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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF SAN BERNARDINO

JULIA GONZALES, ERIKA BRITO and JESUS RODRIGUEZ, on behalf of themselves and all others similarly situated,

Plaintiffs,

Vs.

PMC SOUTHWEST LLC, a limited liability company; THE ARCTICOM GROUP, LLC, a limited liability company; THE ARCTICOM ROUP REFRIGERATION, LLC, a limited liability company and DOES 1 through 50, inclusive,

Defendants.

CASE NO. CIVSB2409006

CLASS ACTION

DECLARATION OF LAURA SINGH WITH RESPECT TO SETTLEMENT ADMINISTRATION AND CLASS NOTICE

Date: December 11, 2026
Time: 8:30 a.m.
Dept.: S37

I, Laura Singh, declare as follows:

1. I am a Project Specialist for CPT Group, Inc. ("CPT"), the Court-approved class action Settlement Administrator for *Jesus Rodriguez v. The Arcticom Group, LLC; The Arcticom Group Refrigeration, LLC.* I have personal knowledge of the facts set forth in this declaration and, if called upon to testify, I could and would testify competently to such facts.

2. CPT has extensive experience in providing notice of class actions and administering class action settlements. In the past 40 plus years, we have provided notification and/or settlement administration services in over one thousand class action cases. Both parties selected CPT to provide notice of the settlement and process exclusions in this action. In this capacity, CPT was charged with administering the settlement terms and conditions detailed herein, including but not limited to:

a) preparing, printing, and mailing the Court Approved Notice of Class Action Settlement and Hearing Date for Final Court Approval (herein referred to as "Notice Packet");
b) processing undeliverable mail and locating updated addresses for Class Members;
c) establishing and maintaining a toll-free case hotline where Class Members can speak to case representatives regarding case specific questions;
d) receiving inquiries and other communications about the settlement;
e) establishing and maintaining a case email address where Class Members can email submissions and case specific questions;
f) establishing a case specific static website with key dates and documents;
g) processing Class Members' inquiries about the Notice Packet, as well as Disputes, Requests for Exclusion, and Objections;
h) providing Class Counsel and Counsel for Defendant a declaration attesting to the completion of the notice process, in addition to weekly updates during the response period;

i) establishing and administering a qualified settlement fund to disburse all settlement payments;

j) calculating Individual Settlement Payments for each Class Member and Aggrieved Employee;

k) issuing and distributing Class Counsel's Fees and Costs, Named Plaintiffs' Service Payments, California Labor and Workforce Development Agency (LWDA) Payment, Individual Settlement Payments to Class Members, and Individual PAGA Payments to Aggrieved Employees;

l) completing any associated tax withholding and reporting to the State and Federal tax authorities;

3. On August 26, 2026, CPT received the Court-approved text for the Notice Packet from Counsel. CPT prepared a draft Notice Packet which was approved by all Parties. Attached hereto as Exhibit "A" is a true and correct copy of the Notice Packet.

4. Between August 9, 2026 and September 16, 2026, CPT received data files from the Defendant containing each Class Member's name, last known address, work weeks, PAGA periods, and Social Security number. The mailing list contained five hundred and forty-six (546) Class Members and four hundred and fifty-seven (457) Aggrieved Employees.

5. The number of workweeks during the Class Period totaled 45,258. The escalator clause was triggered because the total workweeks did exceed 10% of the 39,890 workweek threshold, or 43,879 workweeks).

6. On September 24, 2026, CPT conducted a National Change of Address (NCOA) search in an attempt to update the class list of addresses as accurately as possible. A search of this database provides updated addresses for any individual who has moved in the previous four years and notifies the U.S. Postal Service of their change of address. As a result of the NCOA, CPT was able to locate sixty-nine (69) new or updated addresses.

7. On September 28, 2026, the Notice Packets were mailed via U.S. First-Class mail to all Class Members. The deadline to submit Disputes, Requests for Exclusion or Objections is November 12, 2026.

8. As of this date, seventeen (17) Notice Packets have been returned by the post office and one (1) has been forwarded directly by the U.S. Postal Service to a forwarding address. For the Notice Packets returned from the post office without a forwarding address, CPT attempted to locate a current mailing address using Accurint, one of the most comprehensive address databases available for skip tracing. Accurint utilizes hundreds of different databases supplied by credit supporting agencies, public records, and a variety of other national databases to locate current mailing addresses.

