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Attorneys for Plaintiff TAIREN WALKER,
 on behalf of herself and all others similarly situated

[Additional counsel listed on following page]

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
 FOR THE COUNTY OF KERN**

TAIREN WALKER, an individual, on
 behalf of herself and all others similarly
 situated,

Plaintiffs,

v.

GSF PROPERTIES, INC. a California
 corporation; PACIFIC PINES, an entity of
 unknown origin; and DOES 1 to 50,
 inclusive,

Defendants.

CLASS ACTION

Case No.: BCV-24-100950

**DECLARATION OF TAIREN
 WALKER IN SUPPORT OF
 PLAINTIFFS' MOTION FOR
 PRELIMINARY APPROVAL OF
 CLASS ACTION AND PAGA
 SETTLEMENT**

Hearing Information:

Date: December 17, 2025

Time: 8:30 a.m.

Dept.: 10B

Address: 1415 Truxton Ave.,
 Bakersfield, CA 93301

Honorable Thomas S. Clark
 Department 17

Action filed: March 15, 2024
 FAC filed: May 20, 2024
 SAC filed: October 16, 2025
 Trial date: None Set

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Attorneys for Plaintiff LAILA DROUBI,
individually, and on behalf of others similarly situated

DECLARATION OF CLASS REPRESENTATIVE TAIREN WALKER

I, Tairen Walker, declare as follows:

1. I am a competent adult, over the age of eighteen, and the Class Representative Plaintiff in the matter *Tairen Walker v. GSF Properties, Inc., et al.* The following declaration is based on my personal knowledge and, if called as a witness, I could and would competently testify thereto.

2. I worked for Defendant GSF Properties, Inc (“Defendant”) from September 9, 2021, to October 4, 2023. I worked in Defendant’s facility located in Bakersfield, California.

3. I am familiar with the work involved in prosecuting the Class Action against my former employer GSF Properties, Inc. I have had numerous meetings with my attorneys. I am familiar with the claims made, the mediation proceedings, and settlement discussions, and have participated in all stages of the litigation up to and including preparation for preliminary approval of the settlement on behalf of the class.

4. When I worked for Defendant, I was subjected to the same Labor Code claims involving minimum wages, overtime wages, meal and rest breaks, reporting time pay, timely pay, wage statements, final pay, vacation wages, record keeping violations, and reimbursement as the other Class Members.

5. I have and will continue to adequately represent the interests of all members of the proposed class I seek to represent. My claims are typical of these Class Members and involve the same common issues. I have no interests that are inconsistent with any of these Class Members.

6. I have always considered the interests of the other Class Members just as I have my own interests and understand that I must put the interests of the other Class Members before my own. I have participated, and will continue to participate, in this lawsuit up to and through the time of judgment. I have volunteered to represent the other Class Members because of the importance of the case and so that other Class Members can benefit from the enforcement of the law and the savings of time, money, and effort that come from settling this case on a class basis.

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7. I believe that the settlement obtained on behalf of the class is fair and reasonable in view of the issues and risks involved with the case.

8. I believe that the Class Representative Service Payment of \$10,000 for me is fair and reasonable. This payment takes into consideration the time, effort, risks, stress, and sacrifice of signing a general release of all claims over just wage and hour claims as well as the benefit provided to all Class Members as a result of my involvement in this litigation.

9. I have spent approximately 80 hours on this case. This includes the initial time I spent investigating these claims and all work for this litigation, which lasted over two years, meeting with my attorneys, the mediation preparation and participating in the mediation, and all follow-up work with my attorneys. I believe I have been diligent and acted above and beyond that which is expected of a Class Representative throughout all stages of the litigation and will continue to do so up to and including final approval of the settlement.

10. I believe that my interests have been and continue to be aligned with all Class Members, and I have been and am willing to continue to pursue the Class Members' claims vigorously on our collective behalf. As a result, I believe I do not have any interests that are adverse to the interests of the Class Members. I understood it was my responsibility to actively participate in the lawsuit to safeguard the interests of other Class Members and to ensure that my interests were not in conflict with those of the other employees. I did so to the best of my ability, and I believe I have maintained the best interests of the Class Members.

11. I have actively participated in this litigation and have been updated on the progress of the case. I have provided documents to Class Counsel in support of the class claims and spent many hours discussing my claims and information regarding my employment by Defendant. I have also invested significant time and efforts in performing my duties on behalf of the Class, including during the initial complaint drafting process, in response to informal discovery before mediation, speaking with Class Counsel about other witnesses and answering questions in connection with the mediation and ongoing settlement negotiations, and now throughout the preliminary and final Settlement approval process.

12. I have spent time communicating with Class Counsel to receive answers to my

1 questions or updates on the case's progression. I have devoted my time to this action and
2 vigorously representing the interests of the Settlement Class, including by performing the
3 following:

4 a. Researching the issues and claims I could bring against Defendants and
5 talking to my attorneys about initiating this action;

6 b. Being interviewed in detail by my counsel regarding the working
7 conditions we operated under for Defendant, and particularly my experiences and the policies and
8 practices that applied to my employment and the employment of the other similarly situated
9 employees;

10 c. Searching for and gathering relevant documents in my possession and
11 providing them to my attorneys, and reviewing all documents produced by Defendant;

12 d. Speaking with and informing my attorneys of the identities of potential
13 witnesses and Class Members and responding to questions from Class Members and counsel and
14 from Defendants in discovery in preparation for mediation;

15 e. Preparing for the mediation session and reviewing settlement-related
16 documents and working with counsel to prepare and provide executed final versions of the
17 Settlement Agreement. I have also worked with counsel in connection with the motion for
18 preliminary approval of the Settlement Agreement in drafting this Declaration and will also do so
19 as necessary in connection with final approval; and

20 f. Regularly receiving and responding to correspondence and phone calls
21 from my attorneys regarding the claims, case status, and then the Settlement and other related
22 documents.

