms. The
7 Court finds that the Settlement Agreement has been reached as a result of informed and non-
8 collusive arm's-length negotiations. The Court further finds that the Parties have conducted
9 extensive investigation and research, and their attorneys were able to reasonably evaluate
10 their respective positions. The Court also finds that settlement now will avoid additional and
11 potentially substantial litigation costs, as well as delay and risks if the Parties were to
12 continue to litigate the case. The Court has reviewed the monetary recovery being provided
13 as part of the settlement and recognizes the significant value accorded to the Settlement
14 Class;

15 6. The Released Claims and Released PAGA Claims, as set forth in the
16 Settlement Agreement and Notice Packet, are as follows:

17 Upon the Effective Date and funding in full of the Settlement Amount by Defendant,
18 all Settlement Class Members who do not timely opt out of the Settlement ("Participating
19 Settlement Class Members"), including their heirs, assigns, estates, and representatives,
20 shall be deemed to fully forever, irrevocably, and unconditionally release and discharge the
21 Released Parties from the Released Claims. The Settlement Agreement shall be in full
22 settlement, compromise, release, and discharge of the Released Claims and each of them,
23 and the Released Claims by the Class Representative, and the Released Parties shall have
24 no further liability or obligation to any Class Member and/or the Class Representative with
25 respect to the Released Claims and Class Representative's Released Claims, except as
26 expressly provided herein.

 Upon the Effective Date and funding in full of the Settlement Amount by Defendant,
Plaintiff, PAGA Settlement Class Members, and the State of California shall be deemed to

1 fully forever, irrevocably and unconditionally release and discharge the Released Parties
2 from the Released PAGA Claims.

3 “Released Claims” means: any and all claims reasonably related to or arising out of
4 the factual allegations pled in the Operative Complaint in this Action, including all claims
5 made and that could have been made in such pleading reasonably related to or arising out of
6 the factual allegations therein during the Class Period. The Released Claims include but are
7 not limited to claims for any alleged or actual failures to timely, fully, properly, or
8 completely pay any minimum wages, regular wages, overtime premium wages, meal or rest
9 period premium wages, or any and all other wages or compensation owed to the Settlement
10 Class; any and all alleged or actual failures to comply with meal or rest period requirements;
11 any alleged or actual failures to provide proper, accurate, timely, adequately descriptive, or
12 complete wage statements or pay stubs; any and all alleged or actual failures to fully or
13 properly reimburse or indemnify for any and all employment-related expenses; any and all
14 alleged or actual failures to pay all wages, or compensation owed to a fired, quitting, or
15 otherwise departing employee; any and all alleged or actual unfair business practices; any
16 and all alleged or actual failures to pay employees in compliance with Labor Code section
17 204; any and all alleged or actual violations of Labor Code section 245 et seq.; any and all
18 alleged or actual violations for failure to maintain and/or produce employee records; and
19 any and all alleged or actual failures to pay any interest or penalties owed as a result of any
20 and all of the foregoing. The Plaintiff and Settlement Class Members will release Defendant
21 and the Released Parties from all remedies that could be claimed in connection with the
22 Released Claims including but not limited to, statutory, constitutional, contractual damages,
23 unpaid costs, penalties, punitive damages, interest, attorneys’ fees, litigation costs,
24 restitution, and equitable relief.

25 “Released PAGA Claims” means all claims for civil penalties pursuant to PAGA
26 that are reasonably related to or arising out of the factual allegations in the Operative
Complaint in this Action and/or Plaintiff’s PAGA notice to the LWDA which occurred
during the PAGA Period. The Plaintiff and the PAGA Settlement Class will release

1 Defendant and the Released Parties from all remedies that could be claimed in connection
2 with the Released PAGA Claims including but not limited to, statutory penalties, interest,
3 attorneys' fees, and litigation costs.

4 "Released Parties" means Defendant Buena Vida Learning Services, Inc. and its
5 former and present subsidiaries, affiliates, parents, agents, employees, members, investors,
6 partners, owners, directors, officers, attorneys, trustees, insurers, representatives,
7 predecessors, successors, assigns, shareholders, owners, members, including but not limited
8 to Jaime Rodriguez and Magdalena Miranda, payroll companies, and any other persons
9 acting by through, under, or in concert with any of them.

10 7. Defendant shall pay the Settlement Class pursuant to the procedure described
11 in the Settlement Agreement and the Notice Packet;

12 8. The Court hereby confirms the appointment of Plaintiff Maria Cristina
13 Angulo as Class Representative for settlement purposes and awards a \$15,000 payment to
14 Plaintiff for her services to the Settlement Class. The Court finds that this amount is fair and
15 reasonable in light of Plaintiff's contributions to this litigation and the risks she undertook
16 in being the named plaintiff. The enhancement award awarded under this paragraph shall be
17 paid in accordance with the terms of the Settlement Agreement;

18 9. The Court hereby confirms the appointment of Zorik Mooradian and Haik
19 Hacopian of Mooradian Law, APC as Settlement Class Counsel;

20 10. The Court hereby awards attorneys' fees in the amount of \$400,000 to
21 Settlement Class Counsel and finds that the attorneys' fees requested are reasonable in light
22 of the relevant factors under California law. The attorneys' fees awarded under this
23 paragraph shall be paid in accordance with the terms of the Settlement Agreement;

24 11. The Court also awards costs in the amount of \$16,697.33 to Settlement Class
25 Counsel and finds that the costs requested are reasonable in light of the relevant factors
26 under California law. The costs awarded under this paragraph shall be paid in accordance
with the terms of the Settlement Agreement;

1 12. The Court approves the payment of \$12,750 to CPT Group for the fees and
2 costs of administering the settlement. The payment authorized by this paragraph shall be
3 made in accordance with the terms of the Settlement Agreement;

4 13. The Court approves a \$40,000 allocation for release of the PAGA claims.
5 From this allocation, the Court approves the payment of \$30,000 (75%) to the California
6 Labor and Workforce Development Agency (“LWDA”) and \$10,000 (25%) to PAGA
7 Settlement Class Members i.e. “all current and former non-exempt employees who worked
8 for Defendant Buena Vida Learning Services, Inc. in California at any time during the period
9 starting July 15, 2023 through May 7, 2025 (“PAGA Period”).” The payments authorized
10 by this paragraph shall be made in accordance with the terms of the Settlement Agreement;

11 14. The Gross Settlement Amount of the Settlement is \$1,200,000 (plus
12 Defendant’s employer share of taxes), from which the above noted awards shall be deducted
13 as follows: \$15,000 for the service award to Plaintiff, \$400,000 for attorneys’ fees,
14 \$16,697.33 in litigation costs, \$12,750 in administration costs, and a \$40,000 allocation for
15 release of PAGA claims. The remaining amount of \$715,552.67 (which excludes the
16 employer share of taxes), or Net Settlement Amount, shall be paid to the 756 Participating
17 Settlement Class Members in accordance with the terms of the Settlement Agreement;

18 15. The Court shall have and retain continuing jurisdiction over this action and
19 the Parties and the Settlement Class, including after the entry of this Order, to the fullest
20 extent necessary to interpret, enforce and effectuate the terms and intent of the Settlement
21 Agreement and this Order and Judgment;

22 16. A Non-Appearence Review Hearing re Final Distribution is scheduled for
23 _____ and a distribution report is to be filed by
24 _____; and
25 _____
26 _____

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17. Plaintiff shall provide notice of this Order and Judgment to the LWDA as required under PAGA.

Dated:_____

By:_____
Honorable Samantha P. Jessner
Judge of the Superior Court