9. As a result of skip-trace efforts and requests from Class Members, a total of twelve (12) Notice Packets were re-mailed to Class Members. As of the date of this declaration, five (5) Notice Packets remain undeliverable with no forwarding address and no new correct mailing address through skip trace.

10. As of the date of this declaration, CPT has not received any disputes.

11. As of the date of this declaration, CPT has not received any written objections to the Settlement.

12. As of the date of this declaration, CPT has received two (2) requests for exclusion. Both requests were timely and valid. The two (2) Class Members who excluded themselves from the settlement are Dawn Havens and Robert Zagarella.

13. Pursuant to the Settlement Agreement, Individual PAGA Payments will be made to all Aggrieved Employees, including individuals who request exclusion from the Settlement.

14. Since it has received two (2) written requests for exclusion from the settlement, CPT will report that a total of five hundred and forty-four (544) Participating Class Members will be issued an Individual Settlement Payment, which represents a 99.63% participation rate.

15. Pursuant to the Settlement Agreement, if the number of Workweeks for the Settlement Class Members during the Class Period is greater than 10% above the estimate by

Defendants, the Gross Settlement Amount shall be increased proportionately for each 10% or more before October 25, 2025, or the Defendants have the option to cut off the release as of the date of the Workweeks is no more than 10% above 39,890 Workweeks. Based on the class list information provided, there were a total of 45,258 Work Weeks. Per Claims Administrator's calculations, and in consultation with Counsel, the escalator amount was $31,140, bringing the Maximum Settlement Amount from $900,000 to $931,140. The entire Net Settlement Amount was used to calculate the estimated settlement payment for each Participating Class Member. The Net Settlement Amount is calculated as set forth below:

Gross Settlement Amount	**$931,140.00**
Less Class Counsel Fees (Requested)	- $310,380.00
Less Litigation Expenses Expenses (Requested)	- $31,833.55
Less Service Payments to Plaintiffs (Requested)	- $30,000.00
Less PAGA Payment to the LWDA	- $37,500.00
Less PAGA Fund to Aggrieved Employees	- $12,500.00
Less Settlement Administration Expenses Payment	- $10,500.00
Remaining Net Settlement Amount	**$498,426.45**

16. Prior to the deduction of employee-side state and federal taxes, the average Individual Settlement Payment is estimated to be $916.23. The highest payment is estimated to be $2,074.60 and the lowest estimated payment is $11.09.

17. The average Individual PAGA Payment is estimated to be $27.35. The highest payment is estimated to be $51.21and the lowest estimated payment is $0.41.

18. CPT will charge a total of $10,500.00 in costs associated with the administration of the settlement. This includes all costs incurred to date, as well as estimated costs involved in completing the settlement.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this declaration is executed November 16, 2026 at Irvine, California.

Laura Singh

Laura Singh

EXHIBIT A

COURT APPROVED NOTICE OF CLASS ACTION SETTLEMENT AND HEARING DATE FOR FINAL COURT APPROVAL

Jesus Rodriguez, Julia Gonzales, Erika Brito v. The Arcticom Group, LLC et al.
San Bernardino Superior Court Case No.CIVSB24009006

The Superior Court for the State of California authorized this Notice. Read it carefully!

It's not junk mail, spam, an advertisement, or solicitation by a lawyer. You are not being sued.

You may be eligible to receive money from an employee class action lawsuits ("Actions") against The Arcticom Group, LLC, The Arcticom Group Refrigeration, LLC, and PMC Southwest, LLC ("Defendants") for alleged wage and hour violations. The Actions were filed by former employees Jesus Rodriguez, Julia Gonzales, and Erika Brito ("Plaintiffs") and seeks payment of (1) past due wages and other relief for a class of all current and former non-exempt employees ("Class Members") who worked for Defendants during the Class Period (January 2, 2022 to October 25, 2025); and (2) penalties under the California Private Attorneys General Act ("PAGA") for all current and former non-exempt employees who worked for Defendants during the PAGA Period (March 21, 2023 to October 25, 2025) ("Aggrieved Employees"). Plaintiffs filed the operative First Amended Consolidated Class and Representative Action Complaint on (insert date here).

Defendants deny these allegations and maintain that they complied with the law at all times. Defendants believe that Plaintiffs' claims are without merit.

