

SANI LAW, APC
Sam Sani (SBN 273993)
595 E. Colorado Blvd., Suite 522
Pasadena, CA 91101
Telephone: (310) 935-0405
Facsimile: (310) 935-0409
ssani@sanilawfirm.com

STILLER LAW FIRM
Ari Stiller (SBN 294676)
16133 Ventura Blvd., Suite 1200
Encino, CA 91436
Telephone: (818) 381-9951
Facsimile: (818) 805-1591
ari@stillerlawfirm.com

Attorneys for Plaintiff,
LEAH LEE

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF LOS ANGELES

LEAH LEE, an individual, on behalf of herself
and all others similarly situated,

Plaintiff,

vs.

WOORI AMERICA BANK, a New York
Corporation, and DOES 1 through 100,

Defendants.

FILED
Superior Court of California
County of Los Angeles
01/08/2026
David W. Slayton, Executive Officer / Clerk of Court
By: M. Zavala Deputy

Case No.: 24STCV06721

*[Assigned for All Purposes to Honorable Judge
Elaine Lu – Department 9]*

**~~[PROPOSED]~~ JUDGMENT AND ORDER
GRANTING FINAL APPROVAL OF
CLASS ACTION SETTLEMENT, CLASS
REPRESENTATIVE SERVICE AWARD,
AND ATTORNEYS' FEES AND COSTS**

**~~[PROPOSED]~~ JUDGMENT AND ORDER GRANTING FINAL APPROVAL OF CLASS ACTION
SETTLEMENT, CLASS REPRESENTATIVE SERVICE AWARD, AND ATTORNEYS' FEES AND COSTS**

1 **[PROPOSED] ORDER**

2 Plaintiff Leah Lee (“Plaintiff”) Motion for Final Approval of Class Action Settlement,
3 Class Representative Service Award, and Attorney’s Fees and Costs (“Motion”) came on
4 regularly for hearing before this Court on January 7, at 10:00 a.m. Having considered the Motion,
5 the documents and evidence presented in support thereof, including the Class Action and PAGA
6 Settlement Agreement (“Settlement Agreement” or “Settlement”) filed as Exhibit A to the
7 Declaration of Sam Sani filed in support of the Motion, and recognizing the disputed factual and
8 legal issues involved in this case, the risks of further prosecution, and the benefits to be received
9 by the Settlement Class pursuant to the Settlement, the Court hereby makes a final ruling that the
10 proposed Settlement is fair, reasonable, and adequate, and is the product of good faith, arm’s-
11 length negotiations between Plaintiff and Defendant Woori America Bank (“Defendant”)
12 (Plaintiff and Defendant collectively, “Parties”). Good cause appearing therefore, the Court
13 hereby **GRANTS** Plaintiff’s Motion and **HEREBY ORDERS THE FOLLOWING:**
14

15 1. Final judgment is hereby entered in conformity with the Settlement and the
16 Motion.

17 2. The conditional class certification is hereby made final, and the Court thus
18 certifies, for purposes of the Settlement, a Settlement Class consisting of:
19 All persons employed by Defendant Woori America Bank in California and
20 classified as a non-exempt employee who worked for Defendant during the period
from March 15, 2020, to August 14, 2025 (“Class Period”).

21 3. Leah Lee is hereby confirmed as Class Representative. Sam Sani of Sani Law,
22 APC, and Ari Stiller of Stiller Law Firm are hereby confirmed as Class Counsel.

23 4. Notice was provided to Settlement Class Members as forth in the Settlement
24 Agreement, which was preliminarily approved by the Court on August 14, 2025, and the notice
25 process has been completed in conformity with the Settlement Agreement. The Court finds that
26 said notice was the best notice practicable under the circumstances. The Class Notice provided
27 due and adequate notice of the proceedings and matters set forth therein, informed Settlement
28

1 Class members of the rights, and fully satisfied the requirements of California Code of Civil
2 Procedures § 1781(e), California Rule of Crout 3.769, and due process.

3 5. The Court hereby approves the Settlement as fair, reasonable, and adequate, and
4 directs the Parties to effectuate the Settlement according to its terms.

5 6. For purposes of settlement only, the Court finds that: (a) the members of the
6 Settlement Class are ascertainable and so numerous that joinder of all members is impracticable;
7 (b) there are questions of law or fact common to the Settlement Class, and there is a well-defined
8 community of interest among members of the Settlement Class with respect to the subject matter
9 of the litigation; (c) the claims of the Class Representative are typical of the claims of the members
10 of the Settlement Class; (d) the Class Representative has fairly and adequately protected the
11 interests of the Settlement Class Members; (e) a class action is superior to other available methods
12 for an efficient adjudication of this controversy; and (f) Class Counsel are qualified to serve as
13 counsel for the Class Representative and the Settlement Class.
14

15 7. The Court finds that given the absence of objections, and objections being a
16 prerequisite to appeal, this Order shall be considered final as of the date it is signed by this Court.

17 **No objectors appeared at the duly noticed hearing on the Parties' Motion for Final Approval.**

18 8. The Court orders that Defendant shall deposit the Gross Settlement Amount into
19 an account established by Phoenix Class Settlement Administration Solutions ("Settlement
Administrator"), as provided for in the Settlement.

20 9. The Court finds that the Individual Settlement Payments, as provided for in the
21 Settlement, are fair, reasonable, and adequate, and orders the Settlement Administrator to
22 distribute the individual payments in conformity with the terms of the Settlement.

23 10. The Court finds that a service award in the amount of \$5,000.00 to Plaintiff is
24 appropriate for the risks undertaken and service to the Settlement Class. The Court finds that this
25 award is fair, reasonable, and adequate, and orders that the Settlement Administrator make this
26 payment in conformity with the terms of the Settlement.
27
28

1 11. The Court finds that attorneys' fees in the amount of \$68,333.33, and actual
2 litigation costs of \$11,648.60 for Class Counsel are fair, reasonable, and adequate, and orders that
3 the Settlement Administrator distribute these payments to Class Counsel in conformity with the
4 terms of the Settlement.

5 12. The Court orders that the Settlement Administrator shall be paid \$7,250.00 from
6 the Gross Settlement Amount for all of its work done and to be done until the completion of this
7 matter and finds that sum appropriate.

8 13. This document shall constitute a final judgment pursuant to California Rule of
9 Court 3.769(h), which provides, "If the court approves the settlement agreement after the final
10 approval hearing, the court must make and enter judgment. The judgment must include a
11 provision for the retention of the court's jurisdiction over the parties to enforce the terms of the
12 judgment. The court may not enter an order dismissing the action at the same time as, or after,
13 entry of judgment." The Administrator shall post a copy of this final judgment on the
14 Administrator's Website associated with this case.
15

16 14. Upon entry of this Order and Judgment, and by operation of this Order and
17 Judgment, the Released Claims (as defined in the Settlement Agreement) of each Settlement Class
18 Member against the Released Parties, are fully, finally, and forever released, relinquished, and
19 discharged pursuant to the terms of the Settlement Agreement.

20 15. The Court will retain jurisdiction to enforce the Settlement, the Final Approval
21 Order, and this Judgment.

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Non-Appeal Case Review

16. The Court sets a ~~hearing~~ for Final Report Re: Distribution of Funds for
April 14, 2027 at 8:30 a.m./p.m. The Final Report is to be filed by no later than
April 7, 2027.

IT IS SO ORDERED.



Dated: 01/08/2026

By: _____
Honorable Elaine Lu
Judge of the Superior Court