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FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN BERNARDINO

FEB 11 2026

By  Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN BERNARDINO

CHRISTIAN HERNANDEZ, as an aggrieved
employee pursuant to the Private Attorneys
General Act ("PAGA"), on behalf of the State of
California and other aggrieved employees,

Plaintiff,

vs.

TRUE RELIGION SALES, LLC, a Delaware
limited liability company; TRUE RELIGION
APPAREL, INC, a Delaware corporation;
GURU DENIM LLC, a California limited
liability company; and DOES 1 through 10,
inclusive,

Defendants.

Case No. CIVSB2417815

Assigned to the Hon. David E. Driscoll

**~~PROPOSED~~ ORDER APPROVING THE
PARTIES' PAGA SETTLEMENT
AGREEMENT AND JUDGMENT**

Date: February 11, 2026
Time: 8:30 a.m.
Place: Department S22

Complaint Filed: May 31, 2024
Trial Date: None Set

1 finding of the validity of any allegations or of any wrongdoing by Defendants. Neither this Order and
2 Judgment, the Settlement, nor any document referred to herein, nor any action taken to carry out the
3 Settlement, may be construed as, or may be used as, an admission of any fault, wrongdoing, omission,
4 concession, or liability whatsoever by or against Defendants.

5 8. The Court approves the gross settlement amount of \$380,000. After deducting the
6 approved amounts for attorneys' fees and costs and settlement administration costs, the net settlement
7 amount of \$233,287.09 will be allocated as follows: Seventy-Five Percent (75%), or approximately
8 \$174,965.32, shall be paid to the California Labor and Workforce Development Agency, and the
9 remaining Twenty-Five Percent (25%), or approximately \$58,321.77, shall be paid to Aggrieved
10 Employees.

11 9. The Court hereby awards \$126,666 in attorneys' fees and \$15,046.91 costs to Plaintiff's
12 Counsel, Capstone Law APC. The Court finds that the requested award of attorneys' fees is reasonable
13 for a contingency fee in a PAGA action such as this; i.e., one-third of the common fund created by the
14 settlement. Counsel have also established the reasonableness of the requested award of attorneys' fees
15 via their lodestar crosscheck (i.e., the product of reasonable hours billed, hourly rates, and risk
16 multiplier).

17 10. The Court appoints ILYM Group, Inc. to serve as the Settlement Administrator, and
18 approves Settlement Administration Costs of \$5,000.

19 11. Plaintiff shall file a declaration from the Settlement Administrator regarding the
20 completion of settlement administration activities no later than October 23, 2026, as well as an amended
21 judgment regarding the distribution of unclaimed residuals to The Justice Gap Fund maintained by The
22 State Bar of California.

23 12. This Judgment shall be binding on all Aggrieved Employees and the State of California,
24 who are hereby barred by the doctrine of res judicata from re-litigating the Settled Claims during the
25 Settlement Period, as those terms are defined by the Settlement. *See Arias v. Superior Court*, 46 Cal. 4th
26 969, 986 (2009) (holding that a judgment in a representative action brought by an aggrieved employee
27 under PAGA is binding not only on the named employee plaintiff but also on state labor law
28 enforcement agencies and any aggrieved employee not a party to the proceeding).

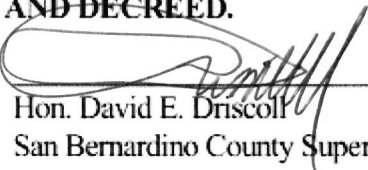
1 13. Without affecting the finality of the Order and Judgment, the Court shall retain exclusive
2 and continuing jurisdiction under California Code of Civil Procedure section 664.6, over the above-
3 captioned action and the parties for purposes of enforcing the terms of the Judgment and the Settlement.

4 14. This document shall constitute a judgment under California Code of Civil Procedure
5 section 664.6.

6
7 **IT IS SO ORDERED, ADJUDGED, AND DECREED.**

8 Date

2/11/26


Hon. David E. Driscoll
San Bernardino County Superior Court Judge