The proposed Settlement has two main parts: (1) a Class Settlement requiring Defendants to fund Individual Class Payments, and (2) a PAGA Settlement requiring Defendants to fund Individual PAGA Payments and pay penalties to the California Labor and Workforce Development Agency ("LWDA").

Based on Defendants' records, and the Parties' current assumptions, **your Individual Class Payment is estimated to be «SubClass1_Amt» (less withholding) and your Individual PAGA Payment is estimated to be «PAGAClass1_Amt»**. The actual amount you may receive likely will be different and will depend on a number of factors. (If no amount is stated for your Individual PAGA Payment, then according to Defendants' records you are not eligible for an Individual PAGA Payment under the Settlement because you didn't work during the PAGA Period.)

The above estimates are based on Defendants' records showing that **you worked «SubClass1_Weight» workweeks** during the Class Period and **you worked «PAGAClass1_Weight» payperiods** during the PAGA Period. If you believe that you worked more workweeks during either period, you can submit a challenge by the deadline date. See Section D of this Notice.

The Court has already preliminarily approved the proposed Settlement and approved this Notice. The Court has not yet decided whether to grant final approval. Your legal rights are affected whether you act or not act. Read this Notice carefully. You will be deemed to have carefully read and understood it. At the Final Approval Hearing, the Court will decide whether to finally approve the Settlement and how much of the Settlement will be paid to Plaintiffs and Plaintiffs' attorneys ("Class Counsel"). The Court will also decide whether to enter a judgment that requires Defendants to make payments under the Settlement and requires Class Members and Aggrieved Employees to give up their rights to assert certain claims against Defendants.

If you worked for Defendants during the Class Period and/or the PAGA Period, you have two basic options under the Settlement:

(1) **Do Nothing**. You don't have to do anything to participate in the proposed Settlement and be eligible for an Individual Class Payment and/or an Individual PAGA Payment. As a Participating Class Member, though, you will give up your right to assert Class Period wage claims and PAGA Period penalty claims against Defendants.

(2) **Opt-Out of the Class Settlement**. You can exclude yourself from the Class Settlement (opt-out) by submitting a written request for exclusion or otherwise notifying the Administrator in writing. If you opt-out of the Settlement, you will not receive an Individual Class Payment. You will, however, preserve your right to personally pursue Class Period wage claims against Defendants, and, if you are an Aggrieved Employee, remain eligible for an Individual PAGA Payment. You cannot opt-out of the PAGA portion of the proposed Settlement.

Defendants will not retaliate against you for any actions you take with respect to the proposed Settlement.

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT

You Don't Have to Do Anything to Participate in the Settlement	If you do nothing, you will be a Participating Class Member, eligible for an Individual Class Payment and an Individual PAGA Payment (if any). In exchange, you will give up your right to assert the wage claims against Defendants that are covered by this Settlement (Released Claims).
You Can Opt-out of the Class Settlement but not the PAGA Settlement **The Opt-out Deadline is November 12, 2026**	If you don't want to fully participate in the proposed Settlement, you can opt-out of the Class Settlement by sending the Administrator a written Request for Exclusion. Once excluded, you will be a Non-Participating Class Member and no longer eligible for an Individual Class Payment. Non-Participating Class Members cannot object to any portion of the proposed Settlement. See Section **F** of this Notice. You cannot opt-out of the PAGA portion of the proposed Settlement. Defendants must pay Individual PAGA Payments to all Aggrieved Employees and the Aggrieved Employees must give up their rights to pursue Released Claims (defined below).
Participating Class Members Can Object to the Class Settlement but not the PAGA Settlement **Written Objections Must be Submitted by November 12, 2026**	All Class Members who do not opt-out ("Participating Class Members") can object to any aspect of the proposed Settlement. The Court's decision whether to finally approve the Settlement will include a determination of how much will be paid to Class Counsel and Plaintiffs who pursued the Actions on behalf of the Class. You are not personally responsible for any payments to Class Counsel or Plaintiffs. You can object to the amounts requested by Class Counsel or Plaintiffs if you think they are unreasonable. See Section **G** of this Notice.
You Can Participate in the December 11, 2026 Final Approval Hearing	The Court's Final Approval Hearing is scheduled to take place on December 11, 2026. You don't have to attend but you do have the right to appear (or hire an attorney to appear on your behalf at your own cost), in person, by telephone or by using the Court's virtual appearance platform. Participating Class Members can verbally object to the Settlement at the Final Approval Hearing. See Section **H** of this Notice.
You Can Challenge the Calculation of Your Workweeks/Pay Periods **Written Challenges Must be Submitted by November 12, 2026**	The amount of your Individual Class Payment and PAGA Payment (if any) depend on how many workweeks you worked at least one day during the Class Period and how many Pay Periods you worked at least one day during the PAGA Period, respectively. The number of Class Period Workweeks and number of PAGA Period Pay Periods you worked according to Defendants' records is stated on the first page of this Notice. If you disagree with either of these numbers, you must challenge it by **November 12, 2026**. See Section **D** of this Notice.