23 13. Furthermore, I believed in this case and was willing to be a Class Representative
24 knowing the risks involved. I am not only giving up my wage and hour claims, but I am also
25 giving up all claims I had against my former employers. Since I have signed a general release for
26 any and all claims related to my employment with Defendant, I cannot pursue any other claims
27 against Defendant. In addition to the release of class claims alleged in the Operative Complaint, I
28 agreed to a general release of claims against Defendant to help secure the Settlement on behalf of

1 the Class.

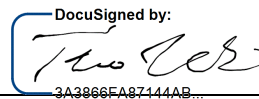
2 14. This decision posed other risks for me, too, and I did not make the decision to
3 become involved in this class action lightly. I was concerned about the attention a publicly filed
4 lawsuit, and especially a class action, would attract. My name would be associated with a lawsuit
5 that I filed against my employer. I was aware that it is possible, and relatively easy, to perform
6 background checks of publicly filed documents on the internet, sometimes with nothing more
7 than a simple Google search. Attached as **Exhibit A** is a true and correct copy of the results of a
8 search of “Walker v. GSF properties” entered on Google.com, accessed on November 5, 2025. I
9 was mindful that prospective employers might find out that I sued a former employer, and that
10 this could hurt my employability in the future. I believed in this case and was willing to be a
11 Class Representative Plaintiff knowing the risks involved.

12 15. This litigation has also resulted in a valuable benefit to the Class Members who
13 will participate in the monetary payout of this Settlement because of my involvement. This is a
14 great benefit to all Class Members.

15 16. Based on the time, risk, stress, sacrifice of signing of a general release, and the
16 great outcome of this Settlement and monetary payout, I believe that the requested service
17 payment is fair and reasonable. As such, I respectfully request that the Court award the requested
18 Class Representative Service Payment of \$10,000.

19 I declare under penalty of perjury under the laws of the State of California that the
20 foregoing is true and correct.

21 Executed on 11/19/2025 at Bakersfield, California.

22  DocuSigned by:
Tairen Walker

23 Tairen Walker

EXHIBIT A

walker v. gsf properties

Sign in

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Motion to Amend in WALKER ET AL VS GSF PROPERTIES ...

On March 15, 2024 a Complaint,Petition was filed involving a dispute between Tairen **Walker**, On Behalf Of All Others Similarly Situated, **Walker**, ...

UniCourt

https://unicourt.com › case

WALKER ET AL VS GSF PROPERTIES, INC A ...

On 03/15/2024 **WALKER** filed a **Civil - Labor and Employment lawsuit** against GSF PROPERTIES, INC A CALIFORNIA CORPORATION. This case was filed in Kern County ...

trellis.law

https://trellis.law › ... › TCN-402852

Not Motion in GSF Properties, Inc. VS Tenniel D. Walker Nabena

Jun 27, 2025 — On June 27, 2025 a Complaint,Petition was filed involving a dispute between **Gsf Properties, Inc.**, and Tenniel D. **Walker** Nabena, for Unlawful ...

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Fresno Superior Court (.gov)

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PDF

Oct 1, 2024 — **Amberlyn Walker vs Donald Walker, JR.** Temporary Restraining Order ... GSF Properties, Inc. Case Management Conference. 24CECG02420. Daniel ...

91 pages

Department of Justice (.gov)

https://www.justice.gov › archives › civil-resource-man...

185. Jurisdiction Of The District Court

The district courts have original and exclusive jurisdiction over all bankruptcy "cases." 28 USC § 1334(a).

GovInfo (.gov)

https://www.govinfo.gov › app › details › USCOURTS...

17-051 - Phanvongkham et al v. GSF Properties, Inc. et al

17-051 - Phanvongkham et al v. GSF Properties, Inc. et al. Summary; Document in Context. Category. Judicial Publications. Collection.

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 UniCourt
https://unicourt.com › courts › state › fresno-county-su...

Fresno County Superior Court Records & Case Search | California

... **Gsf Properties** Inc V Sonia Romero/Ud. Fresno ... **Walker Vs** Eunice Lawrence Etal. Fresno County ... V. Lomeli. Fresno County Superior Courts | B. F. Sisk ...

 Army Financial Management & Comptroller (.mil)
https://www.asafm.army.mil › BudgetMaterial

Department of the Army Fiscal Year ^{PDF} (FY)²2025 President's ...

Mar 15, 2024 — ... **homes** on Camp. **Walker**. Additionally, the Mountain View Village **property** is now owned by the ROK government, who plan to commercially develop ...
395 pages

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George J. Fowler, III | New Orleans Maritime Attorney

George Fowler is a partner in the Maritime Practice Group, where he focuses on litigation, arbitration, and dispute resolution.

 CaseMine
https://www.casemine.com › ... › 2013 › January

Associated Bank, N.A. v. Bradley | ⁸27 N.W.2d 929 | Wis. Ct. App.

The Bradleys purchased the **property** at issue following a sheriff's sale in an earlier foreclosure action initiated by the primary lienholder, Wells Fargo.

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