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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF SAN BERNARDINO

JULIA GONZALES, ERIKA BRITO and JESUS RODRIGUEZ, on behalf of themselves and all others similarly situated, Plaintiffs, vs. PMC SOUTHWEST LLC, a limited liability company; THE ARCTICOM GROUP, LLC, a limited liability company; THE ARCTICOM GROUP REFRIGERATION, LLC, a limited liability company and DOES 1 through 50, inclusive, Defendants.	CASE NO. CIVSB2409006 **CLASS ACTION** **PLAINTIFF ERIKA BRITO'S DECLARATION IN SUPPORT OF UNOPPOSED MOTION FOR FINAL APPROVAL OF CLASS ACTION SETTLEMENT** Date: December 11, 2026 Time: 8:30 a.m. Dept.: S37 FAC Filed: June 12, 2026 Trial Date: None set

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DECLARATION OF ERIKA BRITO

I, Erika Brito, declare as follows:

1. I am over the age of eighteen and one of the named plaintiffs in this action. I submit this declaration in support of the proposed class action settlement reached by the Parties. The facts stated herein are based upon my own personal knowledge, and if called to testify, I could and would testify truthfully to these facts.

2. I worked for Defendant PMC Southwest/The Arcticom as a non-exempt employee during the relevant time period as a non-exempt employee in the billing department as a CSI Biller from approximately in or about August 2022 until my separation in or about June 2023. While employed by Defendant, I regularly worked overtime and received incentive compensation and other forms of remuneration that I believe should have been included in calculating my regular rate of pay under California law and the Fair Labor Standards Act. I also contend that Defendant's timekeeping and payroll practices resulted in unpaid minimum wages and that I was not properly compensated for missed meal and rest periods. I agreed to become a plaintiff because I believed these issues affected not only me, but other employees as well.

3. Before agreeing to serve as a class representative, I understood that I would be representing the interests of other current and former employees who had similar claims. I also understood that litigation carries risks, including the possibility that the case could be unsuccessful and that Defendant could seek to recover certain litigation costs. Even with those risks, I believed it was important to pursue the case to encourage compliance with California's wage and hour laws and to seek compensation for affected employees.

4. Since this lawsuit was filed, I have remained involved in the litigation. I have spoken with my attorneys on numerous occasions regarding my work experience, Defendant's compensation and scheduling practices, and the claims asserted in this action. I also gathered and provided information and documents requested by counsel and remained available to answer questions and assist with the prosecution of the case as needed.

5. My attorneys explained the obligations associated with serving as a Class

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Representative, and I understood those responsibilities before agreeing to undertake them. I understood that my role required me to fairly represent the interests of all class members, cooperate with counsel throughout the litigation, provide truthful information during discovery, and consider whether any proposed settlement was fair to the Class as a whole rather than based solely on my individual interests. I also understood that any settlement would become effective only if approved by the Court.

6. I have taken my responsibilities as a Class Representative seriously and have attempted to fulfill them throughout this litigation. I remain willing to continue serving in that capacity until this matter is concluded. I believe class actions play an important role in protecting employees' rights where individual claims may be too small to pursue separately.

7. I understand that my attorneys intend to request that the Court approve a Class Representative service award of up to $10,000 in recognition of the time and effort I devoted to this case. Whether or not the Court grants that request, I support the Settlement because I believe it provides a fair and reasonable resolution for the members of the Class.

8. I have served as the named plaintiff in this case for approximately three years. When the case began, I met with my attorneys to describe the work I performed for Defendant, how my shifts were scheduled, how I recorded my time, and how I was paid. I also described what I personally observed while working alongside other employees both in office and remotely.

9. Over the course of the litigation, I searched my email, text messages, paper files, and employee payroll account for records relating to the claims. I located and provided my attorneys with relevant documents including but not limited to paystubs, policy documents, text messages, bills an other records. I reviewed all records with my attorneys and explained how they compared with what happened during a typical shift. I reasonably estimate that I have spent no less than 40 dedicated hours locating, organizing, and reviewing these materials.

10. In preparation for mediation, I reviewed materials and discussed with my attorneys how the challenged practices affected employees working particular shifts, positions, or locations. Afterward, I reviewed the proposed settlement and discussed how payments would be calculated for class members and which claims the settlement would release.

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11. I respectfully request that the Court approve a $10,000 service award for my work as class representative. I understand that this award is separate from the payment I am eligible to receive as a class member and that the Court will decide the amount. I believe the settlement is fair to the employees I represented, and I support final approval.

I declare under penalty of perjury under the laws of the State of California and the United States that the foregoing is true and correct. Executed on 11/13/2026 at Henderson Nevada.

DocuSigned by:
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Erika Brito

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