A. WHAT ARE THE ACTIONS ABOUT?

Plaintiffs are former employees of Defendants. The Actions accuse Defendants of violating California labor laws by failing to failure to pay wages (including minimum wages, regular wages, overtime wages, failure to pay overtime at the regular rate, and double time wages, failure to provide compliant meal periods and associated premium pay, failure to provide compliant rest periods and associated premium pay, failure to pay sick and/or vacation time, failure to provide compliant wage statements, failure to timely pay wages upon termination of employment, failure to timely pay wages during employment, failure to maintain accurate records, and failure to maintain requisite payroll records. Based on the same claims, Plaintiffs have also asserted a claim for civil penalties under the California Private Attorneys General Act (Labor Code §§ 2698, et seq.) ("PAGA"). Plaintiffs are represented by attorneys in the Actions: Bartz Law Group APC, United Employees Law Group PC, Burrows Law Firm, APC, and The Novak Law Firm, P.C. ("Class Counsel.") Defendants strongly deny violating any laws or failing to pay any wages and contends that they complied with all applicable laws.

B. WHAT DOES IT MEAN THAT THE ACTIONS HAVE SETTLED?

So far, the Court has made no determination whether Defendants or Plaintiffs are correct on the merits. In the meantime, Plaintiffs and Defendants attended Mediation to resolve the case by agreement (settle the case) rather than continuing the expensive and time-consuming process of litigation. The negotiations were successful. By signing a lengthy written settlement agreement ("Agreement") and agreeing to jointly ask the Court to enter a judgment ending the Actions and enforcing the Agreement, Plaintiffs and Defendants have negotiated a proposed Settlement that is subject to the Court's Final Approval. Both sides agree the proposed Settlement is a compromise of disputed claims. By agreeing to settle, Defendants do not admit any violations or concede the merit of any

claims. Plaintiffs and Class Counsel strongly believe the Settlement is a good deal for you because they believe that: (1) Defendants have agreed to pay a fair, reasonable and adequate amount considering the strength of the claims and the risks and uncertainties of continued litigation; and (2) Settlement is in the best interests of the Class Members and Aggrieved Employees. The Court preliminarily approved the proposed Settlement as fair, reasonable and adequate, authorized this Notice, and scheduled a hearing to determine Final Approval.

C. WHAT ARE THE IMPORTANT TERMS OF THE PROPOSED SETTLEMENT?

1. Defendants will pay Nine Hundred Thirty-One Thousand One Hundred and Forty Dollars ($931,140.00) as the Gross Settlement Amount (Gross Settlement). Defendants have agreed to deposit the Gross Settlement into an account controlled by the Administrator of the Settlement. The Administrator will use the Gross Settlement to pay the Individual Class Payments, Individual PAGA Payments, Class Representative Service Payment, Class Counsel's attorney's fees and expenses, the Administrator's expenses, and penalties to be paid to the California Labor and Workforce Development Agency ("LWDA"). Assuming the Court grants Final Approval, Defendants will fund the Gross Settlement no later than 10 days after the Judgment is entered by the Court becomes final. The Judgment will be final when the Court enters Judgment, or a later date if Participating Class Members object to the proposed Settlement or the Judgment is appealed.

