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7 former and current aggrieved employees

8 SUPERIOR COURT OF THE STATE OF CALIFORNIA

9 FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE

10 SAUL VASQUEZ, individually and on
11 behalf of similarly situated former and
12 current aggrieved employees,

13 Plaintiffs,

14 v.

15 SOUTHLAND TRANSIT, INC., and
16 DOES 1 to 50,

17 Defendants.

Case No.: 24STCV06877

INDIVIDUAL AND REPRESENTATIVE
ACTION

*[Assigned to Hon. Kristin S. Escalante
in Dept. SS-2]*

**[PROPOSED] ORDER GRANTING
PLAINTIFF’S MOTION FOR
APPROVAL OF PAGA SETTLEMENT,
AND PAYMENT OF ATTORNEYS’
FEES AND COSTS, AND
ADMINISTRATION COSTS**

Date: February 10, 2026

Time: 8:30 a.m.

Dept.: SS-2

Hearing Reservation No.: 461274663186

23 On February 10, 2026, the Court considered the Motion of Plaintiff Saul Vasquez for
24 approval of the Parties’ proposed Private Attorneys General Act (“PAGA”) Settlement, and
25 Payment of Attorneys’ Fees and Costs, and Administration Costs.

26 The Court having read and considered the papers on the motion submitted by
27 Plaintiff’s Counsel, having heard the presentation of Plaintiff’s Counsel and Defendant’s

28 **[PROPOSED] ORDER GRANTING PLAINTIFF’S MOTION FOR APPROVAL OF PAGA SETTLEMENT**

1 counsel, having reviewed all of the submissions presented with respect to the proposed
2 Settlement, and having determined that the Settlement is fair, adequate, and reasonable, it is
3 hereby ORDERED ADJUDGED, and DECREED that:

4 1. The Settlement, as set forth in the Parties' PAGA Settlement Agreement
5 ("Settlement Agreement"), is in all respects fair, reasonable, and it is approved pursuant to
6 Cal. Lab. Code §2699. Except as expressly set forth herein, the Parties shall effectuate the
7 Settlement Agreement according to its terms. The Settlement Agreement, and every term and
8 provision thereof, shall be deemed incorporated herein as if explicitly set forth and shall have
9 full force of an Order of this Court;

10 2. Pursuant to PAGA, Cal. Lab. Code §§ 2699(1)(2), (1)(4), the Labor Workforce
11 and Development Agency ("LWDA") has been given notice of the Settlement. In particular,
12 on or about the date Plaintiff filed the Motion seeking approval of the Settlement with the
13 Court, Plaintiff submitted the Motion and all supporting documents to the LWDA online as
14 reflected by the Proof of Service filed concurrently with the Motion;

15 3. Aggrieved Employees are defined as: all current and former non-exempt
16 employees who worked at least one pay period for Defendant in California from March 19,
17 2023 through August 4, 2025 ("PAGA Period.");

18 4. Distribution of the Gross Settlement Amount of \$300,000, is approved in
19 accordance with the Settlement Agreement and on account of disputed and alleged civil
20 penalties, as follows: (a) payment of \$105,000.00 in attorneys' fees to Plaintiff's Counsel,
21 Mooradian Law, APC; (b) payment of \$20,702.90 in attorneys' costs to Plaintiff's Counsel;
22 (c) payment to Phoenix Settlement Administrators, the selected administrator, for
23 administration expenses totaling \$6,250.00; (d) payment to the Labor and Workforce
24 Development Agency ("LWDA") totaling \$126,035.33, which amount represents 75% of the
25 total Gross Settlement Amount after attorneys' fees and costs, administration costs, and
26 enhancement award; and (e) payment of \$42,011.77, which amount represents 25% of the
27 total Gross Settlement Amount after attorneys' fees and costs, and administration costs, on a

1 pro-rata basis to all Aggrieved Employees;

2 5. The Notice of Settlement of PAGA Representative Action is approved and
3 shall be disseminated to Aggrieved Employees in accordance with the Settlement Agreement,
4 in English and Spanish;

5 6. Plaintiff is directed to submit a copy of this Order to the LWDA within 10 days
6 of the date of this Order;

7 7. The Court retains exclusive and continuing jurisdiction over this Action for the
8 purposes of supervising, administering, implementing, interpreting, and enforcing this Order,
9 as well as the Settlement.

10
11
12 Dated: _____

By: _____
Honorable Kristin S. Escalante
Judge of the Superior Court