2. Court Approved Deductions from Gross Settlement. At the Final Approval Hearing, Plaintiffs and/or Class Counsel will ask the Court to approve the following deductions from the Gross Settlement, the amounts of which will be decided by the Court at the Final Approval Hearing:

   a. Up to Three Hundred Ten Thousand Three Hundred and Eighty Dollars ($310,380.00) (one-third of the Gross Settlement) to Class Counsel for attorneys' fees and up to Forty Thousand Dollars ($40,000.00) for their litigation expenses. To date, Class Counsel have worked and incurred expenses on the Actions without payment.

   b. Up to Thirty Thousand Dollars ($30,000.00) to Plaintiffs (i.e. $10,000 to each of the named Plaintiffs Jesus Rodriguez, Julia Gonzales, and Erika Brito) as a Class Representative Service Payment for filing the Actions, working with Class Counsel and representing the Class. The Class Representative Service Payment will be the only monies Plaintiffs will receive other than Plaintiffs' Individual Class Payments and any Individual PAGA Payments.

   c. Up to Eleven Thousand Dollars ($11,000.00) to the Administrator for services administering the Settlement.

   d. Up to Fifty Thousand Dollars ($50,000.00) for PAGA Penalties, allocated 75% to the LWDA PAGA Payment ($37,500.00) and 25% in Individual PAGA Payments ($12,500.00) to the Aggrieved Employees based on their PAGA Period Pay Periods. Participating Class Members have the right to object to any of these deductions. The Court will consider all objections.

3. Net Settlement Distributed to Class Members. After making the above deductions in amounts approved by the Court, the Administrator will distribute the rest of the Gross Settlement (the "Net Settlement") by making Individual Class Payments to Participating Class Members based on their Class Period Workweeks.

4. Taxes Owed on Payments to Class Members. Plaintiffs and Defendants are asking the Court to approve an allocation of 20% of each Individual Class Payment to taxable wages ("Wage Portion") and 80% to interest and penalties ("Non-Wage Portion"). The Wage Portion is subject to withholdings and will be reported on IRS W-2 Forms. Defendants will separately pay employer payroll taxes owed on the Wage Portion. The Individual PAGA Payments are counted as penalties rather than wages for tax purposes. The Administrator will report the Individual PAGA Payments and the Non-Wage Portions of the Individual Class Payments on IRS 1099 Forms.

   Although Plaintiffs and Defendants have agreed to these allocations, neither side is giving you any advice on whether your Payments are taxable or how much you might owe in taxes. You are responsible for paying all taxes (including penalties and interest on back taxes) on any Payments received from the proposed Settlement. You should consult a tax advisor if you have any questions about the tax consequences of the proposed Settlement.

5. Need to Promptly Cash Payment Checks. The front of every check issued for Individual Class Payments and Individual PAGA Payments will show the date when the check expires (the void date). If you don't cash it by the void date, your check will be automatically cancelled, and the monies will be sent to the California Controller's Unclaimed Property Fund in the name of the Class Member.

6. Requests for Exclusion from the Class Settlement (Opt-Outs). You will be treated as a Participating Class Member, participating fully in the Class Settlement, unless you notify the Administrator in writing, not later than November 12, 2026, that you wish to opt-out. In order to opt-out of the Settlement, you should set

forth your name, present address, telephone number, and request exclusion from the settlement to the Administrator by the date set forth above. Excluded Class Members (i.e., Non-Participating Class Members) will not receive Individual Class Payments, but will preserve their rights to personally pursue wage and hour claims against Defendants.

You cannot opt-out of the PAGA portion of the Settlement. Class Members who exclude themselves from the Class Settlement (Non-Participating Class Members) remain eligible for Individual PAGA Payments and are required to give up their right to assert PAGA claims against Defendants based on the PAGA Period facts alleged in the Actions.

7. The Proposed Settlement Will be Void if the Court Denies Final Approval. It is possible the Court will decline to grant Final Approval of the Settlement or decline to enter a Judgment. It is also possible the Court will enter a Judgment that is reversed on appeal. Plaintiffs and Defendants have agreed that, in either case, the Settlement will be void: Defendants will not pay any money and Class Members will not release any claims against Defendants.

8. Administrator. The Court has appointed a neutral company, CPT Group, Inc. (the "Administrator") to send this Notice, calculate and make payments, and process Class Members' Requests for Exclusion. The Administrator will also decide Class Member Challenges over Workweeks, mail and re- mail settlement checks and tax forms, and perform other tasks necessary to administer the Settlement. The Administrator's contact information is contained in Section I of this Notice.

9. Participating Class Members' Release. After the Judgment is final and Defendants have fully funded the Gross Settlement (and separately paid the employer-side payroll taxes), Participating Class Members will be legally barred from asserting any of the claims released under the Settlement. This means that unless you opted out by validly excluding yourself from the Class Settlement, you cannot sue, continue to sue, or be part of any other lawsuit against Defendants or related entities for wages based on the Class Period facts and PAGA penalties based on PAGA Period facts, as alleged in the Actions and resolved by this Settlement. The Participating Class Members will be bound by the following release:

> All Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, release Released Parties from all claims that were alleged, or reasonably could have been alleged, based on the Class Period facts stated in the Actions and Plaintiffs' PAGA Notices, including claims under the California Labor Code, California Industrial Welfare Commission Wage Orders, regulations, and/or other provisions of law, failure to pay wages (including minimum wages, regular wages, overtime wages, failure to pay overtime at the regular rate, and double time wages, failure to provide compliant meal periods and associated premium pay, failure to provide compliant rest periods and associated premium pay, failure to pay sick and/or vacation time, failure to provide compliant wage statements, failure to timely pay wages upon termination of employment, failure to timely pay wages during employment, failure to maintain accurate records, failure to maintain requisite payroll records, including Labor Code sections section 201, 202, 203, 204, 226, 226.7, 510, 512, 558, 1174, 1194, 1197, 1198, 2699, and 2802, and unfair or unlawful business practices in violation of California Business and Professions Code § 17200, et seq. The Released Class Claims also means any claims, rights, demands, liabilities, damages, wages, benefits, expenses, penalties, debts, obligations, attorneys' fees, costs, any other form of relief or remedy in law, equity, or whatever kind or nature, and causes of action, that could potentially arise from the receipt of any monies as a result of this Settlement by any member of the Class.

10. Aggrieved Employees' PAGA Release. After the Court's judgment is final, and Defendants have paid the Gross Settlement (and separately paid the employer-side payroll taxes), all Aggrieved Employees will be barred from asserting PAGA claims against Defendants, whether or not they exclude themselves from the Settlement. This means that all Aggrieved Employees, including those who are Participating Class Members and those who opt-out of the Class Settlement, cannot sue, continue to sue, or participate in any other PAGA claim against Defendants or their related persons and entities based on the PAGA Period facts alleged in the Actions and resolved by this Settlement. The Aggrieved Employees' Releases for Participating and Non-Participating Class Members are as follows:

    a. All Aggrieved Employees, the State of California and Plaintiffs shall be deemed to have fully, finally, and forever released, settled, compromised, relinquished, released, and discharged Released Parties from the claims for civil penalties that could have been sought by the Labor Commissioner for the alleged violations of the California Private Attorneys General Act of 2004 identified in the PAGA Notices and the Actions, including for alleged violations of Labor Code sections section 201, 202, 203, 204, 226, 226.7, 510, 512, 558, 1174, 1194, 1197, 1198, 2699, and 2802, during the PAGA Period. The Aggrieved Employees will be issued a check for their share of the individual PAGA payment and will not have the opportunity to opt

out of, or object to, the individual PAGA payment and release of the PAGA claims set forth herein The Aggrieved Employees are bound by the release of the PAGA claims regardless of whether they cash or deposit their individual PAGA payment or opt out of being a Class Member.

D. HOW WILL THE ADMINISTRATOR CALCULATE MY PAYMENT?

1. Individual Class Payments. The Administrator will calculate Individual Class Payments by (a) dividing the Net Settlement Amount by the total number of Workweeks worked by all Participating Class Members during the Class Period, and (b) multiplying the result by each Participating Class Member's Workweeks.

2. Individual PAGA Payments. The Administrator will calculate Individual PAGA Payments by (a) dividing $12,500 by the total number of PAGA Pay Periods worked by all Aggrieved Employees and (b) multiplying the result by the number of PAGA Period Pay Periods worked by each individual Aggrieved Employee.

3. Workweek/Pay Period Challenges. The number of Class Workweeks you worked during the Class Period and the number of PAGA Pay Periods you worked during the PAGA Period, as recorded in Defendants' records, are stated in the first page of this Notice. You have until November 12, 2026, to challenge the number of Workweeks and/or Pay Periods credited to you. You can submit your challenge by signing and sending a letter to the Administrator via mail, email or fax. **Section I** of this Notice has the Administrator's contact information.

   You need to support your challenge by sending copies of pay stubs or other records. The Administrator will accept Defendants' calculation of Workweeks and/or Pay Periods based on Defendants' records as accurate unless you send copies of records containing contrary information. You should send copies rather than originals because the documents will not be returned to you. The Administrator will resolve Workweek and/or Pay Period challenges based on your submission and on input from Class Counsel (who will advocate on behalf of Participating Class Members) and Defendants' Counsel. The Administrator's decision is final. You can't appeal or otherwise challenge its final decision.

E. HOW WILL I GET PAID?

1. Participating Class Members. The Administrator will send, by U.S. mail, a single check to every Participating Class Member (i.e., every Class Member who doesn't opt-out) including those who also qualify as Aggrieved Employees. The single check will combine the Individual Class Payment and the Individual PAGA Payment.

2. Non-Participating Class Members. The Administrator will send, by U.S. mail, a single Individual PAGA Payment check to every Aggrieved Employee who opts out of the Class Settlement (i.e., every Non-Participating Class Member).

   Your check will be sent to the same address as this Notice. If you change your address, be sure to notify the Administrator as soon as possible. Section I of this Notice has the Administrator's contact information.

F. HOW DO I OPT-OUT OF THE CLASS SETTLEMENT?

Submit a written and signed letter with your name, present address, telephone number, and a simple statement that you do not want to participate in the Settlement. The Administrator will exclude you based on any writing communicating your request be excluded. Be sure to personally sign your request, and include your identifying information (full name, address, telephone number, approximate dates of employment, and social security number for verification purposes). You must make the request yourself. If someone else makes the request for you, it will not be valid. **The Administrator must be sent your request to be excluded by November 12, 2026, or it will be invalid.** Section I of the Notice has the Administrator's contact information.

G. HOW DO I OBJECT TO THE SETTLEMENT?

Only Participating Class Members have the right to object to the Settlement. If you wish to remain a Class Member, but you object to the proposed settlement (or any of its terms) and wish the Court to consider your objection at the Final Approval Hearing, you may object to the proposed settlement in writing. You may also appear at the Final Approval Hearing, either in person or through an attorney at your own expense. All written objections, supporting papers, and/or notices of intent to appear at the Final Approval Hearing must clearly identify the case name and number and be mailed to the Settlement Administrator, CPT Group, Inc., at Gonzales et al v. PMC Southwest LLC, a Corporation et al c/o CPT Group, Inc. PO Box 19504, Irvine, CA 92623. Objections must be postmarked no later than November 12, 2026. You still may appear at the Final Approval Hearing and raise an objection to the settlement even if you did not submit written objections within this deadline.

H. CAN I ATTEND THE FINAL APPROVAL HEARING?

You can, but don't have to, attend the Final Approval Hearing on December 11, 2026, at 8:30 a.m. in Department S37, of the Superior Court of California, County of San Bernardino located at 247 West 3rd St., San Bernardino, CA 92415. At the Hearing, the judge will decide whether to grant Final Approval of the Settlement and how much of the Gross Settlement will be paid to Class Counsel, Plaintiffs, and the Administrator. At the Final Approval Hearing, the Court will hear all objections, as well as arguments for and against the proposed Settlement. You have a right to attend this hearing, but you are not required to do so. You also have the right to hire an attorney to represent you, at your own expense, or to enter an appearance and represent yourself.

I. HOW CAN I GET MORE INFORMATION?

The above is a summary of the basic terms of the settlement. For the precise terms and conditions of the settlement, you may review the detailed Settlement Agreement and other approval papers, which are on file with the clerk of the San Bernardino County Superior Court, and may also be reviewed online at https://sanbernardino.courts.ca.gov/online-services/case-information-documents. You may also call or email class counsel using the contact information listed below.

DO NOT TELEPHONE THE SUPERIOR COURT TO OBTAIN INFORMATION ABOUT THE SETTLEMENT.

Class Counsel:

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Settlement Administrator:

Gonzales et al v. PMC Southwest LLC, a
Corporation et al
c/o CPT Group, Inc.
PO Box 19504
Irvine, CA 92623
PMCSouthwestSettlement@cptgroup.com
Telephone: 1-888-261-1813
Fax Number: (949) 419-3446

J. WHAT IF I LOSE MY SETTLEMENT CHECK?

If you lose or misplace your settlement check before cashing it, the Administrator will replace it as long as you request a replacement before the void date on the face of the original check. If your check is already void, you will have no way to recover the money.

K. WHAT IF I CHANGE MY ADDRESS?

To receive your check, you should immediately notify the Administrator if you move or otherwise change your mailing address.